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188th Annual Report

of the

TOWN OF NATICK MASSACHUSETTS



for the

Year ending December 31

1968

WELLESLEY PRESS, INC.
WELLESLEY, MASSACHUSETTS

Information for Voters

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles West of Boston.

Population: 30,411

Registered Voters (October 5, 1968):

Republican:	2,877
Democrat:	4,781
Independent:	7,523

TOTAL	15,724
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Area: 15.99 square miles

Assessed Valuation (7/1/68):	Real Estate:	\$168,678,700.
	Personal Property:	5,809,800.

Tax Rate: \$46.00 per thousand.

Town Offices: Masonic Building, Clark's Block;
Tax Collector: 8 East Central Street.
Town Clerk: 10 East Central Street.

State Senator: William I. Randall of Framingham
(Middlesex and Worcester Senatorial District)

United States Senators: Edward M. Kennedy and
Edward W. Brooke

Representative in Congress: Margaret M. Heckler of Wellesley
(Tenth Congressional District)

Representatives in General Court: Walter T. Burke and
Francis M. Keane
(Fortieth Middlesex)

Member of Executive (Governor's) Council:
George F. Cronin, Jr.
(Third Councilor District)

Voting Qualifications: Must be 21 years of age, born in the United States or fully naturalized; a resident of Massachusetts one year and Natick six months, both continuously.

Registration of Voters: (1) Town Clerk's Office, 10 East Central Street, Daily, 8:30 A.M. to 5:00 P.M.; Monday evening, 7:30 to 8:30. (2) Special sessions previous to all elections.

Where to Vote:

Precinct #1—Center School, East Central Street, Natick
Precinct #2—Eliot School, Auburn Street, So. Natick
Precinct #3—Brown School, Harvard Street, W. Natick
Precinct #4—First Congregational Church, E. Central St., Natick
Precinct #5—Lilja School, Oak Street, East Natick

Precinct #6—Bennett-Hemenway School, E. Evergreen Rd., N. Natick
Precinct #7—Harold Johnson School, So. Main Street, Natick
Precinct #8—West School, Mill Street, W. Natick

Tax Bills: Due and payable on or before October 1. Law provides for addition of interest from October 1 on bills unpaid after November 1. Motor Excise Taxes and Water bills are payable thirty days from date of issue.

Library Hours: *Morse Institute*, daily except Sundays and Holidays 9:00 A.M. to 6:00 P.M. Mondays, Wednesdays and Fridays to 9:00 P.M. Closed Saturdays in July and August. *Children's Library*, 12:00 noon to 6:00 P.M. Saturdays and vacations, 9:00 A.M. to 6:00 P.M. Closed Saturdays in July and August. *Bookmobile* schedule available at the library. *Bacon Free Library*, Monday and Wednesday, 2:00 P.M. to 8:30 P.M., Tuesdays, Thursdays and Saturdays 2:00 P.M. to 5:30 P.M.

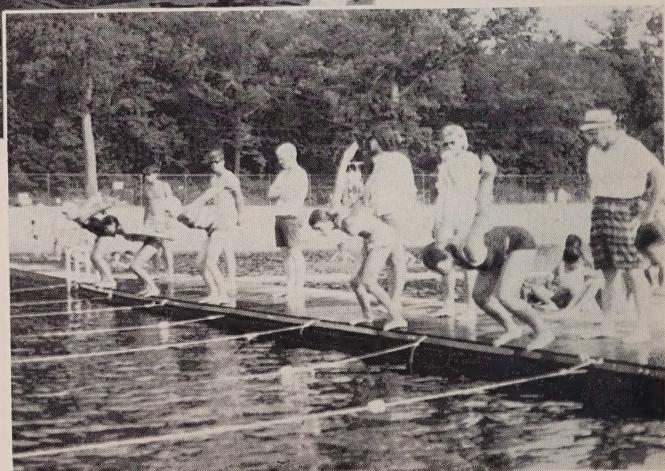
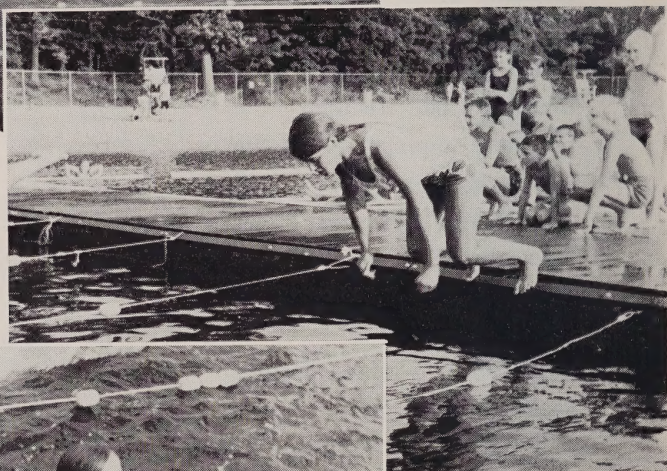
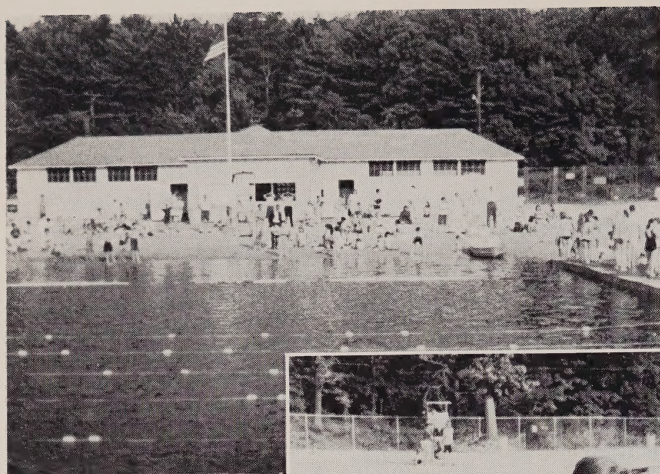
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Town Officials, Boards and Committees

ELECTED

<i>Position</i>		<i>Term Expires</i>
MODERATOR	Francis G. McGee	1971
BOARD OF SELECTMEN	William H. White	1969
	Lyman G. Brown, <i>Chairman</i>	1970
	James N. Luttrell, <i>Clerk</i>	1971
TOWN CLERK	Edward W. Devereaux	1971
BOARD OF ASSESSORS	Donald Atherton, <i>Chairman</i>	1969
	Charles W. Emanuelli	1970
	Nicholas Arthur, <i>Clerk</i>	1971
SCHOOL COMMITTEE¶	Gail E. Cosgrove, Ed.D., <i>Ch.</i>	1969
	Minot B. MacDonald	1969
	Thomas J. Shea	1970
	J. Vincent Saunders	1970
	Helen T. Sellew	1971
	Paul S. Ambler	1971
PUBLIC WORKS COMMISSIONERS¶	C. Bernie Sigalove	1971
	Daniel J. O'Leary	1969
	Richard A. Robbins	1970
	Thomas L. Huddy, <i>Chairman</i>	1971
BOARD OF HEALTH	Ernest E. Adams, D.M.D.	1969
	Frank A. East, M.D.	1970
	John E. Goodman, D.M.D.	1971
PLANNING BOARD	Marshall Lebowitz, <i>Chairman</i>	1969
	*Robert W. Eisenmenger	1969
	Charles M. Harden	1970
	Elizabeth A. Bransfield, <i>Secty.</i>	1971
	Carlton Leavitt (Resigned)	1972
	George T. Hazen, Jr.	1973
RECREATION COMMISSION	Maurice H. Hight, Jr.	
	(Resigned)	1969
	*Frederick J. Kirby	1969
	Herbert M. Haswell	1970
	Robert E. Doherty	1970
	Ronald V. Ordway	1971
	James Argir	1971

¶Special municipal employees.

*Appointed to fill vacancy until next election.

LEONARD MORSE HOSPITAL	Thacher H. Fisk	1969
TRUSTEES	*Margaret D. Horton	1969
	William A. Mahaney	1970
	George S. Hodgson	1971
	Thomas H. Mahoney, Jr.	
	(deceased)	1972
	Mary R. Leavitt	1973
	John R. Gray	1974
	Walter J. Maloney	1975
TOWN COLLECTOR	Chester E. Johnson	1969
TOWN TREASURER¶	Richard H. Potter	1971
HOUSING AUTHORITY	William J. McDermott, <i>Treas.</i>	1969
	John A. Grady, <i>Vice-Ch.</i>	1970
	Robert J. Ryan	1971
	†Thomas Huddy, <i>Ass't. Treas.</i>	1971
	Dr. Vasil W. Petro, <i>Chairman</i>	1973
MORSE INSTITUTE TRUSTEES	Henri Prunaret, <i>Pres.</i>	1973
	Andrew B. Goodspeed	1973
	William H. Carey	1973
	Ephron Catlin, Jr.	1973
	William F. Bigelow	1973
TREE WARDEN	William F. Young	1971
CONSTABLES¶	Mary B. Ames	1971
	Herman F. Brown	1971
	William B. Rogers	1971
	Helen M. McCormick	1971
	Pompilio F. Zullo	1971
	Richard F. Kelly	1971
BOARD OF PUBLIC WELFARE	Samuel S. Crisafulli	1969
(TRANSFERRED TO STATE	Charles J. Ahearn, Sr.	1970
CONTROL ON JULY 1, 1968)	John G. Stevens	1971

APPOINTED BY THE SELECTMEN

TOWN COMPTROLLER	Stanley Lavery
TOWN ACCOUNTANT	Douglas Bell
TOWN COUNSEL	Jerry J. DiGeronimo
BUILDING INSPECTOR	Frederick L. Sanford, Jr.
ASSISTANT BUILDING INSPECTOR	Albert T. Ames
CIVIL DEFENSE DIRECTOR	George P. Sellew, Jr.

¶Special municipal employees.

*Appointed to fill vacancy until next election.

†Appointed by State.

ASST. CIVIL DEFENSE DIRECTOR	Deputy John A. Morris	
FIRE DEPARTMENT CHIEF	Richard D. Fahey	
POLICE DEPARTMENT CHIEF	W. Joseph Shea	
SEALER OF WEIGHTS AND MEASURES	John J. Malaney, Jr.	
MOTH SUPERINTENDENT	William F. Young	
DOG OFFICER¶	Pompilio F. Zullo (Resigned)	
	R. Donald Scott	
DIRECTOR OF VETERANS' SERVICES	Michael J. Torti	
LABOR RELATIONS CONSULTANTS	Norman Zankel	
	Norman Holtz	
BOARD OF APPEALS	Paul Collanton	1969
	Robert Gammons, <i>Chairman</i>	1970
	Henri Prunaret	1971
	Daniel J. Murphy, Jr., <i>Assoc.</i>	
	(deceased)	1969
	§Walter Peterson, <i>Assoc.</i>	1969
	William J. Reynolds, <i>Assoc.</i>	1970
BOARD OF REGISTRARS¶	John D. Sowles (R)	
	<i>Chairman</i>	1969
	Robert P. Higgins (D)	1970
	William J. Sweeney, Jr. (D)	1971
	Edward W. Devereaux (R)	
	Town Clerk	
CONSERVATION COMMISSION	George H. Wallace	
	Joel Rome	
	Marvin R. Gould	
	Samuel S. Crisafulli, <i>Chairman</i>	
	Charles W. Emanuelli	
	Charles Kearney	
	Francis Fitzgerald	
HISTORICAL COMMISSION	Henri Prunaret, <i>Vice-Ch.</i>	1969
	Ruth Peinze	1969
	Edna Sargent	1970
	Mary Toohill	1970
	Frank M. Bishop	1970
	Joel Rome, <i>Chairman</i>	1971
	George H. Ames	1971
	Marguerite S. Mahard, <i>Alternate</i>	
	Robert B. Wilson, <i>Alternate</i>	

¶Special municipal employees.
§Appointed to fill vacancy.

CONTRIBUTORY RETIREMENT
BOARD¶

John L. Casaly, *Chairman*
‡George F. Roberts
Douglas Bell, *Town Comptroller,*
Jan.-Sept.
Stanley Lavery, *Town Comptroller,*
Sept.-Dec.

COUNCIL ON AGING¶

John J. Lane, *Chairman*
Michael Rourke, *Treas.*
Alfred Maffeo
Christine Hedderig
Michael J. Torti
Catherine L. Kennedy
Louise H. Kavanaugh, *Secty.*

TOWN FOREST COMMITTEE

George H. Wallace, *Chairman*
Richard A. Robbins
Mary A. Getchell

TOWN REPORT COMMITTEE¶

Herbert A. Black, II, *Ch.* 1969
Albert T. Ames 1970
Ruth Leavitt 1971
Polly Hayton 1972
Joseph M. Connolly, *Photographer*

SAFETY COMMITTEE

W. Joseph Shea, *Police*
Richard D. Fahey, *Fire*
Robert S. Wharton, *Public Works*
Frederick L. Sanford, Jr., *Bldg. Insp.*
Gail E. Cosgrove, Ed.D. *School Com.*
Robert Drew, *Safety Officer (advisor)*

CONTRACT BARGAINING COMMITTEE

Alfred J. McGrath, Jr.
Charles H. Harper
Richard A. Robbins
John Lonberger
Leonard Dye

SOCIAL CONCERN STUDY
COMMITTEE

Rev. John H. Swann, *Chairman*
Bruce Buckingham
Irene S. Golan
Rabbi Harold Kushner
Msgr. Joseph Mahoney
James Yancy

COMMITTEE TO STUDY FULL TIME
LABOR RELATIONS COUNSEL

Lyman G. Brown
Dr. Gail Cosgrove
Patricia Burke
John W. Nason
Myron J. Coplan
Thomas Huddy
Walter B. Trundy

¶Special municipal employees.

‡Elected by members of retirement system.

APPOINTED BY MODERATOR

FINANCE COMMITTEE¶	Myron J. Coplan, <i>Chairman</i>	1969
	Charles E. Baum	1969
	William B. Horton	1969
	Rosalie Simeone	1969
	Charles E. Wigglesworth	1969
	Percy H. Laming	1970
	Alfred J. McGrath, Jr.	1970
	Joseph J. Donovan	1970
	George A. Strait	1970
	Minna B. Satterfield	1971
	Ruth J. Leavitt	1971
	Philip Saponaro	1971
	Charles Hamilton	1971
PERSONNEL BOARD¶	Robert B. Fitzgerald	1971
	John W. Nason, Jr., <i>Chairman</i>	
	Henry R. Rose, <i>Vice-Chairman</i>	
	Walter B. Trundy	
	Charles H. Harper	
NATICK INDUSTRIAL COUNCIL¶	G. Milo Balcom	
	Lyman G. Brown, <i>Ch. Bd. S'tmen</i>	
	Thomas L. Huddy, <i>Ch. Pub. Works</i>	
	Marshall Lebowitz, <i>Ch. Planning Bd.</i>	
	Myron L. Coplan, <i>Ch. Fin Comm.</i>	
	Donald R. Atherton, <i>Ch. Assessors</i>	
	Dr. Frank East, <i>Ch. Bd. of Health</i>	
	Marvin R. Gould, <i>Chairman</i>	
	James F. Carlin	
	Roland N. Genest, <i>Secty.</i>	
	Henri Prunaret	
CENTRAL EQUIPMENT PURCHASING COMMITTEE	Louis R. Nickinello, <i>Vice-Ch.</i>	
	Donald E. Hughes	
	Jackson I. Harris	
	John L. Lelievre	
	Robert H. O'Brien (Resigned)	
BACON FREE LIBRARY MAINTENANCE COMMITTEE	Richard H. Knight	
	Dana B. Hastings, <i>Chairman</i>	
	Arnold W. Hunnewell, <i>Chairman</i>	
	Mary C. King	
	Redmond J. Ham	
CHRISTMAS DECORATING COMMITTEE	Robert W. Eisenmenger	
	Robert M. White, <i>Secty.</i>	
	Arthur B. Fair, Jr. <i>Chairman</i>	
	Eda M. Drugg	
	George A. Lamprey	
	Richard D. Fahey	
	Marjorie Phahl	

¶Special municipal employees.

TOWN MEETING MAP COMMITTEE	Daniel J. O'Leary George T. Hazen
TOWN MEETING SITE STUDY COMMITTEE¶	John K. Carr, <i>Chairman</i> Gordon W. McKinney Oscar A. Zullo
BY-LAW STUDY AND REVISION COMMITTEE	Marshall Lebowitz, <i>Chairman</i> George A. Strait Jerry J. DiGeronimo Robert T. Gammons Robert W. Eisenmenger, <i>Secty.</i>
LONG RANGE SEWERAGE PLANNING COMMITTEE	Frank G. Mussen, <i>Chairman</i> John E. Goodman, D.M.D. Frank A. East, M.D. Daniel J. O'Leary Roger G. Weaving Jerry V. Cardellichio
HIGH SCHOOL ADDITION BUILDING COMMITTEE	John T. Schomer, <i>Chairman</i> Ide C. Evans Mildred G. Prunaret Robert C. Yardley
VOTING MACHINE STUDY COMMITTEE	Alfred N. Saviano, <i>Chairman</i> Alice P. Schaefer Henry S. Dowst Reginald Fitzgerald Edward W. Devereaux
RECREATION CENTER COMMITTEE	Francis R. Garbarino, <i>Chairman</i> James Argir Muriel Mannos Hy Finkelstein
SIDEWALK STUDY COMMITTEE	James P. Powers, <i>Chairman</i> Thomas L. Huddy Helen B. Galvani Joseph E. Webster
LEONARD MORSE HOSPITAL BUILDING COMMITTEE	Margaret D. Horton, <i>Chairman</i> Redmond J. Ham, <i>Vice-Chairman</i> Lyman G. Brown George S. Hodgson Aaron M. Kaufman, M.D. Francis E. Sullivan John I. Taylor, Jr.
TOWN GOVERNMENT STUDY COMMITTEE	Lois M. Masterson, <i>Chairman</i> James W. Myers James W. Brown Ronald W. Clifford Robert B. Packer

¶Special municipal employees.

TOWN GOVERNMENT FUND
STUDY COMMITTEE

David W. Cavanaugh
Edna B. Coleman
Joseph G. Cabo
Simon S. Olshansky
Dana L. Davis

SCHOOL NEEDS COMMITTEE

Robert W. Eisenmenger, *Chairman*
Dight W. Crain, *Secty.*
William F. O'Brien
Alfred A. Maffeo
John T. Schomer

BUILDING CODE REVISION
COMMITTEE

Charles F. Murphy, *Chairman*
Elliot M. Goodman
Frederick L. Sanford, Jr.
Charles M. Harden
John K. Carr

COMMITTEE TO STUDY EXTERIOR
NEEDS OF POLICE
HEADQUARTERS BUILDING

Walter R. Townsend
Francis R. Garbarino
George A. Trump

SCHOOL BUILDING COMMITTEE
(SOUTH NATICK)

Irene S. Golan, *Chairman*
Robert J. Drew
James L. Gleason
Minot B. MacDonald
John W. Flood

TOWN OFFICE BUILDING
COMMITTEE

Joseph G. Cabo
James L. Gleason
Edward F. Perry
Winifred E. Gray
Jackson I. Harris

TOWN RULES COMMITTEE

Precinct #1—Thomas H. Mahoney,
Jr. (deceased)
Precinct #2—George H. Ames
Precinct #3—Joseph W. Brown
Precinct #4—William F. Thomas
Precinct #5—Walter S. Peterson
Precinct #6—Edith L. Alpers, *Ch.*
Precinct #7—John F. Burbey
Precinct #8—Harold L. Morris

TOWN PURCHASING AGENT
STUDY COMMITTEE

Ronald W. Clifford, *Chairman*
Daniel J. Leone
Russell A. Kelly

SHADE TREES FOR RECREATION
AREAS COMMITTEE

William F. Young
Leonard F. Hanna
Michael J. Rourke
Phyllis Heller
Mary A. Brown

Town Meeting Members

ATTENDANCE LIST

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
7	Ahern, Charles M., Jr.,	5 Nobby Lane	12
6	Alpers, Edith,	67 Lake Shore Road	11
6	Alintuck, Arthur H.,	10 Terrane Avenue	3
2	Ames, George H.,	175 Woodland Street	10
6	Ames, Mary B.,	19 Crest Road	10
3	Appleton, Edward M.,	15 Virginia Road	6
4	Argir, James,	8 Arthur Street	12
4	Balcom, Blanche B.,	30 Beacon Street	2
4	Balcom, G. Milo,	30 Beacon Street	3
4	Balcom, Howard O.,	57 Fisher Street	9
4	Balcom, Robert M.,	13 Beacon Street	1
7	Barnicle, George F.,	5 Atherton Street	9
7	Barnicle, Marie A.,	5 Atherton Street	11
3	Bayley, Russell J.,	6 Crescent Street	11
4	Bennett, William F.,	6 Second Street	0
8	Berdan, Margaret A.,	216 Pond Street	12
4	Bishop, Eugene F.,	18 Chestnut Street	10
5	Boudreau, Leo R.,	73 Oak Street	11
3	Bowles, George K.,	29 Purington Avenue	11
2	Bransfield, Elizabeth A.,	49 Pleasant Street	12
6	Broitman, Selwyn A.,	8 Terrane Avenue	7
3	Brown, David P.,	3 Nolin Street	11
7	Brown, James,	1 West Street	9
3	Brown, Joseph W.,	33 Ridge Avenue	12
8	Brown, Mary A.,	1 West Street	10
8	Brown, Richard H.,	180 West Central Street	10
7	Burbey, John F.,	33 Pearl Street	10
3	Burke, Mary C.,	5 Edwards Road	7
1	Burke, Patricia F.,	102 Union Street	12
3	Burke, Walter L.,	5 Edwards Road	5
3	Byrne, Mary F.,	5 Nottingham Drive	5
3	Cabo, Joseph G.,	10 Blueberry Hill Road	11
3	Caplan, Frank E.,	35 Travis Road	8
8	Cardellicchio, Jerry V.,	18 Proctor Street	9
5	Carey, Edward J., Jr.,	24 MacArthur Road	10
3	Cashman, Richard A.,	8 Pelham Road	4
4	Cavanagh, David Whyte,	26 Sawin Street	6
6	Chaulk, Willis J.,	8 Evergreen Road	6
4	Christie, Peter T.,	5 Franklin Street	7
6	Clifford, Ronald W.,	9 Farrant Road	10
4	Clover, James A.,	11 Lake Street	6
4	Clover, Maria G.,	11 Lake Street	3
4	Coan, Patrick J., Jr.,	45 Park Avenue	0
8	Coleman, Sherwood A.,	17 Sylvester Road	5
4	Condon, David L., Jr.,	288 Bacon Street	7
1	Condon, Genevieve M.,	62 Cottage Street	9
5	Connell, William F.,	10 Euclid Avenue	6
5	Connors, Nicholas E.,	48 Alden Street	10
8	Cook, Donald W.,	5 Fern Street	4
7	Coolidge, Edmund J.,	79 West Central Street	7
8	Coolidge, Lincoln,	9 Proctor Street	2
1	Crain, Dight W.,	9 Lincoln Street	12
4	Crisafulli, Richard C.,	9 Harrison Street	0
1	Crisafulli, Samuel S.,	1 Webster Street	9

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
5	Dailey, Anna K.,	4 Melvin Road	12
5	Daly, Gael T.,	22 MacArthur Road	7
5	Daly, Timothy B.,	22 MacArthur Road	7
6	Daniels, Richard L.,	7 Richard Road	7
5	Davis, Dana L.,	7 MacArthur Road	9
7	Davis, Robert L.,	32 Bennett Street	9
6	Devereaux, Lawrence J.,	20 Pleasant Street	7
5	Doherty, Paul J.,	32 Longfellow Road	10
8	Douglas, Myron J.,	55 Speen Street	10
7	Dowst, Henry S.,	29 Pitts Street	9
2	Drew, John A., Jr.,	79 Eliot Street	12
2	Drew, Robert J.,	9 Glenwood Street	10
1	Eisenmenger, Robert W.,	92 Woodland Street	11
8	Fay, Richard D.,	22 Sylvester Road	11
7	Ferguson, Kenneth A.,	53 West Central Street	5
1	Finn, Anna E.,	5 Grant Street	11
4	Fitzgerald, Reginald,	57 Charles Street	10
4	Flood, David P.,	38 Beacon Street	12
4	Flynn, Leo A.,	17 Second Street	10
4	Flynn, Leo Daniel,	17 Second Street	6
8	Fornell, B. George,	53 Mill Street	8
2	Fox, Leon M.,	9 Rockridge Road	7
1	Franciose, Anthony,	50 Cottage Street	10
1	Franciose, Robert J.,	26 Edgewood Avenue	0
1	Gallagher, John J.,	149 East Central Street	11
3	Gannon, James F.,	5 Westfield Road	9
7	Garabedian, Wilbur F.,	64 West Central Street	12
6	Garvin, Edward C.,	26 Oak Knoll Road	2
3	Gately, Bernard T.,	7 Barnsdale Road	3
5	Gately, Philip J.,	11 Hawthorne Street	5
5	Genest, Roland N.,	3 Longfellow Road	11
7	Giannetti, Joseph F.,	85 South Main Street	2
1	Gibb, Robert E.,	34 Farwell Street	11
1	Gleason, Edward H.,	47 Farwell Street	6
6	Gleason, James L.,	3 Gibbs Street	7
6	Golan, Irene S.,	24 Terrane Avenue	12
1	Goodwin, Maurice M.,	65 Rockland Street	9
6	Gould, Marvin R.,	18 Appleton Road	11
2	Gowen, Mary E.,	16 Eliot Street	12
7	Griffey, Louis E.,	70 Pond Street	9
3	Golburgh, Peter R.,	6 Robinhood Road	9
3	Hamilton, Charles L.,	54 Porter Road	6
3	Harris, Jackson I.,	8 Purington Avenue	12
3	Hart, John J.,	21 Travis Road	10
4	Hastings, Dana B.,	41 Park Avenue	12
4	Hazen, George T., Jr.,	2 Yuba Place	2
2	Hoey, Richard T.,	76 Eliot Street	10
3	Horgan, John A.,	7 Buckingham Road	7
5	Howatt, Robert A.,	Rathbun Road	7
5	Hoyt, Gary P.,	19 Marshall Road	4
4	Hunter, Paul S.,	122 North Main Street	9
1	Kane, Joseph, Jr.,	4 Coolidge Avenue	7
6	Kaprielian, Sarap J.,	247 North Main Street	7
6	Kaufman, Aaron,	Magnolia Road's End	9
1	Keating, Leo A.,	2 Grant Street	0
3	Keefe, Daniel J., Jr.,	4 Timber Lane	12
8	Keene, Richard H.,	3 Sylvester Road	10
6	Kelly, Richard F.,	33 Evergreen Road	5
3	Kelly, Russell A.,	44 Travis Road	11
1	King, Raymond E.,	94 Union Street	11
2	Klein, Archibald E.,	14 Water Street	1

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
6	Klein, Ruth M.,	15 Ash Street	10
5	Knight, Richard H.,	21 Bay State Road	10
2	Lamprey, George E.,	12 Water Street	12
1	Lane, John J.,	2 Grandview Street	11
1	Leavitt, Carl R.,	9 Westview Avenue	12
4	Leavitt, Carleton R.,	37 Park Avenue	10
1	Leavitt, John J.,	29 Sherman Street	12
1	Leavitt, Mary R.,	1 Westview Terrace	7
5	Lebowitz, Marshall,	2 Abbot Road	12
7	Litchfield, Gilbert M.,	90 West Central Street	11
6	Lupien, John F.,	2 Gibbs Street	10
5	MacDonald, George A.,	5 Euclid Circle	3
3	MacDonald, Minot B.,	193 Speen Street	10
3	MacPherson, Stanley,	236 Speen Street	12
6	Macumber, Don A.,	8 Oak Knoll Road	7
5	Maffei, Waldo M.,	7 Byron Road	11
6	Mahoney, Walter D.,	19 Cypress Road	6
7	Mahoney, Donald J.,	49 High Street	5
5	Marble, Robert L.,	187 Bacon Street	12
3	Markle, Yale,	23 Sherwood Road	9
7	Martin, Lloyd H.,	118 West Central Street	5
6	Masterson, Lois M.,	31 Stratford Road	12
1	Melchiorri, Silvano A.,	32 Union Street	4
7	Messom, Charles H., Jr.,	108 Pond Street	0
6	Meyers, James W.,	8 Leighton Street	6
4	Moody, Helen S.,	35 Franconia Avenue	1
3	Moores, William E.,	1 Curtis Road	6
8	Morris, Charles H.,	11 Proctor Street	10
8	Morris, Harold L.,	18 Linwood Street	10
5	Murphy, Charles F.,	104 Walnut Street	10
8	Murphy, Dorothy V.,	216 Pond Street	12
5	Murphy, Philip P., Jr.,	30 Longfellow Road	9
5	Mussen, Franklin G.,	11 Marshall Road	9
3	McCann, Charles J.,	165 Hartford Street	10
5	McCormick, James A.,	110 Oak Street	6
3	McEleney, Alexander W.,	37 Travis Road	10
7	McGrath, Richard A.,	15 Atherton Street	4
7	McGrath, Thomas F.,	22 Pitts Street	10
1	McKeown, Cornelius J.,	100 Union Street	9
6	Nickinello, Louis R.,	68 Pine Street	12
5	Olshansky, Simon S.,	15 Harwood Road	10
3	O'Leary, Daniel J.,	40 Beaver Dam Road	11
6	Packer, Robert B.,	24 Westlake Road	6
2	Pais, Anthony J., Jr.,	78 Glen Street	12
8	Perry, Edward F.,	203 Pond Street	11
7	Peterson, Gordon F.,	44 Oakland Street	9
5	Peterson, John C.,	65 Wellesley Road Extension	10
5	Peterson, Walter S.,	12 Overbrook Terrace	8
4	Petro, Vasil W.,	30 Florence Street	4
8	Pike, Francis A.,	11 Sylvester Road	9
6	Pons, Edward J.,	19 Wentworth Road	7
1	Potter, Robert C.,	24 Rockland Street	2
3	Powers, James P.,	20 Sherwood Road	12
5	Prunaret, Henri,	Frost Street	7
3	Quilty, John J., Jr.,	30 Vernon Road	12
3	Quilty, Richard R.,	14 Vernon Road	11
3	Reynolds, William J.,	17 Edwards Road	9
6	Robbins, Richard A.,	317 North Main Street	11
1	Roberts, George F.,	2a Circular Avenue	12
7	Robinson, Walter B.,	12 Tucker Street	11
7	Rogers, George E.,	113 West Central Street	12

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
2	Rogers, William B.,	21 Glenwood Street	9
6	Rome, Joel,	17 Richard Road	11
4	Rose, Henry R.,	1 Lakeview Gardens	10
6	Ryan, Robert W.,	19 Hammond Road	4
6	Sanford, Frederick L., Jr.,	32 Felch Road	12
6	Sanford, Mary F.,	32 Felch Road	12
5	Satterfield, Minna B.,	133A Bacon Street	10
4	Saviano, Alfred N.,	22 Cochituate Street	9
3	Scammon, John M.,	225 Speen Street	8
5	Scheibl, William A.,	5 Melvin Road	10
2	Schomer, John T., Jr.,	45 Pleasant Street	9
1	Sharkey, Dorothy A.,	19 Strawberry Hill Road	9
6	Shavor, Kenneth A.,	15 Waring Road	7
3	Shea, Alice M.,	120 Hartford Street	9
3	Shea, Mary,	120 Hartford Street	8
1	Shea, Thomas J.,	12 Madison Street	8
6	Sheehan, Daniel P.,	13 Richard Road	2
4	Simeone, Richard A.,	42 Beacon Street	4
1	Sims, Donald R.,	35 Sherman Street	11
1	Sims, Francis J.,	16 Jefferson Street	5
1	Slamin, Charles F.,	7 Walcott Street	4
1	Strait, Margaret E.,	25 Strawberry Hill Road	11
6	Sullivan, Richard F.,	7 Oak Knoll Road	12
2	Taddeo, Arthur E.,	St. Mary's Drive	3
1	Talis, George J.,	123 Union Street	9
7	Tassinari, Bruno T.,	159 South Main Street	5
1	Taylor, George R.,	37 Woodland Street	0
2	Thibault, Marcella A.,	17 Glenwood Street	10
4	Thomas, William F.,	41 Beacon Street	8
7	Thorsen, Frederick K.,	50 Forest Avenue Extension	6
1	Toohill, Mary E.,	34 Union Street	12
4	Townsend, Walter R.,	5 Lakewood Road	5
5	Tripp, Edith M.,	10 Leland Road	12
5	Trundy, Mary J.,	9 Winslow Road	9
6	Vale, Arthur L.,	15 Wethersfield Road	2
4	Walker, Paul W.,	3 Third Street	12
4	Wallace, George H.,	139 North Main Street	12
4	Ward, Robert,	26 Lake Street	6
2	Weagle, Edward J.,	8 Water Street	7
6	Weaving, Raymond H.,	260 North Main Street	11
4	Webster, George R.,	53 Park Avenue	7
4	Webster, Joseph E.,	5 Shattuck Street	6
4	Webster, Rita A.,	53 Park Avenue	4
5	Wells, William F.,	211 Bacon Street	0
7	Whalen, Alice I.,	22 Waban Street	11
7	Whalen, Gordon L.,	22 Waban Street	11
4	White, John C.,	3 Foley Drive	5
7	White, Marjorie A.,	120 Pond Street	12
7	White, Nathan,	32 West Central Street	4
3	Whittemore, Herbert E.,	72 Hartford Street	10
3	Wilde, Robert E.,	72 Hartford Street	10
3	Williams, Charles A., Jr.,	43 Brookdale Road	6
1	Williamson, Arthur P.,	29 Farwell Street	0
5	Winterson, Charles M.,	197 Worcester Street	11
5	Woods, Gwendolyn C.,	11 Overbrook Terrace	0
5	Wright, William C., Jr.,	7 Bacon Street	3
7	Wyman, Roy E.,	20 Plain Street	10
6	Zankel, Norman,	20 Appleton Road	12
1	Zicko, Edmund R.,	98 South Avenue	11
1	Zullo, Oscar A.,	22 Jefferson Street	6

The following Town Meeting Members were appointed during the year to fill vacancies as they occurred in the various precincts:

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Date of Appointment</i>	<i>Number of Meetings Attended</i>
4	Devane, Mark E.,	28 Loker Street	5/3/68	4
1	Foley, Richard A.,	109 Walnut Street	8/5/68	1
7	Mailhiot, Francis A., Jr.,	21 Concord St.	4/22/68	4
6	Mannos, Muriel E.,	4 Bradford Road	5/6/68	2
5	Nelson, Janet P.,	11 Roundwood Road	6/14/68	2
7	Powers, Harold J.,	4 Atherton Street	4/11/68	2
5	Rodman, Alan G.,	20 MacArthur Road	3/14/68	5
1	Wright, Richard F.,	7 Rockwood Road	10/10/68	1
5	Wright, Rosemary K.,	7 Bacon Street	6/17/68	2
1	Weaving, Roger C.,	24 Morningside Avenue	9/24/68	1

Board of Selectmen

<i>YEAR</i>	<i>BUDGET</i>	<i>EXPENDED</i>
1966	\$8,370.00	\$2,337.56
1967	9,258.00	9,053.45
1968	10,728.00	10,404.18

Regular Activities

During the year 1968 the Board of Selectmen held 45 Regular Meetings, 3 Emergency Meetings, 6 Special Meetings. Two hearings with the Telephone Co., 17 joint hearings with the Edison Light Co. and the Telephone Company, 14 Petitions for alterations granted without hearings. One (1) joint pole abandoned. 64 appointments were made for Republican and Democratic Officers. Two hundred and fifty-six workers were appointed for 4 Elections, 49 School Custodians were appointed to serve as Special Police, 50 Special Police were appointed to act as Security Officers for protection of life and property. Two School Traffic Supervisors were appointed, one School Traffic Supervisor resigned.

Annual Town Report

The Board appointed the Town Report Committee for 1968 with Herbert A. Black 2nd as Chairman for 1 year, Albert Ames for 2 years, Ruth A. Leavitt for three years. A 4th member to be appointed later for 4 years. Joseph Connolly was appointed as photographer for the Town Report, and 3,500 copies of the Report were ordered to be printed by the Wellesley Press for \$26.75 per page.

Gasoline and Fuel Storage

After Public Hearings were held the Selectmen granted the following permits for storage of gasoline. Natick Bus Service, Inc., 6,000 gallons. Franciose Bros., 2,000 gallons at 148 East Central Street. Humble Oil and Refining Co., 891 Worcester Street, increase in storage of gasoline, 5,000 gallons. Brigham-Gill Pontiac Inc., 4,500 gallons of gasoline at 817 Worcester Street. H. Rossi & Sons 4,500 gallons at 4 Michigan Drive. J. A. Finnegan and M. D. Conlon, 104-114 Worcester Street, 17,000 gallons of gasoline.

Street Lighting

The Annual Town Meeting of 1968 authorized the Selectmen to install additional Street Lights for the year. Relighting of the whole community is still in progress and the following street lights have been changed and installed this year: 11, 7,000 Lumen Mercury Vapor lights, 1, 11,000 Lumen Mercury Vapor light, 62, 20,000 Mercury Vapor lights and 243, 3,500 Mercury Vapor lights.

Labor Relations

Mr. Norman Holtz was appointed as Labor Relations Consultant and did negotiating work under a Labor Relations Advisory Board appointed by the Selectmen to handle the Town's collective bargaining agreements outside the School Department.

Other Activities

Other appointments were made as shown in the front of this book. A committee for Social Concern was appointed; their report will appear elsewhere in this book.

Mr. Stanley Lavery was selected as Comptroller after an extensive review of candidates with the assistance of the Personnel Board. It is our recommendation that additional duties be assigned to this person in the Selectmen's administrative area and that an appropriate title change be authorized.

We wish to give our wholehearted thanks to the various departments for the cooperation given to make this a most successful year.

LYMAN G. BROWN, *Chairman*

JAMES N. LUTTRELL, *Clerk*

WILLIAM H. WHITE



Selectmen Luttrell, Brown and White

Town Clerk

I submit herewith the Annual Report for the Office of the Town Clerk covering the year ending December 31, 1968.

Our records show 629 Births, 366 Marriages, and 337 Deaths.

Dog Licenses issued were for 685 male dogs, 103 female dogs, and 474 spayed female dogs, making a grand total of 1,262.

The amount of monies collected by this office and turned over to the Town Treasurer amounted to \$18,510.14.

The decision to charge for the List of Residents books was made by the Board of Registrars. These books were sold through this office and the total sum of \$289.16 was realized. This, also, was turned over to the Town Treasurer.

EDWARD W. DEVEREAUX, *Town Clerk*

Sealer of Weights & Measures

I hereby respectfully submit the following report for the year 1968.

During the year weighing and measuring devices have been tested and sealed or condemned as follows:

	<i>Adjusted</i>	<i>Sealed</i>	<i>Not Sealed</i>	<i>Condemned</i>
Scales — Over 10,000 lbs.	0	1	0	0
Over 5,000 lbs.	1	4	0	0
100 to 5,000 lbs.	15	79	3	2
10 to 100 lbs.	19	181	6	0
1 to 10 lbs.	3	32	2	0
Avoirdupois 222	9	526	0	1
Metric 169				
Apothecary 123				
Troy 12				
Gasoline Pumps	22	169	0	2
Grease and Oil Meters	0	39	3	2
Bulk Plant (Oil) Meters	3	11	1	1
Fuel Oil Truck Meters	9	37	2	0
Capacity Measures (Fluid)	0	25	0	0
Cloth Measuring Devices	0	19	0	0
Wire Measuring Devices	0	2	0	0
Leather Measuring Devices	0	1	0	0
Yard Sticks	0	39	0	0
Totals	81	1165	17	8

Reweighing of commodities put up for sale:

	<i>Total Tested</i>	<i>Correct</i>	<i>Under</i>	<i>Over</i>
Packaged Meats	852	740	83	29
Other Food Items	3092	2940	122	30
Totals	3944	3680	205	59

The following inspections were made:

Peddlers Licenses	19
Petroleum and Fuel Oil Trucks	50
Clinical Thermometers	202
Milk Jars	240
Junk Scales	3
Ice Cream Cartons	75
Other Cartons	80
Marking of Food Cartons	938
Total	1607

Sealing fees amounted to an aggregate of \$1,204.00, which were turned in monthly to the Town Treasurer.

Salary for Sealer of Weights and Measures	\$6,136.00
Expenses for Year 1968 (including supplies, equipment, use of automobile, telephone and electricity)	945.00
Total	<hr/> \$7,081.00

There were investigations made throughout the year by this department, as a result of complaints from citizens dealing with cases of alleged short weights or measure, either in direct sales or in deliveries. There were thirteen (13) such cases and all were followed through and adjusted to the satisfaction of the consumer. No cause for court action.

The residents of this town are urged to contact this office if confronted with any problem or complaint in the field of weights and measures, or any faulty scales or measuring devices, or of any actual or suspected fraud or malfeasance. Complete attention will be given and immediate action will be taken.

In conclusion, I wish to thank the Board of Selectmen, the merchants of the town, and all others who assisted me in the performance of my duties.

JOHN J. MULLANEY, JR., *Sealer of Weights and Measures*

Conservation Commission

The main purpose of the Natick Conservation Commission is to promote and develop the natural resources of the Town and provide protection of the watershed resources in particular.

The activities of the Commission were concentrated in the coordination with local and state agencies in the areas of natural resource planning, solid waste disposal, air pollution, public access and water pollution.

Of particular interest to the Commission was the acceptance by the Massachusetts Audubon Society of some 200 acres of the Stillman Estate. Combined with the Little Farm Pond Preserve in Sherborn it offers one of the most unique conservation projects in the greater Boston area.

We wish to thank Andrew J. Lane for his generous land donation of approximately 1.6 acres in the Sunkaway abutting the 53 acres of Commission held land.

During the year the Commissioners attended the annual meeting of the Mass. State Association of Conservation Commissioners. Also attended were the Charles River Watershed meetings held in Wellesley, and the Natural Resources Survey meetings held at Northeastern University, Ashland.

The Commission is presently assisting in the formation of a new regional association of Conservation Commissions. We are cooperating with the U.S. Army Corps of Engineers and the Middlesex Conservation District relative to the possible creation of dam sites along the middle and upper Charles River. These sites would create improvements for such purposes as low flow augmentation, wildlife habitat and recreation.

The Commission continued membership in the:

Massachusetts Association of Conservation Commissions,
The Charles River Watershed Association,
The Wilderness Society,
Massachusetts Forests and Parks Association.

The Conservation Commission submitted the following articles to be included in the Warrant for the 1969 Annual Town Meeting:

Proposed By-Law: Open Burning.

Two proposed By-Laws regarding adoption of Flood Plain Districts.

Proposed article for natural resource inventory.

Proposed article: access to Morse's Pond.

Proposed article: motor boats on Morse's Pond.

The resignation of Vice-Chairman Andrew Hastings was regretfully accepted in May. Mr. Francis Fitzgerald was appointed to fill the unexpired term.

We wish to thank all of the Town Officers, Boards and Committees and individuals for their co-operation in furthering the public awareness of the conservation needs of our community.

SAMUEL S. CRISAFULLI, *Chairman*

CHARLES EMANUELLI, *Vice-Chairman*

CHARLES KEARNEY, *Secretary*

MARVIN GOULD

GEORGE WALLACE

JOEL ROME

FRANCIS FITZGERALD

Veterans' Services

I hereby submit my annual report for the Department of Veterans' Services and Benefits for the year ending December 31, 1968:

Veterans' Benefits — These are benefits provided by Chapter 115, when used in any statute ordinance, by-law, or rules or regulation. The phrases "state aid," "military aid," "soldiers relief," "soldiers burial," or any words or phrases connoting the same, shall mean veterans' benefits.

"*Veteran*" shall mean any person, male or female, including a nurse, (a) whose last discharge or release from his wartime service, as defined therein, was under honorable conditions and who (b) served in the Army, Navy, Marine Corps, Coast Guard, or Air Force of the United States for not less than ninety days active service, at least one day of which was wartime service, provided that any person who so served in wartime and was awarded a service-connected disability or a Purple Heart, or who died in such service under conditions other than dishonorable, shall be deemed to be a veteran notwithstanding his failure to complete ninety days of active service.

"*Wartime Service*" shall mean service performed by a "Spanish War Veteran," a "World War I Veteran," a "World War II Veteran," a "Korean Veteran," a "Vietnam Veteran."

"*Vietnam Veteran*" shall mean any person who has served in the Armed Forces of the United States between February 1, 1955 and the termination of the Vietnam Campaign as declared by proper federal authority, provided that such person has served more than one hundred and eighty days of active service, which active service shall not include active duty for training in the Army National Guard or Air National Guard or active duty for training as a reservist in the Armed Forces of the United States.

"*Dependent*" — The wife, husband, widow, child, mother or father of a veteran, as hereinafter defined, including any person who stood in relationship of a parent to such veteran for the five years next preceding the commencement of his wartime service; provided that no child of a veteran who is more than eighteen years of age shall be deemed dependent unless such child is attending school for the purpose of completing a regulation high school course or its equivalent, or unless he is mentally or physically unable to support himself and his disability existed before he attained that age.

The following number of Natick veterans and dependents were aided in 1968:

January	165	July	186
February	157	August	119
March	169	September	191
April	131	October	275
May	163	November	179
June	198	December	231

This year, this department had three death cases. Two liens were discharged with a total amount of \$11,532.48 returned to the Town of Natick. Three assignments were discharged with a total amount of \$6,590.00

returned to the Town of Natick. At this time, this department has four liens pending and five assignments pending.

Veterans' Services

Approximately 3,000 photostatic copies of documents and discharges were made this year. Some of these were for town officials.

Again this year, legislation has been a big factor to the veterans and their dependents. The Bonus Bill for Vietnam Veterans was passed, taking effect in August 1968. This bill authorized payment of \$300.00 to those veterans who served in the combat zone and \$200.00 to those veterans not in the combat zone.

Applicants for the Massachusetts Bonus must have had legal residence (domicile) in the State for at least six months prior to their entry into the service. They must have at least six months' active service after July 1, 1958 up to the present time. Original DD214's are necessary for payment of the bonus. In the case of career men, all their DD214's which cover the period of time from July 1, 1958 to the present time must be submitted. Commissioned officers still in the service are not eligible at the present time. The Bonus Division has to have the DD214 to base the payment of the bonus. (It is expected that an amendment will be offered to correct this officer bonus status at the next session of the Massachusetts Legislature.)

After the veteran had his application certified by the Town Clerk as to residency, this Director would take the responsibility of taking the applications and discharges (DD214) into the Bonus Department and have them processed within two or three hours. The original DD214's would then be brought back to Natick the same day to make sure that there was no delay in receiving a State Bonus number and that the DD214 would not be lost.

It would be difficult to ascertain the exact amount of bonus applications given out. We can only give an approximate amount of around 1500. We still have daily requests for these applications.

This Department has helped widows and veterans of World War I, World War II, Korean, and Vietnam Era, in filing service-connected and nonservice-connected pensions.

Through this office, we have had veterans admitted to the West Roxbury V.A. Hospital, Jamaica Plain V.A. Hospital, Bedford V.A. Hospital, Brockton V.A. Hospital, and also helped them apply for outpatient treatment at the clinics of these hospitals as well as at the Outpatient Clinic at 17 Court Street, Boston.

This office has helped to apply for aid and attendance for widows and veterans in nursing homes. They are entitled to this increase in pension when they are no longer able to care for themselves.

By getting these federal funds, we save the taxpayers of the Town of Natick thousands of dollars a year. This year, on hospitalization alone, a savings of \$39,780 was derived when you consider 612 days of hospitalization of Natick veterans which would cost around sixty-five dollars a day in local hospitals.

Burial allowances paid by the V.A. directly to the funeral director amounted to \$12,500.00 this year.

All these Federal benefits are a great savings to the taxpayers of the Town of Natick.

Selective Service

As Registrar for Local Board #18 for the Town of Natick, I would like to stress again that all young men must register for their Selective Service Identification Card not later than five days after their eighteenth birthday.

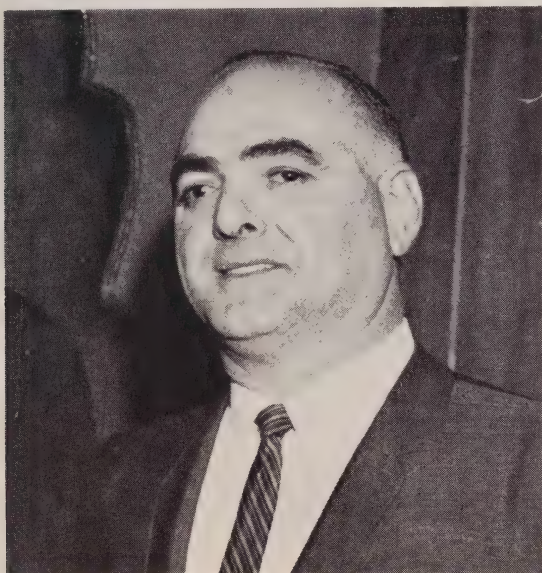
Veterans' Services Agents Association

For the third consecutive year, I have been elected President of the Middlesex County Veterans' Services Agents Association.

After serving as President of the Massachusetts Veterans' Services Agents Association, I have now been elected to serve as its "Secretary-Treasurer" for the coming year.

For complete details, list of expenditures and receipts of the Department of Veterans' Services, I refer you to the report of the Town Comptroller.

MICHAEL TORTI, *Director*



Michael Torti, Director of Veterans' Services

I hereby submit my report of registration and care of veterans' graves for the year ending December 31, 1968:

In the past year, fifty veterans passed away in the Town of Natick.

16 World War I veterans were buried in Natick.

- 29 World War II veterans were buried in Natick.
- 1 Korean veteran was buried in Natick.
- 4 Vietnam veterans were buried in Natick. One served in Vietnam and died in the United States from an accident.
- 19 Natick veterans were buried in other towns, one being a Vietnam veteran who was killed-in-action.
- 18 Out-of-town veterans were buried in Natick cemeteries.

This year, in examining each veteran's grave, I found missing and corroded markers. I replaced 153 markers in all of the cemeteries in the Town of Natick.

The Town of Natick appropriates \$506.00 a year for the care of veterans' graves, expended as follows:

Caretaker of North Cemetery	\$200.00
Caretaker of Eliot Cemetery	\$ 76.00
Caretaker of Glenwood Cemetery	\$ 30.00

The balance of this appropriation is used for bronze markers, flags, and maintenance of cemetery maps.

MICHAEL TORTI
Veterans' Graves Registration and Burial Officer

Town Counsel

I herewith submit my report of legal activities for the year 1968.

The Town, through this Law Department, concluded a collective bargaining agreement for salaries with the representatives of the Independent Natick Police Association. Collective Bargaining negotiations are in progress for the 1969 salary schedule, Local 1707, International Association of Firefighters, AFL-CIO under the terms of the present agreement, which will terminate on December 31, 1970.

During the year, all employees of the Sanitation Division and engineering aides employed by the Town of Natick in its Department of Public Works, elected and certified by the Labor Relations Commission, that the Laborers International Union of North America, AFL-CIO, is the exclusive representative of these employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment. Collective bargaining negotiations for these employees commenced, together with negotiations for the renewal of the collective bargaining agreement covering other employees in the Department of Public Works, Forestry, and Recreation Department. The Board of Selectmen were notified that in June, 1968, a majority of the membership of the Natick Independent Police Association, voted to dissolve the organization. At present, there is a petition pending for recognition by the International Brotherhood of Teamsters, Chauffeurs, Warehouse and Helpers of America, Local 841, as the exclusive representative, in collective bargaining, for all uniformed police officers employed by the Town of Natick.

The Town of Natick, through its Labor Consultant, is contesting its legality. On July 15, 1968, Attorney Norman Holtz of Boston, was appointed as Labor Consultant to the Town Counsel for all Town Departments, excluding the School Department. Mr. Holtz is replacing Attorney Norman Zankel, who was unable to continue in this position because of his increased commitments.

Under my nominal salary I am consulted daily, both in my office and on the telephone, by various officials, departments and people dealing with the Town, in regard to immediate legal questions. In addition: I attended 33 meetings of other Boards and Committees and 11 sessions of Town Meetings rendering legal and quasi legal opinions, I supervise old cases handled by special town counsels and those covered by the Town's liability insurance coverage, I review as to form and content, contracts, town accident reports, covenants, bonds and other documents requiring my approval; notify in writing all Departments of new legislation and judicial decisions relating to their office; I prepare and review Town Meeting Warrant Articles.

I am a member of the City Solicitors and Town Counsel Association and By-Laws Study and Revision Committee.

Under my case fees I have written legal opinions requested by Town Boards, I wrote eleven decisions for the Z.B.A., negotiated the purchase of 7.8 acres of land under Article 83, A.T.M. '67, a gift of land to the Town, and a contract between Natick, and Wellesley, for the East Natick Sewer extension. Acquired 12 sewer easements by eminent domain, 7

easements by agreement and execution of 4 Pro tanto awards. The increase of legal fees is reflected in a complete list of cases that follows this report.

I wish to extend my appreciation for the confidence the Board of Selectmen have placed in me during a difficult year.

CASES PENDING: as of December 31, 1968.

1. *Balboni, Frederick P. vs. ZBA* — denial of variance as to area and frontage of property at 8 Retrop Road. Superior Court ordered appeal back to ZBA; ZBA denied the petition.
2. *Garvey, John vs. Selectmen* — police officer dismissed, suit for reinstatement and wage compensation. Case assigned to a Special Town Counsel.
3. *Barnicle, Marie et al vs. Natick et al* — ten taxpayers' suit as to legality of an appropriation of \$3810 — to Chief Shea for reimbursement of legal fees in successfully defending a slander and libel suit.
4. *Sanford, Frederick L., Jr. vs. Caesar Tomagno et al* — alleged violation of a building permit and variance granted by ZBA.
5. *Paramount Development vs. ZBA* — denial of variance to construct a restaurant on land partially in Commercial II and residential area at 675 Worcester St. Case tried decision is pending.
6. *Sanford, Frederick L., Jr. et al vs. Walter G. Bergman* — Construction of walls and patio without a building permit.
7. *United Homes, Inc. vs. Planning Board* — subdivision plan approved, subject to Board of Health requirement of a bond.
8. *Lincoln, Walter F. et al vs. W. Joseph Shea* — suit for alleged malicious prosecution; appeal to Superior Court from a finding for the defendant in the District Courts.
9. *Morris, Francis et al vs. Natick* — ten taxpayers' suit as to the legality of procedures and dissolution of the S/T/M of May 7, 1968.
10. *Sanford, Frederick L. vs. Knowles, Milton* — petition for contempt for not complying with a decree to remove a fence and structure constructed without a permit.
11. *Falmouth Heights Corp. vs. Natick* — petition for assessment of damages taken by eminent domain; for sewer purposes.
12. *Robshaw, Eihar vs. Planning Board* — aggrieved by the requirement of Board of Health to a submitted subdivision plan.
13. *Zani, Donald P. vs. Natick* — petition for assessment of damages taken by eminent domain for sewer purposes.
14. *Maffei, Waldo et al vs. Natick* — petition for assessment of damages taken by eminent domain for sewer purposes.
15. *Licadone, Lang, Gallo et al vs. Natick* — petition for assessment of damages taken by eminent domain for sewer purposes.
16. *Wright, William C. vs. Civil Service Commissioners & Selectmen* — appeal from the dismissal by the Selectmen from the Police Department, on December 20, 1968.
17. *Wright, William C., Jr. vs. Civil Service Commission & Selectmen* — appeal to the Municipal Court of Boston — re: Police Officer suspended by Selectmen in 1965.
18. *N. Y. Central RR. vs. Interstate Commerce Commission* — discontinuance of passenger service filed brief as intervenor for Town of Natick.

19. *Blake, George B. et al vs. Natick* — petition for assessment of damages of land taken for the South Natick School.
20. *Natick vs. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 841* — Municipal employer's objections to election for certification of above union as the representatives of the Police Dept. for collective bargaining because Local 841 admits to membership employees in classifications other than police officers, conflict with public policy in C 268A, C. 41 S97A inconsistent with collective bargaining statute and that the Chief of Police was improperly named as a party employer. Decision of Labor Relations Comm. is pending.
21. *Estate of Meyer Goodwin* — Probate Court Town of Natick filed a list of claims against the estate. Case still pending.
22. *Whiting Milk Co. vs. Town of Natick, James Spiller & Robert S. Whanton* — sued for property damages as a result of a defect in the highway. Insurance coverage for liability for the Town only.

APPELLATE TAX BOARD:

Eva Stern vs. Natick Board of Assessors.
 Continental Baking Company vs. Natick Board of Assessors.
 Worcester Natick Properties, Inc. vs. Natick Board of Assessors.
 Paul H. Hines, et al vs. Natick Board of Assessors.
 Ernest Henderson vs. Natick Board of Assessors.

CASES CONCLUDED: as of December 31, 1968.

1. *Planning Board vs. ZBA & William Fitzpatrick* — occupancy permit 5 family dwelling, 9 Kimball Ct., final decree annulled without prejudice.
2. *Planning Board vs. ZBA & Francis J. Sims* — erect 2 family house on a lot abutting 21 Cottage St., final decree variance annulled.
3. *Planning Board vs. ZBA & Evelyn Lupis* — building permit under Ch. 41, Section 81Y to construct 2 houses on northerly side of Pine St., subject to 5 conditions. Final decree variance annulled.
4. *Planning Board vs. ZBA & Nickinello Realty Co.* — occupancy permit at 9-11 Worcester St., for an existing second floor in an existing building. Final decree modifying decision allowed with consent of all parties.
5. *Planning Board vs. ZBA & Real Estate Corporation of America* — variance for addition to an existing building closer to the lot line than Zoning Code permits. Final decree variance annulled.
6. *Mahan, Warren et al vs. ZBA & Walter B. Bergman* — erection of fences on a retaining wall without a permit or variance. Case tried decree remanded to ZBA for further findings.
7. *Wright, William C. vs. Board of Selectmen* — information in the nature of quo warranto in the Middlesex Superior Court re: Police Officer suspended for 15 days by the Board. Final judgment, information dismissed.
8. *Sanford, Frederick L., Jr. vs. Knowles, Milton* — construction of fence and wall at 87 Evergreen Road without a building permit. Final decree to remove fence and wall.
9. *Wright, William C., Jr. vs. Civil Service Commissioners & Selectmen*

- appeal to Municipal Court of Boston from the decision of a two-day suspension from the Police Department. Case settled judgement for neither party.
10. *Comm. vs. Sostilio* — Town authorized to impose a criminal penalty for violation of Zoning By-Laws — trucks stored on defendant's property. Middlesex Court finding not guilty.
 11. *N.Y. Central RR. vs. Commissioners of Mass. Dept. of Public Works* — denial of a spur track over Route 135 to service the Bianchi property. Final decree affirming the denial of the defendant. This case was assigned to a Special Town Counsel.
 12. *Industrial Accident Board* — Everett W. Ward retired municipal employee, for further compensation — finding for employee.
 13. *Anthony, W. vs. Lakewood Country Club & ZBA* — variance granted for off street parking. Final decree decision annulled.
 14. *Wright, William C., Jr. vs. Brown & Luttrell* — writ of Mandamus to allow petitioner the right to appear in open meeting to furnish information and to register complaints concerning the Police Department. Middlesex Court ordered the dismissal of petition.
 15. *White, William H. vs. W. Joseph Shea* — declaration of W. Joseph Shea to add as third party defendant the Town of Natick for legal expenses or damages he might incur. Demurer for the Town of Natick sustained.
 16. *Barnicle, Marie et als vs. Natick* — ten taxpayers suit for a temporary restraining order to the Town of Natick from making any payments as third party defendant in the case of William H. White vs. W. Joseph Shea. Final decree dismissing the case.
 17. *Board of Health vs. Dillion, Ellen* — hearing before Natick Retirement Board on a petition for involuntary retirement for superannuation. Petition dismissed without prejudice.
 18. *Natick vs. Laborer's International Union of North American AFL-CIO* — Opposition to the petition of the employees of the Public Works Sanitation Division for an election because of an existing collective bargaining agreement, should be within scope of the present unit and Town Meeting members should be excluded from voting in the requested election. Decision ordered an election whether to selection of the Union as their representatives for collective bargaining.
 19. *Department of Labor & Industry — Zimmer & Francescan, Inc. vs. Natick Public Works Department (Hearing)* — petition against awarding a contract for pumping stations to the second lowest bidder. Ruling awarding authority could reject any or all bids.
 20. *Legislative Committee at the State House (Hearing)* — objection to House Bill No. 2757 petition to purchase surplus land in Natick; petition denied. House Bill No. 2967 request state to convey land under Art. 84, ATM of 1967, received authorization under C. 708 of the Acts 1968.
 21. *Wright, William C., Jr. — (Hearing)* — Under C31 before the Selectmen on charges made by Chief Shea. Decision: dismissal from Police Dept. as of December 20, 1968.
 22. *Natick vs. State Tax Commission* — an Appeal taken by the Town of Natick under G.L. c 58, that it has been aggrieved by the Equalized valuation established the Appellee. Town withdrew its appeal.

23. *Steven, John G. et al vs. Selectmen, Treasurer & Commissioner of Dept. of Public Welfare* — re: Walcott Trust Fund to Town Treasurer as Trustee and Selectmen to appoint Administrators by Court decree.

JERRY J. DiGERONIMO, *Town Counsel*



Town Counsel Jerry DiGeronimo, left, discusses a point of law with Attorney Norman Holtz, labor consultant to the Board of Selectmen

Police Department

Preamble:

National statistics indicate an increase in the cost of combating crime on both the national and the local level. The problems and challenges become more complex and demanding each day. Every citizen in a combined effort should develop a more realistic attitude to curtail this ever increasing trend. The alarming rise in drug abuse by our youth in the cities and towns of the Commonwealth of Massachusetts has been of prime concern by the Police Department of Natick, so much so that our attention has been diverted from other crime activity to monitor through intensive investigative efforts, our youths involvement in this area.

While we have been fortunate in our efforts to thwart the criminal element in their activities in the Town of Natick, it is to be recognized that while crime in all its forms is on the increase, our personnel and equipment are below minimum requirement to meet the rapid rise in criminal activity. The people of the Town of Natick should recognize the dangers we face today and equip our Police Department to meet these challenges.

<i>Year</i>	<i>Full Time Employees</i>	<i>Part Time Employees</i>	<i>Budget</i>	<i>Expended</i>
1966	54	27	\$465,462.00	\$455,166.13
1967	54	27	514,768.00	512,280.82
1968	57	27	596,677.69	584,424.98

There is also set forth a comparison of selected statistics of the department for 1967 and 1968:

	<i>1967</i>	<i>1968</i>
Complaints requiring investigation	13,727	15,131
Arrests following investigations	975	876
Fines levied after convictions	\$22,762.00	\$18,341.00
Jail sentences	22 yrs., 11 mos.	42 yrs., 4 mos.
Value of goods recovered	\$102,748.00	\$98,867.00
Parking tags issued	4241	2733
Checks made on vacant homes by request	7493	7588
Monies collected from parking meters	\$11,811.20	\$9,997.47
Miles police cruisers traveled	382,339	340,906
Persons fingerprinted (aliens, civil service, etc.)	706	833
Fees received from insurance companies for copies of police reports	\$1,117.00	\$981.00
Monies received for permits to carry firearms	\$264.00	\$452.00
Monies received for firearm identification cards		\$1,702.00

The conclusion of this report will compile specific records reflecting the nature of our police activities this past year, and the type of investigative matters which have occupied our attention.

I should like to comment on various aspects of these records and other matters pertinent to this report:

I. General Crime Conditions

An analysis of the year 1968 in comparison with that of 1967 indicates:

Crimes against the person Increased

Crimes against the property	Increased
Crimes against the public order	Increased
Arrests of juveniles	Increased
Value of goods recovered	Decreased

Natick's crime increase during the year 1968 was slightly lower than that of the national average. We are beginning to experience the influx of the criminal element into the suburban areas. This has long been predicted by law enforcement officials, and can be expected to increase with the continued growth and development of our towns, unless adequate police protection is provided.

While Natick has not felt the increase in the use and distribution of illegal narcotic drugs which has been noted in many of our surrounding communities, we did experience several cases involving narcotics in our town during the year 1968. These cases resulted in the arrests of four people. Through a continued program of training for our officers in the various aspects of narcotic drug investigation we will attempt to keep this phase of criminal activity at a minimum.

We noted a sharp increase in our juvenile arrests during the past year. This can be attributed largely to the number of juveniles arrested for shoplifting. This crime, which is very prevalent in our large shopping areas, has become a way of life for many of our younger people. Merchants are losing thousands of dollars annually to the shoplifter, and in an attempt to curtail some of this activity are prosecuting most offenders, regardless of the value of the merchandise. This is a serious problem, and one which is often treated lightly by the parent of a juvenile arrested for this offense. Our juvenile officer will continue to work closely with the Natick merchants in this area.

During the year 1968 several crimes of violence occurred in Natick which could have resulted in death or injury to our officers. Two bank holdups, within a two week period, took place along Route 9. The first holdup resulted in the arrest of a Brookline man following a torrid chase down Route 9 in which several police cruisers were damaged, and many shots fired. Wellesley, Newton, and Brookline police were involved in this apprehension, and it was due to their close cooperation that this person was apprehended. The second holdup occurred in early September, and two of the perpetrators were arrested within a very short time after the holdup. A third suspect was arrested within twenty four hours. All three subjects were from out of state, and wanted by other police departments for bank holdups. For our police work in this holdup we received national recognition through an award which was presented to us by the publisher and editor of *True Detective Magazine*.

The officers of our department further distinguished themselves during 1968 when they arrested two men and one woman at a local motel for illegal possession of firearms. This arrest eventually led to the return of these subjects to the state of Kentucky where they were wanted for armed robbery. As the result of some fine citizen cooperation and some excellent police work we were able to capture three men who were flooding the Route 9 shopping areas with counterfeit twenty dollar bills.

II. Motor Vehicles

It is encouraging to note that our accident rate, with the exception of pedestrian accidents, took a sharp decline during the year 1968. While the total number of accidents involving pedestrians did increase, we did not have any fatal accidents involving pedestrians. We have received information that Natick will be the recipient of an award from the American Automobile Association for completing one year without a fatal pedestrian accident. The number of fatal accidents was also much lower than that of the previous year.

The new radar equipment we acquired during 1968 has proven to be a useful tool in our selective enforcement programs. We intend to develop the use of this equipment even more effectively during the coming year.

With the advent of the "implied consent law" it will be necessary to have our officers trained in the use of the "breathalyzer". Arrangements have been completed to have two of our officers complete the required course within a very short time.

It is interesting to note the tremendous decline in the number of traffic citations issued during the past year. The major reason for this was due to the decision of the Supreme Court wherein a police officer would actually have to observe the violation before a citation could be issued. (Commonwealth vs. Frederico). Prior to this decision a police officer could issue a citation following his investigation of an accident if he should find evidence that a violation had been committed. The statute was recently amended to allow for this, and it is now possible to again write these citations.

The safety committee for the Town of Natick has met regularly since its inception and has worked strenuously and effectively on the many problems facing Natick in the areas of public safety. I would like to take this opportunity to publicly commend the members of this committee for the time and effort they have given to our town. Included in the many recommendations this committee has made to the town, are the following which our department feels are of the utmost importance:

1. The installation of traffic control lights at the intersection of Mill and West Central Streets. This intersection has long been one of the most dangerous in Natick, and corrective measures should be taken.

2. The installation of traffic control lights at the intersection of Hartford and Speen Streets. This problem has been recognized for some time, however in the past we have recommended that no action should be taken until such time as the Route 9 and Speen Street intersection plans were completed. We now feel that this problem will not be alleviated for at least two years, and because of the congestion and hazards at Speen and Hartford Streets, these lights should be installed.

3. The installation of traffic control lights at the entrance to the Leonard Morse Hospital. With the new Leonard Morse Hospital fast nearing completion, this recommendation should be given top priority. At the present time there exists a very dangerous condition, and this should be remedied.

4. The installation of flashing lights at all school locations. The State Department of Public Works has informed us that they will reimburse any town for the installation of these lights at all school locations. We feel that

this is an excellent opportunity to provide our children with additional protection, at no cost to the town. In order to accomplish this it would be necessary to have the funds for the project voted at the Town Meeting, and the state would reimburse the town when the installation was completed.

III. Administration and Operational Matters

1. The booking area of our station has now been completely remodeled, and we are extremely satisfied with the results. Not only has this improved the appearance of the station, but has proven to be more efficient and businesslike.

2. The three wheeled Cushman Motorcycle, which was approved at the Annual Town Meeting last year has been in operation in the shopping centers along Route 9. The results of the use of this vehicle have been very encouraging. It has proven to be extremely economical, and has given the officers the mobility which has long been needed.

3. Police departments throughout the country have been finding it extremely difficult to recruit qualified personnel. The Natick Police Department is no exception. Many of the applicants we have interviewed have told us that they would be taking too much of a pay cut to accept the patrolmen's position. Until such time as the police officers' salary is equivalent to the responsible position which he is expected to maintain, we will continue to find it difficult to obtain professional applicants.

4. The exterior of the police station is still deteriorating badly. At a Special Town Meeting held last spring, the necessary funds were voted to correct this problem. However, a suit brought against the Town of Natick by a group of taxpayers has resulted in the issuance of a court order forbidding any of the allocated funds from being used. Until such time as this situation is rectified, which may take several months, this condition will continue to become more dangerous and expensive to repair.

5. Of prime importance in the battle against crime in the suburban areas is the training of our local police officers in the most modern and efficient methods of crime prevention and detection. This department has always maintained a high standard in this area, and the year 1968 proved to be the most active in our history. Eight of our ranking officers (Chief — 2 Lieutenants — 5 Sergeants) were graduated from the Command Training Institute after completing three weeks of intensive training in police management techniques. The institute, which is located at the Babson Institute in Wellesley, is sponsored by the New England Association of Chiefs of Police, and is operating by means of a grant from the National Law Enforcement and Assistance Act. The purpose is to train the command officers in the latest and most efficient techniques in police management. The institute has won national acclaim, and was recently awarded another grant of \$100,000 to continue this work. Sgt. Edward Garvin was also graduated from the Federal Bureau of Investigation National Academy during 1968. Sgt. Garvin completed three months at the academy, and our department is now fortunate in having two officers who have achieved this status. Five of our new patrolmen completed courses at police academies during the past year. These courses, which are required by law, and certified by the Mass. Training Council will be attended by each new member of our department as they are hired. Many seminars, lectures, and courses

in police procedures were attended by members of the department, and all of our officers completed a firearms training course, which was given by an instructor from the F.B.I.

6. Our Auxiliary Police Organization and School Traffic Supervisors have continued to perform their duties capably, and effectively, and have been of great assistance to our department. During the year 1969 a recruitment program for our auxiliary police will be initiated. Many of the present members are nearing retirement age, and we will have to fill these vacancies. We would like to express our appreciation to these members for the many hours and services they have rendered to the town.

7. Most law enforcement officials will attest to the fact that the foot patrolman is one of the most effective means of keeping crime at a minimum. In analyzing the structure of our department we have determined that there are several areas in Natick which have developed conditions that warrant a foot patrolman. These areas, which are now included in patrol car assignments, should receive additional police protection in the effort to prevent crime, and give service to our citizens. For this reason, I have requested three additional patrolmen to fill these assignments.

8. In 1967 a program entitled "Operation Exchange" was started by our department, the purpose of this program was to have all of the surrounding towns send representatives to meetings, which would be held once a month, at which time information could be exchanged between departments regarding criminal activity in the area. The success of this program has been overwhelming, and has resulted in the closing of many cases by the participating departments.

In conclusion I would like to express my sincere appreciation to the town officials, the members of the department, and to the townspeople for their interest and support of the Police Department.

The entire number of arrests for 1286 offences committed in Natick in the year 1968 was 876. Of these 759 were males and 117 were females. The number of residents was 284, while the number of non-residents was 592. Included in this figure are 82 juveniles, 23 of whom were non-residents and 59 of whom were residents. In addition there were 1755 summonses and warrants served for other departments.

ARRESTS BY THE MONTH 1968

	<i>Males</i>	<i>Females</i>	<i>Total</i>
January	49	5	54
February	51	3	54
March	51	5	56
April	74	6	80
May	73	11	84
June	55	16	71
July	73	13	86
August	73	11	84
September	76	8	84
October	69	13	82
November	67	15	82
December	48	11	59
	759	117	876

CRIMES AGAINST THE PUBLIC ORDER

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Carrying pistol without a permit	6	0	6
Carrying concealed or dangerous weapon	3	0	3
Contributing to delinquency of minors	3	0	3
Disturbing the peace	19	5	24
Drunkenness	86	6	92
Possession of harmful drugs	4	0	4
Other	87	8	95
	<hr/> 208	<hr/> 19	<hr/> 227

CRIMES AGAINST THE PERSON

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Simple assault	24	2	26
Armed robbery	4	0	4
Rape	1	0	1
Kidnapping	2	0	2
Other	4	0	4
	<hr/> 35	<hr/> 2	<hr/> 37

CRIMES AGAINST THE PROPERTY

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Breaking and entering	12	0	12
Forgery and fraud	5	0	5
Larceny	74	33	107
Malicious destruction of property	25	8	33
Receiving stolen property	16	2	18
Other	32	5	37
	<hr/> 164	<hr/> 48	<hr/> 212

VIOLATIONS OF THE MOTOR VEHICLE LAWS

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Speeding	257	42	299
Red light	53	5	58
Stop signs	25	6	31
Failing to keep right	13	1	14
Passing violations	18	0	18
Other traffic signs	7	0	7
Operating without a license	32	2	34
Operating without a license in possession	26	3	29
Operating without a registration in possession	21	6	27
Operating after suspension of license	13	0	13
Operating unregistered motor vehicle	14	0	14
Operating uninsured motor vehicle	13	0	13
Attaching improper plates	11	0	11
No inspection sticker	36	6	42
Operating under the influence	23	1	24
Operating negligently	32	6	38
Leaving the scene of an accident	9	0	9
Using a motor vehicle without authority	23	1	24
Failing to stop for police officer	5	0	5
Giving false data to police officer	6	0	6
All other violations	31	3	34
	<hr/> 668	<hr/> 82	<hr/> 750

RECAPITULATION OF OFFENSES COMMITTED

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Crimes against the public order	208	19	227
Crimes against the person	35	2	37
Crimes against the property	164	48	212
Motor vehicle violations	668	82	750
	<hr/> 1075	<hr/> 151	<hr/> 1226

Motor vehicle accidents which occurred on public ways in Natick and which were investigated by the Natick Police Department are enumerated as follows:

	Injured	Adult Males	Minor Males	Adult Females	Minor Females	Pedestrians	Fatal Accidents	Personal Injury Accidents	Property Damage Accidents	Hit and Run Accidents	Total Accidents
January	27	8	5	8	6	2	0	18	21	0	39
February	22	9	3	6	4	0	0	11	6	0	17
March	33	12	6	12	3	0	1	23	17	0	40
April	22	9	5	6	2	1	0	15	8	0	23
May	22	2	11	6	3	5	0	17	8	0	25
June	23	11	5	5	2	0	0	13	17	1	30
July	25	12	3	9	1	1	0	17	7	0	24
August	17	4	6	5	2	2	0	14	11	0	25
September	25	9	6	5	5	1	0	17	12	0	29
October	35	17	6	12	0	5	1	23	18	0	41
November	12	7	2	2	1	1	1	10	13	0	23
December	34	15	4	5	10	2	0	26	24	0	50
	<hr/> 297	<hr/> 115	<hr/> 62	<hr/> 81	<hr/> 39	<hr/> 20	<hr/> 3	<hr/> 204	<hr/> 162	<hr/> 1	<hr/> 366

MISCELLANEOUS

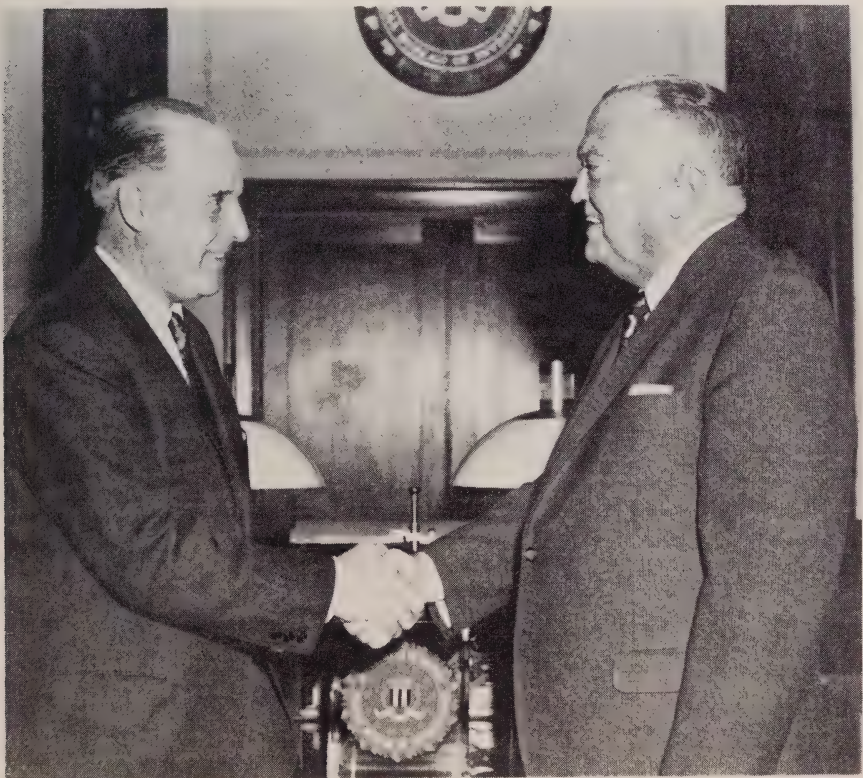
Burglar alarms answered	836
Breaks and attempted breaks investigated	119
Boats stolen	6
Complaints requiring investigation	15,131
Doors and windows found open	3,107
Escaped persons apprehended	7
Fraudulent checks investigated	203
Messages delivered	963
Military prisoners apprehended	5
Missing persons located	25
Insane persons committed	24
Stolen cars recovered	61
Sudden and accidental deaths investigated	9
Suicides investigated	2
Attempted suicides investigated	2
Stolen bicycles recovered	71
Thefts of personal property investigated	447

Transportation of persons to hospital	321
Vacant house checks	7,588
Dog bites reported	55

During the year 1968 there were 366 accidents investigated. This represents a decrease of 14 below the total of last year. There were 204 personal injury accidents, in which there were 297 persons injured. This was 16 less personal injury accidents than in 1967 and 48 fewer persons injured.

Along with a decrease in the number of accidents and the number of persons injured we also experienced a decrease in the number of persons killed. We had eight fatalities in 1967 as compared to three in 1968. On March 16, 1968 a 19-year-old Natick boy was fatally injured when his car struck a utility pole on Speen Street. On October 20, 1968 a 57-year-old Natick woman was fatally injured when her car went out of control and struck a utility pole on South Main Street. The final fatal accident of the year occurred when a 17-year-old Natick boy was in a collision with a tractor-trailer unit at the intersection of Mill and West Central Streets. The absence of any fatalities on Route 9 is a most encouraging sign.

W. JOSEPH SHEA, *Chief of Police*



Natick's number one law man, Chief Shea, meets nation's number one law man, J. Edgar Hoover, in Washington

Fire Department

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	89	\$676,307.00	\$667,843.72
1967	89	733,759.00	730,032.44
1968	89	855,011.41	813,060.61

Personnel

- 1 Chief
- 4 Deputy Chiefs
- 8 Captains
- 7 Lieutenants
- 65 Firefighters
 - 1 Firefighter assigned as Mechanic
 - 2 Civilians assigned to Fire Alarm Division
 - 1 Civilian Clerk

Apparatus

Engine #1, 1949 FWD, 750 gpm, located at the Summer Street Station is in fair condition.

Engine #2, 1955 GMC, 750 gpm, located at the South Natick Station is in fair condition.

Engine #3, 1957 GMC, 750 gpm, located at the East Natick Station is in fair condition.

Engine #4, 1966 Mack, 1000 gpm, located at the Summer Street Station is in good condition.

Engine #5, 1961 FWD, 750 gpm, located at the West Natick Station is in good condition.

Engine #6, 1956 International, Combination Forest Fire & Foam Truck is located at the Summer Street Station and is in good condition.

Engine #7, 1952 Diamond T, 750 gpm, located at the Summer Street Station is in fair condition.

Ladder #1, 1964 FWD, located at the Summer Street Station is in good condition.

Ladder #2, 1942 Seagrave, located at the West Natick Station is in poor condition.

Rescue — 1968 GMC, located at the Summer Street Station is in good condition.

Car 1 — 1968 Ford, located at the Summer Street Station is in good condition.

Car 2 — 1965 Chevrolet Station Wagon located at the Summer Street Station is in fair condition.

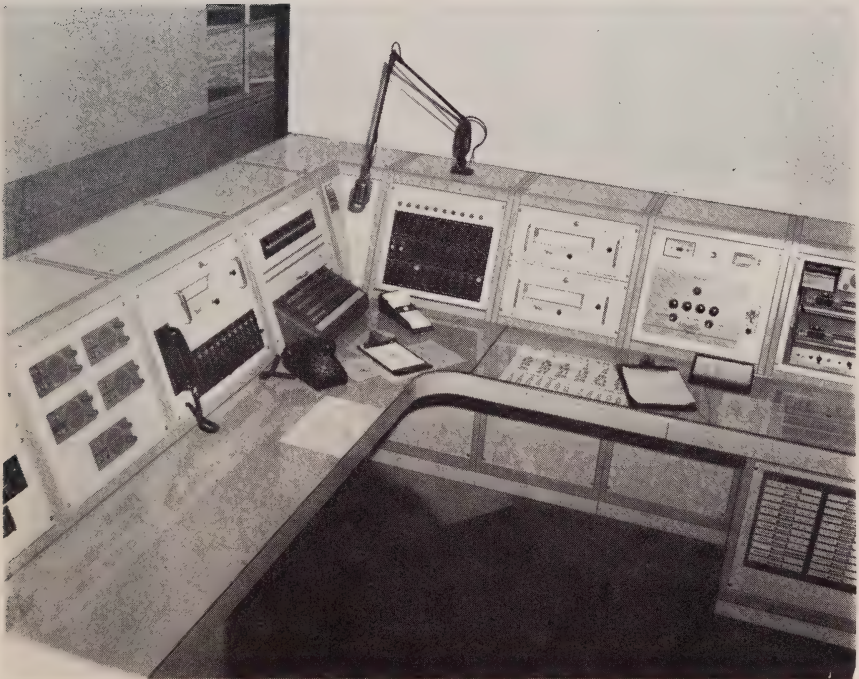
Fire Prevention Car — 1966 Ford, located at the Summer Street Station is in good condition.

Fire Alarm Truck — 1957 Ford is located at the East Natick Station and is in poor condition.

Record of Fire Alarms

	1966	1967	1968
Total number of calls:	1759	1902	2153
Buildings	168	191	199
Vehicles	85	75	82
Forest & Brush	371	286	413
Rescue & Emergency	587	718	807
False Alarms	105	131	121
Accidental & Needless	80	81	56
Mutual Aid Rendered	18	30	35
Mutual Aid Received	5	1	4
All Others	340	389	440

<i>Year</i>	<i>Value of Property</i>	<i>Insurance Carried</i>	<i>Estimated Loss</i>	<i>Insurance Paid</i>
1966	\$8,186,594	\$7,738,890	\$271,311	\$269,707
1967	3,743,970	2,375,000	198,635	186,170
1968	2,813,920	5,820,760	588,181	578,508



New alarm panel helps fire department serve you better

Communications Division

FIRE ALARM

New Fire Alarm Boxes have been installed at the following locations:

Irving and Richard Roads
Cedar Gardens — New Complex
Franconia Ave. and Overhill Road
High and Nelson Streets
Willow and Winnemay Streets
Wilson Street and St. Patrick's Convent
Wedgewood and Schofield Roads
Pauline Drive and Stevens Circle

We have extended our Aerial circuits with a total of over one mile of open line wire and over one half mile with rural "C" wire.

Bi-monthly tests were performed on all Fire Alarm Boxes including auxiliary systems in schools, rest homes and churches. Daily tests were made on all circuits and equipment.

A modern Communications Center was put into service this past year. This center was engineered and built by the Bliss Gamewell Company and was installed by the department's communication personnel. The new operating center console has many modern features which include Box signal recorders with time and date stamps, four digit transmitter, telephone voice recorders, recall transmitter, mutual aid recorder with time and date stamp, five channel radio controls, Civil Defense Air Warning Unit, included by design is expandibility to handle any future needs of the department.

RADIO SYSTEMS

The Fire department radio system has completed the change to the high band frequency with the twelve new mobile radios purchased this past year. This assures us of better operation with much less interference. Three walkie talkie size portable sets were also purchased to provide essential communications where it is needed. The four serviceable sets removed from fire department vehicles were converted to the public works frequency and were installed in their trucks.

Fire Prevention Division

TOTAL INSPECTIONS — 1968	2626
Mercantile	2021
Churches and Synagogue	47
Manufacturing	237
Nursing and Rest Homes	84
Hospital and Medical Centers	19
Schools (Public and Private)	218
Supervised Fire Drills	
Public and Private Schools	80
Hospital and Nursing Homes	13
(a) State Quarterly Reports	25

Oil Burners

(a) Application for permits to install	148
(b) Oil Burner installation inspections	256
(c) Oil Storage permits issued	151

Liquefied Petroleum Gas

(a) Applications received	30
(b) L.P.G. Storage permits issued	7

Applications for permits to store flammable fluids, solids, gases

(a) Permits Issued	34
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Inspections of underground tanks used for storage of:

(a) Gasoline	14
(b) Fuel Oil	11

Permits issued for the removal of underground gasoline tanks

9

Permits issued for Blasting Operations

28

The Natick Fire Department has established a fire safety film library. At the present time we have eight (8) of the finest fire safety films available, with two (2) additional films on order.

These films were underwritten by various local merchants and presented to the Natick Fire Department in the interest of Home Fire Safety and Fire Prevention.

During the year 1968, these safety films have been shown to more than 13,000 teachers, students, and civic organizations.

RICHARD D. FAHEY, *Chief of Department*



Natick firefighters start their Muscular Dystrophy Drive

Public Works Department

This is the forty-eighth Annual Report of the Public Works Department.

Mr. Thomas L. Huddy was re-elected for a 3-year term to the Board of Public Works.

Mrs. Margaret Wall, Senior Clerk in the Administration Division and Mr. Joseph Cardellicchio of the Water Department retired.

During 1968 two retired employees of the department passed away.

Mr. John Burke, Sewer Station Attendant, began working for the department on April 1, 1918. He retired on August 20, 1957, after serving the town faithfully for 39 years.

Mr. James Robertson, Foreman of the Water Department, was employed on May 29, 1929, and retired on November 25, 1955, after 26 years of faithful service. After his retirement he served 7 years as a Commissioner of Public Works.

Highway Division

New Equipment: 2 Medium Dump Trucks, Street Sweeper, Sidewalk Snow Plow and Stone Spreader.

The contract for work on Mill Street and the Railroad Bridge under Chapter 90 was awarded and construction will begin in early 1969.

North Main Street from Rutledge Road to East Evergreen Road was resurfaced under Chapter 90 Maintenance funds.

Resurfacing of Pine Street, Marion Street and Main Street was done under Chapter 679 funds.

Tyler Street was constructed and accepted as a town way.

The following streets were treated with asphalt and oiled peastone; in whole or portions thereof: Appleton Street, Badger Avenue, Bellevue Road, Birch Road, Bishop Street, Bradford Road, Carver Hill Road, Cottage Street, Emerson Road, Irving Road, Lakeshore Road, Lincoln Place, Magnolia Road, Manchester Place, Mansfield Street, Mill Lane, Murdock Road, Retrop Road, Rockland Street, Strawberry Hill Road, Union Street, University Drive, Valley Road, Washington Avenue, Willow Street, Wilogreen Road and Woodland Street.

The following roads were oiled and sanded in whole or portions thereof: Collins Avenue, Foskett Court and Vespa Road.

Recapping or replacing of damaged sidewalks in part or whole were done in the following locations:

Type I
Pelham Road
Sylvester Road

Cement
East Central Street
Park Street
Summer Street

Following are lengths of streets, sidewalks and curbing constructed throughout the Town during 1968:

<i>Street Name</i>	<i>Street Length</i>	<i>Sidewalk Length</i>	<i>Curbing Length</i>
Pauline Drive	1200'		
Steven Circle	300'		
Laurie Lane	260'	260'	224'
Mark Street	1200'	1200'	984'
Liberty Street	900'	900'	780'
Pamela Road	1500'	1500'	1260'
Tyler Street	650'	650'	578'
Hampshire Drive	1000'	1000'	880'
Yorkshire Drive	450'	450'	378'
Emerson Street	350'	350'	302'
Huntington Street	1000'	1000'	796'
Proctor Street		100'	85'
High Street		270'	230'
Speen Street		760'	680'
Lena Road		170'	140'
Circular Avenue		250'	210'
Washington Street		140'	104'
Sherman Street		52'	40'
Elwin Road		650'	554'

Following are lengths and sizes of drains constructed in the Town during 1968:

<i>Street Names</i>	6"	12"	15"	18"	21"	24"	30"	36"	<i>C.B.</i>	<i>M.H.</i>
Pauline Dr.		525'							4	2
Cypress Rd.		350'							1	2
Eliot St.							200'			2
Eliot Hill Rd.		300'		635'		606'			10	5
Gordon Rd.		500'							2	1
Oxbow Rd.		515'	173'						2	4
Madonna St.		550'							4	2
		2740'	173'	635'		606'	200'		23	18

Water Division

New Equipment: 2 $\frac{3}{4}$ Ton Pick Up Trucks, 1 Ton Pick Up Truck, 1 Pneumagopher.

In June a new well was added to the town's water system. This will help alleviate the demand placed on the town's supply by the ever increasing use. However this is a stop gap measure and the department intends to request an appropriation at the next town meeting to build a new well. An excellent new source has been located off Evergreen and Cypress Road.

Seventy two (72) new services were installed and forty four (44) services were relaid.

Following are lengths and sizes of water mains installed in 1968:

<i>Name of Street</i>	<i>Size of Pipe</i>	<i>Length in Feet</i>	<i>Size of Gates</i>	<i>Number Installed</i>	<i>Hydrants</i>
Gordon Road	8"	420'	8", 6"	2	2

<i>Name of Street</i>	<i>Size of Pipe</i>	<i>Length in Feet</i>	<i>Size of Gates</i>	<i>Number Installed</i>	<i>Hydrants</i>
Eliot Hill Road	10"	2100'	6", 8", 10"	7	3
Cypress Road	12"	950'	6", 12"	4	2
Tyler Street	6"	600'	6"	2	1
Oxbow Road	6"	640'	6"	1	1
Worcester Road	2"	200'	2"	1	0
Middlesex Avenue	6"	250'			
Total		5160'		12	7

MONTHLY PUMPING REPORT

<i>Month</i>	<i>Gallons Pumped</i>
January	190,154,000
February	175,403,000
March	195,966,000
April	196,196,000
May	209,959,000
June	196,056,000
July	224,761,000
August	243,687,000
September	214,781,000
October	200,178,000
November	179,113,000
December	189,066,000

Total Gallons Pumped during 1968 2,415,320,000

The largest amount of water pumped on any one day occurred on August 21, 1968 when 9,373,000 gallons were recorded.

Sewer Division

New Equipment: Front End Loader and Backhoe.

Sewer projects completed were Hartford Street, Walnut Street and Manchester Place. The East Natick Sewer is nearing completion and should be operating mid 1969. Contracts were awarded for sewer construction on Woodland Street and in the Craigie Street area.

Following is a list of sizes and lengths of sewer mains installed this year:

<i>Name of Street</i>	<i>6"</i>	<i>8"</i>	<i>10"</i>	<i>12"</i>	<i>16"</i>	<i>S.M.H.</i>
Browning Road	54'	225'				1
Bass Road		85'	210'			2
Bacon Street	820'	3655'	375'			14
Border Road	463'	1151'				8
Byron Road	207'	650'				4
Carlisle Terrace	80'	375'				3
College Road	359'	969'				5
Connecticut Avenue	196'	1080'				5
Cooper Road	142'	525'				2
Eliot Hill Road		2050'				11

<i>Name of Street</i>	<i>6"</i>	<i>8"</i>	<i>10"</i>	<i>12"</i>	<i>16"</i>	<i>S.M.H.</i>
Eisenhower Road	160'	348'				3
Fox Hill Road	147'	510'				3
Hartford Street		300'				1
Hawthorne Street	136'	650'				3
Ingleside Road	184'	850'				5
Keane Terrace		375'				3
Halsey Way	266'	700'				5
Gannett Road	168'	625'				4
Gordon Road	120'	450'				2
Grove Road	421'	1363'				10
Keane Road	55'	500'				3
Linden Street	100'	375'				2
Lupine Road	135'	370'				2
MacArthur Road	1518'	3425'				16
Madonna Street		750'				3
Massachusetts Avenue	230'	600'				2
Marshall Road	452'	687'				7
Maine Avenue	170'	550'				2
Manchester Place		550'				2
Naples Road	98'	275'				1
New Hampshire Avenue	197'	550'				2
Nimitz Circle	334'	725'				5
Orchard Road	64'	215'				2
Otis Street	257'	700'				4
Overbrook Terrace	322'	525'				5
Oak Street	1226'	1000'		1550'		
Oxford Road	412'	465'	610'	282'		8
Oak Ridge Avenue	710'	1990'				14
Oxbow Road		525'				6
Patton Drive	44'	175'				1
Peterson Road	553'	1650'	157'			9
Park Avenue					667'	3
Pleasant Street					933'	2
Route 9 (Worcester St.)	216'	4355'	375'	2765'	1400'	35
Sawin Street	200'					2
Sunshine Avenue	95'	275'				4
Rolling Lane	110'	375'				3
Richmond Road	309'	510'				2
Upland Road		285'				1
Wells Street				136'		
Whittier Road	213'	2229'	147'			13
Westwood	74'	443'				3
Wellesley Road Ext.	151'	400'				2
Wellesley Road	350'	1050'				5
Walnut Street	276'	2240'				20
Vermont Avenue	148'	575'				2
Walnut Avenue	141'	450'				2
Total	13083'	46725'	1874'	4733'	3000'	289

Sanitation Division

New Equipment: $\frac{3}{4}$ Ton Pick Up Truck.

Cubic Yards of Garbage and Rubbish collected monthly during 1968:

<i>Month</i>	<i>Garbage Cubic Yards</i>	<i>Rubbish Cubic Yards</i>
January	483	2,736
February	413	2,487
March	452	2,952
April	448	2,659
May	421	2,581
June	441	2,671
July	453	2,783
August	481	2,559
September	449	2,631
October	450	2,605
November	433	2,573
December	476	2,913
Total	5,400 cu. yds.	32,150 cu. yds.

The Commissioners commend the employees of the department for their diligent efforts in their work during the year.

THOMAS L. HUDDY, *Chairman*

DANIEL J. O'LEARY

Board of Public Works

RICHARD A. ROBBINS

Forestry Department

Tree Maintenance

This is a continuing program in tree care. The work consists of dead-wood removal, pruning, shaping, cabling, bark tracing, cavity work and spraying. The purpose of this work is to promote the accent on the esthetic values of the town in the form of well-cared-for trees and plantings. Trees are an important necessity in the community as more and more building is being carried on each year we strive to maintain the surrounding landscape in its original state whenever possible. The department has kept abreast with the improvement of these trees throughout the town by constant maintenance and improvement.

Dutch Elm Disease

The department reports for 1968 the removal and disposal of over 100 confirmed Dutch Elm diseased trees on town property. Sanitation methods, such as pruning, proper trimming, spraying, removal and disposal of diseased trees continues to be the best methods in helping to control the disease.

Spraying

A dormant spray was applied in early April to all Elm trees in an effort to curtail the elm bark beetle which is the carrier of Dutch elm disease. During April, May, June, July and August a foliage spray was applied for the Elm leaf beetle, Birch leaf miner, Oak leaf miner and other tree pests. The Oak leaf miner was not as severe as in other years. In past years there has been some controversy concerning the use of certain insecticides. We continue to use only the insecticides recommended and approved by the Shade Tree Laboratory of the University of Massachusetts at Amherst and the Waltham field station. All employees of the department who apply pesticides are licensed by the Commonwealth. Many Norway maples throughout the town in the past year have shown signs of wilting and dieback. Some of the contributing factors are girdling roots, narrow tree belts, soil compaction, absence of top soil, mechanical injuries, grading and vandalism. The drought of the past years could be one of the principal factors in the wilting and dieback. Limbs of affected trees have been and will continue to be pruned out after the extent of the dieback becomes known.

Planting

The tree planting program continues to progress and we report the planting of over 200 trees of different varieties throughout the town. The department planted approximately 30 trees at the Bennett-Hemingway School in cooperation with the P.T.A.

Various other schools have been surveyed for future planting.

Posted Trees

The department reports the removal of 15 posted trees because just reason was shown that they were a hazard in one form or another. Trees were removed and trimmed at the following schools in cooperation with the School Dept. — Eliot, Johnson, High School, Kennedy Junior High and West Schools.

The department program of pruning and trimming of dead wood and low growing limbs over sidewalks and streets was carried out whenever needed in all parts of the town.

Stumps

A total of 100 stumps were removed below ground level in various sections of the town.

Ice Storms

A severe ice storm in late December caused extensive damage to trees throughout the town — breaking limbs, blocking streets and covering power lines causing power failure. This added considerably to our scheduled work program, but in a well coordinated movement by this department, Public Works and other departments we were able to handle the added work with complete success.

Christmas Lights

The Forestry Department worked with the Fire Department in the installation of the Christmas lights and decorations in the downtown area in December.

New Equipment

The department reports the addition of one new 1½-ton G.M.C. Rack Body Dump Truck in 1968.

WILLIAM F. YOUNG, *Tree Warden and Moth Superintendent*

Town Forest Committee

The Town Forest Committee in 1968 has worked to incorporate into our planning definitive outlines for the care and maintenance of our forest areas.

Mr. Richardson Harwood, 121 Walnut Street, was appointed by the Selectmen to fill the vacancy existing by the resignation of Mrs. May Getchell.

Members have cooperated with several Scout Units — including Girls Scout Troop #469, Cub Pack #21, and Troops 1 and 4, Natick, on conservation service projects and badge requirements.

Commemorative signs have been placed at the several entrances of the Hunnewell Town Forest.

Special attention should be called to the increased frequency of unauthorized vehicular traffic and the after hours presence of individuals, particularly in the Hunnewell Town Forest, together with increased vandalism.

We feel this condition exists partly from a misunderstanding of the regulations governing the Town Forest which are:

- 1) No unauthorized vehicular traffic on Fire Lanes and Trails.
- 2) Town Forest closed from Sunset to Sunrise.

Equally, there appears to be an apparent lack of concern on the part of individuals to totally appreciate and to show proper respect for these scenic areas.

We appeal to both parents and young people alike to recognize the need for restraint and understanding when using these areas in accord with the above regulations.

Our thanks are extended to the various Town Offices and Residents who have expressed their concern this year.

GEORGE H. WALLACE, *Chairman*

RICHARD ROBBINS

RICHARDSON HARWOOD

School Committee

The School Committee completed the reorganization of the School Department by reallocating the areas of responsibility into the three functional and purposeful categories of personnel, curriculum and business operations. At the same time, it established the position of Administrative Assistant and added another Curriculum Coordinator. This efficient method of operation should meet the future challenges of the rapidly changing educational process.

The possibility of opening a School of Practical Nursing was the topic (early in 1968) of discussion with the Administrator of the Leonard Morse Hospital, the School Committee and School Department administration. At a later date these meetings included representatives from the State Bureau of Vocational Education and the Massachusetts Board of Registration in Nursing. These talks led to the submission by the School Committee of an application to create such a school in Natick which would be regional in nature and will be in cooperation with the Leonard Morse Hospital and the Glover Memorial Hospital in Needham. If the application is accepted by the Commonwealth, the school hopefully would begin in September 1969.

In April, following receipt of the guidelines and in compliance with Massachusetts laws, a program for perceptually handicapped children was begun. These children were tested in a method prescribed by the State Department of Education and the Department of Health. Once approval was received, the children, grades 3-11, were assisted on a tutorial basis. This fall eleven additional young people have been added to the program.

Twenty youngsters were welcomed to the Kennedy Junior High School under the METCO program in September 1968. Natick's application to the State Board of Education to participate in the METCO program was approved and funds allocated for this purpose were granted to the town. In the first four months all indications are that this activity is worthwhile and successful.

During this year the School Committee accepted the High School addition from the dedicated and hard working High School Addition Building Committee; accepted with appreciation and gratitude the work and report of the Safety Committee on Bus Safety; approved the continuing Summer School and Adult Education programs and welcomed for a two-week stay two Japanese educators.

Once again the School Committee extends its thanks and appreciation to the Town officials and boards, to parents and citizens of the town, the P.T.A.'s and to all others for their cooperation and assistance.

GAIL E. COSGROVE, ED.D., *Chairman*

PAUL S. AMBLER
MINOT B. MACDONALD
J. VINCENT SAUNDERS

HELEN T. SELLEW
THOMAS J. SHEA
C. BERNIE SIGALOVE

Superintendent of Schools

Critical problems continue to make greater demands on the schools. Fresh ideas in school organization, communications technology, and new approaches to teaching and learning are needed. The investment in research and development must be a regular concern if we are to improvise, innovate and evaluate new programs. A modest sum has been allocated in the budgets of the last few years as a start in this direction. But more funds must be applied in the immediate future because it is necessary to have a research and development staff which can provide in usable form the results of research in the many problems facing the schools. If we hope to reach the intended goals, good short-range and long-range planning is needed.

We need new ideas in measuring the quality of education. Until we have a better measuring stick we shall never know if we are truly achieving quality. In the future, greater demands will be made upon the end-product and the teaching profession will be more carefully scrutinized and evaluated.

It has always been the policy of the Natick School Committee to provide the best education possible for every child. In this connection the Natick Public Schools have been recognized for their academic excellence and their insistence upon high intellectual achievement. Two other characteristics, especially important, are perhaps less well known. First, our schools have a genuine concern that each student develops a well-rounded sense of individuality. Second, our schools implement that concern by means of several professional services provided to assist individual pupils who have special and discrete problems that cannot be met by normal classroom procedures or the usual administrative practices.

Who receives this assistance? All pupils are eligible, if they need it. How is the need made known? Sometimes the child or his parents initiate the request. At other times, the principal, guidance counselor, or the teacher recognizes the need. If a pupil is having difficulty in learning, in his association with other pupils or adults, or if he is behaving abnormally in any way, the teacher is usually the first to note the condition. When the youngster requires help beyond that provided within the classroom, the teacher can recommend that further assistance be obtained through referral to a specialist. It is emphasized that no referral is made without the full knowledge and consent of the parents.

What kinds of assistance are provided? Within the past few years, the number and variety of special services have increased remarkably. The first step in the process is to determine what type of assistance is indicated. Next is the assignment of the appropriate specialist or specialists to work with the child, his parents, and the school. The following paragraphs contain a brief summary of these services and the extent to which they are furnished.

1. Psychological services. To discover the possible causes of a child's difficulties in school the psychologist attempts an appraisal of the pupil's situation and his personality. His teacher, his counselor, his principal, and his parents are consulted. Subsequently, a plan of treatment is defined the nature of which is determined by the pupil's needs. It may consist of special counseling, or a recommendation to parents, or suggestions to the



Model of Moon housed in Planetarium at Natick High School, made by Robert Duffy, Class of 1970.

teachers. Because some pupils will benefit most from placement in a particular group, they are assigned where specialized teaching techniques and specialized curricula are adapted for their individual needs. To enable such pupils to conform to regular school procedures, the school psychologist, the guidance counselor, the principal, and all of the school faculty supply any needed attention and understanding. Close liaison is maintained with the Youth Guidance Center in Framingham to which some referrals of a psychiatric nature are made.

2. Audio and speech therapy services. In the latter area most of the difficulties are in articulation, faulty action of the tongue in swallowing, and stuttering. These youngsters receive speech instruction either directly or in small groups. Those with hearing deviations are given special attention by principals and teachers in arranging for favorable seating when such might be beneficial. The more serious referrals are reported to the home as an indication that private medical attention is desirable.

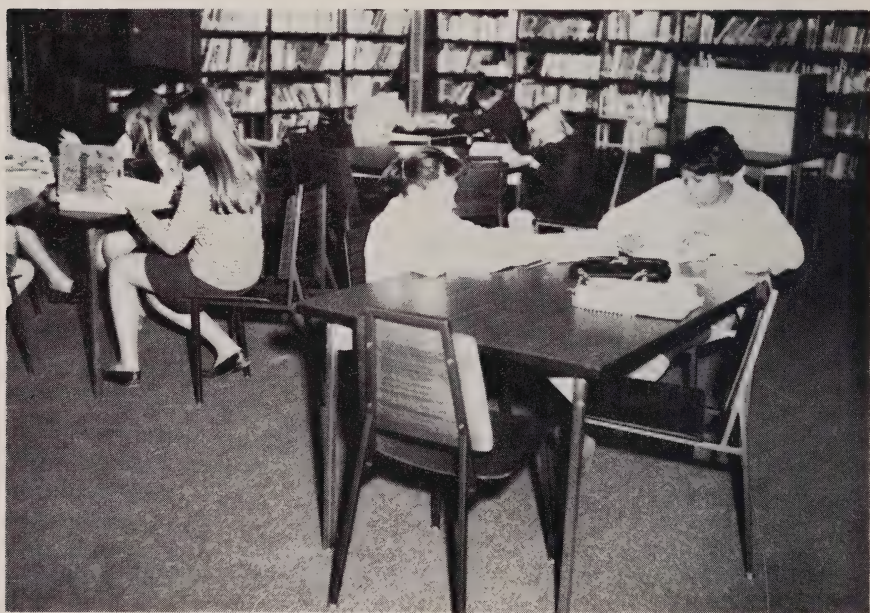
3. Visually handicapped. A visual handicap may present severe, moderate or minimal educational problems to a child as he progresses through the various phases of his school career. For such children in the Natick public schools, the services of an itinerant teacher are available to whatever extent may be necessary at any particular time. The itinerant teacher, who services both Natick and Framingham, may provide individual instruction; furnish special material and equipment; offer consultation to the staff if requested; and draw on community and state resources.

In the 1967-68 school year nine Natick children with visual limitations ranging from moderate to total blindness received this type of help in varying degrees appropriate to their own unique circumstances.

In addition to working directly with the child, most important is contact with parents, teachers, guidance counselors, nurses and doctors so that the special needs of each child may be most clearly understood and most effectively acted upon.

4. Perceptually handicapped. During 1968 the Natick Public Schools launched a program to aid school children who have specific learning disabilities resulting from perceptual-motor handicaps which not only prevent them from attaining the level of academic performance of which they are capable, but which also make them a problem to themselves, their parents, and the schools. The special needs of these children have not been understood until recently, but a tutorial program is now in progress to help them overcome their reading and learning disabilities. In Natick thirty-one pupils are currently enrolled in this program. They meet with trained tutors in 45-minute sessions three times a week.

5. The mentally retarded pupils are enrolled in classes from early elementary through the high school level. By their instructional content the classes are divided into two elementary educable classes and three secondary educable classes. In addition there is a trainable elementary class and another trainable class at the junior high level. These students are transported from every section of the town to their appropriate classes. Programs in these classes are varied and the results are often gratifying. At the elementary level, in addition to instruction in academic subjects commensurate with his ability, the pupil is taught such concepts as respect for



Libraries serve all learning levels

others, cooperation, and promptness. In the junior high school the students are integrated into regular homerooms and whenever feasible into regularly scheduled classes. This latter program is continued at Natick High School and is further expanded into a work-study sequence whereby, through the guidance and the cooperation of local employers, the student is able to acquire on-the-job training and skills which will enable him to make a living and to assure his success as a responsible member of the community.

6. Home instruction services are usually on temporary basis and are granted to those who are deprived from attending school because of short-term illnesses or because of accidents. For the interim period of their absence the instruction enables them to maintain the continuity of their classroom work.

Education is essential not only for fulfilling individual goals but also for sustaining the vitality of our national life. In many ways, the very preservation of our great institutions depends on people studying the working together at all social levels.

Experience demonstrates that all children do not learn in the same manner. It is important that pupils have the opportunity to study at times alone, or in small groups as well as in their regular classrooms. A student does not see himself completely alone. He usually finds himself as part of some larger group. Today's scheduling permits flexible and functional use of time and space with greater interaction among students at all learning levels.

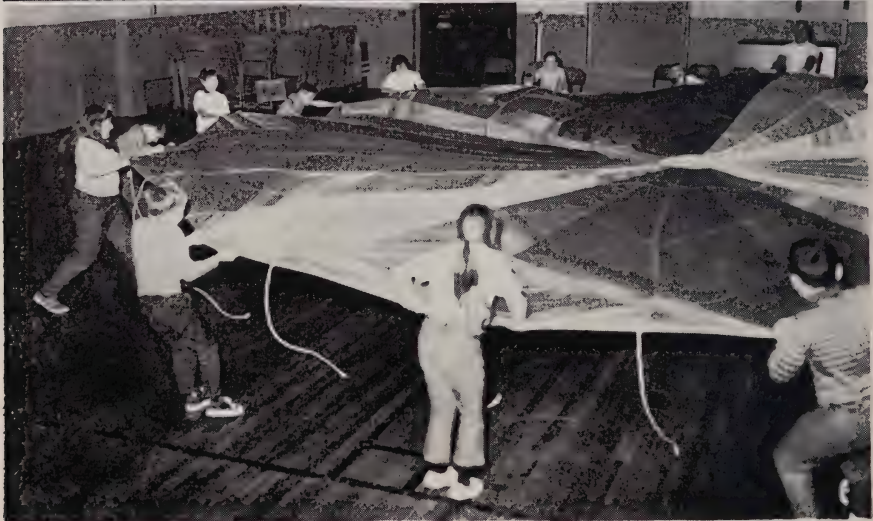
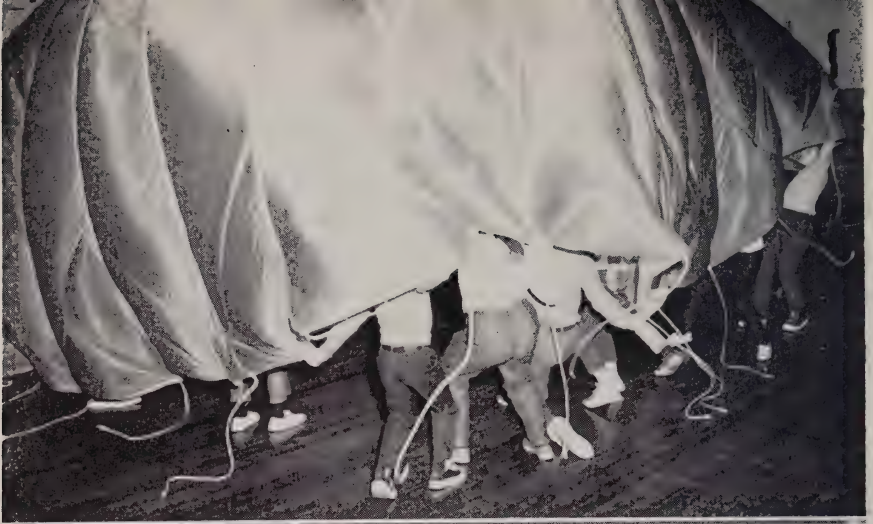
Such is the accepted practice in our public schools where the curriculum permits students to participate in different instructional groups or subject areas in accordance with their levels of ability. For example, in the elementary grades young children acquire the basic educational skills of reading, writing and arithmetic while advancing in terms of their academic achievements. The staff is dedicated to the objective of creating a school atmosphere of free inquiry, and it encourages the abilities to observe, classify, note relationships, generalize, predict, and make decisions.

It is apparent that a book-centered approach to instruction does not satisfy the multi-media requirements of today's schools. Education is a dynamic activity which stimulates creative learning while developing the communicative skills. A problem-solving approach highlights the instructional process in the Natick Schools. The teachers are constantly relating classroom study to the experimental life of the student.

The junior high school curriculum exemplifies the exploratory nature of our educational program. Young people at this exciting age of rapid growth have an excellent opportunity to study in depth the many academic disciplines and thus develop the interest and motivation necessary for advanced scholarship and further specialization.

Education must not only prepare the individual for the future, but must also give him fulfillment in his present life. Young people are concerned about civil rights, poverty, and world unrest. The explosion of knowledge and the great advances in technology have caused cultural, economic, and social changes. Students are interested not only in the history of such changes, but also in their causes and effects.

It is important to note that educators are constantly faced with the task of maintaining balance in the curriculum. We are responsible for teaching the total child which means the curriculum cannot simply reflect



Parachuting to fitness



Classroom extends into nature's laboratory

the many pressures of society and become cluttered with new instructional subjects, which are not consistent with established educational objectives.

Our curriculum studies indicate the following immediate needs in curriculum and instruction.

1. More opportunities for student training in community, state and national affairs.
2. Advancement of programs for the non-college students who must acquire terminal skills.

3. More effective and efficient use of programmed instruction.
4. Added emphasis on individualized instruction at all learning levels.
5. Greater use of pilot studies to explore and evaluate curriculum innovations.

It has been said that we are now living in the age of the computer. Such mechanical devices certainly have a place in education for they can aid the learning process. Computers are not a panacea for educational problems, but they do create a high level of student motivation for learning. Our high school curriculum reflects this new educational trend with the introduction of a course on computers and data processing, as well as by providing direct computer services for those studying in the fields of mathematics and science.

Natick's planetarium serves as a classroom extension for the teaching of astronomy. A course in this subject area is being offered at the high school level. The planetarium provides an appropriate celestial laboratory for all of our children studying the solar system. This instruction is of special significance in an era when man seeks to explore new horizons in outer space.

Our public schools are continually striving to develop better communications with the community. It is not enough for professionals to plan for changes in education and expect the public to accept such changes without questions. The schools must work closely with the private sector and make greater use of both human and physical resources. We look for a greater community understanding and involvement in the school program; other-



Strings are always in vogue



Kindergarten children keep current



Team learning for exceptional children



High School students enjoy library before classes start



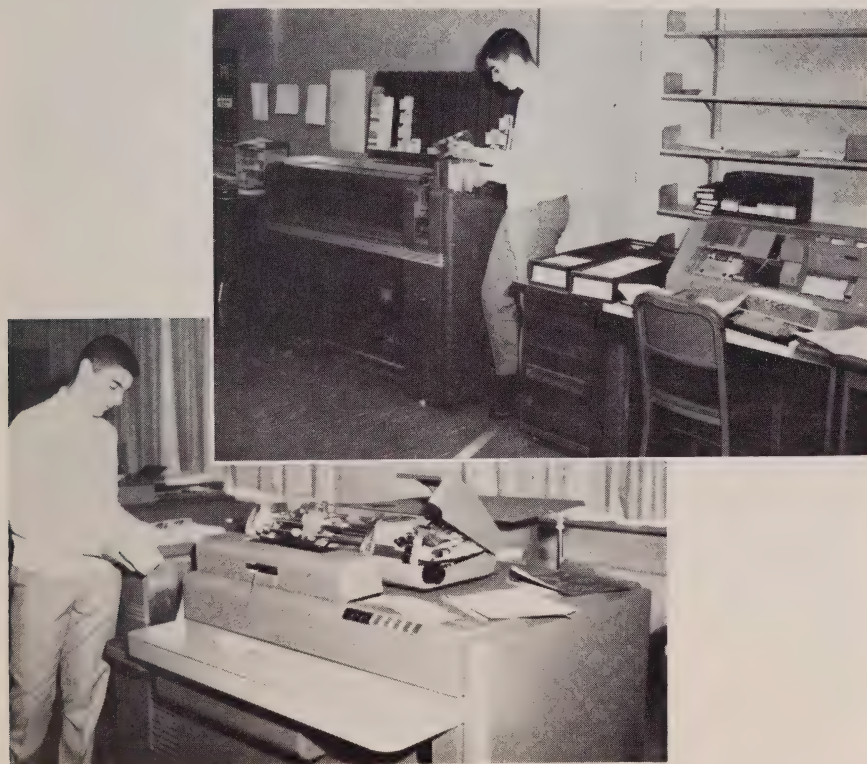
Teaching is more than the "3 R's"

wise future curriculum changes become merely changes in academic exercises.

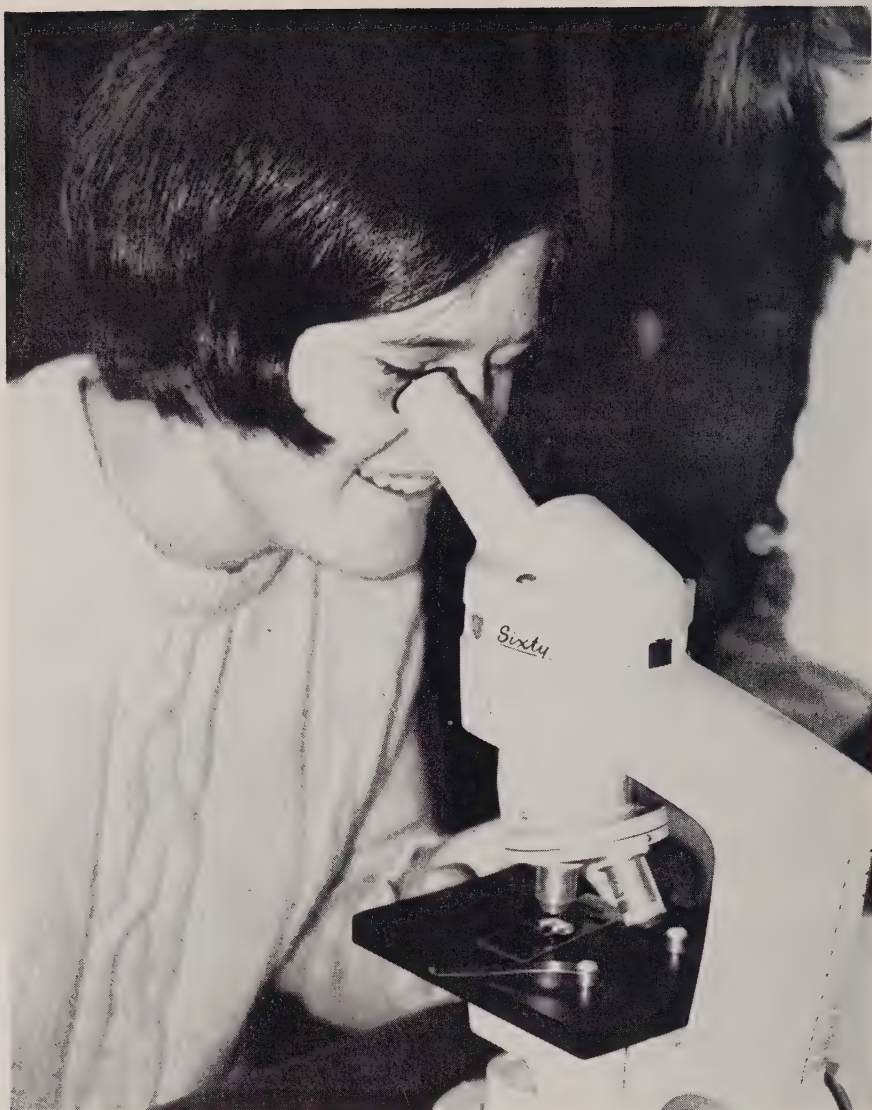
Excellence in education seems to be caused by a variety of factors each of which contributes a significant part to the total result. Teachers, supervisors and administrators play major roles and the townspeople can be justly proud of their efforts and achievements. Physical facilities, books, materials and the general processes of teaching are other necessary ingredients for success. The staff realizes that the quality and rapidity of our economic growth in the last quarter of the twentieth century will be vitally determined by the nature of our educational program. We believe that the Natick School System has the talent and tools to meet this challenge.

The United States has become affluent, strong and influential and much of its success is its strong historical commitment to education for all. There are, however, certain trends that are discernible. On the one hand there is widespread sympathy for teachers located in poor paying areas of the nation; on the other, is the fact that the public in some areas has demonstrated an unwillingness to support increasing but essential school costs.

One of the most pressing problems in education today is in the field of collective bargaining. It is not the purpose in this summary report to dis-



Preparing for the future in data processing



The joy of discovery

cuss this question in depth, especially since negotiations are currently proceeding and a comprehensive outline might be misconstrued. It will suffice to say that since the passage of the municipal collective bargaining law, members of the School Committee and the staff have spent several hundreds of hours both in preparation for and in actual negotiation.

The Natick School Committee must now negotiate five separate contracts with the Custodians and Maintenance Union, the cafeteria person-

nel, the secretarial organization, the Teachers Association, and the administrators.

The aim of the School Committee throughout the collective bargaining sessions as always has been a demand for "the best quality education that the people of Natick are willing to support." The School Committee is aware that it will be held accountable for its decisions. It is similarly aware that the costs of education are soaring. Five years ago, for instance, the estimated expenditures for elementary and secondary education throughout the country was \$21.1 billion. The projection for 1970 is \$43.4 billion. In the same five-year span Natick appropriated \$3,309,552 with the estimated projection for 1970 of approximately \$6,650,000.

Staff members, vigorously supported by the Massachusetts Teachers Association and the union, are convinced that it is in the public interest to request a higher level of expenditures for public education inasmuch as this will more nearly assure quality education. The teachers want to be acknowledged as necessary partners in the resolution of important educational decisions.

These new and adversary positions have caused frustrations and anxieties everywhere. Last year in Natick an impasse was reached, and it was necessary to invite an outside mediator to the bargaining table to help with a solution. As a result the teachers' contract was not signed until September.



"Head over heels" — elementary tumbling

As both sides acquire greater maturity and good judgment in this new area, negotiations can be a valuable instrument for improving staff-administrator relations and hopefully the quality of education for the young people of Natick.

It has been a distinct pleasure to work for a School Committee that has maintained a close observation of every phase of the school program in order that the department be one of the best in the Commonwealth. Whatever success our educational program has achieved is the direct result of the dedicated teachers, able administrators, and cooperative members of the non-teaching staff. The assistance of the various town departments and officers, committees and P.T.A.'s has been a source of extreme gratification.

ALFRED A. MAFFEO, *Superintendent of Schools*

ANTHONY J. DAMPLO
Assistant Superintendent
— *Curriculum*

WILLIAM M. CAREY
Assistant Superintendent
— *Personnel*

Morse Institute

TRUSTEES

HENRI PRUNARET, *President*

ANDREW B. GOODSPEED

EPHRON CATLIN, JR.

WILLIAM M. CAREY

WILLIAM F. BIGELOW

ELIZABETH H. PARTRIDGE, *Librarian*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1967	12	\$144,330.00	\$121,564.00
1968	12	\$150,340.00	\$134,925.84

The annual report of the Morse Institute for 1968 is hereby submitted.

A total circulation of 297,574 books from the adult department, the children's library and the two bookmobiles, shows an increase of 13,662 over that of the previous year. The circulation of books is only part of the library service to the town. In addition, many questions are answered at the desk and by telephone. Some can be answered quickly, others require considerable research. The requests, covering a wide range of subjects, come from adults as well as students. The reference collection is continually being updated to meet the demand for current information. New books and replacements must be ordered, catalogued, classified and made ready for circulation. 5,394 books were purchased and processed and 2,846 were withdrawn in 1968.

The library is a member of the Eastern Regional Public Library System, through which many books that are not owned by the Morse Institute have been borrowed from other libraries on interlibrary loan. Requests not filled by the Wellesley Free Library, the subregional center, are sent on to the Boston Public Library to be filled. Any resident of Natick, who has a card at the Morse Institute, is entitled to a free card at the Boston Public Library. Any organization in Natick may borrow films from the Boston Library. The only requirement is that the president of the organization fill out an application for a film borrowing card, stating the type of projector that will be used and his willingness to be responsible for returning the film in good condition. The Morse Institute has a copy of the Catalog of Films that are available for borrowing. Attractive printed book lists on various subjects for adults, young adults and children have been sent to the library for distribution. Two workshops were held which were attended by the Librarian. One was on "Public and School Library Cooperation" and the other on "Weeding the Book Collection." Other workshops are planned for 1969. These are all steps in providing better library service for all the towns and cities in Massachusetts.

A collection of large print books, fiction and non-fiction, was started in the fall and will be enlarged further in 1969. Five publishers are now producing these books which are printed in 18-point type on light weight paper. Each title is complete and unabridged. The program was originally started to aid those with only partial sight, but both adults and students, with no sight problem, are now finding these books easier to read than many of the regular editions or paperbacks.

The Children's Library again showed a substantial increase in the circulation of books. Classes from the Center and St. Patrick's schools

made regular visits to take out books and work on school projects. Story Hour for kindergarten through grade 2 was conducted every Saturday morning during the school year by Mary Ellen Womboldt, an Assistant Librarian in the Children's Room. Miss Womboldt also held a Story Hour for pre-school children on Tuesday mornings, once a month. Both Story Hours were well attended. A successful Summer Reading Program was completed during the summer vacation with a registration of 400 children. This helps to stimulate an interest in books and to improve the reading ability of the children. A group of children from the Trinity Church Cooperative Nursery School visited the library in March and a group of Head Start children came in August. During the month of April art work from grades 6 to 8 of St. Patrick's school was on display. It attracted wide interest and showed great talent.

The new Adult Bookmobile has now been in service for a year and has been well patronized by the borrowers in the outlying sections of town as is shown by the increase in circulation. This Bookmobile carries a good collection of new fiction and non-fiction for adults, as well as all types of children's books, including many picture books. The School Bookmobile, which visits six elementary schools weekly, had an unusually large gain in circulation. It, too, has an excellent collection of books for both pleasure reading and for additional material for school assignments.

The filling of staff vacancies with trained librarians is still a problem. Library School graduates prefer to accept positions in large library systems or in specialized libraries where the salary is higher and the hours are shorter. Miss Nancy Adams, an assistant in the Children's Library resigned in January to finish her college education. Her position was filled by Miss Mary Ellen Womboldt. Miss Jacqueline Lamarche was appointed an assistant at the circulation desk in March and resigned at the end of July to return to her home in Canada. Her vacancy was filled in November by Mrs. Helen Fletcher.

The small meeting room on the second floor was used by a number of organizations in the town. The use of this room is limited to groups of a civic, cultural or educational nature and since there is a custodian on duty during the evening hours, no charge is made. In the spring three travel film programs were presented by Mr. Jerome Pastene.

In 1969 the library plans to continue to build up its book collection and weed out some of the old material. The type of material requested is quite different from that of ten years ago. Many new subjects are being introduced in school curriculums on all levels. Younger students are requiring much more advanced information. As the library now owns its own film and slide projectors it is hoped programs for adult interest can be developed.

The varied and unusual exhibits on display in the library are a great attraction for both children and adults. The library is grateful to the owners who so kindly loaned them.

The Natick Garden Club provided several flower arrangements for the charge desk for which the staff was most appreciative. Gifts of books and magazines were gratefully received during the year. The library is grateful to the *Natick Bulletin* and the *Suburban Press and Recorder* for the gift of their respective papers and for printing the library news; to the Natick Federal Savings and Loan Association for providing book marks;

to the Natick Trust Company for the envelopes for the borrowers cards.

The Librarian attended State and Regional meetings in Boston, Wellesley, Winchester, Hingham and Randolph and the Reference Librarian attended the meetings of the Young Adult Cooperative Book Review Group of Massachusetts. The Morse Institute was the host to this group for its December meeting.

The Librarian would like to express her gratitude to all the staff, both full-time and part-time, for their loyalty and cooperation during the year and to the Trustees for their support and understanding of the library's needs and problems.

ELIZABETH H. PARTRIDGE, *Librarian*



CREATIVE & PERFORMING ARTS FESTIVAL

SPONSORED BY FIRST NATIONAL BANK OF NATICK
IN COOPERATION WITH THE NATICK RECREATION DEPT

SATURDAY

THE COMMON **OCT. 5**

from 9 to 5 p.m.

ADULTS 1.00
CHILDREN 50¢
FAMILY 3.50
STUDENT 1.50
ARTS & CRAFTS 1.50



Recreation Superintendent

Recreation and Park Services have taken on major significance in the total scheme of Municipal, State and Federal government, these past five years. Our society can no longer afford to postpone positive action in the development of human needs services, in this time of unrest and turmoil in this land we love.

All life hinges upon the usefulness and service on one man to another. If we are to have fewer opportunities for being useful, because we are spending less time at our work, we must find ways to be creative, helpful and productive in our leisure. If leisure is a threat to society, it is not because there is too much of it, but because we lack the know-how of using it constructively and creatively.

Recreation and Park programs must play a vital role in stimulating man to appreciate and take advantage of his environment, satisfy his basic needs and fulfill his desires in a socially acceptable manner.

Natick is fortunate today that a firm base has been established in the area of Recreation and Park programming at the Municipal level. A foundation upon which we can begin to build without fear of future deterioration and a base which, as we go upwards, can be widened to support the tower of service needed, requested and desired by our total population.

1968 will be recorded in the history of the department as one in which overall evaluation of Recreation and Park Services was reviewed, guidelines for future development assessed, and concentration points established on priority for utilization of available community resources.

Facility improvements included: Renovation of the Coolidge Field Game Court area and better use of available space for multi-purpose use, illumination of the tennis courts at Wilson Jr. High, which will provide greater service to Natick residents at considerable savings to the town, and most importantly a change of location of the offices of the department and addition of a Teen Drop In Center and Meeting Room within the new location. This change alone has offered more services to Natick residents, at the least added expenditure, than any made in recent years. We have been able to hold staff training sessions, program study committee seminars, special events and children's and adult programs in the space made available; thereby, saving considerable expenditures on rentals and custodial services at locations around town. The teen room, although not able to handle all the teen-agers desiring to attend, has provided over 200 youngsters each Friday and Saturday evening, a place of healthy and active social and physical participation; thereby, serving a need so evident these past years and yet so unfulfilled.

Contracts have been signed and early spring construction is scheduled for the new Multi-Purpose Play Area at the Bennett-Hemenway School, a facility which will begin offering a balanced outdoor recreational program to all Natick residents.

It has been further gratifying in '68 to see enthusiastic local interest in providing better Recreation and Park opportunities demonstrated by the donation of a swing set for our Mentally Retarded youngsters at Camp Merex by one of our fine service clubs, the Natick Rotary Club, and the

ever generous teenage organization, Neetega, who provided matching funds for this acquisition.

The year was marked by the resignation of Assistant Superintendent Daniel L. Canada and Recreation Commissioner Maurice H. Hight both of whom gave so unselfishly of themselves for the good of this department in the past. Qualified and dedicated replacements including Assistant Superintendent Kenneth J. Cereghino and Recreation Commissioner, Frederick Kirby were named and have added new knowledge and enthusiasm to the department.

Report of Programs and Service

Summer

Playgrounds in 1968 were extended one week, after careful evaluation of programs and attendance in past years. The added time at the start of the season proved most successful as indicated by participation figures, enthusiasm and public communication.

A four day training institute for leaders held at the new Recreation Meeting Room provided intensive briefing for all staff in preparation for the opening of Natick's 13 playgrounds and 3 tennis instruction programs.

A wide range of activities for youngsters 5½ thru 15 including arts and crafts, dramatics, storytelling, quiet games, active games, music, stunts, sports, interplayground competition and Special Events made the 1968 Summer Playground Season one of the most inclusive, service rendering programs to date. Trips to Lincoln Park, Blue Hills Reservation and the Natick High Planetarium, along with the highly successful All Town Sporting Events, gave necessary balance to the neighborhood centered playground program.

The importance of summer recreational programming cannot be alone measured by participation, but must be evaluated in terms of the "grass root" experiences a Natick child encounters in a playground program, and the value to the individual child derived from the activities.

Qualified staff for the town playgrounds was difficult to attract, due to the shortness of the season and inferior pay scales. This meant cut backs in services at the start of the season in some areas of town. We are hopeful that the town realizes the importance of qualified staff working with our youth, and will make every effort in '69 to see that this department is able to attract personnel who will offer programs of value to the residents.

Pal and Outdoor Basketball

Nine weeks of instructive and competitive basketball for junior high and high school youngsters was offered at Whitney Courts, 3 nights per week. Teams sponsored by the Natick Trust Company, Fair & Yeager Insurance Company, Natick Federal Savings and Loan Association, Natick Five Cent Savings Bank and Natick Lodge of Elks enjoyed over 60 sessions of Basketball during the summer. Thanks, to these sponsors and a staff of volunteer coaches, is sincerely expressed on behalf of the department and the residents of Natick.

Program for Physically Handicapped

The beautiful facilities donated by the Amputee Veterans Association of America, along with a dedicated paid staff and large corps of teenage volunteers, made a perfect setting for what turned out to be a most successful season at the town and state sponsored Camp Arrowhead for Physically Handicapped Children.

Over 40 campers took part in a daily recreational program of crafts, nature study, active and quiet games, fishing, swimming, dramatics, music, storytelling, special events and trips during the season.

Excellent weather and sound programming worked together toward the goal of providing a diversified, need centered, developmental program for physically handicapped campers of Natick and surrounding communities. This program, along with the fall and spring Swimming Instruction for Handicapped at Babson Pool, provide the best overall recreational program for handicapped children in the state.

Mentally Retarded Program

The second season of operation of Camp Merex for the exceptional children of Natick, proved to be even more successful than 1967 and attracted 30 campers, the maximum set for 1968.

The program, including a variety of activities similar to those offered the physically handicapped, as well as many extra trips and special events, made possible by the generous donation of transportation by Natick Bus Service, provided for the campers a strong all around recreational program.

New equipment, including the previously mentioned swing set, a sand box and flag pole, along with donations of many craft supplies by the Denison Company of Framingham, offered each youngster more in terms of structured and unstructured program than in the previous year of operation.

The continued support of the program and donation of facilities by the Amvets Post 79 of Natick was most deeply appreciated again in '68.

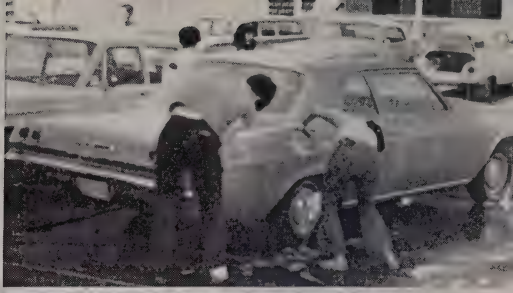
Plans for the installation of a pier system in '69 are now being made. This piece of apparatus will add greatly to the functional use of the site and must be provided if we are to offer a swimming instruction and free swim program to the ever increasing camp enrollment, under safe and acceptable standards of operation.

Fall and Spring swimming instruction at Babson Pool provided the necessary continued developmental program for these youngsters during the entire year, and participation has grown each week, further substantiating the need for this activity.

Fall-Winter-Spring

Program for Elementary, Junior and Senior High School youngsters, so desperately needed for the total development of our Natick youth, continued to expand in both participation and program variety in '68. Activities, suited to what we know to be the growing needs of our younger generation, have been evaluated and improved upon during the past year.

Operating the entire intramural program for elementary age youngsters, and providing for them programs which promote more than just skill development, a total awareness of the world in which they live and offer



experiences for social, physical and mental development through the tool of recreation, is a responsibility of this department which has been carefully approached and squarely met.

Junior High School Programs are in the process of being reorganized to become more adaptable to the individual and group needs of this age group. The tremendous need for self-expression by youngsters in this most transitional period of development, is recognized and programs which meet this need scheduled.

Programs for High School Youngsters have been given concentrated evaluation to prevent duplication of what might be termed more physical activities, and constant communication between the school and recreation administrations has made possible cooperation and coordination of activities in the best interest of our teenage population. The refinement of volunteer service programs for High Schoolers, provision by the town for space for a Drop In Center, sponsored by Neetega, under this department and program offerings in activities such as skiing, dramatics and arts and crafts, made possible by identification of the needs and desires of the Natick teenager, are areas of program development which we are continuously improving upon.

Neetega

What more can be said to praise the efforts of this self-governing teenage organization under the auspices of this department. The credit for their growth and development has been long recognized by local town officials, authorities, and residents of Natick. This teen club encompassing nearly the total 15-19 year old population of the town is the most highly respected and long established organization of its type in the State of Massachusetts. Neetega is successful because it has, over the years, geared its activity and program to the needs of its membership. The goals of providing service to the community, operating enriching recreational experiences for its members, and working towards the promotion of a Community Center for the Town of Natick have never faltered, and the most gratifying result has been the constantly changing means by which the objectives are met. This is what has kept the club alive and why Natick has been an example to be set in front of the eyes of the total Commonwealth.

Social, Physical and Service programs of Neetega continued to expand in '68. The highly successful "Buckingham Concert" started the year off at a fever's pitch. This followed closely by a Basketball game between Natick teens and the Natick Police Department for the benefit of the Mentally Retarded, Car Washes, Cake Sales, a Ski Trip, weekly summer dances, summer Fun Day, and a Testimonial for Assistant Superintendent Dan Canada, all provided active participation for all members through some media of expression.

The opening of the Teen Center in August and weekly activities after school as well as Friday and Saturday Evenings at the center, has further extended recreational services to the teenage population. Activities at the center including table tennis, table games, singing, dancing and general socializing in a most refreshing atmosphere has caused participation to reach record heights and meet what is obviously one of the most pressing needs of the teen population of this community, a place to enjoy the fellowship of

each other and participate in activities valuable to their physical and social development.

Adult Programs

Despite limited facilities and staff, it is difficult to find anywhere a more inclusive Adult Program of Recreation, than that offered by the Town of Natick. For the past 15 years residents have flocked to Hobby Classes and adult physical activities sponsored by the department. The initiation of an Adult Education Program has further extended service by the town to its residents and will, in the fall of 1969, incorporate all hobbies of the Recreation Department into its ever growing curriculum. This consolidation will prevent duplication of service and further allow Recreation to concentrate its efforts on physical and social activities for the town's adult population.

In '68, Hobby Classes in Sewing, Bridge, Cake Decorating, Knitting, Ceramics, Crafts and Flower Decorating were offered.

Adult physical programs including Fall, Winter, and Spring Table Tennis, Badminton, Volleyball, Square Dancing, Basketball, Men's Physical Fitness, Women Slimnastics, Golf and Gymnastics were offered. New programs in Jogging, Sailing Instruction and Men's Intramurals have gotten underway with Indoor Tennis Instruction scheduled for early '69.

These programs, though self-supporting, provide for Natick adults the opportunity to participate in nearly every form of Recreational self-expression, and coupled with the many private efforts made to provide social and cultural programs for all adults of Natick, give each resident a unique opportunity to fulfill his or her every leisure time need.

Special Events

The highlight of the year in Special Events was the combined effort of the First National Bank of Natick, in cooperation with the Natick Rec-



Recreation Commissioners James Argir, Robert Doherty, Herbert Haswell, Frederick Kirby. Standing: Michael Rourke, superintendent, and his assistant, Kenneth Cereghino. Commissioner Ronald Ordway was not present.

recreation Department to provide a week long Festival of the Arts in the town. This affair, coupled with the Natick Downtown Promotion Councils program of events for local business, brought together nearly every Church, Service, Social, Fraternal and Veterans Organization in town and promoted the finest social and cultural program to ever be undertaken in the town. The town must recognize and appreciate the efforts of Mrs. Mary Alice Querios for her coordination of this cooperative effort.

Other noteworthy programs included the Easter Egg Hunt on the common, All Town Table Tennis Tournament, Fourth of July Swim and Track Meet, New England Amateur Athletic Union Regional Junior Olympics, Annual Volunteer Dinner sponsored by the Natick Emblem Club and the 2nd annual Town Halloween Party sponsored by the Natick Jaycees in conjunction with the Recreation Department.

Areas and Facilities

Many facility improvements have been accomplished in 68, including renovation of the Diving Raft and painting of the bathhouse at Memorial Beach, beach renovation at the two Day Camps, near completion of the 5 year program to upgrade playground equipment, and provide at least vandal resistant apparatus, general efforts to beautify the Natick Common, Moran Square and Lincoln Square in cooperation with the Natick Garden Club, further development of the John J. Lane Family Recreation and Picnic Area, and extended care of fields, hardsurfaced areas and skating facilities in the town are examples of a few of these necessary improvements.

The near completion of the bandstand on the Natick Common, is a further facility improvement accomplished not through the tax dollar, but by a community effort spearheaded by the Evening Division of the Women's Club of our town, which is a credit to the entire Natick Community. This three and a half year project to raise funds and complete construction of this facility has been truly a town wide community project on the part of all clubs and organizations. It will forever stand as a lasting monument to public spirited citizens who have now made possible provision for Common Centered, Cultural, Educational, and Social programs to be provided for the benefit of all residents.

Past, Present and Future

The solid base, upon which Recreation and Park Service must grow in the future assures the citizenry of the present status of Recreation and Park Services in Natick. The future can and should be most promising, if the Town of Natick is willing to continue to support the efforts of the Natick Recreation Commission in providing quality programs for all residents.

It has been a privilege to complete another year as Superintendent of Recreation and Parks for the Town of Natick. I extend my sincere gratitude to the Natick Recreation Commission for their untiring dedication in providing service to Natick Residents and progressive thinking in the development of a sound recreation and park program for the town.

I wish also to thank the many town boards, committees, officials, administrators and residents, without who's help we would never have been

able to provide so many recreational services to all residents.

In closing I congratulate and thank the 5 full time staff and over 280 part time staff for their extraordinary efforts in behalf of the town of Natick.

MICHAEL J. ROURKE, *Superintendent of Recreation*

Approved by:
Natick Recreation Commission
HERBERT HASWELL, *Chairman*

ROBERT DOHERTY
JAMES ARGIR

RONALD ORDWAY
FREDERICK KIRBY

Council on the Aging

Following is a report of the activities of the Council on the Aging of Natick for the year 1968:

At the first meeting of the Council, January 20, 1968, general plans were discussed as to the most suitable types of activities that could be formulated for the elderly of Natick during the coming year. Suggestions for trips for the senior adults at nursing or rest homes for those who could leave for a short period in the afternoon on bus rides with a short stop for refreshments. Also the enlistment of volunteer residents who could contact elderly shut-ins, taking them out for dental or medical appointments or arranging their transportation to such appointments. All groups or persons who would receive such services to be cleared first with the Council. This plan later materialized insofar as some members of nursing homes were concerned, some of them being taken to the Senior Hobby Show at Horticultural Hall, Boston, in May of 1968. Plans for other bus trips failed to materialize due to the extreme hot weather and other unsuitable conditions.

Plans for obtaining a Drop-in Center were completed and approved by the Board of Selectmen and the rental expense of \$5.00 per meeting was approved by the Finance Board. The Center is to be at the meeting room of Sherrill Hall of St. Paul's Episcopal Church and was approved by Rev. Lawson and his Executive Committee. The center opened October 7 for two afternoons weekly, Monday and Thursdays, from 1 to 4 p.m., with a supervisor in attendance to answer questions on problems and referral to the proper authorities, to assist with social and physical activities and provide light refreshments.

The Council also had a booth at the Natick Arts Festival at which information on Social Security, Medicare, and other benefits for the elderly was made available.

At a meeting with the Board of Selectmen, approval by that board was given to have an Advisory Board to help the Council in setting up the helpers to the elderly in the town. They are to serve without pay, similar to the members of the Council on the Aging, who set the policies for administration and programming in the town.

The following were named and approved to the Advisory Board, Mrs. Ellen Robbins, Miss Erminia Errico, Miss Margaret Morrissey, Miss Joanne O'Brien, Mrs. Catherine McQueston, and Mrs. Walter Oseicki, who met with the Council on November 26, 1968. They were briefed on the activities under consideration for the elderly, informed of the Senior Adult Center and were asked to plan a program of activities to be submitted to the Council for approval. Mrs. Ellen Robbins was named temporary chairman. The Advisory Board responded admirably, by planning and holding a very successful dinner for over 90 residents at the adult center on Thursday afternoon, December 19. Entertainment was provided and volunteers attended to wait on table, clearing up, and transporting some of those present back and forth to their homes. Some nursing home members were also able to attend. All food was donated by Natick merchants at no cost to the Council or those attending.

The Council is happy to have the assistance of Attorney Arnold I. Zaltas who contacted and formed a committee of Natick Attorneys who will serve those elderly citizens of Natick in need of legal services, without charge; having first submitted their names to the council for clearance. The formation of such a committee was approved by the Selectmen at one of their meetings.

The Natick Council on Aging accepted the resignation of Mrs. Christine Hedderig, Natick Council on Aging Chairman, just before submission of this report. The town, we're sure, appreciates the extraordinary efforts of Mrs. Hedderig throughout her service on the Council and most especially this past year, when her dedication as Chairman made many of these successes possible.

The Council wishes to thank Mrs. Hedderig and all who have made this a successful year and hope they will continue their support and assistance.

LOUISE H. KAVANAUGH (Mrs.)
Secretary for Council on Aging of Natick

Approved by:

MICHAEL ROURKE, *Treasurer and Corresponding Secretary*

MRS. MARY DUFFY, *Delegate for Mr. Alfred Maffeo*

MISS KATHERINE KENNEDY

MR. MICHAEL TORTI

MR. JOHN LANE



Senior citizens make good use of Drop-in Center

Board of Health

Contagious diseases reported in 1968:

Bacillary Dysentery	13
Chicken Pox	244
German Measles	27
Infectious Hepatitis	4
Measles	4
Meningitis	2
Mumps	300
Salmonella	8
Streptococcus Infections	28
Tuberculosis	13
Whooping-cough	2

Home visits were made and releases given to 620 students. For the past nine years, Chickenpox had been the most prevalent contagious disease. For 1967 and 1968, Mumps was the most outstanding. It is the ultimate goal of the Health Department to have no reportable Measles for the Town of Natick. Since this vaccine is now available, all children should be inoculated. The number of out-patients brought to the Middlesex County Sanatorium for x-rays and diagnostic services totalled 327. Individual home visits totaled 58. The number of active cases of Tuberculosis reported for 1968 was 13 — all of which were pulmonary.

The Mobile X-Ray Unit was stationed at the Municipal parking lot on West Central Street for three days in May. All Food Handlers, Teachers, and School personnel and citizens of Natick were invited to be x-rayed. A total of 1393 persons were x-rayed. All were negative for tuberculosis. Tine Tests were given to 49 Food Handlers under 17½ years of age. All readings were negative.

A Mumps Immunization Program was carried out this year and a total of 739 school children received the Mumps Vaccine.

The Evening Division of the Natick Woman's Club in conjunction with the Natick Health Department conducted once again for 1968 Amblyopia Screening Programs open to all pre-school children. A total of 202 children were screened. Six referrals were made for further tests to ophthalmologists.

A Flu Clinic was held at the Centre School for all Town Employees in October. Vaccine was administered to 149 persons.

Fourteen Well Baby Clinics were held in 1968. A total of 125 participated and there were 35 new registrations. The following is a breakdown of services rendered:

D. P. T.	44
Orbal Sabin Trivalent	50
Measles Vaccine	24
Small Pox Vaccine	21
Small Pox Vaccine Certificates	21
P.K.U. Tests	2
Referrals (for hip x-ray)	1

There were twenty-seven premature births reported to the Department in 1968. Thirty-three premature visits were made. Four applied for aid and aid was granted to three families. Sixty-one child hygiene visits were made and adult hygiene visits totaled thirty-nine.

The following permits and licenses were issued in 1968:

General Licenses (keeping animals, Bakeries)	20
Day Nurseries	9
Milk Licenses (Store)	71
Milk Licenses (Vehicles)	12
Mobile Food Service (Canteens)	8
Food Service Establishments	33
Oleomargarine	19
Septic Tanks	14
Beverages	1
Camps, Cabins, Trailer Coach Park & Motels	6
Massage	9
Methyl	1
Removal or Transport Garbage or Offal	9
Mfg. Ice Cream Frozen Desserts	3
Swimming Pools (Construction & Operation)	56
Funeral Directors	6
Burial Permits	251
Rubbish (Residents)	3,498
Rubbish (Trucks)	359
Internat'l. Certificates of Vaccination	81

Fees collected and returned to the Town Treasurer for dump stickers totaled — \$24,080.50.

The Dental Clinic under the Health Department is staffed by two qualified dentists and a dental nurse. It opened in September of the School year. All children from grades one through six inclusive were examined and Dental Notices were sent to their parents for signatures on work needed. Dental work required could be accomplished by the staff at the Dental Clinic or by the family Dentist.

The following is a breakdown of work done at the Clinic for 1968 which includes charting, fillings, cleaning, extractions and x-rays.

Operations	1690
Patients	774
Sessions	269

Fees collected and returned to the Town Treasurer totaled \$1,636.00.

Biologics obtained from the State Department of Public Health for distribution in the Town of Natick totaled 1804.

Through the office of the Natick Board of Health a total of seventy-three (73) dog bites were reported. From other sources sixty-three (63) dog bites were reported to the Town's Veterinarian. The total of one hundred thirty-six (136) dogs were examined, found to show absolutely no evidence of the contagious disease of Rabies, and were released from quarantine after the prescribed ten (10) day confinement.

In June, the annual Rabies Clinics were held under the direction of Natick Board of Health. A total number of 1347 animals were vaccinated. The fees received was a total of \$673.50 which was turned over to the Town Treasurer's office.

The head specimens of three (3) squirrels, two (2) rodents, two (2) skunks, two (2) cats, and four (4) dogs were sent to the State Laboratory at Jamaica Plain for analysis of Rabies. These reports were returned as negative.

The Health Department Laboratory under the supervision of our Director of Public Health was again approved and certified by the State Department of Public Health. Approval is determined by qualified personnel and up to date equipment which is usually recommended by the State. Yearly samples are submitted by the State for quantitative and qualitative analyses as a method of testing equipment, techniques and personnel.

Dug Pond, Lake Cochituate and Non-Such Pond tested within Public Health Standards for water to be used for swimming purposes. During the months of July and August and early September, Dug Pond was tested on a daily basis because of its high bathing load. This service was initiated because of possible adverse effects from bacterial growth, due to the dry season which prevailed. To a lesser degree, Lake Cochituate was again found to contain pollutants originating from various sources which were being dumped into this body of water. The biggest offender was a large industry from a neighborly Town. Action was initiated by Local and State Boards in 1967 and it is hoped this condition will be resolved by June of 1969.

The following is a summary of the activities, excluding administrative duties, for the Director for 1968:

Complaints (all types)	105
Consultations (drainage, disposal units, etc.)	85
Court (show cause)	6
Dairy Inspections	8
Final Inspection (disposal units, swimming pools)	70
Inspections (eating establishments, canteens, markets, etc.)	140
Inspections (day camps, nursing homes, etc.)	32
Lot Surveys	90
Milk Samples	80
Percolation Tests	—
Progress Inspections (complaints, swimming pools, Disposal units, etc.)	170
Swab Tests	90
Water Samples (beaches and drinking)	140

Six subdivisions were submitted to the Health Department for recommendations and approval. Each subdivision has to be surveyed by the Director and followed through with a write-up listing recommendations to all parties and Town Departments involved before approval is given

to the subdivider. In a few instances, the Board of Health acting in the interest of the Town and its residents, has requested from the proposed subdivider certain stringent requirements. In most cases the subdividers were most cooperative.

There are nine Day Nurseries in Natick which participate in programs for pre-school children from three years of age and up. These establishments are inspected periodically by the Director and Public Health Nurse in order to check the number of children each nursery has admitted, medical records and all facets of sanitation and safety required by law. Personnel are also checked for chest x-ray clearance.

Six Nursing Homes in the Town are also inspected periodically by the Director relative to sanitary requirements and qualified personnel.

No cases of food poisoning have been traced to any eating establishment in the Town of Natick for 1968.

The Town was sprayed a total of six times by the Department's mobile-mist blower with a refined grade of Malathion. This insecticide is considered one of the least toxic of compounds to warm blooded animals. The Mosquito Control program, weather permitting, is in operation throughout the year. The cleaning of brooks and culverts of debris and of bog holes and swamps is a continuous operation throughout the year. All swampy, stagnant water areas are sprayed with insecticide and oil. The Town Dump is also sprayed periodically to eliminate and reduce insect breeding. A portable mist blower, recently purchased, is used in areas which cannot be properly sprayed by the mobile mist blower.

Helicopter services are hired annually for the spraying and dusting of six large swamp areas in the confines of the Town of Natick. The dusting is done before or during the thaw season in early Spring to prevent the Spring hatching. The spraying is carried out during the summer months accordingly. Weather and safety factors permitting, frozen swampy areas are dusted during the winter months by the Department's Mosquito Control Foreman. He also carries out a continuous rodent control program at the Town Dump and is subject to many calls from the residents in the Town to rid their premises of wasp and bee hives.

The present members of the Board of Health are well pleased with the performance of the Mental Health Program which they advocated in 1967 for needy residents in the Town of Natick. It is hoped these services will continue.

In accordance with the authority granted under Chapter 548 of the Acts of 1968 the Board of Health ordered fluoridation of the Natick domestic water supply. The Board also recognizes the need for clinical assessment in the area of cardio-vascular and diabetic fields.

EDWARD R. TADDEO, M.S.P.H., *Director of Public Health*

Approved:

Board of Health

FRANK A. EAST, M.D., *Chairman*

JOHN E. GOODMAN, D.M.D.

ERNEST E. ADAMS, D.M.D.

Leonard Morse Hospital

MEMBER: American Hospital Association
Massachusetts Hospital Association

Fully approved by Joint Commission on Accreditation of Hospitals

Board of Trustees

THACHER H. FISK

JOHN R. GRAY

GEORGE S. HODGSON

WALTER J. MALONEY

MARY R. LEAVITT

WILLIAM A. MAHANEY

THOMAS H. MAHONEY, JR.

(Died October 9, 1968)

MARGARET D. HORTON

(Appointed October 28, 1968)

Officers

GEORGE S. HODGSON, *President*

MARY R. LEAVITT, *Secretary*

WILLIAM A. MAHANEY, *Vice President*

THOMAS H. MAHONEY, JR., *Treasurer*

Administrator

THOMAS F. HENNESSEY

REPORT OF THE TRUSTEES OF THE LEONARD MORSE HOSPITAL

Patients, physicians, staff personnel and visitors to the present Leonard Morse Hospital complex during 1968 have been witnesses to dramatic studies in contrast — comparing, on one hand, the original hospital building dedicated in 1899, with the ultra-modern, six-level, all-new Hospital nearing completion a scant 100 yards away.



Hospital Administrator Thomas Hennessey



Mrs. Mary Dunn, former administrator, shown helping bury a 100-year "time capsule" under cornerstone of new Leonard Morse Hospital at Oct. 7 exercises.

The overriding urgency for larger and more efficient medical facilities to serve Greater Natick was illustrated twice during late 1968 when the present hospital became filled to capacity and further night-time emergency admissions simply were not possible. Three emergency corridor beds also were occupied, necessitating the referral of emergency admissions to other area hospitals, had the occasion arisen. Again, hospital personnel and physicians performed magnificently, using excellent equipment and many skilled hands in an archaic physical plant.

Elective outpatient procedures and an average of 15 emergency patients per day, greatly overtaxed the present one-room Emergency Depart-

ment with 9,343 visits during 1968. The new, 10-room emergency and outpatient suite will provide the finest reception possible for the increasing thousands of patients who will need the Leonard Morse ambulatory facility.

For the many who ask just what patient care capacity will be in the New Leonard Morse Hospital when it is completed in Spring in 1969, here is a breakdown:

Medical and Surgical Beds	128
Pediatrics Cribs and Beds	20
Intensive Care Unit	8
Obstetrics	15
<hr/>	
Total Beds Available at Opening of New Hospital	171
Emergency Dept. Observation Beds	4

In the Fall of 1969, additional bed space will be available, as follows:
South Wing, Continuing Care 46

Thus by late 1969, a grand total of 221 beds will be available to serve the immediate needs of Greater Natick patients. However, efficient master planning three years ago has resulted in providing this area with a new hospital which can be doubled in size on the same "chassis."

The entire Hospital community was saddened by the death last October 9 of Thomas H. Mahoney, Jr., one of our most dedicated Trustees. It is always difficult and sometimes impossible to replace such rare public servants who contribute so unstintingly to their fellowman.

The most serious year of inflation since the Korean War period again necessitated the raising of wages of hospital employees. Patient charges had to be advanced to assure the community that all patient care expenses would be met by income received from patients. The end of fiscal 1968 saw \$2,633,662 expended on patient care with net operating revenue of \$17,985. This will allow the hospital to set aside funds for the purchase of new medical equipment as the need arises.

Various agencies, together with state and federal government figures, refer constantly to the rising cost of hospital care as if it were unique in the present economy. Correspondingly, they react as if the cost of government, as well as all purchased commodities, were not also rising sharply. More important, however, has been the assumption that hospitals do not, or cannot, accomplish efficiencies to limit the rise in the costs of care. This report cannot explain in detail the many programs instituted at Leonard Morse Hospital during 1968 to achieve more efficiency and to keep the lid on increasing costs. The more significant accomplishments can be listed as follows:

1. Major changes in the hospital's organization structure, copying successful industrial management systems.
2. A 50 per cent increase in the use of data processing service through a 10-hospital shared computer program.
3. Adoption of a complete wage and salary administration program, installed by industrial engineers to modernize the hospital's personnel management.
4. Implementation of additional automated equipment and procedures in the Clinical Laboratory, with more automation for this department planned for the new building. This brings about re-



Mrs. Margaret D. Horton, right foreground, being sworn in as Leonard Morse Hospital trustee by Town Clerk Edward Devereaux. She succeeds the late Thomas H. Mahoney, Jr., who died unexpectedly Oct. 9. Other trustees, left to right, are William Mahaney, Mary Leavitt, Walter Mahoney and President George S. Hodgson.

- ductions in Laboratory test charges.
5. A 50 per cent increase in the volume of goods purchased through low-cost contracts of the Greater Boston Hospital Council's Central Purchasing Bureau. Over 45 hospitals are saving thousands of dollars by buying through this non-profit shared program.
 6. The introduction of a centralized patient food service.
 7. Orders placed and prices fixed at 1968 levels for over \$425,000 in new equipment to be delivered to the new building in March of 1969.
 8. In 1968, Leonard Morse Hospital became one of 21 Massachusetts Hospitals participating in a non-profit shared program of systems engineering. Studies of how jobs are done and what skills are needed will result in more efficient assignment of costly hospital technicians, nurses, and service employees.

And once again, the Trustees recognize that many people shared in helping provide the excellent patient care provided at Leonard Morse Hospital during 1968. The Medical and Nursing Staffs, the volunteers of our Hospital Aid Association, the Building Committee, the Clergy, and Town Departments were an important part of that total effort, and all should share in recognition for such exemplary service.

MARY R. LEAVITT, *Secretary*

COMPARATIVE STATISTICAL REPORT

Bed Complement: 98 Adult; 14 Children 25 Bassinets	<i>Oct. 1, 1965 through Sept. 30, 1966</i>	<i>Oct. 1, 1966 through Sept. 30, 1967</i>	<i>Oct. 1, 1967 through Sept. 30, 1968</i>
Total Patient Admissions	4,626	4,745	4,576
Total Patient Discharges	4,637	4,758	4,571
Total Patient Days	32,131	33,611	32,734
Total Adult Patients Admitted	3,282	3,410	3,450
Total under 14 years of age	879	864	717
Total Newborn	464	471	409
Average Patients Per Day	88	92	89
Average Length of Stay	6.9	7.1	7.2
Largest Number in 24 Hours	110	115	113
Smallest Number in 24 Hours	55	61	59
Average % Occupancy			
Medical and Surgical	88.5	88.8	89.2
Average % Occupancy			
Children	57.7	51.1	43.3
Average % Occupancy			
Maternity	21.3	22.2	18.3
Average % Occupancy			
Newborn	51.5	48.2	42.2
Total Operations (Surgery)	1,992	2,006	2,152
Major Procedures	1,374	1,274	1,401
Minor Procedures	618	732	751
X-ray Examinations	18,376	20,191	20,173
Laboratory Tests	71,163	80,289	86,353
Specimens	2,564	2,721	2,743*
Electrocardiograms	1,979	2,394	2,908
Autopsies	57	55	63
Physical Therapy Visits	4,983	5,038	4,986
Emergency Room Patients	7,038	7,985	9,343
Total Outpatients	21,032	21,623	21,068

Civil Defense

I respectfully submit the following report for the year 1968:

The Civil Defense program in Natick is being carried out on a small scale with the capacity of quickly expanding if it should become necessary, and for the purpose of securing such benefits as the Town may receive by being included as an active Civil Defense organization. These benefits include participation in the Matching Funds Program, which has resulted in the Town receiving a greater amount of money than has been expended by the Town, and the opportunity to purchase equipment through the Surplus Property Program, when available, at a fraction of its original cost, much of which is either unavailable on the market or the market price would prohibit its purchase.

Following is a summary of activities for the year:

Communications:

Repairs and maintenance of Radios, Warning Signals and Generators and participating in regular and special Civil Defense tests.

In regard to radio equipment it must be explained that though this equipment was obtained with Matching Funds, it was due to being assigned to a Mutual Aid Network that was available for Civil Defense purposes. However, these funds cannot be used for radio replacement nor for use on a private frequency. Therefore such funds were unavailable for radios purchased in 1968.

Fire-Rescue:

The Scuba equipment has been used several times by Fire Dept. divers in the recovery of bodies, cars and other objects from the water. These men should be highly commended for the service they perform, often in the dark of night or in ice-covered water where one mistake or malfunction of equipment could be fatal.

The old bookmobile transferred to this agency is being rebuilt and equipped so that it will be available for a variety of uses.

Auxiliary Police:

The Auxiliary has continued to assist the Police Dept. when their services are required. Their services have been used not only for parades, ball games and other events, but in emergencies such as the recent ice storm when many members did duty assisting the hard pressed regular services in protecting persons and property from the danger involved in downed wires. It is hoped that raincoats will be made available for these men when their services are again required in such weather.

Medical:

Medical and first aid supplies have been obtained for the most part through the Surplus Property Program. Some items, unobtainable through

commercial channels, have been turned over to the Fire Dept. Rescue Service for first aid use. A Resusci-Anne manniken has been purchased for the teaching of Mouth-to-Mouth Resuscitation and External Heart Massage. This is available and has been used by groups interested in the teaching of these life saving techniques. It is hoped that more groups will make use of this equipment.

During the year, in cooperation with Fire Chief Richard Fahey, Captain Edward Gleason and Lieutenant William Forance, Jr., attended the C. D. Rescue Instructors School at Topsfield and Captains Silvano Melchiorri and Robert Harris attended a course in the Care and Transportation of the Injured at Harvard University. These men in turn pass along the knowledge and techniques learned to other members of the department. Each year additional members attend these schools as class sizes permit.

During the recent ice storm the Director held an emergency meeting with the Town officials and department heads to coordinate efforts in assessing the damage, and protecting persons and property from the many wires that were on the streets. Warnings were issued, generators were dispatched to rest homes without heat, and through the cooperation of the School Dept. the Center School was opened and the Cafeteria made available to families without heat or with sickness. This agency made 200 cots and blankets available. Power company officials were also contacted on the matter.

During the coming year new construction will be surveyed for the purpose of designating and supplying additional shelters.

In closing I wish to thank various Town departments for their cooperation in Civil Defense matters through the year.

GEORGE P. SELLEW, JR., *Director*

JOHN A. MORRIS, *Deputy Director*

Natick Industrial Council

The Natick Industrial Council reports that during the past year it has carried out, on a continuing basis, a positive and aggressive program in fulfilling the town meeting mandate of promoting our Industrial, Commercial and Business land for the benefit of all citizens of the Town.

It is the intent of the Council to provide all information, assistance and cooperation of the major town offices to the present property owners and prospective buyers of any Natick property that may be on the market or available for development.

The Council shall continue its efforts to keep Natick the desirable locale for Industrial, Commercial and Business development for the coming year.

MARVIN R. GOULD, *Chairman*

LOUIS R. NICKINELLO, *Vice-Chairman* ROLAND N. GENEST, *Secretary*

LYMAN G. BROWN, *Chairman, Board of Selectmen*

DONALD R. ATHERTON, *Chairman, Board of Assessors*

THOMAS L. HUDDY, *Chairman, Public Works Commission*

DR. FRANK A. EAST, *Chairman, Board of Health*

HENRI PRUNARET

DONALD HUGHES

MINORITY REPORT RE. NATICK INDUSTRIAL COUNCIL

While there were 5 meetings of the Council during the year, the undersigned feel that little or no constructive business was accomplished. There is some doubt that the original purposes specified for the establishment of an Industrial Council prevail today and we recommend that the Town consider its discontinuance.

MYRON J. COPLAN

MARSHALL LEBOWITZ

JAMES F. CARLIN

Natick Historical Commission

The year 1968 was the first full year of operation of this Commission. During this time the basic groundwork was essentially completed in indexing and cataloguing the foremost sites of historical importance in the Town of Natick. Following the substantial completion of this major undertaking, the Commission then recommended three sites within the Town for designation as historical sites to the Massachusetts Historical Commission as provided in Massachusetts General Laws, Chapter 40, Section 8D.

The Commission performed this major portion of its commitment for this year despite the handicaps of having lost two of its most valuable members in Marion Pfeiffer and Edward Devereaux as well as having had our dedicated and devoted assistant, Edna Sargent, disabled by illness during a significant portion of the year.

We anticipate that the year 1969 will be one within which this Commission broadens its general public contacts and services as well as pushing forward for the assurance of preservation of some of the major historical landmarks of the Town.

JOEL ROME, *Chairman*

HENRI PRUNARET, *Vice-Chairman*

GEORGE AMES

FRANK M. BISHOP

RUTH PEINZE

MARY TOOILL

EDNA SARGENT

Natick Housing Authority

Pursuant to Section 26U of the General Laws, the Natick Housing Authority, Town of Natick, Commonwealth of Massachusetts, submits herewith its Annual Report for the calendar year 1968.

For the past 18 years the fifty-two units (twenty-six duplex houses) of the Veterans Housing Project have provided low-income housing for Natick veterans who would find comparable commercial rentals far above their means.

Long-term bonds, coupled with low interest rates and a subsidy provided by the Commonwealth have made it possible to retain the following

schedule of rents: families with less than three minor dependents, 18% of their income; families with three or more minor dependents, 14% of their income.

Present plans call for exterior painting of the Project to be completed this coming summer.

Housing for the Elderly (Cedar Gardens)

During the past year, the seventy-two new units of Housing for the Elderly have been completed and occupied, bringing the total number of apartments to one hundred and sixty-four. The interest of the members of the Housing Authority in the problems of the Elderly has resulted in Natick obtaining such a considerable number of these low-rent apartments and the Authority is aware that without the full co-operation of all town departments, this end could not have been realized. With such dedication of all parties concerned, additional units in the near future are a distinct probability.

The Authority wishes to thank all veteran and fraternal organizations, their auxiliaries, the Women's Clubs, the Visiting Nurses Association, and all other groups who have afforded the folks at Cedar Gardens so many pleasures, both tangible and intangible, during the year.

At the annual meeting held in April, 1968, election of officers was duly held with the following unanimous choices:

- Chairman Dr. Vasil W. Petro
- Vice-Chairman John A. Grady
- Treasurer William J. McDermott
- Asst. Treasurer Thomas L. Huddy
- Member Robert J. Ryan

During 1968, the Natick Housing Authority paid to the Town of Natick \$1,872.00 in lieu of taxes.

DR. VASIL W. PETRO, *Chairman*

JOHN A. GRADY
WILLIAM J. McDERMOTT
THOMAS L. HUDDY
ROBERT J. RYAN
DAVID I. KENIRY, *Executive Director and Secretary*

Burial Officer

As Burial Officer, I respectfully submit the annual report for the period ending December 31, 1968.

I was called upon to dispose of the following number of animal bodies which were killed by motor vehicles or died of diseases or natural causes:

Dogs	63	Raccoons	48
Cats	97	Muskrats	12
Skunks	71	Birds	52

POMPILIO ZULLO, *Burial Officer*

Dog Officer

As Dog Officer, I respectfully submit my report from July 30, 1968 to December 31, 1968.

Calls received	238
Investigation complaints	48
Lost dogs returned to owners	42
Stray dogs captured and disposed of after time limit by law	6

R. DONALD SCOTT, *Dog Officer*

Personnel Board

The Personnel Board held regular meetings on the second and fourth Wednesdays of each month. During January, February, November and December of 1968 the Board met twice weekly.

In April, Mr. Charles H. Harper was appointed to fill the vacancy created by the resignation of Mr. Edward O. Marshall.

During 1968, five hearings were held and decisions presented. Decisions were made on sick leave, vacations, overtime, job specifications, retirement, and approval of new employees. The Board assisted the Selectmen on applications and qualifications for the position of Comptroller and were present at all personal interviews.

On September 4, 1968 an organizational meeting was held. Mr. Walter B. Trundy resigned as Chairman and Mr. John W. Nason was elected Chairman and Mr. Henry R. Rose elected Vice-Chairman.

Meetings were held with Department Heads, Boards and employees to hear salary and classification recommendations and requests. Nine Articles were prepared for inclusion in the Warrant for 1969 Annual Town Meeting. The 1969 Pay Plan was prepared for Annual Town Meeting and presented to the Finance Committee on January 16, 1969.

JOHN W. NASON, JR., *Chairman*

HENRY R. ROSE, *Vice-Chairman*

WALTER B. TRUNDY

G. MILO BALCOM

CHARLES H. HARPER

Planning Board

During 1968 the Planning Board met more than fifty times; regular meetings, special meetings, conferences, etc. Because of the increasing number, variety and complexity of the matters coming before the Board, most meetings lasted four hours or more.

The lack of a Planning Director made it impossible for the Board to turn its attention to the planning function, i.e., the question of municipal growth and development. It is hoped that the 1969 Town Meeting will approve the creation of the office of Planning Director and that it will then be possible to fill such a position with the properly qualified person.

Late in March the long-awaited funds (Section 701 of the Housing Act of 1954) for Phase I of the Comprehensive Plan Study were released. Following discussions with the consulting firm of Metcalf and Eddy and the Massachusetts Department of Community Affairs, the contract was finally signed in April. A series of regular conferences with the consulting firm was initiated and will be continued throughout all three phases of the planning program.

As an essential first step, the United States Soil Conservation Service performed a soil survey of the Town. They were fortunately able to complete the field work before winter, and the raw data were made available immediately (the written reports to follow in the spring). The information gathered from this study will be basic in ultimately making recommendations for land use for various purposes.

While this was going on, the Planning Board asked Metcalf and Eddy to give priority to the subject of municipal facilities with particular reference to a Town Office Building. The creation of a Town Office Building Study Committee and the approval of a Redevelopment Authority by the Town Meeting indicated the importance of this matter, and the Planning Board arranged that these other groups be involved in discussions which would lead to possible recommendations.

Concurrently with the proceedings of Phase I, the Town's application for approval of Phase II has been given the Number One position by the State and awaits funding by the United States Department of Housing and Urban Development. It is hoped that funds will have been released by the time this report appears. If so, preliminary steps will be initiated to prepare for future Town Meeting approval of its portion of the cost of the third and final phase. The hoped-for appointment of a Planning Director will be essential for the implementation of Phases II and III.

With regard to its general activities the Board has noted that it is increasingly presented with proposals for the subdivision of land, the development of which is made difficult by reasons of topography, composition and other factors. This necessitates considerably more detailed and skilled attention, as well as even closer communication with the Public Works Department, the Board of Health and other municipal departments in order to protect the Town, the abutters, and the ultimate residents of the subdivision itself.

In December, the Board held a Public Hearing on the revision of its Rules and Regulations Governing the Subdivision of Land in Natick and expects to have the revised edition approved and published by the Spring of 1969.

During 1968, the Town was saddened by the loss of two of its most devoted citizens: Avery Stanton and Brigadier General Daniel J. Murphy (USA-Ret.). This loss was felt especially keenly by the Planning Board as both men had been valued members during the period of Natick's greatest growth: Mr. Stanton from 1957 to 1962 and General Murphy from 1952 to 1957. Their degree of civic concern is an example for all.

Also in 1968, the Board reluctantly accepted the resignation of Carleton R. Leavitt, long-time member and Chairman of the Board. His selfless interest in the Town's welfare was such as to set a goal of the highest standard for the Board. The Board and the Town were fortunate in the appointment of Robert W. Eisenmenger to replace Mr. Leavitt.

MARSHALL LEBOWITZ, *Chairman*

CHARLES M. HARDEN, *Vice-Chairman*

GEORGE T. HAZEN

ELIZABETH A. BRANSFIELD, *Secretary*

ROBERT W. EISENMENGER



Building Inspector Frederick L. Sanford, Jr.

Building Department

<i>Year</i>	<i>Employees</i>
1968.....	2 Regulars 2 Part Time Inspectors and Deputies

The Building Department issued a total of 2,289 permits during 1968 and received in fees the sum of \$16,598.02, which amount has been turned over to the Town Treasurer. These permits are as follows:

New Building	98
Alterations	422
Electrical	707
Gas	473
Plumbing	362
Occupancy	227

The new addition at the Housing for the Elderly was completed this year and all units are now occupied.

In spite of the unfortunate fire this year during the construction of the new addition to the Leonard Morse Hospital, the work on said addition is progressing according to schedule.

While new building dropped off slightly during 1968, it is expected that there will be a substantial increase in such building during 1969, as several new developments have been approved and it is expected that others will be approved during 1969.

Because of business reasons Mr. Robert A. Durkee retired as Deputy Building Inspector and in May, 1968 Mr. Albert T. Ames was appointed as our new Deputy Building Inspector.

Mr. Ames is a very capable and knowledgeable Deputy Building Inspector and is a definite asset to the conduct of the Natick Building Department.

In October, 1968 Mr. Frederick L. Sanford, Building Inspector attended an In-Service Training Program for Building Inspectors at the University of Massachusetts.

FREDERICK L. SANFORD, JR., *Inspector of Buildings*

Town Collector

TOWN COLLECTOR

1968

REAL ESTATE ACCOUNT

Dr.

To amount of Warrant #1	\$7,759,220.20	
To amount of Sewer Betterment Warrant	29,835.22	
To amount of Sewer Connection Betterment Warrant	404.41	
To amount of Forestry Warrant	35.37	
To amount of Sidewalk and Curb Betterment Warrant	1,290.83	
To amount of Water Relay Warrant	685.00	
To amount of Water Turn off Warrant	2.00	
To amount of Street Betterment Warrant	2,975.40	
To amount of Water Main Warrant	356.63	
To amount of Fill Cellar Hole Warrant	41.50	
To amount of Demolition Warrant	1,250.00	
To amount of Water Lien Warrant	15,166.55	
To amount of Sewer Rental Warrant	9,182.07	
To amount of Committed Interest Warrant	10,547.14	
To Special Sewer Betterment Warrants	1,602.72	
To Special Sidewalk Betterment Warrants	3,893.86	
To Unapportioned Sidewalk, Curb, Street, and Sewer Betterment Warrants	34,110.88	
To Cash Abatements	18,685.56	
To Interest Collected	1,698.60	
To Fees Collected	118.00	\$7,891,101.94

Cr.

By amount Paid Treasurer	\$7,462,847.94	
By Tax Titles	6,537.99	
By Abatements	216,769.59	
By Unapportioned Betterments	44,196.12	
By amount Outstanding December 31, 1969	160,750.30	\$7,891,101.94

1968

PERSONAL PROPERTY ACCOUNT

Dr.

To amount of Warrant #1 Commitment	\$ 267,250.80	
To Interest Collected	4.10	
To Fees Collected	5.00	\$ 267,259.90

Cr.

By amount Paid Treasurer	\$ 265,939.70	
By Abatements	184.00	
By amount Outstanding December 31, 1968	1,136.20	\$ 267,259.90

1968

MOTOR VEHICLE ACCOUNT

Dr.

To amount of Warrant #1 Commitment	\$ 52,173.00	
To amount of Warrant #2 Commitment	78,434.40	
To amount of Warrant #3 Commitment	93,162.30	
To amount of Warrant #4 Commitment	139,106.22	
To amount of Warrant #5 Commitment	118,175.62	
To amount of Warrant #6 Commitment	186,177.23	
To amount of Warrant #7 Commitment	160,528.45	
To amount of Warrant #8 Commitment	54,077.97	
To amount of Warrant #9 Commitment	49,403.09	
To amount of Warrant #10 Commitment	41,053.10	
To amount of Warrant #11 Commitment	8,018.55	
To Cash Abatements	32,734.61	
To Interest Collected	374.44	
To Fees Collected	1,621.00	\$1,015,039.98

Cr.

By amount Paid Treasurer	\$ 868,497.80	
By Abatements	104,550.51	
By amount Outstanding December 31, 1968	<u>41,991.67</u>	\$1,015,039.98

1968

FARM ANIMAL ACCOUNT

Dr.

To amount of Warrant #1 Commitment	\$ 283.35
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Cr.

By amount Paid Treasurer	\$ 280.35	
By Abatements	1.50	
By amount Outstanding December 31, 1968	<u>1.50</u>	\$ 283.35

1967

REAL ESTATE ACCOUNT

Dr.

To amount Outstanding December 31, 1967	\$ 139,720.74	
To Cash Abatements	7,657.40	
To Interest Collected	4,321.15	
To Fees Collected	<u>275.00</u>	\$ 151,974.29

Cr.

By amount Paid Treasurer	\$ 127,979.98	
By Abatements	9,849.03	
By Tax Title	1,573.60	
By amount Outstanding December 31, 1968	<u>12,571.68</u>	\$ 151,974.29

1967

PERSONAL PROPERTY ACCOUNT

Dr.

To amount Outstanding December 31, 1967	\$ 1,066.40	
To Interest Collected	25.13	
To Fees Collected	<u>14.00</u>	\$ 1,105.53

Cr.

By amount Paid Treasurer	\$ 1,002.33	
By Abatements	<u>103.20</u>	\$ 1,105.53

1967

MOTOR VEHICLE ACCOUNT

Dr.

To amount Outstanding December 31, 1967	\$ 51,311.30	
To amount of Warrant #10 Commitment	36,975.58	
To amount of Warrant #11 Commitment	10,839.85	
To amount of Warrant #12 Commitment	241.73	
To amount of Warrant #13 Commitment	46.20	
To Cash Abatements	5,454.91	
To Interest Collected	466.71	
To Fees Collected	<u>724.00</u>	\$ 106,060.28

Cr.

By amount Paid Treasurer	\$ 76,994.11	
By Abatements	14,676.25	
By amount Outstanding	<u>14,389.92</u>	\$ 106,060.28

1967

FARM ANIMAL

By amount Outstanding December 31, 1967	_____
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1968

WATER, SEWER AND MISCELLANEOUS ACCOUNTS

Dr.

To amount Outstanding December 31, 1967	\$ 181,281.47	
Total Water and Sewer Commitment for 1968	<u>456,582.90</u>	\$ 637,864.37

Cr.

By amount Paid Treasurer — Water and Sewer	\$ 409,220.53	
By amount Paid Treasurer — Summons	395.40	
By amount Paid Treasurer — Water Misc.	6,561.34	
By amount Paid Treasurer — Sewer Misc.	372.75	
By amount Paid Treasurer — Sale of Garbage	2,460.85	
By amount Paid Treasurer — Garbage Collection	189.00	
By amount Paid Treasurer — Highway Misc.	61.51	
By amount Paid Treasurer — Dump Salvage	<u>460.04</u>	\$ 419,721.42
By amount Outstanding December 31, 1968		\$ 218,142.95

CHESTER E. JOHNSON, *Town Collector*



Miss Katherine Kennedy, Director of Public Welfare

Board of Registrars

The Board of Registrars of Natick registered 2,402 new voters during the year 1968. As of October 5, 1968 there were 15,724 voters registered in Natick with the following distribution:

Precinct 1	2,222		
2	1,009		
3	2,405		
4	2,461	Democrats	4,781
5	2,396	Republicans	2,877
6	2,414	Unenrolled	7,523
7	1,792		
8	1,025		
<hr/>		Total	15,724
Total	15,724		

One of the most comprehensive censuses taken by this town or any town in all of New England was conducted by the registrars this year, in that all of the residents of Natick were included, with their ages. Normally only adults over age 21 are listed but the school department desired also a census of all the children of Natick. Listed in the census were 12,274 children and 18,137 adults for a total of 30,411. There were 249 households where no one was at home at the time the census taker called and who did not answer the card left at the door nor a later request put in the mail. Estimating an average of 3 for each household this would add 747 and make the population of Natick approximately 31,158.

All of the information taken by the census takers was transferred from Natick to the New England Education Data Systems Company in Cambridge where it was fed to computers. A list was then made for the Natick School Department of all the children of Natick and their various ages and a list was made for the Board of Registrars of the dog owners in Natick and a list of all the adults over 21 for our Annual Listings. This program was subsidized by the Federal government and if economically possible we hope to carry this computer program to this and future years.

We owe a debt of thanks to all the school students who assisted us in taking the census and also the news media whose splendid cooperation in our communicating with the public and the fine work of our ever faithful regular census takers and office force in making this census such a tremendous success.

The Board of Registrars does its utmost to protect your right to vote by endeavoring to reach every household in order to list as many as possible in the List of Residents book. Failure to answer the census requires us to remove those persons from the Voting List, since it must be assumed that the resident has moved out of town. It costs the town around \$9,100 to make this annual census — total cooperation from all the residents can reduce this cost. Like other towns Natick has for the past two years been making a charge for the List of Residents book, thus reducing the number of books required to be printed and recouping for the town some of the costs involved in making the annual listing.

JOHN D. SOWLES, *Chairman*
ROBERT P. HIGGINS

EDWARD W. DEVEREAUX, *Clerk*
WILLIAM J. SWEENEY, *Jr.*

Committee Reports

BACON FREE LIBRARY MAINTENANCE COMMITTEE

The Committee appointed under Article 12 at the town meeting March 27, 1956, for the maintenance of the Bacon Free Library is pleased to report that all necessary repairs to the library have been attended to.

On September 4, 1968, Mr. and Mrs. Charles H. Pfeiffer, both members of the Maintenance Committee for many years submitted their resignations. Because Mr. and Mrs. Pfeiffer contributed so greatly to the Committee, their resignations were accepted most reluctantly. Mr. Rudman Ham and Mrs. Richard King were appointed by the Town Moderator to fill the vacancies.

It is further unhappily reported that Mrs. Charles H. Pfeiffer, Librarian, resigned on January 1, 1969. In the last 15 years, through her effort and devotion, Mrs. Pfeiffer converted a waning institution into an active and attractive neighborhood library. She will be greatly missed.

Mrs. Marian Robinson, who has assisted Mrs. Pfeiffer for six years has been appointed Acting Librarian. She brings many years of library experience and much enthusiasm to her new position.

The Committee and the Trustees wish it to be known that under the will of Oliver Bacon, the Bacon Free Library was built and is maintained for all the citizens of Natick and therefore its doors are open to all from 2 P.M. to 5:30 P.M. Monday through Saturday and until 8:30 P.M. on Monday and Wednesday. The Librarians are pleased that each day, so many young people use the reference facilities for school work.

The Committee requests the acceptance of this report of progress and asks to be continued.

ARNOLD W. HUNNEWELL, *Chairman*

ROBERT M. WHITE, *Secretary*

ROBERT W. EISENMENGER

RUDMAN HAM

MARY C. KING

SCHOOL NEEDS COMMITTEE

The School Needs Committee has continued to work and meet during 1968. There were two formal meetings of the committee. A town census covering all ages of children was completed and the data obtained is now being evaluated and enrollment projections developed.

The committee hopes to complete its work in 1969 and therefore requests the Town Meeting that it be continued.

ROBERT W. EISENMENGER, *Chairman*

DIGHT W. CRAIN, *Secretary*

WILLIAM F. O'BRIEN

ALFRED A. MAFFEO

JOHN T. SCHOMER

SOUTH NATICK ELEMENTARY SCHOOL BUILDING COMMITTEE

The South Natick Elementary School Building Committee appointed by the Moderator under authority of Article 30 of the Annual Town Meet-

ing of 1967 met regularly with the architectural firm of Earl Flansburgh and Associates and members of the school administration in an effort to present plans and specifications to the Town Meeting at the earliest possible time.

Folders containing pertinent information about the proposed school were distributed town-wide. An open meeting was held on May 2 to enable townspeople and town meeting members to discuss the plans fully. At the May 7, 1968 Special Town Meeting members gave approval and voted the sum of \$1,830,480.00. Oue to court proceedings concerning that meeting, it then became necessary to re-vote this Article at the June 25, 1968 Special Town Meeting. A. Mason and Sons, Inc., the lowest bidder, granted the Town a thirty-day extension to the contract which had been signed on May 28, 1968. Final plans and specifications had been approved by the School Building Assistance Commission and financial assistance from the State was immediately confirmed.

Construction started shortly thereafter. Mr. Peter DePesa, a most able Clerk of the Works, is working very closely with the Committee and architect to assure the Town a well-built, functional facility. The building schedule calls for completion of the school by November, 1969.

We would take this opportunity to thank the citizens of Natick and Town officials for their unqualified support and assistance.

IRENE S. GOLAN, *Chairman*

ROBERT J. DREW
JOHN W. FLOOD

JAMES L. GLEASON
MINOT B. MACDONALD

LEONARD MORSE HOSPITAL BUILDING COMMITTEE

An important milestone in the construction of the New Leonard Morse Hospital was achieved at impressive cornerstone-laying ceremonies held on October 7, 1968. Formal dedication and occupancy of the six-level structure is expected in the Spring of 1969.

The October 7 ceremony, despite a severe rainstorm, nonetheless served to "showcase" the exciting appearance of the new Hospital and to establish it as one of Natick's important new landmarks. The exterior has been closed in, the heating system has been activated and inside work is progressing steadily.

Construction had been progressing satisfactorily during early 1968, until the fire which occurred in the new building on February 27 and caused a delay impossible to anticipate or to avoid. Work was further impeded by a strike of ironworkers during the summer. Thus, the Committee still finds it impossible to pinpoint a precise date of completion.

This Committee expresses its continuing gratitude to other departments of the Town of Natick for their helpfulness, and requests that this report be accepted and the Committee continued.

MARGARET D. HORTON, *Chairman*

RUDMAN J. HAM, *Vice-Chairman*
LYMAN G. BROWN
GEORGE S. HODGSON

AARON KAUFMAN, M.D.
FRANCIS E. SULLIVAN
JOHN I. TAYLOR

TOWN GOVERNMENT STUDY COMMITTEE

This committee was established under Articles 67 and 68 of the Annual Town Meeting of 1965, and has been continued by subsequent Annual Town Meetings.

Beginning February 1968, Mr. Charles Ranlett, staff member of Public Administration Service worked in Natick for 3 months doing a professional survey of Natick's administrative functions. The committee met with Mr. Ranlett several times acting as a sounding board of public opinion and as a supplier of equipment, supplies and services for this work.

His report was published in early June, with copies going to Town Officials and all Town Meeting Members. Extra copies were also left in the Town Clerk's office and in the Morse Institute Library.

The committee supports the report and its recommendations, but even more whole-heartedly supports the need for discussion and understanding of the report. We also recognize that from discussion there may be other recommendations. With this in mind we have attempted to have a wide base of discussion. We met with Town Officials in early June and July, and held informal discussion meetings in all precincts for Town Meeting Members in October and November. In Jan.-Feb. 1969 we hope to hold more public meetings.

Acting on the first recommendations, we have submitted articles to the 1969 Annual Town Meeting for a five-man Board of Selectmen, and to establish the position of Comptroller-Administrator with more control of central purchasing. These particular changes seem to have wide approval and support from the community.

However, any changes in the basic structure of Town Government need more discussion and education of all the Town's citizens. We, therefore, ask that this report be accepted and the committee continued.

LOIS M. MASTERSON, *Chairman*

JOSEPH W. BROWN
RONALD W. CLIFFORD

JAMES W. MEYERS
ROBERT B. PACKER

TOWN MEETING MAP COMMITTEE

This committee continued to exist with an appropriation of \$125.00 under Article 21 of the Annual Town Meeting of March 1968.

No funds are needed to supply the three-colored map for the Annual Town Meeting of 1969 due to a balance surplus from the last appropriation.

However, this committee has been one member short of a full committee for a period of two years and since the Engineering Division of the Public Works Department prepares the map inserts for each article in the Finance Committee Report, we feel this Map Committee should be discontinued.

DANIEL J. O'LEARY

GEORGE L. HAZEN

BUILDING CODE REVISION COMMITTEE

This Committee was appointed under Article 66 of the Annual Town Meeting of 1967 to prepare a recommended recodification of the Building

Code of the Town of Natick and was continued under Article 21 of the Annual Town Meeting of 1968.

The Committee has met weekly from May through December 1968 and has substantially completed the revision of Chapters 1 and 2 of the Building Code on Administration and Definitions, respectively. Work on the remaining Chapters relating primarily to materials and methods of construction has been proceeding concurrently through the efforts of a subcommittee.

The Committee has reviewed several nationally recognized model building codes and has met with representatives of various building materials manufacturers' associations to receive their comments and recommendations regarding revision of the Natick Building Code. Comments and suggestions have been received from the Planning Board, the Board of Health and the Fire Department.

While considerable progress has been made, it was not possible to have a revised and fully coordinated Code ready for consideration at the Annual Town Meeting. Accordingly, the Committee asks that it be continued with the expectation that a revised code will be completed this year.

We report with great regret the death of Mr. Avery H. Stanton, one of our members. Mr. Stanton served the Town with dedication and distinction in many capacities over the years. Mr. John K. Carr has been appointed to the Committee to fill the vacancy created by Mr. Stanton's death.

CHARLES F. MURPHY, *Chairman*

CHARLES M. HARDEN
ELLIOT M. GOODMAN

FREDERICK L. SANFORD, JR.
JOHN K. CARR

CENTRAL EQUIPMENT PURCHASING COMMITTEE

The Committee originally appointed and organized as The Central Equipment Purchasing Committee to carry out the procurement of new equipment for the designated town departments was continued and charged with the duty of purchasing the items listed in Article 17 of the Warrant for the Annual Town Meeting of 1968.

Appropriation balance of 1967	\$ 34,056.25	
Appropriation of 1968	134,878.00	
		<hr/>
		\$168,934.25
Less purchases and	\$160,088.80	
Encumbered Purchases	608.00	
		<hr/>
		\$160,696.80
		<hr/>
Balance returned to revenues		\$ 8,237.45

All the items listed in Article 17 have been purchased except the Microfilm Equipment for the Town Clerk's Office. This has been omitted at the request of the Town Clerk.

Mr. Robert O'Brien resigned from the committee during the year. We are sorry to lose his services and appreciate all he has done for the Purchasing Committee in the past.

Purchases were made in accordance with Article III(a), Section 1 of the Town By-Laws.

The Committee requests that it be continued. \$200.00 will be required for advertising bids and mailing expenses.

DANA B. HASTINGS, *Chairman*

JOHN L. LELIEVRE, *Secretary*

JACKSON I. HARRIS

RICHARD H. KNIGHT

VOTING MACHINE STUDY COMMITTEE

This committee was established originally under Article 35 of the 1962 Annual Town Meeting and last continued under Article 21B of the 1968 Annual Town Meeting. An extension was granted for the purpose of allowing this Committee to continue its study which had been started in 1965.

Our study culminated in the purchase of 45 Automatic Voting Machines, as authorized under Article 69 of the 1968 Annual Town Meeting. The town is currently renting 12 voting machines. The action which should be taken with respect to this equipment has been our chief concern in 1968.

Alfred N. Saviano was appointed to this Committee in mid-1968 to fill the vacancy created by the death of Chairman John B. Jennings.

The Voting Machine Study Committee continued its study of the operation of the polls during the 1968 elections. We had an 83% voter turnout at the Presidential election in November. This percentage certainly taxed our equipment to its capacity. The voting was spread throughout the day so that there was no significant delay or back-ups.

We attribute this fact to the success of our voter education program which we have been stressing for the past three years. We were enabled to carry out this program with the full co-operation of the local press and radio station.

Another fact which we also consider significant was our ability to decrease number of election workers, thus showing a substantial savings. The amount spent in this category was \$7,000 less than in the previous Presidential election year — 1964. Shorter worker tenancy at the polling places resulted in an attendant reduction of Police Officers and in School custodial costs.

This committee feels that the Town would be well advised to purchase the 12 Voting Machines now on rental basis. This will give us a full complement of 57 machines.

We have submitted an article for the 1969 Annual Town Meeting with respect to voting machines and believe this will fulfill our assigned responsibilities.

Therefore, we respectfully request that this report be accepted and the Voting Machine Study Committee be dismissed.

ALFRED N. SAVIANO, *Chairman*

REGINALD FITZGERALD

ALICE P. SCHAEFER

HENRY S. DOWST

EDWARD W. DEVEREAUX

LONG RANGE SEWERAGE PLANNING COMMITTEE

The primary functions of the Sewerage Planning Committee are: 1) to review sewerage construction priority scheduling and financing, 2) to review application of the unit method of sewerage cost apportionment and 3) to take other actions as necessary in further meeting the sewerage needs of Natick.

The Committee's work this year has involved Items 1 and 2 of the above due to the substitute motion made by Marvin Gould on Article 33 of the Annual Town Meeting of March 1968. The substitute motion for referral to the Sewerage Planning Committee was due to the high unit cost for the performance of sewerage work in the limited area of Badger Avenue, Carver Hill Road and Eliot Street. We believe that the Finance Committee also concurred on this referral on the assumption that larger areas should be sewered under one contract (i.e. the East Natick project), thus reducing the unit cost.

Therefore the committee studied this feasibility and at this time wish to recommend a new order of priority scheduling with entire areas of that particular section of town to be sewered under one contract.

Unit Cost

Without a professional engineering study being performed on each of the areas, the committee had only the most recent bid for sewerage in Natick to use as a base price plus the approximate number of general and special units existing in each area. With the above information and the study of the existing area of Natick yet to be sewered the Committee estimates that if the following complete areas are sewered under the priority suggested, the unit cost would come to approximately \$900 to \$1100 per unit at today's cost estimates.

Suggested New Priority

1969 — West Natick

Reasons — large number of petitions requesting sewerage. Article in present Town Meeting.

Areas — Speen Street, Pinehurst Avenue, Lookout Avenue, Spooner Avenue, Sylvia Avenue, West Central Street from Home Avenue East to Mill Street, Stacey Street, Wellesley Avenue, Home Avenue, Eden Street, Prospect Street, West Central Street from Laurel east to Linwood, Orchard Road, Westview Road, Garden Road, Homeward Road, Laurel Road and Linwood.

1970 & 71 — South Natick

Union Street from Milk Street south, Woodland Street from Rockwood to Union, Rockwood Road, Scarsdale Road, Morse Lane, Broads Avenue, Leach Lane, Front Street, Mathew Court, Harp Court, Alger Street, Gilmore Avenue, Eliot Street from Leach west beyond Badger Avenue; Badger Avenue, Carver Hill Court, Auburn Street, Water Street, Lincoln Street, Coan Street, River Street, Merrill Road, Phillips Street, Dover Road, St. Thomas Avenue, Douglas Avenue, Warren Avenue, Pleasant Street to Pegan Lane, Glen Street, Glenwood Street.

1972 — *North Natick*

Fisher Street, part of Kansas Street, Third Street, Second Street, Loker Street, Lakewood Road, Jackson Court, Tyler Street, Meadow Street, Bacon Street from North Main west to Route 9, Coleman Court, Lakeshore Road, Sunnyside Road, Perry Road, Vesta Road, Lowell Road, Lenox Street, Evergreen Road west of North Main, Dartmouth Road, Birch Street, Ash Street, Lotus Path, Cypress Road, Magnolia Road, Crest Road and Evergreen Road.

1973 — *North East Natick Area*

Rathburn Road, Winter Street, Frost Street, Oakhill Road, Alden Street, Milford Avenue, Hovey Avenue, Cabot Street and Ray Street.

1974 — *South Main Street, West Street and Durant Road.*

1975 — Or at a date when the area becomes more populated. Eliot Street from South Street to Sherborn Line, South Street and Everett Street from Whitridge Road to Eliot Street.

If the above projects are undertaken this would complete the sewerage in the Town of Natick with the exception of the available land for future development. However, under our Unit By-Law these owners have been assessed for future development of the general benefits and must install all special benefits at full cost.

The committee and the Public Works Department have been pleased with the operation of the Unit Cost Method because of its fairness to all concerned and its ease of assessing of cost in comparison to the old foot frontage method.

Respectfully submitted by the Long Range Sewerage Planning Committee.

FRANKLIN F. MUSSEN, *Chairman*

ROGER G. WEAVING

DR. JOHN E. GOODMAN

JERRY V. CARDELLICCHIO

DANIEL J. O'LEARY

DR. FRANK A. EAST

SIDEWALK STUDY COMMITTEE

The Sidewalk Study Committee was established under Article 35, Section g of the Annual Town Meeting, 1962, and continued at all subsequent Annual Town Meetings for the purpose of studying the necessity of sidewalks on main roads and in the vicinity of schools. As the population and the traffic of the Town increase, there is a continuing need to review streets to assure minimal safety for school children and other pedestrians.

Passed at both the May 7, and October 29, 1968 Special Town Meetings were articles for construction of sidewalks at the

1. South side of West Central Street from Wellesley Avenue to Mill Street.
2. West side of Speen Street from Mill Street to within 160 feet of West Central Street.
3. South side of Bacon Street from Beacon Street to Franconia Avenue.

Construction is underway at these sites.

The Selectmen have accepted, for consideration at the 1969 Annual Town Meeting, sidewalk construction proposals of the Sidewalk Committee as follows:

1. West side of Mill Street from West Central Street south about 300 feet to existing sidewalk by West School property.
2. East side of South Main Street from Rockland Street to about 150 feet beyond Walcott Street, not including existing paved sidewalks.
3. North side of Eliot Street from River Bend Drive to Badger Avenue.
4. East side of North Main Street from Evergreen Road to existing paving about 100 feet south of Stratford Road.
5. North side of Eliot Street from Union Street to the Wellesley Town line.

Assessments to be made upon the abutters as authorized by any general or special law; said betterments to be borne not less than fifty percent by the abutters and the remainder by the Town.

There is a continuing need for rapid clearance of snow from sidewalks to curtail use of roadways by school children, and the Committee endorses any request by the Board of Public Works for acquisition of sidewalk clearance equipment.

The Committee respectfully requests that this report be accepted and, in order to continue its studies and assist in implementing its recommendations, asks that it be continued.

JAMES P. POWERS, *Chairman*

HELEN B. GALVANI

THOMAS L. HUDDY

JOSEPH E. WEBSTER

TOWN OFFICE BUILDING COMMITTEE

This committee was appointed by the moderator under Article 21, Section E, Annual Town Meeting 1968. The committee has met faithfully and has discussed the building and location of a town hall, the need for which has been well established. From all meetings and deliberations with architectural firms, it has been established that a 3-acre lot is imperative for the construction site and its adjacent facilities such as parking. All sites have been studied by the previous committee as well as the present committee. The closest site to the town's centre is the town property on West Central Street, the nearest point of land being 2/10ths of a mile and the farthest 9/10ths of a mile from the center of town. The committee, after visiting other town hall sites and talking with their town officials and employees, feels that this distance is not objectionable. During these discussions it was brought out that approximately 85% of town business was done by 'phone or mail. To acquire a suitable piece of land closer to town by eminent domain would be prohibitive in cost. It would probably exceed the cost of the building itself. The construction of a town office building at this time is \$25.00 per square foot for an office building; this is an increase of \$2.00 over what the previous committee had estimated. It is still a reasonable figure to build a 25,000 square foot structure.

It is reasonable that we should build this on town property to keep the cost down. I, as Chairman of this committee, and member of the

Town Government Fund Study Committee, have asked federal agencies and read all material pertaining to this matter, and find that there is no money available for a new town office building when it doesn't replace another under any redevelopment project. The only thing available to us under federal funds would be financing of this project under low-interest rates if the town could not borrow it through regular channels.

This building was projected for construction 2 years ago by the Finance Committee as a means of beginning the centralization of town government. The committee feels that now is the time to go forward with this project. It is long overdue and the need is well recognized by all town departments. The committee requests that money be appropriated for plans and specifications and bids for construction of the town office building. It requests that this report be considered a note of progress and asks to be continued.

JOSEPH G. CABO, *Chairman*

WILLIAM L. WELLS
EDWARD F. PERRY

JACKSON I. HARRIS
WINIFRED E. GRAY

TOWN MEETING RULES COMMITTEE

The Committee, consisting of one member from each precinct, was appointed as voted in Section E, Article 21, of the Annual Town Meeting of 1968 to evaluate the conduct of town meetings, to suggest possible improvements for facilitating more orderly procedure, and to protect the rights of individual members.

Actions Considered

The committee held several meetings, some of them with the Moderator present. The following suggestions were studied and discussed, but *no* change from present procedure is recommended:

- 1 — Roll call votes, especially on articles which require sizable appropriations.
- 2 — Public identification of occupation of candidates for Town Meeting Membership.
- 3 — Reduction in total number of Town Meeting members. This could be discussed further when precinct boundary lines are next redrawn, especially if there is a dearth of candidates for the office in subsequent elections.
- 4 — Methods of filling vacancies in Town Meeting Membership between Town elections.
- 5 — The possibility of all-day Saturday meetings as a means of reducing the number of sessions needed to complete the warrant.
- 6 — Seating members at Town Meeting by precinct.
- 7 — Failure of some members to remain in attendance throughout a session after checking in as present. If this practice should become an abuse, it may later be advisable to have a recorded roll-call vote whenever a quorum is questioned.

The Committee Recommends:

- 1 — That greater care be exercised in arranging the order in which

articles are listed in the warrant when action on one article is dependent upon action taken on another.

- 2— That the Moderator investigate the possibility of grouping all articles on which no member wishes to debate or raise a question, and passing an affirmative motion thereon by unanimous consent.
- 3— That the Finance Committee Report include the recorded vote of that committee on articles on which strong minority opinions were expressed at the Finance Committee meetings.
- 4— That the three sections of seats in the front ten rows of the auditorium be reserved for Town Meeting Members; that the Town Counsel be seated on the stage; and that those Town Officers, Boards, or Committees required to be in attendance by Article II, Section 11 of the Town By-Laws be seated in the section on the Moderator's left directly behind the seats reserved for Town Meeting Members.
- 5— That town meeting insist upon strict obedience to Article II, Section 8 of the Town By-Laws, which reads: "Any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of his interest or employment before speaking thereon."

Amendments To The By-Laws

- 6— That town meeting avoid the use of the *Motion to Reconsider* as a ruse for preventing any future reconsideration of an article; and that acceptance of any *Motion to Reconsider* rest with the Moderator who will decide whether or not compelling circumstances exist to warrant its acceptance. An addition to the By-Laws to accomplish this recommendation will be submitted to the 1969 Annual Town Meeting for approval.
- 7— That the decision to close debate on any article should rest with the Moderator. In prohibiting the closing of debate by a motion from the floor we would join other towns and follow the recommendation of our parliamentary guide, "Town Meeting Time", by Johnson, Trustman and Wadsworth. An amendment to the By-Laws for accomplishing this will be proposed to the 1969 Annual Town Meeting.

In the belief that its work has faithfully been completed, and that there does not exist at the present time a need for a standing committee on Town Meeting Rules, your Town Meeting Rules Committee respectfully requests that it be discharged.

EDITH ALPERS, *Chairman*

Precinct 1 — THOMAS H. MAHONEY, JR. (deceased)
Precinct 2 — GEORGE H. AMES
Precinct 3 — JOSEPH W. BROWN (Secretary)
Precinct 4 — WILLIAM F. THOMAS
Precinct 5 — WALTER S. PETERSON
Precinct 6 — EDITH ALPERS (Chairman)
Precinct 7 — JOHN F. BURBEY
Precinct 8 — HAROLD L. MORRIS

HIGH SCHOOL ADDITION BUILDING COMMITTEE

The Building Committee, appointed by the Town Moderator under the authority of Article 28 of the 1964 Annual Town Meeting, is pleased to submit its final report and now requests to be discharged.

All records of meetings, copies of contracts, and duplicate invoices have been deposited in the files at the Office of the Public Schools. The certified documents required by the Massachusetts School Building Assistance Bureau were submitted to that agency in December 1968, and the School Committee officially and formally accepted the addition at its meeting on November 20, 1968. Following is a summary of the expenditures for both the addition and the remodeling, appropriations for which were made in Articles 1 and 2 of the Special Town Meeting held on December 17, 1964:

	<i>Addition</i>	<i>Remodeling</i>
Construction	\$2,066,519.85	\$48,460.18
Architect fees	148,297.28	4,168.26
Equipment	193,366.38	5,745.12
Insurance, advertising, clerk of works, site development, sur- veys, etc.	45,251.11	None

An unencumbered balance in the amount of \$4,631.82 has been returned to the Natick Finance Committee.

The Building Committee desires to express its gratitude to the various town departments, especially Public Works, Fire, School and the Town Counsel. Their assistance and cooperation were of immeasurable value during the progress of this subject.

JOHN T. SCHOMER, *Chairman*
IDA C. EVANS

MILDRED G. PRUNARET
ROBERT C. YARDLEY

NATICK SOCIAL CONCERN STUDY COMMITTEE

On August 12, 1968, the Board of Selectmen appointed the *Natick Social Concern Study Committee*. The Committee was charged with the task of studying:

1. The human relation situations involving minority groups in Natick;
2. Means of coordinating efforts to solve minority group problems in Natick itself, and in Natick as a part of the Greater Boston area.

The study committee met first on September 19, 1968, at which time the Reverend John H. Swann was elected chairman and Mrs. Irene Golan was elected secretary. In the course of subsequent meetings, the committee decided to concentrate its study in the specific areas of housing, employment, education in the public schools, and general education (community attitudes, programs of various local groups, church groups, etc.).

Herein is our report, along with two specific recommendations that we plan to submit to the Board of Selectmen in the near future.

A. *Housing*

1. *Fair Housing*: Conversations with Realtors and members of the

Natick Fair Housing Committee indicate that the high cost of housing in the Natick area makes it generally more difficult for members of minority groups to find suitable homes for sale. Discrimination against minority groups does, however, still exist, and the study committee has reached the following conclusions:

- a. Discrimination exists among a minority of homeowners who fear "neighborhood reaction" or depression of real estate values if they sell to a minority group;
- b. There is no organized "conspiracy" to keep minority groups out of Natick. Whatever discrimination exists is subtle and surfaces only when an individual confronts the issue after putting his home up for sale;
- c. Discriminatory feelings are stronger in situations involving the rental of homes or apartments;
- d. An unfair burden of enforcing Fair Housing legislation is placed upon Realtors and Brokers since they are the ones who are most likely to encounter situations of discrimination on a day-to-day basis.

The Study Committee feels that a broad program of community education is called for. Emphasis should be placed on Fair Housing legislation and on the destruction of various myths which cause people to fear selling their home to members of a minority group.

2. *Low and Moderate Income Housing:* Following the June 11, 1968 meeting at which Mr. Rod MacLeish spoke here in Natick, 35 persons volunteered to explore the possibility of building Low/Moderate Income housing in Natick. Since that time, an active core of 12 people, under the leadership of Mr. Robert Marble, has been hard at work. The group has met privately several times, and on October 24, 1968 they co-sponsored with the League of Women Voters a public meeting in the Natick High School cafeteria.

The October 24th meeting attracted some 100 Natick residents, indicating community interest in this vital area of housing. The various plans for building Low/Moderate Income housing were discussed. They are:

- a. A private, non-profit corporation could, with the aid of state funds, buy and refurbish buildings and then resell them to low/moderate income families;
- b. The *Natick Housing Authority* could, with the aid of state funds, build Low/Moderate Income housing. This could be done by applying for an extension of their existing authority;
- c. The newly formed *Urban Renewal Authority* could receive additional federal funding in order to include Low/Moderate Income housing in their renewal plans. (It has been pointed out that any renewal proposal that does *not* include housing plans will receive low priority under the *1968 Housing and Urban Development Act*.)

The Natick Low/Moderate Income housing group has decided

to concentrate its efforts in the latter area of Urban Renewal. The group plans to gather together as much information as possible and to encourage the *Natick Urban Renewal Authority* to consider housing as it draws up its workable plan.

Here is a brief statement of purpose of the *Natick Low/Moderate Income Housing Committee*:

"We are working to lead our community toward an awareness and an acceptance of the significant role we must play in the affairs of mankind. We accept as a premise that every family has the God-given right to live in a decent home, receive a living income befitting man's dignity, and that all children have the right to an education which promises full development of their potentials. When these human rights are denied millions of our fellow citizens, we feel the obligation to act.

Locally we are concerned about elderly residents whose meager pensions will not permit them to maintain their homes in this period of galloping inflation. We are concerned about young married couples who have grown up in our town, but who cannot find an apartment within their price range and are, therefore, forced to leave Natick. We are concerned about our local families whose annual incomes are at, or near, poverty levels. Many of these families live in "sub-standard" housing. Finally, we are concerned about "inner-city" families who desire to escape the degradation, humiliation, and hopelessness of ghetto life. Many of these families could find a living wage among our local business and industries if they could but first find a place to live in Natick. Like you and me, they long for good schools for their children — we could provide them! Unfortunately, they cannot afford the current real estate price tags. . . . Will we close our eyes and our hearts to these fellow human beings, or will we work to find solutions? Are we willing to share our affluence now, or will we leave for our children and grandchildren a legacy of living in a nation divided against itself, torn by violence and civil war?

3. *Natick Housing Authority*: The only current Low/Moderate Income housing in Natick are the 52 units of Veterans' Housing and the 164 units of Housing for the Elderly (Cedar Gardens). There are no plans at this time for the construction of Low/Moderate Income housing as provided for in the recent Public Housing Acts.

B. *Employment*

An Equal Opportunity Committee was formed several months ago comprised of representatives from the major employers in the Natick-Framingham area. This committee resulted partly as a result of the efforts of the Labor and Industry Committee of the NAACP which was deeply involved with the availability of jobs as well as the transportation problem.

In August of this year, a Task Force was appointed within the Chamber of Commerce to study the appropriateness of SMACC Involvement in the situation.

The net result was that all involved agreed that the SMACC is the logical organization to perform the necessary tasks, and after several meetings it has been agreed to dissolve the original Equal Opportunity Committee as such and form instead a permanent group within the SMACC which shall be known as the Human Resources Development Council.

In light of the foregoing, it is the opinion of the study committee that the SMACC is most assuredly best staffed, best qualified, best organized, and best funded to tackle the employment question. The committee also feels that:

1. The Natick Social Concern Study Committee should not become actively involved in attempting to solve the labor question but should support the SMACC as may be appropriate from time to time.
2. Our Study Committee refer both efforts to help and requests for assistance to SMACC in order to hold duplication of effort to a minimum.
3. Our Study Committee act as liaison between SMACC and Natick Town Government if applicable and that one of our members be appointed further to act as liaison between our Study Committee and SMACC.
4. The question of overt discrimination in employment is not a problem locally at this time and that violations of the existing regulations in this regard must be referred to state authorities (i.e. the MCAD).
5. The very tight labor market locally could be alleviated to some extent by the presence of Low/Moderate Income housing which would help provide labor resources.

C. Education in the Public Schools

1. *METCO*: Mr. Lucier, assistant principal at Kennedy Junior High School and supervisor of the *METCO* project, indicates that it has been working out reasonably well in its first three months. A limited social integration has been effected, and still closer ties have come about with those children and families who have volunteered to be paired with a *METCO* student. The academic achievement of the *METCO* children has been disappointing for the most part, despite attempts at ability grouping. The key to the situation will be the motivation and staying power of the *METCO* students despite these academic difficulties.

Technical problems are there but are being solved. There is a small amount of resentment and friction, and there is some evidence that our Natick children are getting something of an education in the existence of alternate life-styles.

Opportunity for community action: The academic difficulties of the *METCO* children has strained the tutoring capacity of Kennedy Junior High. Volunteer tutors could well be utilized. Also, should the question of funding peripheral *METCO* projects arise (more flexible transportation to allow for extra-curricular participation or extra tutoring, additional

guidance personnel), town sentiment might have to be aroused.

2. *Junior High School Curriculum:* The curriculum for Social Studies in the 7th grade includes a unit on sub-Saharan Africa, which touches on the cultural-political background of the African tribes. Assuming it is done competently, it would give the black student in the classroom a sense of racial pride, the realization that he is not a man without a past. It would teach the white student that the Negroes have a proud and positive history of their own, not only a passive one. The unit also touches on the racial policies of Rhodesia and South Africa.

The 8th grade curriculum covers American history through the Civil War and Reconstruction. Two textbooks used in our 8th grade classes were examined. The one for average students, we thought, did a very effective job in communicating the background of slavery, the life of a slave, and the problems of Reconstruction. The one for bright students, in our opinion, was less specific and less forceful on these points.

There is also an 8th grade unit on the Afro-American, from slave trade to sit-in.

The area is also dealt with by implication in English courses where lessons in clear thinking and logical analysis focus on prejudice, stereotyping and faulty generalizations. Teachers seemed to feel that this was preferable to a frontal assault on "the Negro problem."

3. *Natick High School Curriculum:* The major involvement of the high school student in this area comes in his senior year. Unit Six of Modern Problems (a required course for all twelfth graders with a few exceptions) is a month-long study of "Intercultural Relations," primarily a study of the role of the Negro in America, the question of race, and the problems of urban areas in the 1960's.

In addition, English classes from time to time read something which raises the issue (Faulkner, Rumer Godden).

4. *Negro students:* Every school has a sprinkling of Negro students. None has a large concentration of them, except for Kennedy Junior High, where twenty METCO students swell the number. There are no reports of racial friction or an indigenous Negro problem in the Natick Schools, except insofar as the absence of a problem may be a problem in our time.

D. *Community Attitudes*

As a means of assessing citizens' attitudes toward minority groups, the Committee sent questionnaires to 15 civic organizations as well as Church and Temple groups. Only a small percentage bothered to respond and had to be contacted personally. No churches were followed up.

The only civic groups to have concerned themselves to any extent are the League of Women Voters and the YWCA. Rotary and the JCEes are attempting through speakers and discussion to interest members. Every group feels there is great indifference in the community and therefore a need for programs to stimulate

awareness that a problem of this nature DOES exist. To some degree all indicated a willingness to participate in programs to this end and would welcome suggestions concerning such programs.

Attendance at both the MacLeish and John Young meetings indicate a growing awareness of the citizens of the town that somehow Natick must involve itself with this problem. Personal contact convinces us that there are hidden pockets of people who are seriously concerned. The question, of course, is how to reach these people, how to tap their varied talents and with what goals in mind.

Conclusion

The *Natick Social Concern Study Committee* feels that the above report should be but the beginning of a continuing focus on and interest in Natick's role in this the most urgent domestic issue of our time. The committee plans, in the immediate future, to make the following recommendations to the Board of Selectmen:

1. That a Human Relations Commission be appointed by the Selectmen to continue creative efforts in this field, and that this commission be composed of a cross-section of organizations and individuals within the Town of Natick;
2. That more programs such as the "Day of Community Concern" (the June 11th meeting at which Rod MacLeish spoke) be held in Natick in the future.

JOHN H. SWANN, *Chairman*

BRUCE BUCKINGHAM

MRS. IRENE S. GOLAN

RABBI HAROLD KUSHNER

MSGR. JOSEPH P. MAHONEY

J. VINCENT SAUNDERS

JAMES S. YANCEY

COMMITTEE TO STUDY A FULL TIME LABOR RELATIONS COUNSEL

The Committee met several times and attempted by use of a questionnaire, to obtain information as to methods used by various towns and cities in connection with labor relations legal matters.

It was found that no pattern had been established, each town handled its problem in a different manner. No town has at this time a full time lawyer as labor consultant.

The Committee believes that with the establishment of the Administrator-Comptroller and more labor relations being handled by this media that another year should pass with a part time labor consultant before any permanent full time labor relations Counsel should be contemplated.

The Committee requests to be continued for another year.

LYMAN G. BROWN

DR. GAIL COSGROVE

MRS. PATRICIA BURKE

JOHN W. NASON

MYRON J. COPLAN

THOMAS HUDDY

WALTER B. TRUNDY

TOWN BY-LAWS COMMITTEE

At the 1968 Annual Town Meeting the Committee asked to be continued in order to complete payment for the printing of the new By-Laws of the Town. This was done and, in addition, the Committee arranged for the reprinting of certain pages to include amendments passed in 1968.

The Committee now feels that its function has been completed. When future amendments to the By-Laws are proposed, the Town Counsel will review them as part of the total warrant. If passed, and approved by the Attorney-General's office, printing of new pages can easily be handled by the Town Clerk without the delay occasioned by going through a committee. This Committee, therefore, wishes to thank all those who have given advice and assistance during its existence, and now asks to be discharged.

MARSHALL LEBOWITZ, *Chairman*

ROBERT W. EISENMENGER, *Secretary*

ROBERT T. GAMMONS, ESQ.

JERRY DiGERONIMO, ESQ.

GEORGE A. STRAIT, ESQ.

TOWN MEETING SITE STUDY COMMITTEE

On Sunday, March 10, 1968, sixty-eight Town Meeting Members availed themselves of the tour by bus to the twenty-eight sites under consideration at the Town Meeting. Two buses were utilized and applicable details of the individual sites were described by members of the Town Boards sponsoring or ruling on the various related articles. The tour was arranged by the Committee over several meetings, utilizing town maps and street directories.

Each Town Meeting Member in attendance received a personal copy of the tour itinerary, consisting of the list of sites in the order of scheduled stops, the number of the related Article, a short description of the subject matter, and the name of the sponsoring agency.

JOHN K. CARR, *Chairman*

OSCAR A. ZULLO

NATICK FOURTH OF JULY COMMITTEE

The Natick Fourth of July Celebration Committee was appointed by the Selectmen on April 1, 1968. Members included Ronald Ordway, George Shea, Herbert Haswell, George Buchan and Paul McMahon.

This committee solicited volunteers to head the many phases of the celebration and held over 15 general meetings with numerous committee meetings held by program chairmen.

The celebration, with the aid of town support, was one of the most successful to date and provided for Natick residents an even greater reason for staying home and out of the dangerous holiday traffic.

New additions, including the highly popular Horse Show and Jaycee sponsored Circus, added a special touch to the four-day celebration activities.

We wish to thank all groups, organizations, private citizens, town officials and departments for the wholehearted cooperation in this effort to provide a successful 4th of July Celebration and look forward to 1969 with optimism based on the 68 successes.

RONALD ORDWAY, *Chairman*

Fourth of July Committee **1968 Financial Report**

Balance on Hand \$ 24.23

RECEIPTS:

Program Donations	\$ 615.00
Tickets	4,084.70
Cotton Candy and Ice Cream	170.00
Celebration Dance	164.50
Fire Engine VFW	31.00
Town of Natick	2,000.00
Horse Show	195.58

\$7,285.01

EXPENSES:

Parade	\$2,451.30
Rex Trailer	275.00
Horse Show	90.00
Celebration Dance	178.00
Prizes and Trophies	417.69
Tickets and Programs	627.44
Miss Natick	174.26
Teenage Dance	178.00
Misc. and Postage	30.50
Fireworks	1,676.31
1967 Expenses	424.20
Insurance	125.00
Outstanding Bills	97.44

6,745.14

Balance on Hand \$ 539.87

NATICK SAFETY COMMITTEE

The Permanent Natick Safety Committee, comprised of the following members, W. Joseph Shea, Chairman, Frederick L. Sanford, Jr., Secretary, Richard D. Fahey, Robert S. Wharton, Gail E. Cosgrove, and Robert Drew, Advisor, was appointed by the Natick Board of Selectmen on October 2, 1967.

This Committee was formed to investigate all safety problems in the town and to advise the Board of Selectmen of its recommendations concerning same.

Since its inception, this Committee has held six meetings. Over 40 matters were discussed, investigations made and recommendations forwarded to the Board of Selectmen.

The matter of the safety of school children traveling back and forth to school has been discussed at various meetings, due to the numerous complaints received from residents. It is the opinion of this Committee that one of the best deterrents to the possibility of accidents to school

children would be to have sidewalks installed, wherever possible, and properly maintained especially during the winter months.

The Committee wishes to express its appreciation to the Board of Selectmen for its cooperation concerning the recommendations made by the Safety Committee in all safety matters referred to said Committee.

W. JOSEPH SHEA, *Chairman*

FREDERICK L. SANFORD, *Secretary*

ROBERT S. WHARTON

RICHARD D. FAHEY

GAIL E. COSGROVE

TOWN PURCHASING AGENT STUDY COMMITTEE

This Committee was created under Article 21 of the Annual Town Meeting of 1968.

The group studied the nature of municipal purchasing, surveyed the practices of other towns in the Commonwealth, and reviewed the newly passed State law relating to purchasing in cooperation with the State.

Municipal purchasing consists of (1) the procurement of items of capital equipment and (2) the repetitive procurement of consumable supplies. This Committee believes that a system of central purchasing of all items would be beneficial to the town. It is also the belief of this Committee which met with the Central Equipment Purchasing Committee that the latter is performing an invaluable service to the town in the purchase of capital items.

It is the hope of the Committee that Chapter 269 of the Acts of 1968 of the Commonwealth of Massachusetts which permits municipalities to purchase "items, materials, supplies or equipment" in conjunction with the State may prove beneficial to Natick.

Inasmuch as the Town Government Study Committee is recommending changes in the town's by-laws as they relate to the Office of Comptroller under Article 27 of the 1969 Annual Town Meeting, which change includes strengthening the position as it relates to purchasing, this Committee joins in sponsoring this Article.

The Committee requests acceptance of this progress report and asks to be continued.

RONALD W. CLIFFORD, *Chairman*

RUSSELL A. KELLY

DANIEL J. LEONE

RECREATION CENTER COMMITTEE

The study of the feasibility of providing a Recreation Community Center in Natick has progressed during 1968, through investigation of sources of funding for such a project. Consideration has been given to the possible inclusion of the center in a total Urban Redevelopment Program and study through the Urban Redevelopment Authority has been requested.

Phase I of the Master Plan, updating by Metcalf and Eddy is also in process and considerable time has been spent by Metcalf & Eddy Representatives evaluating present Recreation programs and facilities and they will be making future recommendations in regard to provisions for a sound, year round recreational program for every resident of all ages in the Natick Community.

We feel that the committee can still be of value in studying this most pressing need in Natick and ask that it be continued for this purpose.

FRANCIS R. GARBARINO
JAMES ARGIR

MURIEL MANNOS
HYMAN FINKLESTEIN

CHRISTMAS DECORATING COMMITTEE

The downtown Christmas Decorating Committee continued plan of restoration and extension of light pole poinsettia basket fixtures. In addition to the fixtures on light poles from Moran Square to the southwest corner of the Common on Main Street, Washington Street, East Central Street, North Avenue, South Avenue, South Main Street, West Central Street, fixtures were placed on North Main Street and Pond Street.

Trees in various locations throughout the downtown area were lighted, as well as in Lincoln Square and South Natick.

The decorating in solid blue lights of the large tree on the Common received widespread favorable comment. A large Santa was acquired and seen waving from the new bandstand on the Common.

The Municipal offices, churches, banks, stores and business offices again cooperated with the window candle lighting. The trees at the Police Station and library were lighted again this year. A live Santa and his helper provided candy and enjoyment for the children during shopping hours on Main Street as well as the children's ward at the hospital.

The Communication Division of the Natick Fire Department is deserving of great praise and thanks for their continued interest, dedication and hard work.

ARTHUR B. FAIR, JR., *Chairman*

RICHARD D. FAHEY
GEORGE A. LAMPREY

EDA M. DRUGG
MARJORIE PFAHL

SHADE TREES FOR PLAYGROUNDS COMMITTEE

The Town Moderator appointed Shade Trees for Playgrounds Committee, consisting of Mrs. Phyllis Heller, Mrs. Mary Brown, Tree Warden William Young, School Business Manager Leonard Hanna and Recreation Superintendent Michael Rourke, hereby reports for 1968.

Meetings were called on four occasions at which times shade problems were discussed and most of Natick's Playgrounds visited. Immediate action was taken on tree planting at the Bennett-Hemenway School for future shade provision, as well as a proposal for plantings at the Murphy School to be considered in 1969. Some of the Committee members visited Framingham to observe the recently installed Metal Playground Shade Shelters available at 11 playgrounds in that town.

No positive proposal has been recommended as yet for Natick in regard to the total Playground Shade Problem, but it is hoped that the Committee will be allowed to continue their study and further investigate Natick's needs in this regard. If allowed to continue, the Committee shall work toward implementation of a program to satisfy the immediate and

long range needs of the Natick Community in regard to adequate shade areas at all playground locations.

PHYLLIS HELLER
WILLIAM YOUNG

MARY BROWN
LEONARD HANNA

MICHAEL J. ROURKE

POLICE STATION EXTENSION NEEDS COMMITTEE

Herewith is a report from the Chairman of the Natick Police Station Exterior Needs Committee. It is a report in which the townspeople and especially the Tax Payers should have a keen interest.

Your Committee spent a great deal of time and some of your money and were about ready to put the work out for bids, drawings and renderings had been made, the amount of replacement, etc., had been determined when we as a committee heard by way of our Town Counsel that we could take no further action as this repair problem was included in a pending court case.

To date, January 30, 1969, we have received no further instructions. We were advised by Town Counsel not to include a repeat article in our last special town meeting.

We have not as yet entered a repeat article for the next annual meeting. If this Committee is to function, and our Police Station is to be repaired then we as a town must authorize the Committee to take positive action. Each week or month or year that passes means higher costs.

What is your pleasure? Your committee is willing to serve.

WALTER R. TOWNSEND, *Chairman*

Annual Town Warrant

WARRANT FOR NON-PARTISAN PRELIMINARY ELECTION — 1968 THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of said Town of Natick to meet:

- The Voters of Precinct No. 1 in Center School Auditorium.
- The Voters of Precinct No. 2 in School House Hall, South Natick.
- The Voters of Precinct No. 3 in Brown School, West Natick.
- The Voters of Precinct No. 4 in Congregational Church.
- The Voters of Precinct No. 5 in Lilja School (Oak Street), East Natick.
- The Voters of Precinct No. 6 in Bennett-Hemenway School, North Natick.
- The Voters of Precinct No. 7 in Harold H. Johnson School.
- The Voters of Precinct No. 8 in West Natick School.

MONDAY, FEBRUARY 5, 1968

at 12 o'clock, noon, at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 P.M., of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the election Officers, duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for:

One Moderator, One Selectman, One Town Clerk, One Assessor, One Town Treasurer, One Member of the Board of Health, Two Members of the Recreation Commission, One Member of the Board of Public Works, One Member of the Board of Public Welfare, Three Members of the School Committee, One Tree Warden, Six Constables, all for three years; also Five Trustees for the Morse Institute, One member of the Planning Board, One Member of the Housing Authority, for five years; also one Trustee Morse Hospital for seven years.

All ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts, and in conformity with the election laws of said Commonwealth.

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street; Natick Police Station and Central Fire Station in Natick; Town Clerk's Office, East Central Street; Fire Station, South Natick; Fire Station on Speen Street, West Natick; Pole #53, South side of Natick Tool Rental, North Main Street and Bacon Streets; Fire Station East Natick, at Oak Street; Pole #114 on North Main Street opposite Pine Street, North Natick; Bulletin Board First National store, opposite New Road; Pole #15 at intersection of Everett and Cottage Streets, Little South; Pole at intersection of Speen and Mill Streets, West Natick; said publication to be no later than seven days at least before said February 5, 1968, also by causing an attested copy of said Warrant to be Published in at least two separately owned newspapers if such exist, published and circulated in said Town, namely "The Natick Bulletin" and "The Suburban Press and Recorder", said publication to be seven days at least before the day appointed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 15th day of January A.D., 1968.

GEORGE P. SELLEW, JR.
WILLIAM H. WHITE
LYMAN G. BROWN
Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable

**OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

Natick, January 29, 1968

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Wednesday, January 24, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "the Natick Bulletin" and "Suburban Press and Recorder", newspapers published in the said Town of Natick, in the issues dated January 25, 1968, all as within directed.

WILLIAM B. ROGERS
Constable of Natick

A record of the Warrant and Officer's Return thereon.

EDWARD W. DEVEREAUX
Town Clerk of Natick

PROCEEDINGS

Natick, February 5, 1968. Meetings opened in all eight Precincts at 12 o'clock noon with usual legal formalities.

RESULT —

After the returns from all eight Precincts were canvassed by the Registrars of Voters, and announced by the Chairman of the Board:

Selectmen for three years	— Precincts —								Total
	1	2	3	4	5	6	7	8	
Gerard F. Higgins	31	17	24	45	19	17	30	11	194
Vincent J. Intinarelli	12	2	12	2	1	2	7	10	48
James N. Luttrell	302	92	267	265	207	209	192	132	1666
William C. Wright, Jr.	172	94	48	116	92	77	117	79	795

A true copy of the votes cast as returned by the Precinct Officers and tabulated by the Board of Registrars.

At the conclusion of the count in each Precinct the ballots and check lists were sealed, properly endorsed and delivered to the Town Clerk for safekeeping as prescribed by law.

Adjourned.

A Record of the Proceedings, Election Day.

EDWARD W. DEVEREAUX
Town Clerk of Natick

WARRANT FOR ANNUAL TOWN MEETING

March 4, 1968

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Commonwealth of Massachusetts:

You are hereby required to notify the qualified voters of said Town of Natick to meet:

The Voters of Precinct No. 1 in Center School Auditorium.
 The Voters of Precinct No. 2 in School House Hall, South Natick.
 The Voters of Precinct No. 3 in Brown School, West Natick.
 The Voters of Precinct No. 4 in Congregational Church.
 The Voters of Precinct No. 5 in Lilja School (Oak Street), East Natick.
 The Voters of Precinct No. 6 in Bennett-Hemenway School, North Natick.
 The Voters of Precinct No. 7 in Harold H. Johnson School.
 The Voters of Precinct No. 8 in West Natick School.

MONDAY, MARCH 4, 1968

at 7:30 o'clock, A.M. at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 P.M., of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring their votes to the Election Officers, duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for: One Moderator, One Selectman, One Town Clerk, One Assessor, One Town Treasurer, One Member of the Board of Health, Two Members of the Recreation Commission, One Member of the Board of Public Works, One Member of the Board of Public Welfare, Three Members of the School Committee, One Tree Warden, Six Constables, all for three years; also Five Trustees for the Morse Institute, One Member of the Planning Board, One Member of the Housing Authority, for five years; also One Trustee Morse Hospital for seven years; also 80 Town Meeting Members for three years, 12 in Precinct 1, 5 in Precinct 2, 12 in Precinct 3, 12 in Precinct 4, 12 in Precinct 5, 12 in Precinct 6, 10 in Precinct 7, and 5 in Precinct 8; also to answer by the Australian system of balloting the following question:

"Shall the Town purchase additional Group Life and Group Accidental Death and Dismemberment insurance for employees in accordance with the provisions of Chapter Thirty-two B of the General Laws with no premium contribution by the Town?"

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

PROCEEDINGS

Natick, March 8, 1968. Meetings opened in all eight Precincts at 7:30 A.M. with the usual legal formalities.

RESULT —

After the returns from all eight Precincts were canvassed by the Registrars of Voters, and announced by the Chairman of the Board:

	— Precincts —								
	1	2	3	4	5	6	7	8	Total
Moderator Francis G. McGee	758	334	673	742	643	615	576	349	4690
Francis G. McGee declared elected and he qualified before Edward W. Devereaux, Town Clerk.									
Selectman, 3 years (1) James N. Luttrell	639	231	670	590	497	489	474	301	3891
William C. Wright	387	219	198	340	276	275	268	151	2114
James N. Luttrell declared elected and he qualified before Edward W. Devereaux, Town Clerk.									
Town Clerk, 3 years Edward W. Devereaux	845	389	724	800	681	671	637	390	5137
Edward W. Devereaux was declared elected and he qualified before Francis G. McGee, Town Moderator.									
Town Treasurer, 3 years Richard H. Potter	804	350	694	716	660	624	620	370	4838
Richard H. Potter was declared elected and he qualified before Edward W. Devereaux, Town Clerk.									
Assessor, 3 years Nicholas Arthur	808	348	677	758	632	604	610	354	4791
Nicholas Arthur was declared elected and he qualified before Edward W. Devereaux, Town Clerk.									
Board of Public Welfare, 3 years John G. Stevens	721	319	636	657	582	573	529	318	4335
John G. Stevens was declared elected and he qualified before Edward W. Devereaux, Town Clerk.									

	1	2	3	— Precincts —		7	8	Total
School Committee, 3 years (3)				4	5	6		
Paul S. Ambler	782	343	678	743	615	579	589	4675
Helen T. Sellow	774	334	677	752	633	640	579	4732
C. Bernie Sigalove	754	334	642	693	598	588	553	4495
Paul S. Ambler, Helen T. Sellow and C. Bernie Sigalove were declared elected and they qualified before Edward W. Devereaux, Town Clerk.								
Board of Health, 3 years								
John E. Goodman	756	338	667	696	632	586	573	4580
John E. Goodman was declared elected and he qualified before Edward W. Devereaux, Town Clerk.								
Commissioner of Public Works, 3 years								
Thomas L. Huddy	746	355	682	715	618	603	592	4654
Thomas L. Huddy was declared elected and he qualified before Edward W. Devereaux, Town Clerk.								
Recreation Commissioners, 3 years (2)								
James Argir	637	277	569	597	503	532	425	3817
Ronald V. Orday	701	299	538	659	535	518	533	4099
George W. Bowles	326	142	341	247	270	222	239	1911
James Argir and Ronald V. Orday were declared elected and they qualified before Edward W. Devereaux, Town Clerk.								
Planning Board, 5 years								
George T. Hazen, Jr.	673	315	629	660	565	563	523	4229
George T. Hazen, Jr., was declared elected and he qualified before Edward W. Devereaux, Town Clerk.								
Trustee Leonard Morse Hospital, 7 years								
Walter J. Maloney	617	223	484	620	485	408	495	3634
Neil L. Chayet	294	184	283	208	231	265	157	1718
Walter J. Maloney was declared elected and he qualified before Edward W. Devereaux, Town Clerk.								
Housing Authority, 5 years								
Vasil W. Petro	778	330	661	740	598	571	592	4620
Vasil W. Petro was declared elected and he qualified before Edward W. Devereaux, Town Clerk.								
Trustee Morse Institute, 5 years (5)								
William F. Bigelow	680	309	637	675	582	571	525	4293
William M. Carey	773	331	660	720	611	595	579	4597
Ephron Catlin, Jr.	658	337	623	622	578	555	500	4165
Andrew B. Goodspeed	678	313	640	667	597	580	539	4324
Henri Prunaret	692	310	636	659	592	562	514	4271
William F. Bigelow, William M. Carey, Ephron Catlin, Jr., Andrew B. Goodspeed and Henri Prunaret were declared elected, and they qualified before Edward W. Devereaux, Town Clerk.								
Tree Warden, 3 years								
William F. Young	683	340	571	604	517	503	548	4078
George H. Wallace	280	91	198	274	221	212	162	1558
William F. Young was declared elected and he qualified before Edward W. Devereaux, Town Clerk.								
Constables, 3 years (6)								
Mary B. Ames	498	217	453	473	420	440	357	3089
Herman F. Brown	543	252	510	501	454	460	432	316
Richard F. Kelly	422	180	423	387	346	403	317	209
Helen M. McCormack	610	227	455	516	425	432	436	246
William B. Rogers	468	244	434	438	405	394	378	206
Pompilio F. Zullo	483	195	454	435	372	375	354	205
Leo R. Boudreau	385	165	275	318	301	268	296	147
Vincent J. Intinarelli	187	75	226	156	145	154	150	79
Francis G. Morris	317	106	241	238	193	211	254	168
Anthony J. Pais, Jr.	248	222	145	291	197	146	145	73
Joseph E. Webster	355	124	294	367	225	271	290	181
Mary B. Ames, Herman F. Brown, Richard F. Kelly, Helen M. McCormack, William B. Rogers and Pompilio F. Zullo were declared elected and they qualified before Edward W. Devereaux, Town Clerk.								

QUESTION:

"Shall the Town purchase additional Group Life and Group Accidental Death and Dismemberment insurance for employees in accordance with the provisions of Chapter Thirty-two B of the General Laws with no premium contribution by the Town?"

Yes	187	87	191	215	178	184	131	203	1376
No	95	47	98	91	92	84	70	118	695

— Precinct 1 —

Town Meeting Members for Three Years

Patricia Burke	534	Thomas H. Mahoney, Jr.	574
Robert W. Eisenmenger	469	Thomas J. Shea	550
Anna E. Finn	527	Dorothy A. Danforth	383
Anthony Franciose	586	Robert E. Gibb	412
John J. Lane	539	Raymond E. King	386
John J. Leavitt	517	John P. Lonberger	340
Mary R. Leavitt	516	Arthur H. Reuman	270
Edmund F. Shedd	307	Richard F. Wright	356
Margaret E. Strait	431	Edmund R. Zicko	425
Roger C. Weaving	383		

Patricia Burke, Robert W. Eisenmenger, Anna E. Finn, Anthony Franciose, John J. Lane, John J. Leavitt, Mary R. Leavitt, Thomas H. Mahoney, Jr., Thomas J. Shea, Robert E. Gibb, Margaret E. Strait and Edmund R. Zicko were declared elected.

— Precinct 2 —

Town Meeting Members for Three Years

Mary E. Gowen	325	Leon M. Fox	221
Richard T. Hoey	305	Anthony J. Pais, Jr.	311
John T. Schomer, Jr.	315	Edward J. Weagle	307

Mary E. Gowen, Richard T. Hoey, John T. Schomer, Jr., Anthony J. Pais, Jr. and Edward J. Weagle were declared elected.

— Precinct 3 —

Town Meeting Members for Three Years

George K. Bowles	556	John M. Scammon	524
Frank E. Caplan	530	Mary Shea	524
James F. Gannon	541	David P. Brown	456
Charles L. Hamilton	540	Peter R. Goldburgh	429
Russell A. Kelly	580	John A. Horgan	505
Yale Markle	535	Daniel J. Keefe, Jr.	457
Daniel J. O'Leary	548	William J. Reynolds	479

George K. Bowles, Frank E. Caplan, James F. Gannon, Charles L. Hamilton, Russell A. Kelly, Yale Markle, Daniel J. O'Leary, John M. Scammon, Mary Shea, John A. Horgan, Daniel J. Keefe, Jr., and William J. Reynolds were declared elected.

— Precinct 4 —

Town Meeting Members for Three Years

C. Milo Balcom	647	James Argir	589
James A. Clover	617	Peter T. Christie	562
Leo A. Flynn	654	David L. Condon, Jr.	571
Paul S. Hunter	605	Mark E. Devane	458
Carleton R. Leavitt	628	Henry R. Rose	494
George H. Wallace	637	Paul W. Walker	488
George R. Webster	606		

C. Milo Balcom, James A. Clover, Leo A. Flynn, Paul S. Hunter, Carleton R. Leavitt, George H. Wallace, George R. Webster, James Argir, Peter T. Christie, David L. Condon, Jr., Henry R. Rose and Paul W. Walker were declared elected.

— Precinct 5 —

Town Meeting Members for Three Years

Leo R. Boudreau	457	Avery H. Stanton	322
Edward J. Carey, Jr.	476	Rosemary V. Fandell	275
Gael T. Daly	429	Richard A. Foley	279
Philip J. Gately	370	William Gallerani	198
Roland N. Genest	398	Janet P. Nelson	288
Marshall Lebowitz	438	John C. Peterson	301
Robert L. Marble	435	Alan G. Rodman	288
James A. McCormick	437	Lesley R. Snow	263
Charles F. Murphy	396	Rosemary K. Wright	288
Simon S. Olshansky	361		

Leo R. Boudreau, Edward J. Carey, Jr., Gael T. Daly, Philip J. Gately, Roland N. Genest, Marshall Lebowitz, Robert L. Marble, James A. McCormick, Charles F. Murphy, Simon S. Olshansky, Avery H. Stanton, and John C. Peterson were declared elected.

— Precinct 6 —

Town Meeting Members for Three Years

Edith Alpers	462	Muriel Mannos	403
Selwyn A. Broitman	418	Frederick L. Sanford, Jr.	455
Edward C. Garvin	521	Herbert E. Whittemore	468
Aaron Kaufman	452	Ronald W. Clifford	499
Richard Kelly	491	Gerald Rosen	319
John F. Lupien	455	Richard F. Sullivan	441
Don A. Macumber	480	Raymond H. Weaving	439

Edith Alpers, Selwyn A. Broitman, Edward C. Garvin, Aaron Kaufman, Richard Kelly, John F. Lupien, Don A. Macumber, Frederick L. Sanford, Jr., Herbert E. Whittemore, Ronald W. Clifford, Richard F. Sullivan and Raymond H. Weaving were declared elected.

— Precinct 7 —
Town Meeting Members for Three Years

Charles M. Ahern, Jr.	454	Harvey L. Daigle	170
George F. Barnicle	443	Edward P. Geishecker	102
John F. Burbey	319	Louis E. Griffey	299
Gordon F. Peterson	417	John L. Lelievre	176
George E. Rogers	365	Donald J. Mahoney	244
Alice I. Whalen	392	Patrick J. Mahoney	174
Nathan White	379	Francis A. Mailhot, Jr.	179
Roy E. Wyman	302	Irene D. Mailhot	127
James E. Brown	282	Thomas F. McFarlane	149
Mary E. Brown	246	Harold J. Powers	191

Charles M. Ahern, Jr., George F. Barnicle, John F. Burbey, Gordon F. Peterson, George E. Rogers, Alice I. Whalen, Nathan White, Roy E. Wyman, James E. Brown, and Louis E. Griffey were declared elected.

— Precinct 8 —
Town Meeting Members for Three Years

Sherwood A. Coleman	292	Richard H. Brown	254
Donald W. Cook	299	Edward F. Perry	276
Richard D. Fay	287	Lawrence V. Sticka	248

Sherwood A. Coleman, Donald W. Cook, Richard D. Fay, Richard H. Brown and Edward F. Perry were declared elected.

A true copy of the votes cast as returned by the Precinct Officers and tabulated by the Board of Registrars.

At the conclusion of the Count in each Precinct the ballots and check lists were sealed, properly endorsed and delivered to the Town Clerk for safe keeping as prescribed by law.

Adjourned.

A Record of the Proceedings, Election Day.

EDWARD W. DEVEREAUX
 Town Clerk of Natick

You are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in Natick Senior High School Auditorium, Natick,

TUESDAY, MARCH 12, 1968

at 7:30 P.M., then and there to act on the following articles.

The following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 2 of the Acts of 1938, and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street; Natick Police Station and Central Fire Station in Natick; Town Clerk's Office, East Central Street; Fire Station, South Natick; Fire Station on Speen Street, West Natick; Pole #53, South side of Natick Tool Rental, North Main Street, and Bacon Street; Fire Station, East Natick at Oak Street; Pole #114 on North Main Street opposite Pine Street, North Natick; Bulletin Board First National Store, opposite New Road; Pole #15 at intersection of Everett and Cottage Streets, Little South; Pole at intersection of Speen and Mill Streets, West Natick said publications to be no later than the second Thursday following the first Monday of January before the date of said meeting; also by causing an attested copy of said Warrant to be published in at least two separately owned newspapers if such exist, published and circulated in said Town, namely "The Natick Bulletin" and "The Suburban Press and Recorder", said publications to be no later than the second Thursday following the first Monday of January, before the date of said meeting, January 11, 1968 respectively.

Hereof fail not and make due return of this warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 8th day of January A.D., 1968.

GEORGE P. SELLEW, JR.
 WILLIAM H. WHITE
 LYMAN G. BROWN
 Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
 Constable

January 8th, 1968

OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Natick, January 29, 1968

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places, and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Wednesday, January 24, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder", newspapers published in the said Town of Natick, in the issues dated January 11, 1968, respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

A record of the Warrant and the Officer's Return thereon.

EDWARD W. DEVEREAUX

Town Clerk

ANNUAL TOWN MEETING, 1968
SECOND SESSION, MARCH 12, 1968

Meeting called to order at 7:45 P.M., by the Moderator, who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 191 Town Meeting Members.

Invocation was delivered by Rabbi Harold S. Kushner of the Temple Israel.

Remarks were delivered by Moderator Mr. McGee and the Chairman of the Finance Committee Myron Coplan.

The Finance Committee reported through its Secretary Mrs. Ruth Leavitt.

ARTICLE 1
(PERSONNEL BOARD)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-Laws by adding to Article VI (a) Section 2, new paragraph deleting certain position titles, adding new position titles; and Section 3, effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

8:15 P.M., Finance Committee motion was presented.

The following substitute motions were offered from the floor:

Motion by Mr. Argir Lost

Motion by Mr. Petro Lost

Question of count: Hand count motion carries. 84 yeas, 67 nays.

Motion by Mr. O'Leary Lost

Motion by Mr. Hart

Motion by Mr. Harris to table Planning Board director position is carried.

Motion by Mr. Crisafulli Lost

Motion by Mr. Roberts Lost

Question of Count — Hand count, 80 yeas, 62 nays — Motion Carries.

Motion by Mr. Rose — for Personnel Board (No action taken at this session.)

9:50 P.M., a motion to recess is carried.

10:00 P.M., returned from recess.

Motion by Mr. Lebowitz Tabled

Motion by Mr. Rose to reconsider Mr. Petro's motion — Time of reconsideration adjournments was voted and no action was taken on this motion at the first session.

Motion to adjourn at 10:55 P.M., was put and carried.

A record of the Proceedings of the Second Session.

EDWARD W. DEVEREAUX
Town Clerk

ANNUAL TOWN MEETING THIRD SESSION, MARCH 14, 1968

Prior to the Town Meeting a caucus was held for the Town Meeting Members of Precinct #5 to dissolve a three way tie that existed. The Town Meeting Members of Precinct #5 were notified by mail of the caucus. After the votes were tabulated Mr. Alan G. Rodman was declared elected and he qualified before the Moderator Mr. McGee.

The Third Session of the Annual Town Meeting was called to order by the Moderator at 7:40 P.M., who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 198 Town Meeting Members.

New Town Meeting Members who were not at the Second Session were sworn in.

Remarks were delivered by the Finance Committee Chairman Mr. Coplan regarding the Cherry Sheet.

Mr. Rose's motion for reconsideration was voted. Yeas 110, nays 68. Motion to reconsider fails as a $\frac{2}{3}$ vote is required.

Voted to move question of Article 1. Finance Committee's motion as amended fails to carry.

Motion by Mr. Lebowitz, seconded by Mr. Zankel.

Motion by Mr. Gould to recess at 8:45 P.M., is carried.

9:00 P.M., returned from recess.

Motion by Mr. Gould, seconded by Mr. Sims that the entire subject matter of Article 1 be tabled. Motion is carried.

ARTICLE 2 (TOWN COMPTROLLER)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended.

Voted, that the Town fix the yearly salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, General Laws, as amended:

Board of Selectmen, Chairman	\$ 600.00
Board of Selectmen, Second Member	500.00
Board of Selectmen, Third Member	500.00
Board of Assessors, Chairman	550.00
Board of Assessors, Second Member	550.00
Board of Assessors, Third Member	550.00
Board of Public Works, Chairman	350.00
Board of Public Works, Second Member	350.00
Board of Public Works, Third Member	350.00
Board of Health, Chairman	350.00
Board of Health, Second Member	350.00
Board of Health, Third Member	350.00
Board of Public Welfare, Chairman	350.00
Board of Public Welfare, Second Member	350.00
Board of Public Welfare, Third Member	350.00
Town Treasurer	3,700.00
Town Collector	8,050.00
Town Clerk	8,050.00
Tree Warden	450.00

except that elective public officers as a condition to receiving pay for a month in which there are regular scheduled meetings, must attend at least one such meeting, and, as provided in Section 4A of Chapter 41 of the General Laws, to authorize the employment of Physicians who are members of the Board of Health to conduct Diphtheria, Tetanus, Whooping Cough and Baby Clinics at a yearly salary of \$300.00 per member.

All other elective officers to serve without pay; and that the salary rates as fixed shall be effective from January 1, 1968.

ARTICLE 3 (TOWN COMPTROLLER)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for General Government for maintenance and operation of the following departments, and other purposes, for the current year.

Voted, as amended, that the sum of \$450,635.00 be appropriated for General Government for the specific purposes thereafter designated, and that the same be expended only for such purposes under the direction of the respective Boards, committees or Officers of the Town, as itemized as follows:

Finance Committee Salaries & Wages	\$ 690.00
Finance Committee Expense	6,400.00
Personnel Board Salaries & Wages	790.00
Personnel Board Expense	335.00
Selectmen Salaries & Wages	6,977.00
Selectmen Expense	1,925.00
Selectmen Out of State Travel	150.00
Selectmen Stenographic Services	250.00
Town Comptroller Salaries & Wages	24,371.00
Town Comptroller Expense	2,420.00
Town Comptroller Out of State Travel	125.00
Town Treasurer Salaries & Wages	14,856.00
Town Treasurer Expense	5,010.00
Town Collector Salaries & Wages	22,353.00
Town Collector Expense	4,590.00
Board of Assessors Salaries & Wages	19,712.00
Board of Assessors Expense	5,700.00
Law Salaries & Wages	4,487.00
Law Expense	4,850.00
Law Case Fees	18,000.00
Town Clerk Salaries & Wages — Town Clerk	26,260.00
Town Clerk Expense — Town Clerk	3,750.00
Town Clerk Salaries & Wages — Election & Town Meeting	12,724.00
Town Clerk Expense — Election & Town Meeting	10,300.00
Town Clerk — Voting Machine Maintenance	2,000.00
Board of Registration Salaries & Wages	10,200.00
Board of Registration Expense	5,275.00
Planning Board Salaries & Wages	4,134.00
Planning Board Expense	2,100.00
Planning Board Professional Planning Consultants	500.00
Board of Appeals Salaries & Wages	2,245.00
Board of Appeals Expense	2,100.00
Rent of Town Offices	15,000.00
Town Office Building Maintenance	2,800.00
PWD Administration Salaries & Wages	53,116.00
PWD Administration Expense	17,285.00
PWD Administration Out of State Travel	500.00
PWD Equipment Maintenance Salaries & Wages	56,154.00
PWD Equipment Maintenance Expense	41,600.00
PWD Engineering Salaries & Wages	37,841.00
PWD Engineering Expense	760.00
	\$450,635.00

and that said sum of \$450,635.00 be appropriated as follows: \$44,512.55 to be taken from the earnings of the Sewer Division and \$406,122.45 from the current Tax Levy.

On motion by Mr. Hart and seconded by Mr. Cabo it was voted under Planning Board to "delete" the sum of \$7500.00 for Director of Planning, thus reducing the total appropriation under Article 3 to \$450,735.00.

On motion of Mr. Hastings, seconded by Mr. Knight it was voted to Delete \$100.00 for Central Purchasing Committee Advertising Expense.

ARTICLE 4 (TOWN COMPTROLLER)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Protection of Life and Property for maintenance and operation of the following departments, and other purposes, for the current year.

Voted, as amended, that the sum of \$1,412,601.00 be appropriated for Protection of Life and Property for the specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

Police Salaries & Wages	\$ 500,450.00
Police Expense	43,025.00
Police Out of State Travel	500.00
Police Court Quarters Expense	2,525.00
Police Air Conditioning Court	1,500.00
Police Construction Communications Room and Lieutenants Office	3,200.00
Police Emergency Medical Expenses	100.00
Fire Salaries & Wages	717,840.00
Fire Expense	26,700.00
Fire Out of State Travel	500.00
Fire Extend and Alter Fire Alarm System	3,000.00
Fire Educational Expense — In State	350.00
Fire Emergency Medical Expense	100.00
Militia Rifle Ranges	125.00
Building Salaries & Wages	25,294.00
Building Expense	4,716.00
Building Out of State Travel	60.00
Building Print Revised Building Code	1,000.00
Building Print Revised Zoning By-Laws	1,000.00
Sealer of Weights & Measures Salaries & Wages	6,217.00
Sealer of Weights & Measures Expense	960.00
Forestry Salaries & Wages	56,333.00
Forestry Expense	10,540.00
Dog Officer Salaries & Wages	1,341.00
Dog Officer Expense	2,725.00
Civil Defense Program Expense	1,500.00
Conservation Commission	1,000.00
	\$1,412,601.00

and that said sum of \$1,412,601.00 be appropriated as follows: \$4,358.65 to be taken from Parking Fees Reserve and \$1,408,242.35 from the Current Tax Levy.

An amendment to Article 4 by Mr. Wallace, seconded by Mr. Murphy to increase the Forestry Budget item Trees to \$2200.00, Insecticides to \$2000.00 was carried.

ARTICLE 5 (TOWN COMPTROLLER)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Health and Sanitation for maintenance and operation of the following departments, and other purposes, for the current year.

Voted, that the sum of \$350,901.00 be appropriated for Health and Sanitation for the specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

Health Salaries, Wages & Fees	\$ 31,562.00
Health Expense	12,820.00
Health Cooperative Clinic Mental Health Service	10,000.00
Dental Clinic Salaries, Wages & Fees	11,493.00

Dental Clinic Expense	1,520.00
Mosquito Control Salaries & Wages	10,232.00
Mosquito Control Expense	7,830.00
PWD Sewer Salaries & Wages	67,703.00
PWD Sewer Expense	17,930.00
PWD Renovate Pumping Station	5,000.00
PWD Sanitation Salaries & Wages	133,579.00
PWD Sanitation Expense	2,900.00
PWD Town Dump Salaries & Wages	19,232.00
PWD Town Dump Expense	19,100.00
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	\$350,901.00

and that said sum of \$350,901.00 be appropriated as follows: \$80,333.52 to be taken from the Earnings of the Sewer Division and \$270,567.48 from the Current Tax Levy.

ARTICLE 6 (TOWN COMPTROLLER)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Highways and Bridges for maintenance and operation of the following departments, and other purposes, for the current year.

Voted, that the sum of \$429,831.00 be appropriated for Highways and Bridges for the specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

Street Lighting	\$ 74,500.00
Christmas Season Lighting	2,000.00
Parking Meter Maintenance Salaries & Wages	6,570.00
Parking Meter Maintenance Expense	1,255.00
PWD Highway Salaries & Wages	211,286.00
PWD Highway Expense	23,220.00
PWD Highway Snow Removal	90,000.00
PWD Highway Traffic Marking & Signs	6,000.00
PWD Highway Sidewalk Curbing Repairs	5,000.00
PWD Highway Sidewalk Construction (Betterments)	5,000.00
PWD Highway Chapter 90 Maintenance (includes Labor)	4,500.00
PWD Highway Off Street Drainage Repairs and Improvements	500.00
	<hr/>
	\$429,831.00

and that said sum of \$429,831.00 be appropriated as follows: \$7,825.00 to be taken from the Parking Meter Fees Reserve and \$422,006.00 from the Current Tax Levy.

ARTICLE 7 (TOWN COMPTROLLER)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for the Public Welfare Department for the current year.

Voted, that the sum of \$169,131.00 be appropriated from the Current Tax Levy for the Public Welfare Department, itemized as follows:

Salaries & Administrative Expense	\$ 20,389.00
Public Assistance	148,742.00
	<hr/>
	\$169,131.00

ARTICLE 8 (TOWN COMPTROLLER)

To see what sums of money the Town will vote to raise and appropriate, or

otherwise provide, for Veterans' Benefits and Veterans' Services for the current year.

Voted, that the sum of \$134,320.00 be appropriated from the Current Tax Levy for Veterans' Benefits and Veterans' Services, itemized as follows:

Veterans' Services Salaries & Wages	\$ 13,050.00
Veterans' Services Expense	2,270.00
Veterans' Benefits	119,000.00
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	\$134,320.00

Voted at 10:50 P.M., on motion by Mr. Genest to adjourn until next Tuesday evening March 19 was carried.

A record of the Proceedings of the Third Session.

EDWARD W. DEVEREAUX
Town Clerk

ANNUAL TOWN MEETING
FOURTH SESSION
MARCH 19, 1968

The Fourth Session of the Annual Town Meeting was called to order by the Moderator at 7:45 P.M., who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 183 Town Meeting Members.
Motion by Mr. Wyman to reconsider Article 1. Lost.

ARTICLE 9

Voted to table this Article until a later session of the Annual Town Meeting. (Article 9 — Acted upon — 8th Session — April 2)

Motion to take Mr. Lebowitz's motion pertaining to Article 1 from the table. Carries
Motion by Mr. Gould on Police Department. Not voted
Motion by Mr. Hart to delete Planning Board Director. Carried
Motion by Mr. Harris to table Police Department Section. Lost

Hand counted Yeas, 84; nays, 61.
Motion by Mr. Harris to refer the Police Department section to later date at this Town Meeting. Carried
Motion by Mr. O'Leary, seconded by Mr. Robbins to re-introduce original Public Works Department Amendments. Carried
Hand counted, Yeas, 85; Nays, 62.

Voted, on Finance Committee motion as amended by the Public Works Department amendments and with Planning Board Director deleted and without Police Department's section, that, pursuant to Section 108A of Chapter 41 of the General Laws, the Town vote to amend Sections 2 and 3 of Article VI-A of the By-Laws by substituting for the present Official Pay Plan, a new Official Pay Plan, as follows:

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
FIRE DEPARTMENT					
Chief	\$228.00	\$234.00	\$240.00	\$246.00	\$252.00
Deputy Chief	178.00	184.00	190.00	196.00	202.00
Captain	162.00	166.00	170.00	174.00	178.00
Lieutenant	147.00	151.00	155.00	159.00	163.00
Supt. of Communications	162.00	166.00	170.00	174.00	178.00
Asst. Supt. of Communica- tions	147.00	151.00	155.00	159.00	163.00
Communications Technician	132.00	136.00	140.00	144.00	148.00
Firefighter (a)	132.00	136.00	140.00	144.00	148.00
Civilian Defense Fire Ser- vice Coordinator	500.00	single annual rate			
Administrative Clerk	92.00	96.00	100.00	104.00	108.00
(a) \$750.00 single annual rate to firefighter while assigned to and performing duties of Departmental Mechanic.					

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
LIBRARY					
Head Librarian	166.00	172.00	178.00	184.00	190.00
Librarian & Cataloguer	126.00	132.00	138.00	144.00	150.00
Graduate Librarian	126.00	132.00	138.00	144.00	150.00
Children's Librarian	111.00	115.00	119.00	123.00	127.00
Bookmobile Librarian	106.00	110.00	114.00	118.00	122.00
Reference Librarian	106.00	110.00	114.00	118.00	122.00
Circulation Librarian	106.00	110.00	114.00	118.00	122.00
Assistant Librarian	101.00	105.00	109.00	113.00	117.00
Library Custodian	92.00	96.00	100.00	104.00	108.00
	After these hours worked on the job title				
	Start	1800	3600	5400	7200
Part-time:					
Grad. Librarian	3.00	3.15	3.30	3.45	3.60
Library Asst. A	2.50	2.60	2.70	2.80	2.90
Library Asst. B	1.50	1.60	1.70	1.80	1.90
Custodian	2.00 per hour				
FORESTRY DEPARTMENT					
Superintendent	150.00	156.00	162.00	168.00	174.00
PUBLIC HEALTH DEPARTMENT					
Director	189.00	195.00	201.00	207.00	213.00
Graduate Sanitarian	134.00	140.00	146.00	152.00	158.00
Head Nurse	104.00	110.00	116.00	122.00	128.00
Nurse	99.00	105.00	111.00	117.00	123.00
Dental Clinic Hygienist	73.00	77.00	81.00	85.00	89.00
Inspector of Animals	1,350 single annual rate				
Group Leader	112.00	116.00	120.00	124.00	128.00
Student Sanitarian	85.00 per week (summer season only)				
Temporary Seasonal Laborer	2.00 per hour				
Secretary to Board	300.00 single annual rate				
PUBLIC WORKS DEPARTMENT					
Director	248.00	254.00	260.00	267.00	273.00
Assistant Director	174.00	180.00	186.00	192.00	198.00
**Chief Engineer	161.95	167.55	173.15	178.75	184.35
Civil Engineer	156.00	162.00	168.00	174.00	180.00
**Chief of Party	120.95	123.65	126.30	129.00	131.65
Engineering Aide I	113.00	117.00	121.00	125.00	129.00
Engineering Aide II	98.00	102.00	106.00	110.00	114.00
**Chief Clerk	124.00	128.00	132.00	136.00	140.00
*Administrative Assistant	124.00	128.00	132.00	136.00	140.00
Div. Foreman (Equipment Maintenance)	154.00	160.00	166.00	172.00	178.00
Div. Foreman (Highway) ..	154.00	160.00	166.00	172.00	178.00
Div. Foreman (Water and Sewer)	154.00	160.00	166.00	172.00	178.00
Div. Foreman (Sanitation) ..	154.00	160.00	166.00	172.00	178.00
Working Foreman (Sanita- tion Dept.)	130.00	134.00	138.00	142.00	146.00
Heavy Equip. Operator (Town Dump)	114.00	118.00	122.00	126.00	130.00
Collector — Sanitation Dept.	104.00	108.00	112.00	116.00	120.00

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Skilled Laborer — Town Dump	104.00	108.00	112.00	116.00	120.00
Secretary to Board	12.00	13.00	14.00	15.00	16.00
Temporary or Seasonal Laborer	2.00	per hour			
Snow Shoveler	2.25	per hour			

RECREATION DEPARTMENT

Superintendent	159.00	162.00	168.00	174.00	180.00
Asst. Superintendent	132.00	136.00	140.00	144.00	148.00
Specialist (weekly)	64.00	68.00	72.00	76.00	80.00
Playground Leader (weekly)	60.00	64.00	68.00	72.00	76.00
Asst. Playground Leader (weekly)	55.00	single rate			
Apprentice Playground Leader (weekly)	42.00	single rate			
Seasonal Supervisor I	11.50	per session			
Seasonal Supervisor II	8.50	" "			
Recreation Leader I	7.00	" "			
Recreation Leader II	5.25	" "			
Apprentice Leader	3.50	" "			
Beach Manager	94.00	98.00	102.00	106.00	110.00
Senior Life Guard	2.25	per hour			
Beach Lifeguard	2.00	" "			
Part-time Lifeguard	1.85	" "			
Senior Swimming Instructor	2.25	" "			
Junior Swimming Instructor	2.00	" "			
Apprentice Swimming Instructor	1.75	" "			
Swimming Instructor — Evening Service	5.75	per evening			
Beach Guard (night)	2.00	per hour			
Beach Matron	1.75	" "			
Clothing Attendant	1.60	" "			
Beach Gate Clerk	1.60	" "			
Temporary Seasonal Laborer	2.00	" "			
Day Camp Director	82.00	per week			
Asst. Day Camp Director ..	72.00	" "			
Day Camp Program Director	68.00	" "			
Aquatics Director	68.00	" "			
*Crafts Specialist	68.00	" "			

NOTE: One-half of Day Camp salaries are reimbursed by the State Department of Education.

*Park Attendant	1.60	per hour
*Ski Slope Supervisor	1.60	" "

SELECTMEN'S DEPARTMENT

Comptroller after 4/1/68 ..	244.00	250.00	256.00	262.00	268.00
Comptroller until 4/1/68 ..	174.00	180.00	186.00	192.00	198.00
*Chief Accountant	174.00	180.00	186.00	192.00	198.00
Accountant	134.00	140.00	146.00	152.00	158.00
Building Inspector	154.00	160.00	166.00	172.00	178.00
Deputy Building Inspector	150.00	per year			
Plumbing Inspector	5.00	per inspection			
Wire Inspector	5.00	per inspection			

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Director of Veterans' Services	144.00	150.00	156.00	162.00	168.00
Town Counsel	76.00	82.00	88.00	94.00	100.00
Sealer of Weights and Measures	102.00	106.00	110.00	114.00	118.00
Asst. Town Clerk	112.00	116.00	120.00	124.00	128.00
Asst. Town Treasurer	112.00	116.00	120.00	124.00	128.00
Registrar of Voters	500.00	per year			
Census Takers	1.85	per hour			
Dog Officer & Burial Officer	1060.00	per year			
Parking Meter Collector & Maintenance Officer	112.05	114.00	118.00	122.00	126.00
Election Personnel:					
Precinct Warden	45.00	per election service			
Precinct Clerk	45.00	" "	" "		
Deputy Warden	2.00	per hour			
Deputy Clerk	2.00	" "	" "		
Precinct Inspector	1.85	" "	" "		
Election Workers	1.85	" "	" "		
Special Police Service (Town Functions)	3.00	" "	" "		
Town Meeting Page Boy	5.00	per evening			
Secretary to Board of Selectmen	\$450.00	single annual rate			
ASSESSORS' OFFICE					
Chief Clerk	112.00	116.00	120.00	124.00	128.00
FINANCE COMMITTEE					
Executive Secretary	15.00	16.00	17.00	18.00	19.00
PERSONNEL BOARD					
Executive Secretary	11.00	12.00	13.00	14.00	15.00
RETIREMENT BOARD					
Retirement Board Secretary	102.00	106.00	110.00	114.00	118.00
CLERICAL POSITIONS — ALL OFFICES					
Principal Clerk	87.00	91.00	95.00	99.00	103.00
Senior Clerk	82.00	86.00	90.00	94.00	98.00
Junior Clerk	77.00	81.00	85.00	89.00	93.00
*Bookkeeper	81.15	83.40	85.65	87.90	90.10
Part-time Clerk	2.00	per hour			
*Such job title and/or rate to apply for the period January 1, 1968 through the conclusion of the business of the Annual Town Meeting.					
The following is for Information Only					
Excerpt from AGREEMENT between the Town of Natick, Mass., and Local 1116, Laborers' International Union of North America, AFL-CIO.					
Effective January 1, 1968, the salaries for the employees covered by this Agreement shall be:					
PUBLIC WORKS DEPARTMENT					
Field and Office Clerk	108.50	111.10	113.75	116.40	119.05
Stock Clerk	108.50	111.10	113.75	116.40	119.05
Working Foreman	132.85	135.50	138.15	140.80	143.40
Power Shovel Operator	132.85	135.50	138.15	140.80	143.40

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Stationary Equip. Oper.	124.35	127.00	129.65	132.25	134.95
Mechanic Welder	124.35	127.00	129.65	132.25	134.95
Public Works Craftsman	117.50	120.15	122.80	125.45	128.10
Skilled Laborer	108.50	111.10	113.75	116.40	119.05
Meter Reader	108.50	111.10	113.75	116.40	119.05
Semi-skilled Laborer	99.70	102.30	104.90	—	—
Laborer	95.35	97.45	—	—	—
Principal Clerk	93.25	95.35	97.45	99.55	101.80
Night Maintenance Garage- man — A	2.92 per hour				
Night Maintenance Garage- man — B	2.42 " "				

In addition to the above stated rates, the following premium shall be paid:

- (a) Five cents (5¢) per hour — sweeper operator, roller operator (large);
- (b) Ten cents (10¢) per hour — grader operator, stationary equipment operator.
- (c) Twenty-five cents (25¢) per hour — shovel operator.

and that such salary and wage increases in positions which were in existence on January 1, 1968 shall be retroactive to January 1, 1968.

The Police Salary Schedule section of Article 1 voted on at the Sixth Session of the Annual Town Meeting, March 26, 1968.

Motion by Mr. Zankel carries.

I move that the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, vote to amend the Town By-Laws, Article VI(a), Section 3, by substituting for the present Official Pay Plan for the Police Department, a new Official Pay Plan for the Police Department as follows:

POLICE SALARY SCHEDULE

January 1 through December 31, 1968

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Chief	228.00	234.00	240.00	246.00	252.00
Lieutenant	178.00	184.00	190.00	196.00	202.00
Records Coordinator	122.00	126.00	130.00	134.00	138.00
Janitor	92.00	96.00	100.00	104.00	108.00
Policewoman (monthly rate)	135.00	140.00	145.00	150.00	155.00
Police Matron	2.00 per hour				
Part-time Janitor	2.00 per hour				

January 1 through March 31, 1968

Sergeant	162.00	166.00	170.00	174.00	178.00
Patrolman	132.00	136.00	140.00	144.00	148.00
Reserve	20.00 per day				
Rate for officer assigned to and performing duties of Departmental Detective: \$750 per year additional salary.					

April 1 through December 31, 1968

Start	After Successful end of Required Training	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Sergeant 166.00		170.00	174.00	178.00	182.00
Patrolman 132.00	136.00	140.00	144.00	148.00	152.00
Reserve \$26.40 per day					

Rate for officer assigned to and performing duties of Departmental Detective: \$750 per year additional salary; and that such salary and wage increases in positions which were in existence on January 1, 1968 shall be retroactive to January 1968, as indicated in the New Official Pay Plan for the Police Department; and that the sum of \$40,100 be appropriated from the Current Tax Levy to be expended for such purposes under the direction of such respective Boards, Committees or Officers of the Town as are appropriate.

Voted, Sixth Session, that the sum of \$134,201 to implement Article 1 in its entirety. Said sum of \$134,201 to be appropriated from the Current Tax Levy to be expended for such purposes under the direction of the respective Boards, Committees or Officers of the Town, as follows:

Finance Committee	\$ 168
Personnel Board	158
Selectmen	676
Town Comptroller	10,064
Town Treasurer	776
Town Collector	1,538
Board of Assessors	1,254
Law Department	100
Town Clerk	979
Board of Registration	643
Board of Appeals	45
PWD Administration	1,793
PWD Equipment Maintenance	517
PWD Engineering	1,774
Fire Dept.	44,359
Police Department	40,100
Building Dept.	1,230
Sealer of Weights & Measures	38
Forestry Dept.	1,482
Dog Officer	6
Health Dept.	3,936
Dental Clinic	530
Mosquito Control	263
PWD Sewer	277
PWD Sanitation	6,570
PWD Town Dump	1,156
PWD Highway	554
Veterans' Services	295
Morse Institute Library	6,850
Recreation Commission	5,056
Program for Handicapped	197
Program for Mentally Retarded	149
Retirement System	391
PWD Water	277
	<hr/>
	\$ 134,201

ARTICLE 10 (Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library for the current year.

Voted, that the sum of \$143,490.00 be appropriated for the Morse Institute as follows:

Salaries & Wages	\$114,345.00
Expense	29,145.00

\$143,490.00

and that said sum of \$143,490.00 be appropriated as follows: \$1,938.68 to be taken from the County Dog Licenses for 1967 Account; \$7,207.75 to be taken from the State Aid for Libraries and \$134,343.57 from the Current Tax Levy.

(Town Comptroller)

Voted, that the sum of \$149,976.00 be appropriated from the Current Tax Levy for the Recreation Commission, itemized as follows:

\$149,976.00

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide for the Pensions and Annuities for the current year, as follows:

- Voted**, that the sum of \$60,475.00 be appropriated from the Current Tax Levy for

\$60,475.00

To see what sums of money the Town will vote to appropriate for the Contributory Retirement System for the current year as follows:

- | | |
|---------------------------|----------------------------------|
| 1. Administrative Expense | 3. Military Service Credit |
| 2. Pension Fund | 4. Workmen's Compensation Credit |

\$168,433.00

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Unclassified for the current year, as follows:

- | | |
|-------------------------------------|------------------------------------------|
| 1. Memorial Day | 9. Public Liability Insurance |
| 2. Veterans' Day | 10. Contributory Group General Insurance |
| 3. Care of Veterans' Graves | 11. Rental of Veterans' Headquarters |
| 4. Town Clock Maintenance | 12. Mass. Teachers' Retirement |
| 5. Printing Town Reports | 13. Reserve Fund |
| 6. Blanket Property Insurance | 14. Council for the Aging |
| 7. Workmen's Compensation Insurance | |
| 8. Motor Vehicle Insurance | |

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Town Clock's Maintenance	325.00
Printing Town Reports	8,000.00
Blanket Property Insurance	19,120.00
Workmen's Compensation Insurance	39,879.00
Motor Vehicle Insurance	29,540.00
Public Liability Insurance	3,841.00
Contributory Group General Insurance	103,878.00
Rental of Veterans' Headquarters	2,400.00
Mass. Teachers' Retirement	522.00
Reserve Fund	80,000.00
Council for Aging	700.00
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	\$291,416.00

ARTICLE 15
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate or otherwise provide, for the maintenance and operation of the Water Division of the Public Works Department for the current year.

Voted, that the sum of \$290,835.00 be appropriated for the Water Division of the Public Works Department and that the same be expended only for such purposes under the direction of the Board of Public Works, itemized as follows:

Salaries & Wages	\$122,735.00
Expense	80,600.00
Interest on Bonds	24,600.00
Bonds Payable	55,000.00
Repairs to Pine Oaks Well #1	7,900.00
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	\$290,835.00

and that said sum of \$290,835.00 be appropriated as follows: \$261,725.91 to be taken from the Earnings of the Water Division; \$9,490.85 to be taken from Water Surplus Revenue and \$19,618.24 from the Current Tax Levy.

ARTICLE 16
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate or otherwise provide, for Interest and Maturing Debt for the current year.

Voted, that the sum of \$1,372,871.00 be appropriated for Interest and Maturing Debt, itemized as follows:

Interest	\$ 396,871.00
Maturing Debt	976,000.00
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	\$1,372,871.00

and that said sum of \$1,372,871.00 be appropriated as follows: \$8,718.31 to be taken from Premiums on Loans; \$340,000.00 to be taken from Surplus Revenue and \$1,024,152.69 from the Current Tax Levy.

ARTICLE 17
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money for the purchase of new equipment for various departments.

Voted, that the Town vote to appropriate the sum of \$134,878.00 to purchase new equipment for the following departments:

Town Clerk	\$ 800.00
Board of Assessors	6,200.00
PWD Administration	4,250.00
Police Department	17,950.00
Fire Department	2,900.00
Building Department	963.00
Forestry Department	4,600.00
Civil Defense	11,440.00
Board of Health	375.00
PWD Sewer	21,000.00
PWD Sanitation	2,500.00

PWD Highway	45,050.00
Recreation	5,850.00
PWD Water	11,000.00
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	\$134,878.00

and that said sum of \$134,878.00 be appropriated as follows: \$21,000.00 to be taken from the Earnings of the Sewer Division; \$22,937.77 from the Road Machinery Fund; and \$90,940.23 from the Current Tax Levy, and that the above sums of money be expended by the Central Purchasing Equipment Committee to be appointed hereunder by the Moderator, and that said Committee be authorized to trade in any equipment being replaced by these purchases.

ARTICLE 18 (Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards, and Officers of the Town.

Voted, by unanimous vote, as declared by the Moderator, that the Town vote to appropriate the sum of \$6,662.62 from the Current Tax Levy for the payment of Unpaid Bills of Prior Years as follows:

1964			
*Dec.	31	Janet Cristafulli, Natick — underpayment of salary	\$ 50.00
1965			
*Dec.	31	Janet Cristafulli, Natick — underpayment of salary	80.00
1966			
*Dec.	31	Janet Cristafulli, Natick — underpayment of salary	80.00
Oct.	4	Merrill Chevrolet, Inc., Natick — repairs to Recreation Dept. truck	38.87
Dec.	31	Boston Edison Co., Boston — Lighting Town Clerk's Office, 10 East Central Street	178.61
1967			
*Dec.	14	Boston Edison Co., Boston — Sealer Weights & Measures Office	2.71
Dec.	14	Boston Edison Co., Boston — Recreation Dept. Office	17.58
*Dec.	14	Boston Edison Co., Boston — Xmas season Lighting	57.90
Dec.	25	Al Ames, Natick — plowing snow	74.38
Dec.	31	Allen Bush, Jr., Natick — hauling snow	66.00
*Dec.	31	Casey's Diner, Natick — food for prisoners during 1967	42.31
Dec.	30	G. E. Caswell & Sons, Natick — snow removal	66.00
*June	28	F. Diehl & Son, Inc., Wellesley — lumber & supplies for Conservation Comm.'s July 4 parade float	27.72
Nov.	27	J. J. DiGeronimo, Natick — case fees for October	975.00
Dec.	27	Eastern Minerals Inc., Lowell — treated salt	917.47
Dec.	29	Eastern Minerals Inc., Lowell — treated salt	931.27
Oct.	2	Fair & Yeager, Natick — auto insurance on Library's new bookmobile	54.25
Nov.	7	Leon M. Fox, Framingham — Sims case — Planning Board vs. Board of Appeals	634.60
Dec.	8	James F. Feeley, Jr., Boston — Sims case — Planning Board vs. Board of Appeals	500.00
Nov.	7	Hobbs & Warren, Boston — supplies for Sealer Weights & Measures	5.20

Dec.	4	Hobbs & Warren, Boston — supplies for Sealer Weights & Measures	8.00
Dec.	12	Hobbs & Warren, Boston — supplies for Sealer Weights & Measures	6.50
Dec.	30	H. G. Irving, Jr., Wellesley — Hauling snow	283.00
Dec.	30	Les-Don, Millis — plowing & hauling snow	373.00
Dec.	30	Gordon F. Peterson, Natick — plowing & pick-up snow	358.00
Dec.	14	A. N. Stern Co., Natick — supplies for Seal- er Weights & Measures	12.76
*Aug.	31	Warley Electrical Co., Natick — repair light in Town Collector's office	7.00
Dec.	31	Warley Electrical Co., Natick — installation of Civil Defense generator	814.49

A majority Town vote is required for all items marked with an * and a four-fifths Town vote for all others.

Voted, on motion at 11:15 P.M., to adjourn until next Thursday evening, March 21.

A record of the Proceedings of the Fourth Session.

EDWARD W. DEVEREAUX
Town Clerk

ANNUAL TOWN MEETING FIFTH SESSION MARCH 21, 1968

The Fifth Session of the Annual Town Meeting was called to order by the Moderator at 7:45 P.M., who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 161 Town Meeting Members.

ARTICLE 19 (Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1969 and to issue a note or notes therefor, payable within one year and renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44, General Laws, or otherwise act thereon.

Voted, that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1969 and to issue a note or notes therefor, payable within one year and renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44, General Laws.

ARTICLE 20 (Town Comptroller)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for the Annual Town Meeting of 1961, as authorized by Chapter 40 Section 5B of the General Laws, or otherwise act thereon.

Voted, indefinite postponement.

ARTICLE 21 (Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting, and to authorize the appointment of any committee the Town may think necessary and to appropriate sums of money for the purpose thereof or to take any action relative thereto.

A. **Voted**, That the reports of the various Town Officers as printed in the Town Report of 1967 be acknowledged.

B. **Voted** as amended, That the reports of the following Committees as printed in the Town Report of 1967 be acknowledged, that the Committees be continued, and that appropriations be made where indicated from the Current Tax Levy:

Bacon Free Library Maintenance Committee	
Building Code Revision Committee	
Central Equipment Purchasing Committee	200.00
Christmas Decorating Committee	
High School Addition Building Committee	
Long Range Sewer Planning Committee	
Natick Conservation Commission	
Leonard Morse Hospital Building Committee	
Natick Industrial Council	
Sidewalk Study Committee	
School Needs Committee	
South Natick Elementary School Building Committee	
Town Forest Committee	
Town Government Study Committee	
Town Government Funds Study Committee	100.00
Town Meeting Site Study Committee	
Town Meeting Map Committee	125.00
Voting Machine Study Committee	
Town By-Laws Study and Revision Committee	82.45
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	507.45

- C. **Voted** as amended, that the following Committees be continued, though no reports were submitted:

Committee to Study Exterior Repairs to Police Headquarters Building.
Recreation Center Study Committee

- D. **Voted** as amended, that the following Committees be discharged with a vote of thanks: and that their reports be acknowledged:

Committee to study War Memorials
Kennedy Jr. High School Building Committee
Personnel Board Study Committee
Site Committee for the Commonwealth Depot Property
Natick Redevelopment Authority Study Committee
Town Office Building Committee

- E. **Voted** on Motion By Mr. Leavitt to Table this Section:

(Section E acted upon Seventh Session — March 28)

(Funds voted under Section "E" — \$600.00)

Total for entire Article \$1107.45

ARTICLE 22

(Board of Selectmen)

To see what sum of money the Town will vote to raise and appropriate or otherwise provide for the 1968 Celebration of the fourth of July, or otherwise act thereon.

- Voted**, that the Town authorize the Board of Selectmen to appoint and thereafter at their discretion discharge a committee to manage the Natick Fourth of July Celebration of 1968, and to appropriate to said Committee the sum of \$2,000.00 from the current tax levy for that purpose.

ARTICLE 23

(Police Dept.)

To see if the Town will vote to appropriate a sum of money to pay the medical expenses of Police Officer Fred L. Hildreth for injuries incurred during the performance of duty on Route 9 on or about December 12, 1965.

- Voted**, that the Town appropriate the sum of \$2,065.20 from the Current Tax Levy to indemnify Police Officer Fred L. Hildreth for medical expenses for injuries incurred during the performance of his duty on or about December 12, 1965.

ARTICLE 24
(Lawrence S. Berger)

To see if the town will amend its by-laws by adding to Article V-(A) a new section as follows:

Section 8 Owners or occupants of land abutting public sidewalks shall remove snow and ice from portion of public sidewalks which abuts said land by noon of the day following a fall of snow and shall maintain such portions of said public sidewalk free and clear of such snow and ice thereafter. Violations of this section shall be punishable by a fine of five dollars (\$5.00) for each violation thereof. Or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 25
(Board of Selectmen)

To see what sum of money the Town will vote to raise or borrow or transfer and appropriate to construct, expand and improve the present Town-Owned facilities at 44 Middlesex Avenue to house various offices, or otherwise act thereon.

Voted, to table this article.

ARTICLE 26
(Town Office Building Study Comm.)

To see if the Town will vote to authorize the Selectmen to acquire by gift, purchase, or by eminent domain land necessary for a Town Office building and other municipal uses described as follows: as shown on the Assessors map of Town of Natick page 42 lot 45B, or take any action thereto.

Voted, unanimous motion by Mr. Harris seconded by Mr. Wallace that the Town authorize the Selectmen to acquire by gift, purchase, or take by eminent domain land necessary for municipal uses described as follows; as shown on the Assessors map of Town of Natick page 42 lot 45B and described as follows;

Legal Description of land off
West Central Street

Beginning at a point on the southerly side of the New York Central Railroad, Pennsylvania New York Central Transportation Company, successors, at the land of the Commonwealth of Massachusetts Department of Natural Resources located S11-27-OOE 50.00 feet from station 90 + 30 on said railroad baseline as filed on May 17, 1895.

Thence running S54-57-10-W 312.77 feet by land of the Commonwealth of Massachusetts to a point.

Thence running Northeasterly along a curve having a radius of 2823.68 feet at a length of 319.23 feet by land of the Commonwealth of Massachusetts to a point at land of Ahern and Wall.

Thence running S14-24-14E 20.62 feet by land of Ahern and Wall to a point at land of the inhabitants of the Town of Natick.

Thence running S71-58-OOW 175.96 feet by land of the inhabitants of the Town of Natick to a point of curve.

Thence running southwesterly along a curve having a radius of 1478.50 feet a length of 185.12 feet by land of the inhabitants of the Town of Natick to a point of compound curve at land of the Commonwealth of Massachusetts.

Thence running more southwesterly along a curve having a radius of 2906.18 feet a length of 879.86 feet by land of the Commonwealth of Massachusetts to a point.

Thence running N75-26-15W 52.32 feet by land of the Commonwealth of Massachusetts to a point at land of the inhabitants of the Town of Natick.

Thence running N70-25-OOW 590.47 feet by land of the inhabitants of the Town of Natick to a point on the southerly side line of the New York Central Railroad, Pennsylvania New York Central Transportation Company, successors.

Thence running S81-26-OOE 420.62 feet by the southerly side line of said railroad land to a point of curve.

Thence running northeasterly along a curve having a radius of 3861.08 feet a length of 1348.89 feet to a point at other land of said railroad.

Thence running S11-27-OOE 8.75 feet by other land of said railroad to the point of beginning.

Said parcel contains 236.248 square feet is more fully shown on a plan entitled "Compiled plan of land in Natick, Mass., dated March 5, 1968 compiled by MacCarthy Engineering Service, Inc., Natick, Massachusetts." that the Town vote to appropriate the sum of \$9000.00 therefor from the Current Tax Levy.

ARTICLE 27 (Dept. of Public Works)

To see if the Town will vote to accept the following streets as the same have been laid out and filed by the Board of Public Works:

Chrysler Road
Riverbend Drive
Aqueduct Road
Rockridge Road
Deerfield Lane
Roundwood Road
Indian Ridge Road from Glen Street to Station
26 + 50 & Sta. 37 + 00
to Sta. 45 + 25.72

Voted, that the Town accept Chrysler Road, Deerfield Lane, and Roundwood Road as the same have been laid out and filed by the Board of Public Works.

ARTICLE 28 (Dept. of Public Works)

To see if the Town will vote to accept Cypress Road as and for a public way, under the provisions of Chapter 82 and 80 of the General Laws, as amended, providing for the assessment of betterments, and provide the sum of money necessary to pay the cost of construction or otherwise act thereon.

Voted, that the Town accept Cypress Road as and for a public way in accordance with the provisions of Chapters 82 and 80 of the General Laws as amended, with betterments to be assessed to the abutters, and to appropriate the sum of \$10,785.00 for the construction thereof; and that said sum be appropriated as follows:

\$147.37 from the unencumbered appropriation balance of PWD Highway — Construct Culvert Boden Lane, Article 29, Annual Town Meeting of 1966, and \$10,637.63 from the Current Tax Levy.

ARTICLE 29 (Dept. of Public Works)

To see if the Town will vote to accept Birch Road as and for a public way, under the provisions of Chapter 82 and 80 of the General Laws, as amended, providing for the assessment of betterments, and provide the sum of money necessary to pay the cost of construction or otherwise act thereon.

Voted, that the Town accept a section of Birch Road as indicated on a plan on file with the Public Works Department as of this date, as a public way in accordance with the provisions of Chapters 82 and 80 of the General Laws as amended, and to appropriate the sum of \$980.00 from the Current Tax Levy.

ARTICLE 30 (Dept. of Public Works)

To see if the Town will vote to accept Tyler Street as and for a public way, under the provisions of Chapter 82 and 80 of the General Laws, as amended, pro-

viding for the assessment of betterments, and provide the sum of money necessary to pay the cost of construction or otherwise act thereon.

Voted, as amended that the Town accept Tyler Street as indicated on a plan on file with the Public Work Department as of this date, for a public way in accordance with the provisions of Chapters 82 and 80 of the General Laws as amended, with betterments assessed to the abutters, and to appropriate the sum of \$6,580.00 from the Current Tax Levy.

ARTICLE 31

To see if the Town will vote to accept Fern Street as and for a public way, under the provisions of Chapter 82 and 80 of the General Laws, as amended, providing for the assessment of betterments and provide the sum of money necessary to pay the cost of construction or otherwise act thereon.

Voted, Indefinite Postponement.

Voted, to Recess for ten minutes at 9:30 P.M.

ARTICLE 32

(Dept. of Public Works)

To see if the Town will vote to acquire by purchase, by agreement, or by eminent domain proceedings, sewer easements necessary for the East Natick sewer project through the following properties;

New England District Council
of the
Assemblies of God, Inc.
to
Town of Natick, Mass.

A certain parcel of land to be used as a sewer easement, easterly of Wellesley Road and Southerly of Whittier Road Ext., 20 feet in width and the easterly sideline bounded and described as follows:

Beginning at a point on the Southerly sideline of a private road, (shown as "Way" on the Town of Natick Assessors Map,) 60 feet easterly from the front property corner between land of McChord, Carlin Co., Inc. and land of said grantors, and running southerly, a distance of 134 feet +/- to a point on the property line between land of Alexander & Stella B. Kosowski and land of said grantors, said point being 65 feet +/- easterly of the rear property corner between land of McChord, Carlin Co., Inc., and land of said grantors.

Said Sewer Easement is laid out 20 feet in width, westerly of the above described line and contains 2,560 square feet +/- and is shown as Parcel "A" on a plan to be filed herewith entitled Town of Natick, Mass., Board of Public Works, Easement for Sewer, Scale: 1" = 40', dated Jan. 4, 1967 and drawn by Haley and Ward, Inc., Engineers, Waltham, Mass.

Waldo M. & Katherine R. Maffei
Trustee of
Waldo M. Maffei Trust
to
Town of Natick, Mass.

A certain parcel of land to be used as a Sewer Easement, easterly of Wellesley Road, 20 feet in width and the northwesterly sideline bounded and described as follows:

Beginning at a point on the property line between land of Alexander & Stella B. Kosowski and the land of said grantors; 200 feet easterly of the easterly sideline of Wellesley Road; and running S11-38-46E, a distance of 83.33 to a point; Thence turning and running S78-21-14W, a distance of 200 feet to a point on the easterly sideline of Wellesley Road, said point being 83.33 southerly of the front property corner between land of Alexander & Stella Kosowski and land of said grantors.

Said Sewer Easement is laid out 20 feet in width, southeasterly of the above described line and contains 6067 square feet \pm as shown on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works, Easement for Sewer through land of Waldo M. & Katherine R. Maffei, Trustee of Waldo M. Maffei Trust, Scale 1" = 50', dated January 4, 1967 and drawn by Haley and Ward, Inc., Engineers, Waltham, Mass."

Alexander & Stella B. Kosowski
To
Town of Natick, Mass.

A certain parcel of land to be used as a Sewer Easement, easterly of Wellesley Road, 20 feet in width and bounded and described as follows:

Beginning at a point on the property line between land of New England District Council of the Assemblies of God, Inc., and land of said grantors, said point being 65 feet easterly from the rear property corner between land of McChord, Carlin Co., Inc., and land of New England District Council of the Assemblies of God, Inc., and running southeasterly, a distance of 95 feet \pm to a point on the property line between land of Waldo M. & Katherine R. Maffei, trustees of Waldo M. Maffei Trust and land of said grantors, said point being 220 feet easterly from the easterly sideline of Wellesley Road.

Said Sewer Easement is laid out 20 feet in width, westerly of the above described line and contains 2,020 square feet \pm and is shown as Parcel "B" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works, Easement for Sewer, Scale: 1" = 40', dated Jan. 4, 1967 and drawn by Haley and Ward, Inc., Engineers, Waltham, Mass.

appropriate money to pay for same or otherwise act thereon.

Unanimous vote, that the Town appropriate the sum of \$212.00 from the Current Tax Levy to obtain or acquire by purchase, by agreement, or by eminent domain proceedings, sewer easements on three (3) parcels of land necessary for the East Natick Sewer Project through the properties listed in Article 32 of the Finance Committee Report. (These three parcels of land are described in detail above in Article 32.)

ARTICLE 33 (Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in the Badger Avenue, Carver Hill Rd., Eliot St. area, transfer, appropriate or borrow money to pay for same or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 34 (Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in the Craigie Street, Grandview Street, Zoar Street, Parkview Street, Edgewood Avenue, Colburn Street, School Street Extension area, transfer, appropriate, or borrow money to pay for same or otherwise act thereon.

(Amendment by Mr. Crain for substitute positive motion — Carried by unanimous vote.)

Unanimous vote, that the Town vote to authorize the Board of Public Works to construct sewer mains and appurtenances in the Craigie Street, Grandview Street, Zoar Street, Parkview Street, Edgewood Avenue, Colburn Street, School Street Extension area and that the sum of \$95,000.00 be appropriated as follows: \$2,000.00 from the Current Tax Levy and that the Treasurer with the consent of the Selectmen borrow the sum of \$93,000.00 for not more than ten years; said betterments to be borne not less than seventy-five (75) percent by the abutters and the remainder by the Town.

ARTICLE 35
(Board of Public Works)

To see if the Town will vote to acquire by purchase, by agreement, or by eminent domain proceedings, sewer easements necessary for Craigie Street, Grandview Street, Zoar Street, Parkview Street, Edgewood Avenue, Colburn Street and the School Street Extension sewer project through the following properties;

Parcel A.

Vito E. and Margaret F. Lentini — H/W. TBE.

An easement for sewer, through land of Vito E. and Margaret F. Lentini, from the westerly side line Craigie Street, to land of Antonio Franciosi, said easement to be 20 feet in width, with the southerly side line thereof described as follows:

Beginning at a point in the easterly property line of land of Vito E. and Margaret F. Lentini, shown as lot 11 on Assessors Plan No. 52, and at the westerly side line of Craigie Street, said point being 140 feet northerly along said property line from a bound at the southeasterly corner of land of the grantor, at the corner of Zoar Street and Craigie Street; thence running in a straight line to a point in the westerly property line of the grantor, at the southeasterly corner of land of Antonio Franciosi, and the northeasterly corner of land of Pasquale Franciosi.

Parcel B.

Antonio Franciosi — Lot 12B — Plan 52

A sewer easement through land of Antonio Franciosi, from land of Vito and Margaret Lentini to land of Maria Hayes Home for Aged Persons, at Edgewood Avenue, said easement to be 20 feet in width along the southerly property line of land of Antonio Franciosi, shown as Lot 12B on Assessors Plan No. 52, with the southerly side of said easement being the southerly property line of land of the grantor, and the northerly property line of lands of Pasquale Franciosi and of Michael and Aurora M. Franciosi.

Parcel C.

Maria Hayes Home for Aged Persons —
Lot 25A — Plan 52.

A sewer easement for the entire width of the land of the Maria Hayes Home for Aged Persons, shown as Lot 25A on Assessors Plan 52, from the easterly side line of Edgewood Avenue, to the easterly property line of said land of the grantor, from its northerly extremity near the corner of Edgewood Avenue and Parkview Street, to a line at the southerly property line of land of Frederick W. & Louise F. Kerrissey, Lot 14C of Assessors Plan 52.

Parcel D.

Mary E. Sims — Lot 96B — Plan 52

A sewer easement through land of Mary E. Sims, shown as lot 96B on Assessors Plan 52, 20 feet in width, with the westerly sideline thereof described as follows:

Beginning at a point in the southerly side line of Colburn Street at the northwesterly corner of land of the grantor and at land of Anthony C. Corbosiero; thence running southerly in the property line between land of the grantor and land of the said Corbosiero; approximately 100 feet to the southwesterly corner of land of the grantor.

Parcel E.

Anthony C. Corbosiero — Lot 94C — Plan 52

A sewer easement through land of Anthony C. Corbosiero, shown on Lot 94C on Assessors Plan 52, 20 feet in width, along the southerly property line of said lot, from land of Mary E. Sims, to land of Keith & Irene R. Kimball, with the southerly side line of the easement described as follows:

Beginning at the southeasterly corner of the land of the grantor, at land of Mary E. Sims, thence running westerly in the southerly property line of land of the grantor, Lot 94C, Plan 52, to land of Keith & Irene R. Kimball, shown as Lot 92B, Plan 52.

Parcel F.

Keith and Irene R. Kimball — Lot 92B — Plan 52.

A sewer easement through land of Keith and Irene R. Kimball, shown as lot 92B on Assessors Plan 52, 20 feet in width with the southerly side line of the easement described as follows:

Beginning at the southeasterly corner of land of the grantor, and at the southwesterly corner of land of Anthony C. Corbosiero, Lot 94C; thence running southwesterly in the southerly property line on land of the grantor, to a point at the northeasterly corner of land of S. & L. Melchiorri, shown as Lot 93B, Plan 52.

Parcel G.

Silvano A. & Lillian E. Melchiorri — Lot 93B — Plan 52.

A sewer easement, through land of Silvano A. & Lillian E. Melchiorri, from land of Kimball, to Woodland Street, 20 feet in width, with the easterly sideline of the easement described as follows:

Beginning at the northeasterly corner of land of the grantor, shown as Lot 93B on Assessors Plan 52, at land of Keith & Irene R. Kimball; thence running southerly in the easterly property line of the land of the grantor, to the southeasterly corner of land of the grantor, and the northerly side line of Woodland Street.

Appropriate money to pay for same or otherwise act thereon.

(Amendment by Mr. Crain for substitute positive motion — Carried by unanimous vote.)

Unanimous vote, that the town acquire by purchase, by agreement, or by eminent domain proceedings, sewer easements necessary for Craigie Street, Grandview Street, Zoar Street, Parkview St., Edgewood Avenue, Colburn Street and the School Street Extension sewer project listed as Parcels A, B, C, D, E, F, and G on Pages 34 and 35 of the Finance Committee Report; and that the sum of \$620.00 be appropriated, said sum to be taken from the Current Tax Levy; and that of the \$620.00, \$60.00 be awarded to the owners of Parcel A, \$140.00 be awarded to the owners of Parcel B, \$120.00 to the owners of Parcel C, \$40.00 to the owners of Parcel D, \$80.00 to the owners of Parcel E, \$80.00 to the owners of Parcel F, and \$100.00 to the owners of Parcel G. (Parcels A, B, C, D, E, F, and G are described in detail in Article 35.)

ARTICLE 36

(Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in Woodland Street between Woodleigh Road and Clover Lane, transfer, appropriate, or borrow money to pay for same or otherwise act thereon.

Voted, that the Town authorize the Board of Public Works to construct sewer mains and appurtenances in Woodland Street between Woodleigh Road and Clover Lane and to appropriate the sum of \$33,500.00 for said purposes, as follows:

\$15,699.23 to be appropriated from the unencumbered appropriation balance of PWD — Sewer, Construct Sewer Mains, Purington Avenue, Lodge Lane Area, reference Article 37 Annual Town Meeting 1966 and \$17,800.77 to be appropriated from the current tax levy with 75% betterment assessed to the abutters.

ARTICLE 37

(Board of Public Works)

To see what sum of money the Town will appropriate by borrowing or otherwise, to widen, resurface, reconstruct or drain Mill Street from Beaver Dam Road to West

Central Street, including the Railroad Bridge, and to widen, resurface, reconstruct or drain Walnut Street from Worcester Street to Bacon Street; such sum or part thereof to be used in conjunction with money contributed by the State and County, or otherwise act thereon.

Voted, to authorize the Board of Public Works to widen, resurface, reconstruct or drain Mill Street from Beaver Dam Road to West Central Street, including the Railroad Bridge, and to appropriate the sum of \$13,700.00 for the foregoing purposes from the funds available under Chapter 679, Acts of 1965; Highway Funds account and that said sum be combined with other funds previously authorized by the Town for road construction on Mill Street all of said funds to be applied for said purposes with State and County allocations as provided under Chapter 90 of the General Laws.

ARTICLE 38 (Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in the Walnut Street, Bacon Street, Chestnut Street area, transfer, appropriate, or borrow money to pay for same or otherwise act thereon.

Voted, that the Town authorize the Board of Public Works to construct sewer mains and appurtenances in the Walnut Street, Bacon Street, Chestnut Street area, and to appropriate the sum of \$6,715.00 for said purposes, as follows:

\$96.67 to be appropriated from the Sale of Real Estate fund account, and \$6,618.33 to be appropriated from the Current Tax Levy. Betterments to be assessed 75% to the abutters.

ARTICLE 39 (Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in the Hartford Street area 300 feet westerly from Speen Street, transfer, appropriate, or borrow money to pay for same or otherwise act thereon.

Voted, that the Town authorize the Board of Public Works to construct sewer mains and appurtenances in the Hartford Street area 300 feet westerly from Speen Street, and to appropriate the sum of \$3,415.00 for said purposes from the Current Tax Levy, and 75% be assessed to the abutters.

ARTICLE 40 (Board of Public Works)

To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury, a sum of money for resurfacing Speen Street and Main Street, or otherwise act thereon.

Voted, that the Town authorize the Board of Public Works to resurface Main Street, and Speen Street from Pond Street to the Sherborn Town Line, and that it appropriate the sum of \$12,500.00 from Chapter 679, Acts of 1965, Highway Fund Account for said purposes.

ARTICLE 41 (Board of Public Works)

To see if the Town will vote to transfer \$5186.49 from available funds to widen, water mains, to replace existing water mains with pipe not less than (6) six inches in diameter on Cypress Road, Tyler Street, Rathun Road, Ray Street, and Oak Hill Road, appropriate or borrow money to pay for same, or otherwise act thereon.

Voted, that the Town authorize the Board of Public Works to extend water mains, and to replace existing water mains with pipe not less than six (6) inches in diameter on Cypress Road and Tyler Street, and to appropriate the sum of \$12,855.00 for said purposes from the Current Tax Levy.

ARTICLE 42
(Board of Public Works)

To see if the Town will vote to transfer \$5186.49 from available funds to widen, resurface, reconstruct or drain Mill Street from Beaver Dam Road to West Central Street; such sum to be used in conjunction with money contributed by the State and County or otherwise act thereon.

Voted, that the Town transfer the sum of \$5,186.49 from the Highway Fund Account under Chapter 782, Acts of 1962, to widen, resurface, reconstruct or drain Mill Street from Beaver Dam Road to West Central Street, and that said sum be combined with other funds previously authorized by the Town for road construction on Mill Street, all of said funds to be applied for said purposes with State and County allocations as provided under Chapter 90 of the General Laws.

ARTICLE 43
(Board of Public Works)

To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury, a sum of money for resurfacing various streets or take any other action in relation thereto.

Voted, that the Town authorize the Board of Public Works to resurface Marion Street, from East Central Street to Bacon Street, and Pine Street, from Liberty Street to Oak Street, and that it appropriate the sum of \$10,857.93 from Chapter 679, Acts of 1965, Highway Fund Account for said purpose.

ARTICLE 44
(Natick Recreation Commission)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the installation of a drainage system and pavement of parking area at Memorial Beach, West Street, or otherwise act thereon.

Voted, the subject matter of Article 44 to the Recreation Commission.

ARTICLE 45
(Natick Recreation Commission)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the resurfacing and renovation of the Coolidge Field Basketball Court, or otherwise act thereon.

Voted, that the Town appropriate \$3,000.00 to be expended under the direction of the Recreation Commission to resurface and renovate the Coolidge Field Basketball Court; and that said sum be appropriated as follows:

\$5.00 from the unencumbered appropriation balance of Construction of Softball Field, Article 38, Annual Town Meeting of 1967;

\$735.83 from the unencumbered appropriation balance of Fence on Speen Street Recreation Area — South, Article 9, Annual Town Meeting of 1966; and \$2,259.17 from the Current Tax Levy.

ARTICLE 46
(Natick Recreation Commission)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the installation of a lighting system, at the Wilson Junior High School Tennis Courts, or otherwise act thereon.

Voted, that the sum of \$4,521.00 from the Current Tax Levy to be expended under the direction of the Recreation Commission for the installation of a lighting system at the Wilson Junior High School Tennis Courts.

ARTICLE 47
(Natick Recreation Commission)

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for the construction of a hard surface, multipurpose area (Basketball,

Tennis, Volleyball, etc.) approximately 110 ft. x 110 ft. at the Bennett-Hemenway School, or otherwise act thereon.

Voted, to move the question.

Voted, that the Town appropriate the sum of \$11,000.00 to be expended under the direction of the Recreation Commission for the construction of a hard surface, multi-purpose area approximately 110 ft. x 110 ft. at the Bennett-Hemenway School; and that said sum be appropriated from the Current Tax Levy.

Voted, on motion of Jackson Harris, at 10:55 P.M., to adjourn to next Tuesday night, March 26, is carried.

A Record of the Proceedings of the Fifth Session.

EDWARD W. DEVEREAUX

Town Clerk

ANNUAL TOWN MEETING SIXTH SESSION MARCH 26, 1968

The Sixth Session of the Annual Town Meeting was called to order by the Moderator at 7:42 P.M., who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 189 Town Meeting Members.

ARTICLE 48 (JOSEPH GENESEO)

To see if the Town will vote to appropriate a sum of money to pay medical expenses of Joseph Saviano arising out of his employment by the Department of Public Works, and to request its Representative to the General Court to seek legislation ratifying this action or otherwise act thereon.

Voted, that the Town appropriate the sum of \$4,391.62 from the Current Tax Levy to pay medical expenses of Joseph Saviano arising out of injuries incurred during his employment by the Department of Public Works; and that it authorize its Representative to the General Court to seek legislation ratifying this action.

ARTICLE 49 (BOARD OF SELECTMEN)

To see if the Town will vote under the provisions of Massachusetts General Laws (Ter. Ed.) Chapter 121, Section 26 QQ as amended to establish a redevelopment authority and in that connection to make any and all determinations and declarations deemed necessary or desirable and to take any action in relation thereto.

Voted, that the Town has determined that there is a need for a Redevelopment Authority for the purposes of engaging in Urban Renewal, land assembly, and redevelopment projects, and that such Authority be organized under the provisions of Section 26 QQ of Chapter 121 of the General Laws of the Commonwealth of Massachusetts as amended.

ARTICLE 50 (PLANNING BOARD)

To see if the Town will vote to amend the Building Code of the Town of Natick, as heretofore amended, substantially as follows, or otherwise act thereon:

PREFACE

Section 0.1 Title and Scope. This and the following provisions, constituting a portion of the By-Laws of the Town of Natick, Massachusetts, shall be known and may be cited as The Building Code and Zoning By-Laws, and shall apply generally to structures and premises in said Town, except bridges and any property owned or occupied by the United States or the Commonwealth of Massachusetts. All legal requirements outside the laws and departmental regulations of the Commonwealth of Massachusetts and of the United States

relating to the size, location or construction of buildings or structures or appurtenances thereof or to the use of buildings, structures or premises or to building operations in the Town of Natick are comprised herein.

Section 0.2 Building Operations Defined. The words "building operations," as used in this Code, include the construction, repair, alteration, enlargement, demolition and moving of buildings and of structures and parts of same and the installation, repair, alteration and removal of ventilating, heating, plumbing, drainage, lighting and all other equipment affected by the provisions hereof.

Unless otherwise expressly stated, the words "building" and "building operation" in this code shall not apply to structures which are less than seven feet in height above the floor line and less than eight feet in length and eight feet in breadth, and which do not contain more than 150 cubic feet above ground grade.

Section 0.3 Repeal of Existing Rules. All regulations relative to building operations as herein defined heretofore adopted by the Town and in force at the time of the adoption of this Code are hereby repealed; but the provisions of this Code and this repeal shall not affect any act done, right accrued, penalty or liability incurred, or legal proceeding begun, before the taking effect hereof.

Any work lawfully begun and carried on in good faith before this Code became operative may be continued to completion according to laws and regulations then in force; but shall conform hereto as far as practicable without hardship.

Section 0.4 References. References to other applicable regulations are inserted as a matter of convenience for the user. Exclusion of a section of a paragraph as a reference in no way diminishes its applicability to any section or situation.

Chapter 1. ADMINISTRATION

SECTION 1.1 GENERAL PROVISIONS

1. 1. 1 a) Qualifications, Powers and Duties of Building Inspector. The Board of Selectmen, within sixty days after this by-law takes effect shall appoint an inspector of Buildings (also referred to herein as Building Inspector or Inspector) and a Deputy Inspector of Buildings (also referred to herein as Deputy); and thereafter, in accordance with the State Civil Service laws, shall make new appointments to fill any vacancies in these offices, and may remove any incumbent for adequate legal cause stated.

b) The Inspector shall be either an architect, builder, or civil engineer of at least ten years practice. He shall have authority and it shall be his duty to enforce or cause to be enforced all legal requirements of the Building Code and Zoning By Laws in the Town, and he shall report to the owner and Board of Health any unsanitary conditions in buildings within the authority of said Board and to the Commissioner of Public Safety violations of the State building laws or regulations that may come to his notice.*

*See also Chapter 142, Section 7 General Laws.

c) The Deputy Inspector shall have qualifications similar to those of the Inspector and shall exercise the powers and perform the duties of the inspector in case of the disability of the latter or when authorized by the Inspector.

d) No Inspector of Buildings or other inspector shall serve in the capacity of Inspector of any building or of any operation in which he has any pecuniary interest in the furnishing of any materials or otherwise.

e) The Building Department shall consist of the Inspector and Deputy Inspector of Buildings and any other inspectors or employees authorized by law or by the Selectmen, and their compensation shall be determined by vote of the annual town meeting. So far as permitted by law, the Department shall be under the general charge and control of the Inspector of Buildings. Other inspectors and employees shall be appointed and may be removed by the Inspector of Buildings.

f) The Inspector of Buildings, shall be provided by the Town with a suitable office for the transaction of the business of his department and the keeping of its records, drawings and other papers.

g) The Inspector shall keep a record of all receipts, expenses, permits, inspections, orders and other business of his department, which record and other books and papers relating to said business, shall be the property of the Town and open at all reasonable times to the inspection of the Selectmen or to any interested citizen, but shall not be taken from the custody of the Inspector; and he shall submit to the Selectmen at such time as they may require an annual report of such business and such other reports as they may call for. No copies of plans or specifications filed with the Inspector shall be made without the consent of the owner thereof.

h) In addition to the reference copy required in Section 1.1.10 of this Code, the Inspector shall keep in his office a supply of copies of the most recent printed edition of this Code and shall furnish a copy to any citizen of the Town without charge. He shall keep also up-to-date copies of all State laws relating to buildings and of all regulations and publications referred to herein.

i) Each permit, order and certificate shall bear a serial number and date, identical on all copies, and shall definitely locate the premises referred to, by street and number or otherwise. If no street number has been assigned thereto, the Inspector, wherever it is practicable, shall assign a number or numbers in accordance with the existing system. The Inspector shall also assign and order street numbers in accordance with said system to be affixed or painted on any buildings not already so numbered on any accepted street. Owners shall be allowed ten days after due written notice to comply with such order.

j) The Inspector shall keep a record of the class, type and proposed use of every building for the construction or important alteration of which a permit is issued, of its location, by street and number where practicable and of its height, width, depth and cubical contents, together with the size of the lot and its position thereon.

1. 1. 2. Application for Permits. Before any building operation, removal of earth or quarried stone or other operation requiring a permit from the Inspector shall begin, except ordinary repairs as provided for in paragraph 1. 1. 6, the owner or lessee of the premises or an agent of either shall file with the Building Inspector an application in duplicate for a permit, on appropriate blanks furnished by the Inspector, together with such plans, structural detail drawings, specifications and computations as the Inspector may require for temporary examination and for permanent record. An application for a permit shall give the full name, residence and business address of the owner of the property, of the lessee, if any, and of any authorized representatives to whom notices shall be sent for any violation of the Code, and shall state the intended use of the premises. When required by the Building Inspector, an application for the construction, alteration, or new location of a building or structure shall be accompanied by a plot plan certified by a registered land surveyor showing the exact location thereon of all proposed new construction and all existing structures that are to remain. If any existing structure or part thereof is to be demolished, it shall be so stated in the application. The Inspector may further require a sworn statement in writing giving the full name and residence of each of the owners of the premises concerned. Applications for amendments to original applications may be made at any time before the completion of a building operation, and all amendments, if and when approved by the Inspector, shall be made a part of the original application. Applications for the erection or alteration of boundary fences must be signed by the owners, or agents thereof, of all premises adjoining the same; and applications for erection or alteration of a sign or billboard must be accompanied by the written consent of the owners, or authorized agents thereof, of the premises concerned and such other authorizations as may be required by the State and Town laws and regulations. Each application for the construction, reconstruction, or new location of a building or structure, which building or structure is primarily intended for human habitation, shall be referred to the Board of Health for its examination and approval on general matters of health, including surface water drainage.

All applications, plans and other papers deposited temporarily or permanently by an applicant with the inspector shall be dated and signed by the Inspector as soon as received. Drawings and specifications required by the Inspector for temporary examination only shall be returned to the applicant on issuance or refusal of a permit. All other drawings and specifications and all applications, statements, computations and notices required by this section shall be kept on file in a suitable place by the Inspector.

Note: see also Section VI of the Zoning By-Laws for further reference to the above.

1. 1. 3. Issue of Permits.

a) The Building Inspector shall establish, with the approval of the Selectmen, a standard schedule of fees for permits and inspections. This schedule will be posted in the Inspector's office.

b) The Building Inspector shall, within fourteen days after filing (unless extended by mutual consent), approve or reject any application, plan, or specification for a building or other operation, or amendment filed with him; and, if all requirements of this Code and the Zoning By-Laws have been complied with, shall issue promptly a permit for such operation. When in his judgment it is advisable, the Inspector may issue a preliminary permit for partial construction provided definitive plans complying with the Code and By-Laws have been submitted for that portion of the construction for which a preliminary permit is sought. Issuance of a preliminary permit is intended only as a convenience to the applicant, issued at the applicant's risk, and does not waive any requirement of the Code or By-Laws which might apply to subsequent portions of the work not covered by the preliminary permit.

No permit shall be issued for any establishment that would be offensive because of injurious or obnoxious odors, gas, smoke, noise, vibration, dust or other objectionable features, or that would be hazardous to the community because of fire, explosion, or other cause, or that would be in violation of any provision of this Code or the Zoning By-Laws.

If an application is disapproved, notice of such disapproval shall be sent promptly to the applicant, giving the reasons therefor.

c) No permit for a drive-in open-air theatre, drive-in open air restaurant, transportation terminal, freight station, a building, structure or yard for storage or preparation of lumber, stone, brick, gravel, sand, cement or similar bulky merchandise, public garage, used car lot, filling station, stable, hospital or philanthropic institution, or for the purposes of a rubbish dump, rubbish or garbage incinerator, a quarry, a fuel or junk yard or a cemetery shall be issued by the Inspector except with the written approval of the Board of Selectmen after a public hearing of which due notice has been given to all assessed owners of real estate that abuts the proposed premises, by certified or registered mail, return receipt requested. Notice of every hearing shall also be published, at the expense of the applicant, in a newspaper regularly circulated in the Town of Natick, said notice to be published once each week for two successive weeks, the last publication to be not less than seven days prior to the date of the hearing. Such notice will include the name and address of the applicant, the nature of the use requested, the legal description of the proposed location, as well as the street and number or next best description of the property involved, the time and place of the hearing, and any other information the Board of Selectmen may deem useful. The Board of Selectmen shall not give their approval without considering the effect upon the neighborhood and the Town, and if a permit would result in substantial injury, it shall be refused. If granted, it shall embody such special conditions as the Selectmen may require and may be revoked, after hearing as set forth herein, if conditions are violated.

d) Advertising signs and signboards permitted on or pertaining to a used car lot shall not exceed thirty-two square feet in aggregate area, shall not extend outside the boundary of the lot, and shall only advertise the business there conducted.

e) All permits shall be on printed forms approved by the Inspector. Two copies shall be furnished the party to whom the permit is issued, one of which shall be on a card suitable for display on the premises where the operation is to be conducted, and said party shall keep said card posted in a conspicuous place on said premises until the operation is completed or the permit revoked. In the latter case said card shall be removed. The notice on such card shall comprise the name and address of the party to whom the permit is issued, the nature of the operation authorized and the class and proposed use of any structure to be built, with any other information the Inspector may deem useful. At the time of issue of a building permit the Inspector also shall cause a notice thereof comprising said required information and specifying the location of the premises, to be published at least once in a local newspaper and shall deliver a copy of said notice or of the permit to the Board of Assessors within seven days of the date of issue of the permit. The cost of publishing said notice of permit shall be borne by the applicant.

f) No building operation shall be begun or continued until the required application and plans shall have been approved by the Inspector, a signed permit issued therefor by him and the same duly posted on the premises. The building operation may then proceed, but only in accordance with the approved application specifications, plans and detailed drawings, or any approved amendments thereto. A copy of the approved plans and specifications shall be kept on the premises while the work is going on. Permits, unless otherwise limited, shall expire in three years from the date of issue. Each permit shall state a definite day not more than a year after the date of issue, before which the operation for which it is issued shall be begun, and permits on which no work has been begun and carried on in good faith shall expire by limitation on said day.

g) No part of the frame or furring of a building under construction shall be covered with lath or otherwise closed to inspection until the Inspector has been notified that the building will be ready for such work within three days and has given his consent thereto either by a special signed permit or by endorsement on the building permit. The Inspector or his deputy shall act promptly on receipt of such notice and shall give such permission only after inspection shows that the framing, piping, wiring and required fire stopping have been properly done.

h) The Inspector may revoke any permit or approval in the case of any misrepresentation of any material fact in the application therefor, and shall revoke the permit for any building operation conducted in violation of any provision of this Code or of the laws or departmental regulations of the Commonwealth. He shall send written notice of such revocation to the party to whom the permit was issued and may notify also any other parties in charge of the work. No building operation shall be carried on after the revocation or expiration of the permit therefor until the same shall have been reissued by the Inspector. Before a permit can be reissued the entire structure and premises affected thereby must be made to comply with the law and any materials in violation thereof or of the conditions of the permit shall be removed.

Note: See also Chapters 13 and 16, and Sections 15.2 and 15.14 of this Code as well as Section VI C of the Zoning By-Laws for other regulations which bear on the issuance of permits and special inspection requirements.

1. 1. 4. Certificate of Occupancy and Use. On the completion in compliance with this Code of any building or part thereof or of any operation affecting the allowable use or occupancy of the same, the Inspector promptly and after examination of the premises shall issue a certificate to the owner or his agent to the effect that the building or part thereof and its location on the lot have been approved as complying with the Building Code and Zoning By-Laws, and specifying the classes of occupancy and use permitted and the limitations thereof, if any. He shall not issue a certificate for any use of a building, structure or premises which use would be in violation of any provision of this Code or of other laws applying thereto.

Pending the issue of a regular certificate a temporary certificate may be issued prior to the completion of the structure or alterations, provided the safety of all occupants is adequately assured. The Inspector, also, upon written application duly filed with him, shall examine any existing building and premises and issue therefor such a certificate of occupancy and use as may be permissible under the provisions of this Code, specifying any limitations thereof.

No one shall occupy or use, or permit the occupancy or use, of any building or part thereof hereafter erected, moved or altered in any way affecting its allowable use or occupancy, either in its structure or equipment or in the size of its yards or courts except by authority of a valid certificate issued by the Inspector, and in conformity with the provisions thereof.

A record of all applications and certificates of occupancy shall be kept on file by the Building Inspector.

Note: See Section VI D of the Zoning By-Laws.

1. 1. 5. Change of Occupancy or Use. No change in the character of the occupancy or use of a building, structure, or premises inconsistent with the occupancy and use authorized by a previously issued certificate of occupancy shall be made unless the owner or lessee or agent of either shall have first applied for and obtained from the Inspector a new certificate authorizing such change. The Inspector shall issue a new certificate if the buildings, structures, or premises and the intended oc-

cupancy or use are in compliance with the provisions of the Building Code and Zoning By-Laws except as the application of such Code or By-Law may be varied by a written decision of the Board of Appeals.

1. 1. 6. Ordinary Repairs and Alterations. Ordinary repairs to a structure or to any appurtenances thereof, which do not affect the strength or fire risk or violate any requirements of this Code, may be made without application for a building permit, notice to the inspector, or a new certificate of occupancy; but such repair shall not include the cutting away of any part of a wall, the removal or cutting away of beams or supports or the removal, change or closing of any stairways or required means of exit or the construction or alteration of soil or waste pipe.

1. 1. 7. Co-operation Between Departments. An applicant for a building permit shall be informed by the Building Inspector of all other agencies of the Town from which permits or approval will be required. It shall be the responsibility of the applicant to secure such permits or approval before the Building Inspector issues a permit. The Building Inspector shall also furnish the Board of Assessors such information as to building operations as they may require.

1. 1. 8. Invalidity of Part Not to Affect Whole. Legal invalidity of any section or provision of this Code shall not invalidate any other section or provision of the same.

1. 1. 9. When Code Becomes Effective. The provisions of this Code and any subsequent changes thereto shall become effective as each is approved and published as required by statute and Section 1.1.10.

1. 1. 10. Reference copy of the Code and By-Laws. The Building Inspector shall maintain and have available in his office for reference by the public a complete up-to-date edition of the Building Code and Zoning By-Laws together with such regulations of other Town agencies as bear on construction in the Town of Natick. The Inspector will revise this reference copy within twenty-four hours of notice to him of a change in any of the regulations, and no such change will be deemed operable on any application for permit filed before such change has been recorded in this reference copy.

SECTION 1. 2. ENFORCEMENT

1. 2. 1. Inspector's Right of Entry and Danger Warnings. The Inspector, Deputy and their assistants and the members of the Board of Appeals shall have the right at any reasonable time when necessary in the performance of their duties to enter, examine and inspect any premises, building or structure within the town. The Inspector shall not issue a permit for any building operation until he shall have carefully inspected the plans and specifications, if for a new building, and also the premises if for an alteration, and ascertained that the building as proposed will have sufficient strength and proper means of entrance and exit and that it will conform to the laws. He may if necessary require soundings to be made to determine the nature of the soil beneath any proposed buildings. He shall as often as practicable inspect all building work in progress in the Town and shall make a record of all violations of the law with the date, names of the owner, occupant, architect and master mechanic and of any other matters pertinent. He shall examine promptly any building reported or which he has reason to believe to be dangerous or damaged, and shall make a record of such examination, stating the nature of the danger or damage, and in case of fire, the probable origin thereof. If he finds any building or structure unsafe or dangerous to life or to adjoining property he shall forthwith in writing order the owner, agent, or any person having an interest therein to do whatever is necessary to make it safe; and shall post conspicuously on the outside thereof one or more notices of its dangerous condition. He shall take such further measures under any provisions of the General Laws as the public safety may require. (See G. L., Chapter 143, Section 6 to 12, inclusive).

If the condition of any structure for which a certificate of occupancy and use has been issued becomes such as to make the permitted occupancy or use dangerous to life or limb, the Inspector, with the written approval of a majority of the Board of Selectmen, may revoke the certificate.

1. 2. 2. Requirements Not Specified in Code. Any requirements necessary for the strength or stability of any building or structure, for the safety of the occupants thereof, for the safe conduct of any building operation, or for the use of any materials not specifically covered by this Code, shall be determined and prescribed by the Inspector, subject to appeal.

1. 2. 3. Demolition of Structures. The Inspector upon discovery of any violation of this code shall give notice thereof in writing to the person responsible for such violation or to the owner of the premises, and may order such person or owner to remove any part of a structure erected in violation thereof, or to do such acts as said Inspector deems necessary for compliance with this Code or of the permit issued thereunder.

1. 2. 4. Violations and Penalties. If, after such notice such person continues such violation or fails to obey any such lawful order, the Inspector may revoke the permit for the work or the certificate for the use and occupancy of the building, and it shall thereafter be unlawful to proceed with such work or to occupy or use said building until such permit shall have been reissued. Before such permits can be lawfully reissued the premises must be made to conform to the requirements of this Code.

Whoever violates any provision of this Code or any amendment thereof or of any permit or certificate or lawful order issued thereunder, shall be liable, unless otherwise provided by the laws of the Commonwealth, to a penalty not exceeding one hundred dollars for each violation.

No error or omission on the part of any member of the Building Department shall authorize or allow any violation of this Code.

1. 2. 5. Board of Appeals. There shall be a Board of Appeals composed of five citizens of the Town, appointed by the Board of Selectmen. If feasible, at least one member shall be an attorney at law. The members of the present Board of Appeals shall be continued and, in addition, the Board of Selectmen shall appoint two further members whose terms shall expire on April 30, 1968 and April 30, 1969 respectively. Subsequent appointments shall be made annually to replace those members whose terms are ending, for terms of three years from the first day of May in each year.

The term of each member shall be extended until his successor has been appointed and qualified. The Board of Selectmen shall also appoint three associate members of the Board of Appeals and, in case of a vacancy, inability to act, or interest on the part of a member of said Board, his place may be taken by an associate member designated by the Chairman of said Board. The three associate members shall be appointed by the Selectmen for two year terms, beginning May 1, 1968, with successors appointed as terms expire or to complete unexpired terms.

Any person aggrieved by an order, decision, issue or refusal of a permit or certificate, or by a delay of more than two weeks in rendering a decision, or by a ruling on or application of any part of this Code by the Inspector, may appeal to said Board within ten days of the date thereof by filing a written notice of appeal with the Inspector of Buildings on a form provided by him. Any owner or lessee of real estate affected by the issue of a permit may likewise appeal within five days of the publication of the notice thereof. The Inspector may appeal to the Board for a ruling in any case wherein he is in doubt as to the true intent or application of any part of this Code. On receipt of appeal he shall notify the members of the Board of Appeals, who, after due notice to the parties concerned, shall give a hearing and shall either affirm, annul or modify such order, decision, issue, refusal, ruling or application, or shall determine the true intent and application of any provisions of the Code in question.

Every decision of the Board shall be in writing and shall be signed by at least four members or a majority thereof, and shall be filed in the office of the Inspector and notice shall be sent by the Board to the applicant within ten days of the completion of the hearing. If it modifies or overrules any action of the Inspector, he shall issue a new order, permit, certificate or ruling in conformity with the decision of the Board without delay.

Methods of construction or uses equivalent to those required by this Code may be allowed with the written consent of the Inspector and of not less than four members of the Board of Appeals specifying the same.

The Board of Appeals by the vote of not less than four members thereof after due notice and public hearing, upon a written petition addressed to the Board, may vary the application of this Code, without, however, making any change in its provisions or departing from its substantial intent or purpose, in specific cases wherein its strict enforcement would involve unnecessary hardship, and shall vary it so far as necessary in any case to avoid violation of constitutional guarantees but shall not otherwise vary it. No fewer than 4 members may authorize a limited permit for a temporary non-conforming structure to remain less than one year from date of issue

if in their judgment it is safe and desirable. The detailed public record of proceedings and the decision on every such petition shall be signed by each member of the Board and shall specify the variations allowed and the reasons therefor.

Note: See Sect. VI E Zoning By-Law.

On motion by Mr. Gould, seconded by Mr. Brown to refer the entire subject matter to the Building Code Study and Revision Committee, carries.
Hand vote, yeas, 105; nays, 63.

Motion to reconsider Article 47.

On motion by Mrs. Brown, seconded by Mr. Cabo — motion — Lost.

(Police Section of Article 1 was now acted upon.)

Motion by Mr. Zankel:

Voted, that the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, vote to amend the Town By-Laws, Article VI(a), Section 3, by substituting for the present Official Pay Plan for the Police Department, a new Official Pay Plan for the Police Department as follows:

January 1 through December 31, 1968

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Chief	228.00	234.00	240.00	246.00	252.00
Lieutenant	178.00	184.00	190.00	196.00	202.00
Records Coordinator	122.00	126.00	130.00	134.00	138.00
Janitor	92.00	96.00	100.00	104.00	108.00
Policewoman (monthly rate)	135.00	140.00	145.00	150.00	155.00
Police Matron	2.00	per hour			
Part-time Janitor	2.00	per hour			

January 1 through March 31, 1968

Sergeant	162.00	166.00	170.00	174.00	178.00
Patrolman	132.00	136.00	140.00	144.00	148.00
Reserve	\$20	per day			

Rate for officer assigned to and performing duties of Departmental Detective:
\$750 per year additional salary.

April 1 through December 31, 1968

	Start	After Successful end of Required Training	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Sergeant	166.00		170.00	174.00	178.00	182.00
Patrolman	132.00	136.00	140.00	144.00	148.00	152.00
Reserve	\$26.40	per day				

Rate for officer assigned to and performing duties of Departmental Detective:
\$750 per year additional salary; and that such salary and wage increases in positions which were in existence on January 1, 1968 shall be retroactive to January 1968, as indicated in the New Official Pay Plan for the Police Department; and that the sum of \$40,100 be appropriated from the Current Tax Levy to be expended for such purposes under the direction of such respective Boards, Committees or Officers of the Town as are appropriate.

Finance Committee	\$	168
Personnel Board		158
Selectmen		676

Town Comptroller	10,064
Town Treasurer	776
Town Collector	1,538
Board of Assessors	1,254
Law Department	100
Town Clerk	979
Board of Registration	643
Board of Appeals	45
PWD Administration	1,793
PWD Equipment Maintenance	517
PWD Engineering	1,774
Fire Dept.	44,359
Police Department	40,100
Building Dept.	1,230
Sealer of Weights & Measures	38
Forestry Dept.	1,482
Dog Officer	6
Health Dept.	3,936
Dental Clinic	530
Mosquito Control	263
PWD Sewer	277
PWD Sanitation	6,570
PWD Town Dump	1,156
PWD Highway	554
Veterans' Services	295
Morse Institute Library	6,850
Recreation Commission	5,056
Program for Handicapped	197
Program for Mentally Retarded	149
Retirement System	391
PWD Water	277
	<hr/>
	\$134,201

ARTICLE 51 (Planning Board)

To see if the Town will vote to amend Section 4.2.3 of the Building Code of the Town of Natick by adding the following:

"Before approval may be granted by the Selectmen there shall be a public hearing of which due notice has been given to all assessed owners of real estate that abuts the proposed premises, by certified or registered mail, return receipt requested. Proof of notice shall be filed with the Selectmen prior to hearing, and said notice shall be given by the applicant. Real estate that abuts the proposed premises shall include real estate across a public or private road or way from the proposed premises. The Selectmen shall not give their approval without considering the effect upon the neighborhood and the Town, and if a permit would result in substantial injury, it shall be refused. If granted, it shall embody such special conditions as the Selectmen may require and may be revoked, after hearing as set forth herein, if conditions are violated. Notice of every hearing shall be also published at the expense of the applicant in a newspaper regularly circulated in the Town of Natick, said notice to be published once each week for two successive weeks, the last publication to be not less than seven days prior to the date of the hearing."

or otherwise act thereon.

Planning Board Report on Article 51 Annual Town Meeting 1968

The Planning Board held a public hearing on the subject matter of Article 51 at its office on January 29, 1968 at 8:30 p.m. The hearing was advertised in the

January 18 and 25 issues of the *Natick Bulletin* and the January 25 issue of the *Suburban Press and Recorder*.

The Planning Board believes that the Board of Selectmen should be governed by the same set of rules that applies to the Board of Appeals in granting certain types of permits.

The Planning Board recommends favorable action.

Natick Planning Board
George T. Hazen

Secretary

Voted, by more than $\frac{2}{3}$ majority — one dissenting vote that the Town amend its Building Code in Section 4.2.3 by adding the text described in Article 51 above.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Building Code adopted under Article 51 is approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 52 (Planning Board)

To see if the Town will vote to amend Section 1.2.6 of the Building Code of the Town of Natick by striking from the second sentence the words "an attorney at law and one member."

or otherwise act thereon.

Voted, that the subject matter of Article 52 be referred to the Building Code Study and Revision Committee.

ARTICLE 53 (Planning Board)

To see if the Town will vote to amend Chapter 9 of the Building Code of the Town of Natick, as heretofore amended, by creating new Section 9.8. Family Fallout Shelters.

A family fallout shelter as defined in Section 2.1 shall, in all relating to construction and structural stability, comply with or exceed the equivalent of the provisions relating to Design and General Building Requirements specified in the National Building Code (1955 Edition). Notwithstanding the foregoing or any other provision of this Code, all the usual permits will be required but there shall be no permit fees or inspection fees charged for building family fallout shelters.

or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 54 (Planning Board)

To see if the Town will vote to amend Chapter 9 of the Building Code of the Town of Natick, as heretofore amended, by creating a new section 9.9. Used Car Lots.

The following conditions shall apply to all used car lots permitted in Natick, except in case it is otherwise specially ordered by the Selectmen. They are to be observed in all applications for permits and incorporated by reference in all permits and certificates of occupancy and use issued for such used car lots by the Inspector of Buildings.

1. All buildings, or parts thereof, accessory to a used car lot, shall have the inside of walls and ceilings and the outside of walls made of or covered with incombustible or approved fire-resistive material; and such buildings shall contain at least one thousand square feet of floor space on the ground floor.
2. The lot occupied by a used car lot shall be separated from the public way by a curb, or fence, except at two driveways, each not over thirty feet wide.
3. The land used by the used car lot in the normal course of such business shall be paved with hot-top, cement, or similar hard prepared surface.
4. Advertising signs and signboards permitted on or pertaining to a used car lot shall not exceed thirty-two square feet in aggregate area, shall not extend outside the boundary of the lot, and shall advertise only the business there conducted.

or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 55 (Planning Board)

To see if the Town will vote to amend Section I.C. Definitions of the Zoning By-Laws of the Town of Natick by striking out the present definition of "Structure" and replacing it with the following:

Structure: A combination of materials assembled to give support or shelter, such as a building, framework, retaining wall, platform, fence, sign, flagpole, mast for radio antenna, or the like.

or otherwise act thereon.

Planning Board Report on Article 55 Annual Town Meeting 1968

The Planning Board held a public hearing on the subject matter of Article 55 at its office on January 29, 1968 at 8:30 p.m. The hearing was advertised in the January 18 and January 25 issues of the *Natick Bulletin* and the January 25 issue of the *Suburban Press and Recorder*.

The purpose of this Article is to have the definition of the word "structure" as set forth in the zoning by-laws agree with the definition presently in the Building Code.

The Planning Board recommends favorable action.

Natick Planning Board
George T. Hazen

Secretary

Unanimous vote, that the Town amend its Zoning By-Laws, Section I.C. DEFINITIONS, by striking out the present definition of "Structure" and replacing it with the following:

"Structure; A combination of materials assembled to give support or shelter, such as a building, framework, retaining wall, platform, fence, sign, flagpole, mast for radio antenna, or the like."

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Zoning By-Laws adopted under Article 55 is hereby approved.

ELLIOT L. RICHARDSON
Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 56
(Planning Board)

To see if the Town will vote to amend its Zoning By-Laws, as amended, by adding the letter "o" in Section IV B, Intensity Regulations by Zoning Districts, after Minimum Yard Dimensions (in Feet) and against the word "front" and to add a new footnote (o) to read as follows:

"o. Does not apply to signs, fences, stone walls and retaining walls."
or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 57
(Planning Board)

To see if the Town will vote to amend Section V-H-D of its Zoning By-Laws by adding the following sentence to V-H-D-3.

NUMBER OF SIGNS: "When a single lot is occupied by more than one business, whether in the same ownership and structure or not, there shall be not more than one standing sign on said lot."
or otherwise act thereon.

Planning Board Report
on
Article 57
Annual Town Meeting
1968

The Planning Board held a public hearing on the subject matter of Article 57 at its office on January 29, 1968 at 8:30 p.m. The hearing was advertised in the January 18 and January 25 issues of the *Natick Bulletin* and the January 25 issue of the *Suburban Press and Recorder*.

The present zoning by-laws could be interpreted to permit one large standing sign for each and every business in a shopping complex. The purpose of this Article is to limit such a situation to one standing sign. At the hearing held by the Planning Board a suggestion was made that the wording be further clarified as follows: "When a parcel of land in single ownership is occupied by more than one business whether in the same ownership and structure or not, there shall be not more than one standing sign on said lot."

The Planning Board recommends favorable action.

Natick Planning Board

George T. Hazen

Secretary

Voted, by more than $\frac{2}{3}$ vote — only one opposed that the Town amend Section V-H-D of its Zoning By-Laws by adding the following sentence to V-H-D-3:

"NUMBER OF SIGNS: When a parcel of land in single ownership is occupied by more than one business, whether in the same ownership and structure or not, there shall not be more than one standing sign."

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Zoning By-Laws adopted under Article 57, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 58
(Planning Board)

To see if the Town will vote to amend Section V-H-E of its Zoning By-Laws by adding a new paragraph substantially as follows:

4. Subdivision signs. A sign bearing the name of any residential or other subdivision may be erected at an entrance to such subdivision. Such sign shall be located not less than 3 feet from the layout of any street. The over-all area of the sign, exclusive of supports, shall be not greater than 36 square feet and said sign may be lettered on both sides. No part of any subdivision sign shall be more than 15 feet above the level of the roadway nearest the sign location.

No subdivision sign shall be illuminated, nor shall any reflective material be used. The initial permit for any subdivision sign shall be for not more than two years and may be renewed annually upon application. Any sign for which there is no valid permit shall be removed under the authority of the Building Inspector.

or otherwise act thereon.

Planning Board Report
on
Article 58
Annual Town Meeting
1968

The Planning Board held a public hearing on the subject matter of Article 58 at its office on January 29, 1968 at 8:30 p.m. The hearing was advertised in the January 18 and January 25 issues of the *Natick Bulletin* and the January 25 issue of the *Suburban Press and Recorder*.

The desirability of this Article was brought to the attention of the Planning Board by the Building Inspector. The wording was worked out jointly. There are no present provisions for subdivision signs in the Zoning By-Laws and the proposed article would fill this gap.

The Planning Board recommends favorable action.

Natick Planning Board
George T. Hazen

Secretary

Unanimous vote, that the Town amend its Zoning By-Laws Section V-H-E by adding a new paragraph number 4, "SUBDIVISION SIGNS" described in Article 58.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Zoning By-Laws adopted under Article 58, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 59
(Planning Board)

To see if the Town will vote to amend Section VI C of its Zoning By-Laws by inserting a new sentence before the last sentence, substantially as follows:

When required by the Building Inspector, an application for the construction, exterior addition, or new location of a building or structure shall be accompanied by a plot plan certified by a registered land surveyor showing the exact location thereon of all proposed new construction and all existing structures that are to remain.

or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 60
(Planning Board)

To see if the Town will vote to amend Section VI E of the Zoning By-Laws of the Town of Natick, as heretofore amended, by:

Changing 1.2.6 to 1.2.5 in the first paragraph of the section.
or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 61
(Planning Board)

To see if the Town will vote to amend Section VI E of the Zoning By-Laws of the Town of Natick, as heretofore amended, by adding at the end of the section the following paragraph:

“No appeal or petition for a variance, and no application for a Special Permit, which has been unfavorably acted upon by the Board of Appeals shall be considered on its merits by said Board within two years after the date of such unfavorable action except with the unanimous consent of the members of the Planning Board.”

or otherwise act thereon.

Planning Board Report
on
Article 61
Annual Town Meeting
1968

The Planning Board held a public hearing on the subject matter of Article 61 at its office on January 29, 1968 at 8:30 p.m. The hearing was advertised in the January 18 and January 25 issues of the *Natick Bulletin* and the January 25 issue of the *Suburban Press and Recorder*.

The subject matter of this Article was passed at the 1967 Annual Town Meeting with the requirement of the consent of a majority of the members of the Planning Board. The Attorney General's office disapproved the Article, however, because the pertinent State Statute requires unanimous consent of the Planning Board.

The Article is therefore re-submitted in the required form.

The Planning Board recommends favorable action.

Natick Planning Board
George T. Hazen

Secretary

Voted, hand count Yea 88 Nay 34 — $\frac{2}{3}$ vote that the Town amend Section VI E of its Zoning By-Laws as heretofore amended, by adding at the end of the section the following paragraph:

“No appeal or petition for a variance, and no application for a Special Permit, which has been unfavorably acted upon by the Board of Appeals shall be considered on its merits by said Board within two years after the date of such

unfavorable action except with the unanimous consent of the members of the Planning Board."

APPROVAL OF THE ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Zoning By-Law adopted under Article 61, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 62 (Planning Board)

To see if the Town will vote to raise and appropriate to the Planning Board an additional sum of money to be used to update the Comprehensive Plan, and said sum of money will be used in conjunction with matching funds if available through the Housing Act of 1954, Title VII, Section 701, as amended, or take any action relative thereto.

Voted, that the Town appropriate the sum of \$7,834.00 to be expended by the Planning Board to up-date the Comprehensive Plan and that said sum be used in conjunction with matching funds available through the Housing Act of 1954, Title VII, Section 701, as amended, and that said sum be appropriated as follows:

\$500.00 from the unencumbered appropriation balance of the plans and Specs for Maintenance and Storage Building, Article 43, Annual Town Meeting of 1963, and \$7,334.00 from the Current Tax Levy.

Article 63 passed over at this session.

ARTICLE 64 (Bernard Coburn)

To see if the Town will vote to amend its Zoning By-Laws, as amended, by adding to Section 111. A. 19, after the word "premises" the words ("or by owners of the premises where such premises abut Route 135 Central Street and are within the Central fire District"), or otherwise act thereon.

Voted, carries by more than $\frac{2}{3}$ majority — counted vote Yea 96 nay 10 — that the Town amend its Zoning By-Laws, as amended, by adding to Section 111 A. 19 after the word "premises" the words ("or by owners of the premises where such premises abut Route 135 Central and are within the Central Fire District").

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Zoning By-Laws adopted under Article 64, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

Voted, on motion of Mr. Gould, at 11:00 p.m., to adjourn to next Thursday, March 28, is carried.

A Record of the Proceedings of the Sixth Session.

EDWARD W. DEVEREAUX

Town Clerk

**ANNUAL TOWN MEETING
SEVENTH SESSION
MARCH 28, 1968**

The Seventh Session of the Annual Town Meeting was called to order by the Moderator at 7:50 P.M., who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 157 Town Meeting Members.

ARTICLE 65

(Charles H. Morris)

To see if the Town will amend Chapter 1, Section 1, 2, Page 5 of Natick Building Code to provide that the Building Inspector and Deputy Building Inspector shall be residents of the Town of Natick and if and when either ceases to be a resident the position shall be automatically vacated.

(Finance Committee motion, Indefinite Postponement — Lost by counted vote — Yea 49 Nay 75)

Substitute motion by Mr. Douglas to change By-Laws exactly as in Finance Committee report — Carries by more than $\frac{2}{3}$ majority.

Voted, to amend the Building Code of the Town of Natick to read as follows:

“To see if the Town will amend Chapter 1, Section 1, 2, Page 5 of Natick Building Code to provide that the Building Inspector and Deputy Building Inspector shall be residents of the Town of Natick and if and when either ceases to be a resident the position shall be automatically vacated.”

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Building Code adopted under Article 65, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 66

(Board of Appeals)

To see if the Town will vote to amend the Building Code and Zoning By-Law of the Town of Natick, as heretofore amended, by adding after the words “his department” the following phrase — “under their direction and jurisdiction maintain custody of the records and doings of the Board of Appeals,” in paragraph 10, of Section 1.2.1 so that this section will read as follows:

“The Inspector shall keep a record of all receipts, expense, permits, inspections, orders and other business of his department, and under their direction and jurisdiction maintain custody of the records and doings of the Board of Appeals, which record and other books and papers relating to said business, shall be the property of the Town and open at all reasonable times to the inspection of the Selectmen or any interested citizen, but shall not be taken from the custody of the Inspector, and he shall submit to the Selectmen at such time as they may require an annual report of such business, and such other reports as they may

call for the Building Department. No copies of plans or specifications filed with the Inspector shall be made without the consent of the owner thereof," or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 67
(Board of Assessors)

To see if the Town will vote to authorize the Board of Assessors, effective January 1, 1969, to contract for professional appraisal of all new taxable real estate; to raise and appropriate a sum of money, transfer from available funds, or otherwise act thereon.

Voted, that the Town authorize the Board of Assessors, effective January 1, 1969, to contract for professional appraisal of all new taxable real estate using the full and fair market value or the replacement cost method of appraisal; to appropriate the sum of \$5,500.00 for said purpose, as follows:

\$425.00 from the unencumbered appropriation balance of Professional Appraisal, 1966, Article 37, Annual Town Meeting of 1965 and \$5,075.00 from the Current Tax Levy.

ARTICLE 68
(Board of Selectmen)

To see if the Town will vote to accept the provisions of Chapter 401 of the Acts of 1966, an Act authorizing Towns to Cover certain elected or appointed officers under the Workmen's Compensation Act, or otherwise act thereon.

Voted, to accept the provisions of Chapter 401 of the Acts of 1966, and appropriate the sum of \$33.00 for said purpose from the Current Tax Levy.

ARTICLE 69
(Voting Machine Study Committee)

To see if the Town will vote to appropriate or otherwise provide a sum of money to be expended for the purpose of purchasing a number of mechanical voting machines and/or provide transportation charges for their return or otherwise act thereon.

Unanimous vote, that the Town purchase forty-five (45) automatic voting machines of the nine party row, fifty (50) office column size, and that the Voting Machine Study Committee be authorized to purchase same, and to rent for one (1) year, with option to purchase, twelve (12) such voting machines now in the Town's possession, and that funds be provided as follows:

\$21,380 from the current Tax Levy, and \$56,200.00 to be borrowed by the Town Treasurer with the approval of the Selectmen for a period not more than three (3) years. Said purchase and rental being in accordance with Chapter 44, Section 7, Clause 9, and Chapter 410 of the Acts of 1967, General Laws, pertaining to Departmental Equipment.

ARTICLE 70
(School Committee)

To see if the Town will appropriate a sum of money to be expended under the direction of the Committee appointed by the Moderator under Article 30 of the Warrant for the 1967 Annual Town Meeting, for the purpose of constructing and originally equipping and furnishing an elementary school (on land acquired under the provisions of Article 40 of the Annual Town Meeting of 1966) and to determine whether said sum shall be raised by borrowing or by transfer from available funds or both or to take any action relative thereto.

Voted, to refer the subject matter of Article 70 to the Special Town Meeting to be held May 2, 1968.

ARTICLE 71
(Bacon Free Library Maintenance Committee)

To see what sum of money the Town will vote to raise, or borrow or transfer and appropriate for the maintenance of the Bacon Free Library, or otherwise act thereon.

Voted, to appropriate the sum of \$6,260.00 from the Current Tax Levy for the maintenance of the Bacon Free Library.

ARTICLE 72
(Natick Conservation Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide, \$1,000 for maintenance and operation of the Conservation Commission, for the current year.

Voted, to table this article.

ARTICLE 73
(Natick Conservation Commission)

To see if the Town will vote to raise and appropriate or otherwise provide a sum not to exceed \$30,000, to the Conservation Fund created by authority of the vote under Article 38 of the Annual Town Meeting of 1963 or otherwise act thereon.

Voted, that the Town appropriate from the Current Tax Levy the sum of \$10,000.00 for the Conservation Fund created by authority of the vote under Article 38 of the Annual Town Meeting of 1963.

ARTICLE 74
(Personnel Board)

To see if the Town will vote to amend Article VI (a), Section 12, Vacations, of the Town By-Laws by deleting "and any such employee who has completed ten years consecutive service shall be entitled to three weeks vacation with pay in each calendar year commencing subsequent to completion of such service"; and any such employee who has completed fifteen years consecutive service shall be entitled to four weeks vacation with pay in each calendar year commencing subsequent to completion of such service" and substituting the following:

"and any such employee who on June 1 has completed ten years consecutive service shall be entitled to three weeks vacation with pay; and any such employee who on June 1 has completed 15 years consecutive service shall be entitled to four weeks vacation with pay. Or otherwise act thereon."

Voted, to amend Article VI (A) Section 12, Vacations, by substituting quote in Article 74.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 74, is hereby approved.

ELLIOT L. RICHARDSON
Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX
Town Clerk

(Published according to law)

Voted, to take Article 9 from table.

Voted, the subject matter of Article 9 until after Article 87.

ARTICLE 75
(Personnel Board)

To see if the Town will vote to amend Article VI (a) Section 13, Section A, Sub-section 1, a new paragraph to read as follows:

"If a question exists as to whether an employee is entitled to compensation under the Workmen's Compensation Act, he may draw sick leave benefits pending resolution of said question. As a condition for drawing such sick leave benefits, the employed shall enter into a written agreement with the Town of Natick, wherein he agrees to reimburse the Town for such payments in the event he receives Workmen's Compensation benefits for said period."

or otherwise act thereon.

Voted, to amend Article VI (a), Section 13, Section A, Sub-Section 1 of its By-Laws by adding new paragraph as quoted in Article 75.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 75, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 76

(Dept. of Public Works)

To change Article VI (a) Section 13, Paragraph C 1 to read: "An employing department head without prior approval of the Personnel Board or medical evidence may grant sick leave with pay to any employee of his department not to exceed three days at any one time."

Voted, Indefinite Postponement.

ARTICLE 77

(Personnel Board)

To see if the Town will vote to amend Article VI (a) Section 13, sub-section B, by deleting the first sentence and adding in its place the following:

B. Regular full time employees, appointed subsequent to January 1, 1968, will accrue sick leave at the rate of one day for each month of service, (not to exceed twelve days in any year); such sick leave may not be used until completion of six months continuous service.

or otherwise act thereon.

Voted, to amend Article VI (a), Section 13, sub-section B, by deleting the first sentence and adding in its place the following:

B. Regular full time employees, appointed subsequent to January 1, 1968, will accrue sick leave at the rate of one day for each month of service (not to exceed twelve days in any year); such sick leave may not be used until completion of six months continuous service.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 77, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 78
(Dept. of Public Works)

To see if the Town will vote to amend Article VI (a) Section II Legal Holidays by adding a new paragraph as follows:

Whenever any of the holidays listed above falls on an employee's day off or during his vacation, he will receive a compensatory day off in lieu of said holiday. and by changing the third paragraph to read:

Legal holidays or compensatory days off in lieu of such holidays are to be considered as eight (8) hours actually worked.

Voted, counted vote Yea 81 Nay 55 to refer the subject matter of Article 78 to the Personnel Board.

ARTICLE 79
(Personnel Board)

To see if the Town will vote to amend its by-laws by adding in Article VI (a), Section 13, a new section to read as follows:

Section III — Military Leave of Absence for Active Duty Training.

Any regular full time employee, with length of service in excess of ninety (90) days, who is called into active duty for training in the Military Forces of the United States or of the Commonwealth of Massachusetts, shall, upon presentation of competent orders to his Department Head, be granted leave of absence from his duties for not more than 17 calendar days in any calendar year, without loss of vacation leave or other benefits to which he is otherwise entitled; and shall be paid the difference between his regular straight time pay as a Town employee and his military pay for said period of leave of absence, provided he presents evidence of attendance from his Commanding Officer.
or otherwise act thereon.

Voted, to amend Town By-Laws by adding in Article VI (a), Section 13, a new Section;

SECTION III — Military Leave of Absence for Active Duty Training.

Any regular full time employee, with length of service in excess of ninety (90) days, who is called into active duty for training in the Military Forces of the United States or of the Commonwealth of Massachusetts, shall, upon presentation of competent orders to his department Head, be granted leave of absence from his duties for not more than 17 calendar days in any calendar year, without loss of vacation leave or other benefits to which he is otherwise entitled; and if his daily military rate is less than his regular daily rate with the Town, shall be paid the difference between his regular straight time pay as a Town Employee and his military pay for said period of leave of absence, provided he presents evidence of attendance from his Commanding Officer.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 79, is hereby approved.

ELLIOT L. RICHARDSON
Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX
Town Clerk of Natick

(Published according to law)

Voted, to recess for 10 minutes.

9:50 returned from recess.

Voted, to take Section E of Article 21 from table.

Voted, Finance Committee motion as amended — That the following Committees be appointed by the Moderator and that appropriations be made where indicated from the Current Tax Levy.

By-Law Revision Committee — \$500.00
Town Office Building Committee

Town Rules Committee of 8 — to consist of one member from each Precinct with the Moderator to serve as advisor. Said Committee's purpose shall be to draw up recommended rules and procedures for the Conduct of Town Meetings and Town Meeting Members; such recommendations to be in the form of changes in the By-Laws, or of resolutions for action by Town Meeting. This Committee shall also study, and report at the next Annual Town Meeting on the desirability of the formation of a Standing Rules Committee, with suggestion as to its formation and composition, if in the opinion of this Committee a standing Rules Committee is desirable.

A Committee of three (3) be appointed to study Chapter 41 Section 103 of the General Laws and any data relevant to a Town Purchasing Agent, and submit a report of their findings to the next Annual Town Meeting. And said Committee be authorized to submit appropriate Articles for inclusion in the next Annual Town Warrant or any prior Special Town Meeting.

A Committee of five (5) be appointed not later than May 15, 1968, to determine which playground areas of the Town are in need of shade trees, and where the trees are to be planted. This Committee shall include the Tree Warden, a representative of the School Committee, a representative of the Recreation Department, and two representatives of the P.T.A. or interested parents of school children; and a sum of \$100.00 be appropriated from Current Tax Levy for this purpose.

ARTICLE 80 (Personnel Board)

To see if the Town will vote to amend its By-Laws by adding in Article VI (a), Section 13, a new section to read as follows:

"Section IV — Military Leave for Extended Active Duty with Armed Forces.

1. Any regular full time or regular part time employee who enters on extended active duty with the Armed Forces, shall, upon presentation of competent orders to his Department Head, be granted military furlough without pay for the period of his service.
2. An employee granted military leave will be returned to employment in the position he left for military duty or to a position of like seniority and pay, if he satisfactorily completes his service and receives a certificate to that effect and he applies for return to employment within ninety (90) days of his release or discharge from service and provided he is mentally and physically fit to perform the duties of such position.
3. An employee returned to employment after military leave has the same seniority, pay and vacation rights he would have enjoyed had he remained at work instead of entering on military duty."

or otherwise act thereon.

Voted, to amend its By-Laws by adding in Article VI (a), section 13 — A new section as quoted in Article 80.

ARTICLE 81 (Personnel Board)

To see if the Town will vote to amend its By-Laws by adding in Article VI (a) Section 13, a new section to read as follows:

"Section V — Informal Leave.

Leave of absence without pay up to a maximum of thirty (30) days may be granted by the Department Head subject to notification in writing to the Personnel Board. Such leave may be extended by the Department Head after receipt of approval by the Personnel Board. The reason for extension and the recommendation of the Department Head must be included in the request for approval."

Voted, to amend its By-Laws by adding in Article VI (a) Section 13, A new section — Section V — Informal Leave — as quoted in Article 81.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 81, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 82 (Personnel Board)

To see if the Town will vote to amend Article VI (a) Section 13, Sick Leave, a new section, Section 5, the following:

“Section 5 — Sick leave shall be granted for illness, injury, or exposure to contagious disease, or by serious illness of a member of the employee's immediate family. Requests for sick leave due to serious illness of a member of an employee's immediate family, which requires an employee's absence for periods in excess of three consecutive working days, the Town will require a physician's certificate as evidence of the necessity for such absence. The immediate family shall include parents, spouse, parents of spouse, children, brother or sister.”

Voted, that the Town amend Article VI (a), Section 13, C, Sick Leave by adding Section 5 quoted in Article 82.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 82, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 83 (Personnel Board)

To see if the Town will vote to amend its By-Laws by adding in Article VI (a) Section 13, a new section to read as follows:

Section VI — Leave of Absence for other employment.

Leave of absence shall not be granted for the purpose of seeking, obtaining or working in employment other than for the Town of Natick.
or otherwise act thereon.

Voted, to amend its By-Laws by adding in Article VI (a) Section 13, a new section to read:

Section VI — Leave of Absence for other employment.

Leave of absence shall not be granted for the purpose of seeking, obtaining or working in employment other than for the Town of Natick.

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 83, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk

(Published according to law)

ARTICLE 84 (Personnel Board)

To see if the Town will vote to amend its By-Laws by adding in Article VI (a) Section 13, a new section to read as follows:

Section VII — Length of Service.

The length of service of any employee shall be broken and no prior period or periods of employment with the department shall be counted if such employee:

- (a) Terminates his employment; or
- (b) Is discharged for just cause

Voted, to add a new section, Section VII, to Article VI (a) Section 13.

Section VII — Length of Service.

The length of service of any employee shall be broken and no prior period or periods of employment with the department shall be counted if such employee:

- (A) terminates his employment; or
- (B) is discharged for just cause

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 84, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 85 (Finance Committee)

To see if the Town will vote to amend its By-Laws substantially as follows, or otherwise act thereon:

By adding to Article 1, Section 2:

"The Selectmen and Town Clerk shall cause the warrant for a Special Town Meeting to be published no later than 21 days prior to the date of such Special Town Meeting, except where compliance with this provision would defeat the purpose of said Special Town Meeting. The Board of Selectmen shall forward a copy of such warrant to the Finance Committee prior to its publication."

And by adding at the end of the second sentence of Article VI, Section 4, the phrase:

"except where compliance with this provision would defeat the purpose of a Special Town Meeting."

Voted, to amend Town By-Laws by adding to Article 1, Section 2.

"The Selectmen and Town Clerk shall cause the warrant for a Special Town Meeting to be published no later than 21 days prior to the date of such Special Town Meeting, except where compliance with this provision would defeat the purpose of said Special Town Meeting. The Board of Selectmen shall forward a copy of such warrant to the Finance Committee prior to its publication."

And by adding at the end of the second sentence of Article VI, Section 4, the phrase:

"except where compliance with this provision would defeat the purpose of a Special Town Meeting."

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

May 23, 1968

The foregoing amendment to Town By-Laws adopted under Article 85, is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

ARTICLE 86 (Finance Committee)

To see if the Town will vote to amend its By-Laws substantially as follows, or otherwise act thereon:

By adding to Article III-(a) in Section 1 after the words material, supplies or equipment — the words "or insurance."

Voted, Indefinite Postponement.

Voted, on motion at 11:00 P.M., to adjourn until next Tuesday evening, April 2, 1968.

A record of the Proceedings of the Seventh Session.

EDWARD W. DEVEREAUX

Town Clerk

ANNUAL TOWN MEETING EIGHTH SESSION APRIL 2, 1968

The eighth session of the Annual Town Meeting was called to order by the Moderator at 7:45 P.M., who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 156 Town Meeting Members.

Unanimous vote, that the following Resolution — made by former Selectman Mr. Jeremiah J. Healy, Jr. be entered into the minutes of the Annual Town Meeting.

Mr. Moderator, Town Meeting Members:

I rise to suggest that this meeting enter into its records the appreciation of the entire town of the many and varied efforts of the late Francis M. Coan on behalf of all residents of Natick.

Francis M. Coan, born February 20, 1920, in Natick.

Graduate of the Natick School System.

Member of the United States Air Corps in World War II.

Husband, parent, businessman.

Founder of the Natick-Framingham Chapter of the 100 Club, an organization devoted to the assistance of widows of firemen and Policemen killed in the line of duty.

Chairman of the Board of Directors of the Family Counseling Service.

Director of the South Middlesex Area Chamber of Commerce.

Director of a local bank, The March of Dimes, The United Fund, and Retarded Children.

Fran Coan's last and most recent public service was as Chairman of The Leonard Morse Hospital Million Dollar Fund-Raising Drive. Under his tireless leadership the drive reached its goal, and the hospital is under construction.

Francis M. Coan died March 29, 1968. Citizen of Natick, veteran, civic leader, businessman, husband, father. A man whom this community will long remember, and to whom Natick owes a great debt of gratitude.

J. J. Healy, Jr.

April 2, 1968

ARTICLE 87

(Town Office Building Study Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for professional consultation, for engaging an architect, and securing schematic designs for a Town Office Building, said money to be spent under the direction of the Town Office Building Study Committee, or otherwise act thereon.

Motion to move the question carries.

Voted, to refer the subject matter of this Article to the Town Office Building Committee appointed under Article 21.

Motion offered by Mr. MacDonald to remove Article 9 from Table fails to carry.

Motion by Mr. Lebowitz to reconsider Planning Board section of Article 3 — Lost.

Motion by Mr. Gould for indefinite postponement of the entire subject matter of Article 63 carries.

Voted, to remove Article 9 from the table.

ARTICLE 9

(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for the support of Schools for the current year.

Voted, unanimously section by section that the sum of \$5,302,770.00 be appropriated from the Current Tax Levy for the School Department, itemized as follows:

Salaries & Wages	\$4,498,052.00	
Less Federal Aid Funds	—47,388.00	\$4,450,664.00
	<hr/>	
Operating Expenses:		
Administration		39,800.00
Instruction	328,700.00	
Less Federal Aid Funds	—67,394.00	261,306.00
	<hr/>	
Other School Services		172,000.00
Operation & Maintenance of Plant		273,800.00
Fixed Charges		200.00
Community Services		32,000.00
Acquisition of Fixed Assets		28,000.00
Program with others		45,000.00
		<hr/>
		\$5,302,770.00

Voted, to dissolve at 9:50 P.M.

A record of the Proceedings of the Eighth and Final Session of the 1968 Annual Town Meeting.

EDWARD W. DEVEREAUX

Town Clerk

**WARRANT FOR SPECIAL TOWN MEETING
APRIL 9, 1968
THE COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

To any Constable of the Town of Natick in said County:

GREETING:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on,

TUESDAY EVENING, APRIL 9, 1968

at 7:30 o'clock, then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 2 of the Acts of 1938, and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street; Natick Police Station and Central Fire Station in Natick; Town Clerk's Office, East Central Street; Fire Station, South Natick; Fire Station on Speen Street, West Natick; Pole #53, South side of Natick Tool Rental, North Main Street and Bacon Street; Fire Station, East Natick, at Oak Street; Pole #114 on North Main Street opposite Pine Street, North Natick; Bulletin Board First National Store, opposite New Road; Pole #15 at intersection of Everett and Cottage Streets, Little South; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said April 9, 1968; also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said publication to be seven days at least before the day appointed for said meeting, said publications being March 28, 1968.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 25th day of March A.D., 1968.

LYMAN G. BROWN
JAMES N. LUTTRELL
WILLIAM H. WHITE

Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS

Constable of Natick

March 25, 1968

**OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

April 1, 1968

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, March 30, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said newspapers published in the Town of Natick, in the issues dated March 28, 1968, respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

**SPECIAL TOWN MEETING
APRIL 9, 1968**

Meeting called to order by Moderator at 7:45 P.M. who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 147 Town Meeting Members. The Finance Committee reported through its Secretary, Mrs. Ruth Leavitt. **Voted**, to waive the reading of the Warrant Articles. Unanimously voted that the following Resolution be entered into the Town Records.

I rise in tribute to one of our fellow Town Meeting Members who has died since the conclusion of our Annual Town Meeting.

John B. Jennings, born and educated in Natick, was truly a native son. As a Town Meeting Member, originally from Precinct One, and in recent years from Precinct Seven, he has helped to mold the Community into its present stature. Never an overly vocal Legislator, he nonetheless was a most effective one.

He was a prime example of the true ecumenical spirit in his Christian tolerance and understanding of diverse points of view. John Jennings held the highest award which the Boy Scouts can bestow on any individual adult leader — the Silver Beaver. This is emblematic of the many years he served the Algonquin Council, Boy Scouts of America, with his quiet dignity.

In truth, it can be said that John B. Jennings was a man who really loved his God, his Country and his Town. He will be sorely missed — but fondly remembered.

It seems only fitting, then, to present the following resolution: Be it resolved that the Town of Natick express its most grateful thanks and appreciation to the memory of the late John B. Jennings for his many years of dedicated service to his Town and that we all rise to observe a moment of silence in his memory.

Reginald Fitzgerald,
Precinct 4

Voted, to table Article 1 until later hour of this Session.

ARTICLE 2 (Board of Selectmen)

To see if the Town will vote to appropriate a sum of \$1,500.00 for necessary expenses of Sergeant Edward C. Garvin, to be incurred outside the Commonwealth, to attend a training program for local Police Officers conducted by the Federal Bureau of Investigation, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$1,500.00 from the Current Tax Levy to defray the expenses of Sgt. Edward C. Garvin in attending a training program for local Police officers conducted by the Federal Bureau of Investigation outside the Commonwealth of Massachusetts.

ARTICLE 3 (Board of Selectmen)

To see if the Town will vote under Chapter 800 of the Acts passed by the General Court of Massachusetts during the Session of 1967 authorizing the Town of Natick to appropriate Seven Hundred Seventy Two Dollars to indemnify George F. Roberts for expenses incurred by him in securing a writ of mandamus commanding the Selectmen of Natick to include Article 85 in the Warrant for the Annual Town Meeting of 1965, and after such appropriation the Town Treasurer is hereby authorized to pay such sum to the said George F. Roberts.

Voted, that the Town appropriate the Sum of \$772.00 from the Current Tax Levy to reimburse George F. Roberts for expenses incurred by him.

ARTICLE 4 (Board of Selectmen)

To see if the Town will vote to appropriate a sum of money from the Current Tax Levy, transfer from any available sums, or by borrowing, to purchase or to take by eminent domain for Municipal purposes, listed on the Natick Assessors Map, Page 43, Lot 384. Said parcel being bounded and described as follows:

Land with the buildings thereon situated on the Southerly side of Union Court, in said Natick, in the County of Middlesex and the Commonwealth of Massachusetts, and bounded and described as follows:

Bounded on the North by Union Court there measuring one hundred (100) feet; on the West by land now or formerly of one Chandler there measuring sixty eight and 80/100 (68.80) feet; on the South by land now or formerly of the Tash Heirs there measuring ninety six (96) feet; on the East by land now or formerly of the Peter Hogan Estate there measuring sixty seven (67) feet, more or less, to the point of beginning; with a right of way over said Union Court to North Main Street, Natick; and subject to all rights of way existing on said premises, being the same premises conveyed to Joseph L. O'Brien, by the Trustees of the Natick Investment Association by their deed dated December 9th, 1922 and recorded with Middlesex South District Deeds, Book 4315, Page 507.

Voted, indefinite postponement of this Article.

ARTICLE 5 (Board of Selectmen)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide for the installation of Traffic Control devices at the Union Street entrances of the Leonard Morse Hospital, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$11,500.00 as follows.

\$175.54 from the Traffic Control Signal installation Article 41 of the Annual Town Meeting of 1963.

\$363.00 from Signal Equipment, Dewey Street, Article 65 of the Annual Town Meeting of 1965.

\$320.00 from the installation of detectors on East Central Street, Article 65 of the Annual Town Meeting of 1965; and

\$10,641.46 from the Current Tax Levy for the installation of traffic control signal devices on Union Street in the vicinity of the entrances to the Leonard Morse Hospital, under the jurisdiction of the Selectmen.

ARTICLE 6 (Board of Public Works)

To see if the Town will vote to instruct its Representative to the General Court to file a bill seeking authorization for the Retirement Board of the Town of Natick, with the approval of the Board of Selectmen, to retire on account of accidental disability, under the contributory retirement system of said Town, Joseph Saviano, an employee of its Public Works Department, who was injured on March 3, 1963, while in the performance of his duties, notwithstanding that written notice of such injury was not given to the said Retirement Board in accordance with the provisions of General Laws Chapter 32, Section 7 (1) and (3), or otherwise act thereon.

Voted, that the Town instruct its representative to the General Court to file a bill seeking authorization for the Retirement Board of the Town of Natick, with the approval of the Board of Selectmen, to retire on account of accidental disability, under the contributory retirement system of said Town, Joseph Saviano, an employee of its Public Works Department, who was injured on March 3, 1963, while in the performance of his duties, notwithstanding that written notice of such injury was not given to the said Retirement Board in accordance with the provisions of General Laws Chapter 32, Sections 7 (1) and (3).

ARTICLE 7 (Board of Public Works)

To see if the Town will vote to authorize the Department of Public Works to enter into an agreement with the Town of Wellesley relative to the construction and maintenance of a sanitary sewer system, known as the East Natick Sewer Project, in College Road and Edgemore Road, or otherwise act thereon.

Voted, to authorize the Department of Public Works to enter into an Agreement with the Town of Wellesley relative to the construction and maintenance of a sanitary sewer system, known as the East Natick Sewer Project, in College Road and Edgemore Road.

ARTICLE 8
(Sidewalk Study Committee)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide for the construction of sidewalks as follows:

1. The north side of Eliot Street from Badger to Everett Streets and the north side of Everett Street from Eliot to Cottage Streets.
2. The south side of West Central Street from Wellesley Avenue to Mill Street.
3. The west side of Speen Street from Pond Street to a point 160 feet south of West Central Street.
4. The south side of Bacon Street from North Main to Marion Streets, not including existing paved sidewalks.

Assessments to be made upon the abutters as authorized by any general or special law; said betterments to be borne not less than fifty percent by the abutters and the remainder by the Town.

Voted, Indefinite Postponement.

ARTICLE 9
(Board of Selectmen)

To see if the Town will vote to remove from its vote as to Article 11 of the Special Town Meeting of December 12, 1967 so much of the wording of said vote which reads as follows:

“provided that this action shall not absolve said Post of liability for violation of any agreement to which they have assented regarding the use and disposition of subject land.”

Voted, that the Town remove from its vote of the Special Town Meeting of December 12, 1967, so much of the wording of said vote which reads as follows:

“provided that this action shall not absolve said Post of liability for violation of any agreement to which they have assented regarding the use and disposition of subject land.”

Motion by Mr. Coplan to remove Article 1 from table carries.

ARTICLE 1
(Board of Selectmen)

“To see if the Town will vote to ratify and adopt the terms and provisions of a collective bargaining agreement, dated March 2, 1968, between the Town of Natick and Local 1707, International Association of Firefighters, AFL-CIO, covering certain employees of the Natick Fire Department as set forth hereinafter;

See Appendix A

and to appropriate the funds necessary to implement the terms of said collective bargaining agreement.”

APPENDIX A
AGREEMENT

Agreement dated March 2, 1968, between the Town of Natick, Massachusetts (hereinafter called the Town) and Local 1707, International Association of Firefighters, AFL-CIO (hereinafter called the Union):

Article 1 — Recognition

In recognition of the fact that a majority of the employees in the units described below have selected the Union as exclusive bargaining representative, the Town of Natick hereby recognizes the Union as the exclusive bargaining representative for the employees described below, in separate bargaining units, as follows:

UNIT A:

All regular full-time uniformed employees of the Natick Fire Department, but excluding the chief, the deputy fire chiefs, and administrative clerk, and further excluding all other employees of the Natick Fire Department.

UNIT B:

All regular full-time non-uniformed employees of the Natick Fire Department, including all communication personnel, but excluding the fire chief, the deputy fire chiefs, and administrative clerk, and further excluding all other employees of the Natick Fire Department.

UNIT C:

All deputy chiefs of the Natick Fire Department, but excluding the fire chief and the administrative clerk, and further excluding all other employees of the Natick Fire Department.

ARTICLE II — PARTICIPATION IN UNION

The Town will advise the Union in writing of the name, address and classification of each new employee covered by this Agreement. The Town recognizes the right of any employee to become a member of the Union and will not discourage, discriminate or in any other way interfere with the right of any employee to become and remain a member of the Union.

ARTICLE III — NON-DISCRIMINATION

Neither the Town nor the Union will discriminate against any employee covered by this Agreement or applicant for employment because of age, race, color, creed, sex, or national origin.

ARTICLE IV — EMPLOYEE — RIGHTS, OBLIGATIONS AND UNION ACTIVITIES

SECTION 1:

Insofar as requirements of the Fire Department permit, Union Officers and/or Stewards will be excused from duty, without pay, when required to conduct Union business other than joint meetings with management.

Union Officers and/or Stewards shall give reasonable advance notice of their intent to engage in such business to their respective company-rank officer so that the work schedule may be arranged accordingly.

SECTION 2:

Conditions of work permitting, Union Officers and/or Stewards shall be excused from their normal tour of duty without pay only for such period of time as is required to conduct their Union business. In no event shall such excused absence exceed four (4) consecutive working hours.

SECTION 3:

There shall be no solicitation of employees for Union membership or dues conducted on fire stations' property during working hours, by the Union, its representatives, or by employees.

SECTION 4:

Union meetings are not to be conducted in fire stations unless prior arrangements are made with the company-grade officer-in-charge at least one (1) full working day before the start of such meeting.

SECTION 5:

No Union activities will be carried on during working hours which will interfere with the normal operations of the Fire Department.

There shall be no deduction of pay from grievants and/or Union Officers or Stewards when engaged in joint meetings with management during working hours.

SECTION 6:

The Union shall furnish the Fire Chief with a written list of its Local Officers and Shop Stewards, and shall, as soon as possible; notify him in writing of any changes therein. Only those Officers and Stewards shall be recognized by the Town and/or Fire Chief for purposes of joint meetings, except that, at the Union's discretion, the Union may be represented by an International Officer and/or Counsel.

ARTICLE V — RIGHTS OF MANAGEMENT

SECTION 1:

It is agreed that management officials of the Town of Natick and of its Fire Department retain all the rights vested in them by the General Laws of Massachusetts. More particularly, the Fire Chief has full and absolute authority in the administration of the Fire Department, shall make all rules and regulations for its operation, and has the following rights, including, but not limited to, the right to direct employees, to hire, promote, transfer, assign and retain employees within the Fire Department, and to suspend, demote, discharge or take other disciplinary action against employees for just cause or for any other legitimate reason, to maintain the efficiency of the operations entrusted to him, to determine the methods, means and personnel by which such operations are to be conducted, including subcontracting, if deemed necessary, and to take whatever action may be necessary to carry out the mission of the Fire Department in situations of emergency. It is acknowledged that these rights are vested exclusively in the Fire Chief subject only to statutory limitations, so long as the exercise of these rights does not conflict with any term or condition of this Agreement and the General Laws of Massachusetts.

SECTION 2:

For purposes of this Agreement, the term "Management Officials" includes members of the Natick Board of Selectmen, Fire Chief, Deputy Fire Chiefs, and anyone duly designated as acting in any of the aforesaid positions.

ARTICLE VI — ASSIGNMENT OF WORK — ACCEPTING ASSIGNMENTS

SECTION 1:

Unless specifically provided for elsewhere in this Agreement, all assignments of work shall be allocated on a fair and equitable basis.

SECTION 2:

No employee covered by this Agreement may refuse to perform an order, or refuse to accept and perform a job assignment issued by a superior officer. Failure to comply with this section shall be good cause for disciplinary action against the offending employee.

SECTION 3:

In the event an employee disputes the validity of an order or assignment issued by a superior officer, the employee shall first carry out the order or assignment and later utilize the grievance procedures of this Agreement.

ARTICLE VII — COMPLAINT, GRIEVANCE AND ARBITRATION PROCEDURES

SECTION 1: PREAMBLE

In the interest of harmonious and efficacious performance of the duties and obligations of the Town's departments, the Town of Natick and the Union recognize the importance of prompt and equitable disposition of any complaints and grievances at the lowest organizational level possible under procedures of maximum informality and flexibility and minimum publicity.

Employees covered by this Agreement shall have the right to present complaints and grievances and have them promptly considered on their merits in accordance with the following procedures established for their particular appropriate bargaining units.

Before a matter of personal concern or dissatisfaction (i.e. a complaint) becomes a grievance within the meaning of this Article for Bargaining Unit A and B employees, the parties hereto encourage attempts to informal resolution as set forth in Section 2 of this Article.

SECTION 2: Informal Complaint Procedure

(a) Any employee in Bargaining Unit A and B having a complaint or dissatisfaction relating to his job and work conditions may present it individually or by his Union steward informally, orally or otherwise, to the officer-in-charge of the station where such employee is working. Every effort for an informal and immediate resolution shall be made by both parties. If the employee believes his complaint or dissatisfaction has not been resolved by means of this informal complaint procedure, then he may utilize the formal grievance procedure, as hereinafter set forth.

(b) This informal complaint procedure is not available to employees in Bargaining Unit C.

SECTION 3: Grievance Definition and Union Participation

(a) A grievance is defined as a matter of personal concern or dissatisfaction to an employee arising out of the terms or conditions of employment, including but not limited to lay off, discharge, suspension, promotion or demotion.

(b) Grievances may be initiated only by employees, either singly or jointly. The Union may, upon the request of the employee or employees, represent them at any stage of the procedure.

(c) In the event the employee chooses to handle his own grievance, participation by the Union shall be allowed only to the following extent:

(1) As soon as possible but prior to reaching any informal resolution or adjustment of any complaint, the Union shall have the opportunity to state its position, including the informal presentation of facts, or evidence on the possible impact on the employees in the unit.

(2) At each step of the formal grievance procedure, the Town or its designated representative shall make available any record relied upon to sustain the action which gave rise to the grievance and any other information necessary and pertinent to the processing of the grievance, except for any material which is confidential to the Town or which is determined to be intimate and private to the grieving employee. Management shall determine confidentiality.

(3) Attendance at any meetings and/or discussions between the grieving party and representatives of the Town which take place in the formal processing of a grievance.

(4) Opportunity to submit evidence and state its position either orally or in writing at each step or at any meetings and/or discussions in the course of the formal processing of a grievance.

(5) A copy of any written decision and/or summary which is prepared or issued in the course of a grievance shall, upon written request, be furnished to the Union.

SECTION 4: Formal Grievance Procedure

Only grievances having their origin within thirty (30) working days of date of filing may be processed except that grievances based on matters which occurred between September 1, 1967 and the effective date of this procedure may be filed within thirty (30) working days from the effective date of this grievance procedure.

STEP ONE:

(a) An employee in Bargaining Units A and B or, at his request, the Union may submit his grievance in writing on a form to be provided by the Town, to the Deputy Fire Chief in charge of the shift to which the employee is assigned at the time the grievance is alleged to have occurred; except that if such Deputy Fire Chief represented the Town in the informal complaint procedure involving the situation from which the grievance arose, then the written grievance shall be submitted directly to the Fire Chief.

(b) Employers in Bargaining Unit C shall commence the processing of grievances by individually or, at their request, the Union submitting the grievance in writing on a form to be provided by the Town to the Fire Chief.

(c) The written submission shall include, at least, the following information:

1. Name, classification and grade level of grievant;
2. Nature of grievance (e.g. improper placement on duty roster);
3. Remedy requested;
4. For employees in Bargaining Units A and B — a statement that the informal complaint procedure has been utilized; and
5. Signature(s) of grievant(s).

(d) The Deputy Fire Chief or the Fire Chief to whom the STEP ONE written grievance was submitted will render a decision thereon to the employee and to the Union, in writing, within ten (10) working days of date of receipt of the grievance by him.

STEP TWO:

(a) There shall be established by the Natick Board of Selectmen a panel of three (3) citizens of the Town of Natick (none of whom shall be related by blood or marriage to the Selectmen, the Fire Chief or to any employee covered by this Agreement) to be known as the Grievance Appeals Committee. This committee shall exist for the entire life of this Agreement, and shall operate solely in the Formal Grievance Procedure, as set forth below. It need not hold meetings on a regular basis, but shall be convened as necessary to promote its obligations set forth hereinafter.

(b) If any employee in Bargaining Units A, B, or C is yet aggrieved by the decision rendered in STEP ONE of the Formal Grievance Procedure, he (or the Union) may appeal to the Grievance Appeals Committee established pursuant to the immediate preceding paragraph. Such appeal, in writing on a form to be provided by the Town, must be received by the Grievance Appeals Committee not later than the twentieth (20th) working day after the STEP ONE decision was rendered.

(c) The Grievance Appeals Committee shall hold a hearing upon each grievance within fourteen (14) working days from the date the appeal is received by the Grievance Appeals Committee. The hearings conducted hereunder shall be considered matters relative to collective bargaining and, in accordance with Natick Town by-laws Article III (a), Section 11, shall not be open to the public. All parties to the grievance and the Union, through its representatives or counsel, shall be permitted to appear and be heard at the hearing. Ordinary rules of legal evidence shall not apply to such hearing of the Grievance Appeals Committee.

(d) The Grievance Appeals Committee shall render to the grievant and to the Union a written decision upon the grievance within twenty (20) working days after the close of the hearing thereon.

SECTION 5: FAILURE TO APPEAL OR ANSWER

If any formal grievance is not appealed at any step within the time limit stated for such appeal, the grievance shall be considered settled on the basis of the last disposition and shall not be eligible for further appeal; and if the Town should fail to submit its written answers within the time limits prescribed above, then the grievance shall be deemed to be resolved in the favor of the grievant.

SECTION 6: Union may Process Grievance

An employee may select the Union as his representative in processing his grievance at any step in the Formal Grievance Procedure. If an employee so chooses, then the Union, its representatives and/or counsel may act in all respects in place of the employee.

SECTION 7: Violation of Agreement

The Union may initiate a grievance in the first instance at STEP TWO of the Formal Grievance Procedure, without exhausting the Informal Complaint Procedure, in any case where the grievance alleges a violation of this Agreement.

SECTION 8: Arbitration

(a) Any matter involving the meaning, application or interpretation of the provisions of this Agreement, which has not been resolved after processing through

the Informal Complaint and Formal Grievance procedures may be submitted to arbitration before a panel of three (3) arbitrators to be selected in accordance with the procedures below. Only the Union or the Town (by the Fire Chief) may submit matters for consideration by the arbitrators.

(b) The panel of arbitrators shall be selected as follows: One member designated by the Union Executive Committee, one member by the Fire Chief, and the third member selected by mutual agreement of the other two arbitrators. Should the arbitrators designated by the Union and by the Fire Chief fail to reach agreement upon a third arbitrator within fourteen (14) working days from the last appointment of those two (2) arbitrators, then those two shall be discharged and the Union and the Fire Chief shall select arbitrators to act in their place whose first function shall be to select a third arbitrator.

(c) The panel of arbitrators shall exist only for the disposition of the particular grievance(s) for which it is empanelled; provided, that the Union and the Fire Chief may designate the same arbitrator as a member of more than one panel and provided further that the third panel member also may participate as a member of more than one panel.

(d) Each party to the arbitration shall endeavor to designate persons who are willing to serve on the arbitration panel without compensation therefor, and who are knowledgeable in the field of labor-management relations. Costs of arbitration, if any, shall be shared equally by the parties, except that each party shall be responsible for making a stenographic record of the proceedings should one be deemed necessary by such party.

(e) If the decision of the Grievance Appeals Committee is unsatisfactory, the grievance may be referred to arbitration by the Union or the Fire Chief giving written notice to the other, within twenty (20) working days after the date of the decision of the Grievance Appeals Committee, that arbitration of the grievance is desired.

(f) Each party shall make his selection of arbitrator within ten (10) working days after receipt of notice of intent to arbitrate, and shall forthwith inform the other party of the name, address and telephone number of the arbitrator so selected.

(g) The panel of arbitrators shall hold a hearing on the grievance, giving all parties an opportunity to be heard, as soon as possible after the entire three-arbitrator panel has been selected and shall endeavor to render its decision, in writing, within thirty (30) calendar days after the close of the hearing. A two-thirds vote of the arbitrators shall be sufficient to render a decision. Minority decisions also may be rendered in writing if the arbitrators so choose.

(h) The decision of the arbitration panel shall be final and binding upon all parties, except that it will be deemed a recommendation if it is related to a grievance concerning those matters stated in this Agreement to be within the discretion of the Fire Chief, is inconsistent with any provision of this Agreement, with the Massachusetts Civil Service Laws or with the Rules and Regulations or General Orders of the Fire Department of Natick.

(i) If either party to the arbitration deems it necessary to seek clarification or interpretation of the arbitrator's decision, the party shall, within fifteen (15) calendar days after such decision has been rendered, state such intention to the other party, after which both parties shall appear for such purpose before the arbitration panel as soon as practicable.

(j) All provisions of the informal complaint, formal grievance and arbitration procedures described above, and which do not require funds to implement, shall become effective immediately upon execution of this Agreement.

ARTICLE VIII — APPLICATION OF CIVIL SERVICE LAWS

SECTION 1:

Nothing contained in this Agreement shall abridge, alter or diminish any rights established by and contained in the Civil Service Laws of Massachusetts as set forth in General Laws, Chapter 31 and amendments thereto which become effective during the existence of this Agreement and which are granted to any individual employee covered by this Agreement, to the Union, and to the Town and its management officials.

SECTION 2:

In cases where subject matter of this Agreement is also covered by said Civil Service Laws, it is the intent of the parties that both the provisions of this Agree-

ment and those contained in the Civil Service Laws shall be effective, and that either or both such provisions, procedures and methods may be utilized by the party or parties concerned.

ARTICLE IX — PROMOTIONS

All promotions within the Fire Department through the rank of Deputy Chief shall be made as a result of competitive examination given and granted by the Massachusetts Division of Civil Service, and in accordance with existing Civil Service Laws or amendments thereto which become effective during the existence of this Agreement.

ARTICLE X — SENIORITY

SECTION 1:

For purposes of such matters as retirement, promotions, transfers, appointment or reappointment, vacation eligibility, and any other benefits or working conditions of the employees covered by this Agreement which are established and governed by, and contained in the General Laws of Massachusetts, seniority shall be computed as set forth in General Laws Chapter 31, Section 15D, as now existing and as may be from time to time amended.

SECTION 2:

For purposes of establishing the duty roster to maintain minimum department strength as provided in Article XI, Section 1, of this Agreement; of scheduling vacations and of assignment of work in higher-rated positions as provided in Article XIII, SECTION 8, of this Agreement seniority shall be computed from the date of appointment to the grade or rank, in the Fire Department, of the employee concerned.

SECTION 3:

For all seniority purposes, there shall be a probationary period as provided by General Laws Chapter 31, Section 20D, as now existing and as may be from time to time amended.

SECTION 4:

Annually, during the existence of this Agreement, the Fire Chief shall establish a seniority roster, listing all employees covered by this Agreement by name, grade and date of appointment to such grade. A copy of this roster shall be posted upon the Central Fire Station and all sub-station bulletin boards in January of each year during the existence of this Agreement and simultaneously will be forwarded to the Secretary of the Union. The roster shall remain on the bulletin boards for at least a period of thirty (30) calendar days after such posting. In the event any employee or the Union objects to the accuracy of the list, such objection shall be reported in writing to the Fire Chief not later than ten (10) calendar days from the date of posting, and the Fire Chief will then take whatever action, if any, he deems necessary. The Fire Chief shall notify the affected employee and the Union, in writing, whether corrective action will be taken and the reasons therefor, within three (3) calendar days of receipt by him of objections to the seniority list.

SECTION 5:

For purposes of Section 2 of this Article, an employee's seniority shall be broken and no prior period or periods of employment with the Fire Department shall be counted if the employee:

- (a) Quits his employment in the Fire Department; or
- (b) Is discharged for cause; or
- (c) Is absent from work for five (5) or more consecutive working days without reasonable cause, and fails promptly to respond to a notice to report for work at a time specified by the Fire Chief; or
- (d) Has been suspended for a period in excess of three (3) working days during the preceding twelve (12) months.

If an employee shall be unable to work because of sickness or bodily injury and shall present to the Fire Chief satisfactory proof of facts to that effect, then his

seniority shall not be broken, but the excess of his period or absence over six (6) months shall not be included as part of the length of service; provided, however, that an employee who shall be injured while on duty shall accumulate credit for continuous service until the termination of the period for which he remains unable to perform available work in the Fire Department and which he is qualified to perform.

ARTICLE XI — DEPARTMENT STRENGTH

SECTION 1:

The Town agrees to maintain a minimum of twenty-four (24) regular full-time employees on duty at all times.

SECTION 2:

It is agreed that the minimum on-duty personnel referred to in Section 1, above, shall include at least five (5) company-grade officers.

SECTION 3:

In the event the minimum personnel requirement of Section 1, above, is not met at the start of a regularly scheduled shift, then vacancies therein will be filled from a duty roster, according to seniority and qualifications to perform the needed functions in rotation. The duty roster shall be posted monthly in each fire station.

ARTICLE XII — WORK WEEK

SECTION 1:

The work week for employees in Bargaining Units A and C shall average the number of hours per week, as follows:

1968	1969	1970
<hr/> 50.4 hours	<hr/> 48 hours	<hr/> 42 hours

SECTION 2:

The work week for employees in Bargaining Unit B shall be 40 hours per week throughout the life of this Agreement.

ARTICLE XIII — COMPENSATION

SECTION 1: SALARY SCHEDULE

(a) Effective upon approval by a Special Town Meeting in 1968, and continuing through December 31, 1968, the regular weekly rate for the employees covered by this Agreement shall be:

JOB CLASSIFICATION	Entrance	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Deputy Fire Chief	\$178.00	\$184.00	\$190.00	\$196.00	\$202.00
Fire Captain	162.00	166.00	170.00	174.00	178.00
Fire Lieutenant	147.00	151.00	155.00	159.00	163.00
Firefighter	132.00	136.00	140.00	144.00	148.00
Supt. of Communications	162.00	166.00	170.00	174.00	178.00
Ass't. Supt. of Communica- tions	147.00	151.00	155.00	159.00	163.00

(b) Firefighter-Mechanic.

The firefighter who performs work as mechanic shall receive \$750.00 per year, in addition to his regular wage.

(c) At such time as the present firefighter-mechanic terminates his employment in the fire department, for any reason, the Union and Town agree that no firefighter shall perform mechanic's duties.

The Chief shall then endeavor to establish a new, separate position of mechanic.

SECTION 2: SALARY REOPENING

It is agreed that this Agreement shall be reopened for negotiation of salary schedule for the years 1969 and 1970, so long as notice is given pursuant to Article XXVIII, Section 2, of this Agreement.

SECTION 3: LIFE INSURANCE

Each employee will be covered by a term life insurance policy in the amount of \$2,000. The net premium of said policy shall be shared equally between the Town and the employee.

SECTION 4: BLUE CROSS-BLUE SHIELD

The Town will continue the policy of Blue Cross-Blue Shield coverage, together with the method of payment, in existence at the execution of this agreement.

SECTION 5: OVERTIME

(a) For employees in Bargaining Units A and C all work in excess of ten (10) consecutive hours on a day tour of duty, and in excess of fourteen (14) consecutive hours on a night tour of duty, which exceeds one-half ($\frac{1}{2}$) hour beyond such regular tour of duty shall be considered as overtime worked. For employees in Bargaining Unit B, these overtime provisions shall apply to all work performed in excess of eight (8) hours in one day.

(b) Any employee in Bargaining Units A and C who works from one-half ($\frac{1}{2}$) hour beyond the regular ten (10) or fourteen (14) hours tour of duty (as the case may be), up to two (2) consecutive hours, shall be paid an overtime wage equal to his regular hourly rate for the time actually worked. Any employee in Bargaining Unit B who works from one-half ($\frac{1}{2}$) hour beyond his regular eight (8) hour shift, up to two (2) consecutive hours, shall be paid an overtime wage equal to his regular hourly rate for the time actually worked.

(c) Any employee in Bargaining Units A and C who works in excess of two (2) consecutive hours beyond the termination of his regular ten (10) or fourteen (14) hour tour of duty (as the case may be), shall be paid an overtime wage equal to one and one-half ($1\frac{1}{2}$) times his regular hourly rate for such time actually worked in excess of those two (2) hours. Any employee in Bargaining Unit B who works in excess of two (2) consecutive hours beyond the termination of his regular eight (8) hour shift, shall be paid an overtime wage equal to one and one-half ($1\frac{1}{2}$) times his regular hourly rate for such time actually worked in excess of those two (2) hours.

(d) For purposes of these overtime provisions the "regular hourly rate" shall be computed for all employees covered by this Agreement by dividing an employee's regular weekly wage by five (5) and then further dividing the remainder by eight (8).

(e) The Fire Chief may, in his sole discretion, grant compensatory time off, consistent with department personnel and budgetary requirements, in lieu of overtime payments provided in this Agreement.

(f) If an employee covered by this Agreement is required to commence work more than one half ($\frac{1}{2}$) hour prior to the beginning of his regular scheduled tour of duty and is required to work continuously into and for the remainder of such tour of duty, he shall be compensated for such additional time worked at the rate of one and one-half ($1\frac{1}{2}$) times his regular hourly rate. In such case, he shall be paid at least for one (1) hour's work.

SECTION 6: CALL BACK

(a) Any employee covered by this Agreement who is called back to work outside of his regular tour of duty, and who does not work continuously with his regular tour of duty, shall be paid at his regular hourly rate for the first four (4) consecutive hours of such work, except that he shall be guaranteed at least two (2) hours pay at said rate. All work performed in excess of four (4) consecutive hours after being called back be paid at one and one-half ($1\frac{1}{2}$) times an employee's regular rate.

(b) "Call Back" compensation shall be paid only to those employees who qualify therefor pursuant to the paragraph immediately preceding, and who report at fire headquarters, or, in person, to the officer in charge where the work is performed.

(c) For purposes of these "call back" provisions, the "regular hourly rate" shall be computed by dividing an employee's regular weekly wage by five (5) and then further dividing the remainder by eight (8).

(d) The Fire Chief may, in his sole discretion, grant compensatory time off, consistent with departmental personnel and budgetary requirements, in lieu of "call back" payments provided in this Agreement.

SECTION 7: INDEMNIFICATION FOR INJURIES

(a) The Town shall reimburse each employee covered by this Agreement for reasonable hospital, medical, surgical and pharmaceutical expenses incurred as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his official duty and without fault of his own.

(b) The Town and Union agree to establish a joint committee to study the feasibility of purchasing insurance coverage for such job-related injuries. Said committee shall render its report, containing recommendations for action, to the Selectmen and to the Union membership at least thirty (30) calendar days prior to the closing of the Warrant for the 1969 Annual Town Meeting.

SECTION 8: WORKING OUT OF GRADE

(a) Whenever assignment of any employee covered by this Agreement is necessary in a grade higher than his regular grade, and it is known in advance that the absence of the higher-rated employee will be in excess of 30 consecutive calendar days, then assignment of the work out of grade into such higher-rated position shall be made to the employee having the greatest seniority in the Fire Department, subject to management's determination that the employee being so assigned is qualified to perform the tasks of the higher-rated position. Management shall make the initial determination of qualifications, which determination shall be subject to the grievance and arbitration provisions of this Agreement.

(b) Whenever assignment of any employee covered by this Agreement is necessary in a grade higher than his regular grade, and it is not known in advance whether the absence of the higher-rated employee will be in excess of 30 consecutive calendar days, then assignment of the work out of grade into such higher-rated position shall be made to the employee having greatest seniority on the shift where such work is to be performed, subject to management's determination that the employee being so assigned is qualified to perform the tasks of the higher-rated position. Management shall make the initial determination of qualifications, which determination shall be subject to the grievance and arbitration provisions of this Agreement.

(c) Any employee of the Fire Department working out of grade in a higher-rated position for a period of three (3) consecutive working days shall be paid at the minimum rate established for such higher-rated position. If such minimum rate is less than his regular rate, then he shall be paid at the next higher step rate of such higher-rated position. Such rate shall be paid retroactively to the first day the employee commenced working in the higher position. In no case will an employee receive such extra pay for working out of grade in a higher-rated position unless he is actually so engaged for a period of three (3) consecutive working days.

(d) In the event an employee has been paid a higher rate than his regular rate, in accordance with Sections 8 (a) and (b) above, and is reassigned to his regular position, he shall thereafter be compensated at the regular rate established for his regular position.

SECTION 9: FRACTION OF HOURS WORKED

For purposes of computation of time worked in connection with the overtime, call-back and paid details provisions of this Agreement, no credit shall be given for any fraction of an hour worked, unless more than at least thirty (30) minutes beyond an hour actually is worked. In cases where an employee is required actually to work for any fraction of an hour beyond the first thirty (30) minutes of an hour, he shall be given credit for the full hour in which he works such fraction of time.

SECTION 10: TRANSFER INTO BARGAINING UNIT

Whenever an employee of the Town of Natick is transferred from other department of said Town into a position covered by this Agreement, such employee shall be paid at his step at the time of transfer. If, however, his rate of pay at time of transfer exceeds the maximum for the classification to which transferred within the Fire Department, then such employee shall be paid no more than such maximum rate.

ARTICLE XIV SHIFTS — TOURS OF DUTY

SECTION 1:

Whenever the terms "shift" and "tour of duty" appear in this Agreement, it is intended that they have the same meaning and may be and are used interchangeably.

SECTION 2:

The shifts and tours of duty for all employees covered by this Agreement shall remain throughout the existence of this Agreement as they are in effect at the execution of this Agreement, except that all Deputy Fire Chiefs shall commence their shifts one-half ($\frac{1}{2}$) hour prior to the beginning of the shift to which they are assigned and that the shifts of all Deputy Fire Chiefs shall end one-half ($\frac{1}{2}$) hour sooner than the shift to which they are assigned.

SECTION 3:

The Fire Chief reserves the right to alter, change and rearrange the shifts for individual employees, from time to time, consistent with the terms of this Agreement and with departmental personnel requirements. A complaint that the Fire Chief has improperly so altered, changed or rearranged shifts for individuals shall be subject to the grievance and arbitration provisions of this Agreement.

ARTICLE XV — SICK LEAVE

SECTION 1:

Each employee covered by this Agreement will accrue sick leave at the rate of one day for each month of regular full-time service, not to exceed twelve (12) days in any calendar year. Sick leave not used in the year in which it accrues, together with any accumulated sick leave standing to the employee's credit, may be accumulated for use in a subsequent year up to the following limitations:

Calendar year 1968: 120 days maximum accumulation;
Calendar year 1969: 132 days maximum accumulation;
Calendar year 1970: 144 days maximum accumulation.

SECTION 2:

It is agreed that, upon acceptance of these sick leave provisions by the Natick Town Meeting, accumulation of unused sick leave to the new 120-day maximum shall commence from the first day of the next month following such acceptance, for all employees who, on the date of acceptance, already had an accumulation of sick leave equal to the prior ninety-day (90) limit.

SECTION 3:

Upon resignation, retirement or other permanent termination of employment from the Fire Department, all accumulated, unused sick leave shall lapse and no money payments shall be made therefor.

SECTION 4:

Sick leave hereunder may not be used until after completion of six (6) months of continuous employment. Sick leave shall be granted for absence by illness or injury or exposure to contagious disease or by the serious illness of a member of the employee's immediate family. The immediate family shall include parents, spouse, parents of spouse, children, brother or sister. In case of requests for sick leave due to the serious illness of a member of the employee's immediate family the Town may require evidence of the necessity for such absence in the form of a physician's certificate, as a condition precedent to approval of such request.

SECTION 5:

All requests for sick leave shall be submitted in accordance with Department Orders of the Fire Chief and are subject to his approval.

SECTION 6:

If an employee believes that the Fire Chief has improperly denied a sick leave request, the employee so aggrieved, or the Union, within three (3) working days after

such denial may submit the complaint to the Natick Personnel Board for review. If requested, the Personnel Board shall give the employee and/or the Union an opportunity to be heard and, in any event, shall render its decision within thirty (30) calendar days after its receipt of the complaint. The grievance and arbitration provisions of this Agreement shall not be utilized unless the aggrieved employee and/or Union first submits the complaint of improper sick leave denial to the Personnel Board. In the event the Personnel Board upholds the denial of sick leave, then the complaint becomes a grievance and shall proceed forthwith into the grievance procedure of STEP TWO.

SECTION 7:

If an employee requests sick leave for more than three (3) consecutive working days the employee shall submit a physician's certificate showing the nature of the illness and the necessity for absence, as a condition precedent to the approval of such sick leave. In case of a request for sick leave in excess of a total of six (6) days in any calendar year, the Fire Chief may require a physician's certificate showing the nature of the illness and the necessity for absence, as a condition precedent to the approval of such sick leave. The Town also may require the employee to undergo a medical examination performed by a physician, other than his personal physician, selected by the employee from a list of three (3) physicians compiled by the Town. The list of physicians shall be reviewed annually by the Town and will then be re-vised, if necessary. The Town shall pay the cost of any medical examination required pursuant to this Section.

SECTION 8:

No sick leave shall be granted or approved for illness attributed to or caused by the use of intoxicating beverages or unprescribed use of drugs.

ARTICLE XVI — BEREAVEMENT

Each employee covered by this Agreement shall be allowed time off without loss of pay for all scheduled work days falling within three (3) calendar days next following the date of a death in his immediate family. For purposes of bereavement leave, the term "immediate family" is defined as parents of the employee, spouse, parents of spouse, children and brothers and sisters of the employee.

ARTICLE XVII — VACATIONS

SECTION 1:

Any regular full-time employee covered by this Agreement who, on the anniversary date of his permanent appointment as an employee of the Town of Natick, has completed the total years of service specified below, shall be entitled to vacation time with pay, according to the following schedule:

Vacation Period	1968	1969	1970
2 weeks for:	1-10 years	1- 8 years	1- 5 years
3 weeks for:	10-15 years	8-13 years	5-10 years
4 weeks for:	above 15 yrs.	above 13 yrs.	above 10 yrs.

SECTION 2:

Notwithstanding the provisions of Section 1, above, any employee whose service anniversary date falls within the month of December shall not be granted his third or fourth vacation week in the calendar year in which it first accrues, although he otherwise is qualified for such additional vacation time, nor shall such employee be granted more vacation time in the following calendar year than that to which he is entitled by virtue of the schedule in Section 1, above.

SECTION 3:

The prime summer vacation schedule shall commence no earlier than June 20 each year, with shift groups rotating from year to year on a two-week vacation basis. The prime summer vacation schedule shall terminate no later than September 10 each year. All vacations are subject to the approval of the Fire Chief who will grant them consistent with departmental and shift needs.

SECTION 4:

The Fire Chief will grant vacations to employees who are entitled to vacations in excess of two weeks on a seniority basis and the following procedures will be followed for scheduling such vacations:

(a) A notice shall be posted annually, not later than January 15 at all Fire Stations stating in effect that employees desiring their 3rd and 4th week's vacation shall submit a dated request in writing specifying the weeks desired;

(b) Such notice shall remain posted until February 1; requests for 3rd and 4th week vacations submitted after February 1 will not be honored, and will be assigned in the best interest of the Town;

(c) The starting date of 3rd and 4th week vacations will terminate as of the last day of November.

SECTION 5:

No vacation time may be accumulated beyond the calendar year in which it is allowed.

SECTION 6:

Any employee whose employment is terminated during a year by dismissal without just cause, or by resignation, retirement or death without having taken the vacation to which he is entitled, he or in the case of death, his estate, shall be paid in lieu of said vacation an amount equal to his unused vacation. Any employee who resigns shall give the Town at least two (2) weeks' notice and, failing to do so, shall not be eligible to receive his terminal vacation pay as provided herein.

SECTION 7:

If an employee is required to work on his vacation he shall be paid at his regular hourly rate (computed by dividing his regular weekly wage by 5 and then further dividing the remainder by 8) for the hours actually so worked, in addition to receiving his vacation pay.

ARTICLE XVIII — HOLIDAYS

SECTION 1:

All employees (except probationary employees) covered by this Agreement, will be granted the following holidays with pay, provided the employee has worked on his last scheduled tour of duty prior to the holiday and his first scheduled tour of duty immediately after the holiday, unless authorized leave of absence shall have been granted for either of such tours of duty.

New Years Day	Labor Day
Washington's Birthday	Columbus Day
Patriots Day	Veterans Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

SECTION 2:

Whenever an employee works a full tour of duty on any of the holidays enumerated above, he shall receive one full day's pay; and, in addition shall receive eight (8) hour's pay at his regular hourly rate as holiday pay.

SECTION 3:

Whenever any of the holidays listed above falls on an employee's day off or during his vacation, he shall receive an extra eight (8) hour's pay at his regular hourly rate, as holiday pay.

SECTION 4:

If an employee is on sick leave on a holiday, he shall receive eight (8) hour's pay at his regular hourly rate, in addition to his holiday pay only so long as a physician's certificate is provided to the Fire Chief within two (2) working days after the

employee's return to work, and the physician certifies the nature of the illness and that the employee thereby was incapacitated and unable to perform his regular duties on the holiday.

SECTION 5:

Under no circumstances except as specified in Section 6 of this Article shall an employee be paid an amount greater than two (2) days' pay pursuant to Sections 2 and 3, above.

SECTION 6:

If an employee works on a holiday, and such work continues beyond his normal tour of duty, then he shall be compensated for such excess work in accordance with the overtime provisions of this Agreement.

SECTION 7:

For purposes of these Holiday provisions, the "regular hourly rate" shall be computed by dividing an employee's regular weekly wage by 5 and then further dividing the remainder by 8.

ARTICLE XIX — MILITARY LEAVE

SECTION 1:

Each employee will be excused from work, up to maximum of seventeen (17) days in any one calendar year, to members of the Reserve Armed Forces of the United States and of the National Guard, when required to perform active duty.

SECTION 2:

An employee on military leave shall be paid for such absence only when his military pay is less per day than his regular daily rate with the Fire Department and, in such event, he shall receive only the difference between the two (2) daily rates.

ARTICLE XX — CLOTHING ALLOWANCE

SECTION 1:

The Town shall provide appropriate work clothing, uniforms, protective clothing consisting of quick-hitch and shoes, the specifications of which shall be determined by the Fire Chief, at a maximum annual cost, as follows:

- a. For officers and inspectors: \$125.00, per employee.
- b. For all other employees covered by this Agreement: \$75.00, per employee.

SECTION 2:

It is agreed that the unexpended funds provided for this Article shall not accumulate from year to year and shall revert to the general treasury of the Town at the end of each fiscal year.

ARTICLE XXI — HEALTH AND SAFETY

Management officials of the Fire Department and officials of the Union shall cooperate in matters of health, safety and sanitation affecting the employees covered by this Agreement. The Fire Department will furnish turnout equipment consisting of coats, fire helmets, self-contained breathing apparatus, and all other safety equipment, as required.

ARTICLE XXII — ASSIGNMENT OF ON-DUTY PERSONNEL

SECTION 1:

Except in emergencies, no on-duty personnel shall be requested to perform any service heretofore considered as a paid detail.

SECTION 2:

Pending resolution of the subject matter of paid details by the Interdepartmental Efficiency Committee, only off-duty personnel shall be requested to perform services heretofore considered as a paid detail, and compensation for such services shall be provided pursuant to the overtime and call-back provisions of this Agreement.

ARTICLE XXIII — INTERDEPARTMENTAL EFFICIENCY COMMITTEE

SECTION 1:

It being the mutual goal of the parties to maintain and improve the quality of necessary and appropriate services of the Natick Fire Department through improved methods, operating procedures and efficiency, and cooperation with other Natick Town Departments, there is hereby established a joint management-union committee to be known as the "Joint Committee on Interdepartmental Efficiency," (hereinafter referred to as the Joint Committee).

SECTION 2:

The Joint Committee shall be composed of the Fire Chief and one Deputy Chief selected by him, two (2) Union representatives appointed by the Union Executive Committee and two (2) citizens (not related by blood or marriage to any other member of the Joint Committee) to be appointed by the Selectmen.

SECTION 3:

The Joint Committee shall meet at mutually convenient times, at least once every other month during the existence of this Agreement to discuss, investigate, make recommendations to any Town Board or Commission, including the respective collective bargaining committees, upon any and all matters relating to the subject matter specified in Section 1 of this Article.

SECTION 4:

The Union and the Selectmen may, from time to time and in their discretion, make substitute appointments to the Joint Committee.

SECTION 5:

The Joint Committee shall function only during the existence of this Agreement, but its term may be extended by mutual consent of the parties hereto.

SECTION 6:

The provisions of this Article shall be effective upon execution of this Agreement.

ARTICLE XXIV — CHANGES OR AMENDMENTS

It is hereby agreed that this Agreement contains the complete agreement between the parties and no additions, waivers, deletions, changes, or amendments shall be made during the life of the Agreement except by the mutual consent, in writing, of the parties hereto.

ARTICLE XXV — SEVERABILITY

Should any final decision by the Massachusetts Civil Service Commission, or by a Commissioner thereof, or of any Court of competent jurisdiction affect any practice or provision of this Agreement, only the practice or provision so affected shall become null and void; all other provisions or practices under this Agreement shall remain in full force and effect.

ARTICLE XXVI — NO STRIKE-LOCKOUT

SECTION 1:

It is mutually agreed that, during the term of this Agreement, there will be no stoppages of work, lockouts, slow-downs, or any similar interference with work.

SECTION 2:

The Local Union agrees to reimburse the Town for any monies required to be expended by it as a result of a strike, stoppage of work, slowdown or any similar interference with work occurring during the term of this Agreement if the strike, stoppage of work, slowdown or similar interference with work is authorized or ratified by the Local Union.

ARTICLE XXVII — EFFECTIVE DATE

This Agreement, in its entirety, shall be submitted to a Special Town Meeting as early as possible in the year 1968 and, except as specifically provided herein, shall be effective only when approved by vote of that Special Town Meeting.

ARTICLE XXVIII — DURATION

SECTION 1:

This Agreement shall remain in full force and effect from the effective date as provided by Article XXVII, hereof, until December 31, 1970.

SECTION 2:

Between August 1 and August 31, 1970, either party may give to the other written notice of intention to terminate or modify any part or all of this Agreement, except that this Agreement may be reopened for negotiations solely on the subjects of Salary Schedule, life insurance, compensation for unused sick leave and longevity by either party giving to the other written notice of such intent between September 1 and September 30, 1968 and between September 1 and September 30, 1969.

SECTION 3:

The provisions of the preceding section shall not prevent the parties, by written agreement, to extend any portion of this Agreement for any agreed-upon period beyond its expiration date. The signatures of a majority of the Natick Board of Selectmen, or their designee(s), and the signatures of a majority of officers of the Union, shall satisfy the notice and extension provisions of this Article.

IN WITNESS WHEREOF, the parties hereto have caused their names to be subscribed by their duly authorized officers and representatives on March 2, 1968.

LOCAL 1707, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO

TOWN OF NATICK

/s/ Henry R. Rose

/s/ Joseph T. Aucoin

/s/ Leonard G. Dye

/s/ Warren R. Schlemmer

/s/ John P. Lonberger

/s/ William E. Forance, Jr.

Voted, that the Town vote to accept Ratify and Adopt the terms of the provisions of the Collective Bargaining Agreement between the Town of Natick and Local 1707 International Association of Firefighters AFL-CIO dated March 2, 1968 covering certain employees of the Natick Fire Department as set forth in Appendix A of the Finance Committee Report and to appropriate the sum of \$62,150.00 from the Current Tax Levy to implement for specific purposes of said Agreement as follows: Vacation & Replacements, \$25,000.00; Holiday Pay, \$6,000.00; Overtime and Call Back, \$25,000.00; Clothing Allowance, \$4,900.00; Working Out of Grade, \$500.00; Military Leave, \$250.00; Grievance and Arbitration, \$500.00; and that the same be expended for such purposes under the direction of the appropriate Boards, Committees or Officers of the Town.

Voted, to adjourn at 10:40 P.M.

A record of the Proceedings of the First and Final Session of the Special Town Meeting of April 9, 1968.

EDWARD W. DEVEREAUX

Town Clerk

**WARRANT FOR PRESIDENTIAL PRIMARY
THE COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

To either of the constables of the Town of Natick:

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to meet in

**CENTER SCHOOL, EAST CENTRAL STREET
Tuesday, the Thirtieth Day of April, 1968**

at 12 o'clock P.M., for the following purposes:

To bring in their votes to the Primary Officers for the Election of Candidates of Political Parties for the following offices:

PRESIDENTIAL PREFERENCE

2 DISTRICT DELEGATES to the National Convention of the Democratic Party
10th Congressional Dist.

2 ALTERNATE DISTRICT DELEGATES to the National Convention of the
Democratic Party
10th Congressional Dist.

2 DISTRICT DELEGATES to the National Convention of the Republican Party
10th Congressional Dist.

2 ALTERNATE DISTRICT DELEGATES to the National Convention of the
Republican Party
10th Congressional Dist.

DISTRICT MEMBERS OF STATE COMMITTEE — (One Man and One
Woman) for each political party for the Middlesex and Worcester Senatorial
Dist.

35 MEMBERS OF THE REPUBLICAN TOWN COMMITTEE.

The polls will be open from 12:00 P.M. to 8:00 P.M.

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street; Natick Police Station and Central Fire Station in Natick; Town Clerk's Office, East Central Street; Fire Station, South Natick; Fire Station on Speen Street, West Natick; Pole #53, South Side of Natick Tool Rental, North Main Street and Bacon Street; Fire Station, East Natick, at Oak Street; Pole #114 on North Main Street opposite Pine Street, North Natick; Bulletin Board, First National Store, opposite New Road; Pole #15 at intersection of Everett and Cottage Streets, Little South; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said April 30, 1968; also by causing an attested copy of said Warrant to be published twice in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said publications to be seven days at least before the day appointed for said meeting, said publications being April 18th and April 25th, 1968.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 15th day of April, A.D., 1968.

LYMAN G. BROWN
JAMES N. LUTTRELL
WILLIAM H. WHITE

Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS

Constable

April 15, 1968

A Record of the Warrant and Officer's Return thereon.

EDWARD W. DEVEREAUX
Town Clerk of Natick

PROCEEDINGS

Natick, April 30, 1968. Meeting opened in Center School, East Central Street at 12 o'clock M. with usual legal formalities.

Total number of ballots cast, Republican, 553; Democratic, 1337.

	Result of Vote
Democratic Party	
Presidential Preference	793
Eugene J. McCarthy	544
Blanks	
District Delegates To	
National Convention 10th District	
Grouped	
Benjamin A. Friedman, 49 Davenport Street, Taunton	509
William P. Grant, 312 Florence Street, Fall River	505
Not Grouped	
Edward P. Grace, 164 Summerfield Street, Fall River	466
Blanks	1194
Alternate Delegates To	
National Convention 10th District	
Nicholas W. Mitchell, 105 Garden Street, Fall River	509
Patrick H. Harrington, Jr., 28 Roland Avenue, Somerset	564
Blanks	1601
State Committee — Middlesex	
and Worcester District — Vote for One Man	
John T. Dias	320
538 Central Street, Framingham	
Robert J. Flynn	392
887 Old Connecticut Path, Framingham	625
Blanks	
State Committee — Middlesex	
and Worcester District — Vote for One Woman	
Helen N. Dolan	632
103 Cedar Street, Framingham	705
Blanks	
Presidential Preference Write-Ins	
Rockefeller	18
Johnson	15
Kennedy	246
Humphrey	131
Reagan	3
Nixon	2
Wallace	4
McCarthy (write-ins)	8
Democratic Party Town Committee — Natick	
Uncontested — 35	
Walter T. Burke	
55 Walnut Street	
William J. Sweeney	
26 Bacon Street	
Nicholas Arthur	
14 Grant Street	
Daniel J. O'Leary	
40 Beaver Dam Road	
Norma O'Leary	
40 Beaver Dam Road	
Marvin R. Gould	
18 Appleton Road	
Louis R. Nickinello	
68 Pine Street	
Joseph M. Connolly	
3 Pauline Drive	
John F. Burbey	
33 Pearl Street	
Mary M. Burbey	
33 Pearl Street	
A. Francis Reagan	
107 Walnut Street	
Louise G. McManus	
48-B Cedar Gardens	
Frances R. Bloom	

Result of Vote

6 Granby Road	
Robert D. Coleman	
2 Clifton Road	
Leon M. Fox	
9 Rockridge Road	
Robert G. Gelly	
112 South Main Street	
Francis R. Garbarino	
35 Whittier Road	
Mary F. Gilleran	
7 Euclid Circle	
William P. Morrissey	
11 High Street	
John J. Hart	
21 Travis Road	
Michael Palladino	
55 North Main Street	
Joel Rome	
17 Richards Road	
Bernard F. Rowan	
11 Bennett Street	
Joseph J. Spruhen	
3 Gilbert Road	
Mary J. Trundy	
9 Winslow Road	
Walter B. Trundy	
9 Winslow Road	
Adolfo Zullo	
39 Morse Street	
Philip Saponoro	
202 South Main Street	
Joseph D. Richards	
65 High Street Extension	
Mary A. Brown	
1 West Street	
Donald R. Sims	
35 Sherman Street	
Thomas J. Shea	
12 Madison Street	
James F. Carlin	
52 Woodland Street	
Jerry J. DiGeronimo	
55 Summer Street	
Otto Zwecher	
17 Irving Road	
Republican Party	
Presidential Preference	
John A. Volpe	132
Blanks	121
District Delegates to National	
Convention — 10th District	
Grouped	
Margaret M. Heckler	
30 Colburn Road, Wellesley	431
John M. Quinlan	
Oakley Road, Dover	345
Blanks	330
Alternate District Delegates to	
National Convention — 10th District	
Grouped	
Peirce B. Smith	
35 Hatch Road, Attleboro	328
Hugh Morton	
59 Greenlawn Street, Fall River	280
Blanks	498
State Committee — Middlesex and	
Worcester District — Vote for One Man	
Philip J. Richer	
331 Berlin Road, Marlborough	274
Blanks	279
State Committee — Middlesex and	
Worcester District — Vote for One Woman	
Alice M. Roodkowski	
10 University Drive	310
Blanks	243
Presidential Preference Write-Ins	
Nixon	115

	Result of Vote
Rockefeller	169
Reagan	12
Kennedy	4
McCarthy	55
Wallace	1
Percy	2
Goldwater	1
John F. Collins	1
Humphrey	3
Lindsay	3

Republican Party Town Committee — Natick — 35

Wilbur F. Garabedian	
64 West Central Street	274
Thomas L. Huddy	
73 Hartford Street	271
Richard A. Robbins	
317 North Main Street	266
Alice M. Roodkowsky	
10 University Drive	264
Herbert A. Black, II	
26 West Central Street	255
Edward W. Devereaux	
21 Lowell Road	297
Edward O. Marshall	
52 MacArthur Road	254
John D. Sowles	
50 Speen Street	237
William F. Wells	
211 Bacon Street	266
Reginald Fitzgerald	
57 Charles Street	227
Donald F. Atherton	
5 Water Street	246
James J. Kraft	
20 Richard Road	222
John W. Chapin	
15 Shattuck Street	249
John K. Gowen, 3rd	
16 Eliot Street	246
William A. McLellan	
24 Ridge Avenue	220
Lydia P. Bunce	
11 Fiske Lane	225
Louise P. Elliott	
12 Point Street	230
Ervine F. Whittaker	
71 Cottage Street	239
Frances L. Harris	
201 Union Street	230
Marshall G. Sade	
18 Bradford Road	224
Jackson I. Harris	
8 Purington Avenue	227
Joseph W. Brown	
33 Ridge Avenue	240
George W. Bowles	
10 Reynolds Avenue	225
John W. Flood	
173 Cottage Street	237
Henri Prunaret	
Frost Street	265
Franklin G. Mussen	
11 Marshall Road	215
Richard S. Sanderson	
5 Wheeler Lane	277
Anna E. Hamill	
278 North Main Street	219
Myron J. Douglas	
55 Speen Street	257
Gilbert M. Litchfield	
90 West Central Street	222
Eda M. Drugg	
16 Strawberry Hill Road	247
Ruth J. Leavitt	
1 Westview Terrace	263
Carl R. Leavitt	
9 Westview Avenue	251
Walter S. Peterson	
12 Overbrook Terrace	259
Phyllis Spiller	
1080 Worcester Street	239

Not Grouped
William B. Rogers
21 Glenwood Street
Blanks

Result of Vote

109
10,661

At the conclusion of the count the ballots, check lists and tally sheets were sealed, properly endorsed, and delivered to the Town Clerk for safe keeping as prescribed by law.

A Record of the Proceedings at the Presidential Primary.

EDWARD W. DEVEREAUX
Town Clerk of Natick

**WARRANT FOR SPECIAL TOWN MEETING
MAY 7, 1968
THE COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

To any Constable of the Town of Natick in said County:

GREETING:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, MAY 7, 1968

at 7:30 o'clock, then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 2 of the Acts of 1938, and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by posting Attested copies thereof in each of the Post Offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street, Natick; Police Station and Central Fire Station in Natick; Town Clerk's Office, East Central Street; Fire Station, South Natick; Fire Station on Speen Street, West Natick; Pole #53, South side of Natick Tool Rental, North Main Street and Bacon Street; Fire Station, East Natick, at Oak Street; Pole #114 on North Main Street opposite Pine Street, North Natick; Bulletin Board First National Store, opposite New Road; Pole #15 at intersection of Everett and Cottage Streets, Little South; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said May 7, 1968; also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said publication to be seven days at least before the day appointed for said meeting, said publication being April 18, 1968.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 17th day of April A.D., 1968.

LYMAN G. BROWN
JAMES N. LUTTRELL
WILLIAM H. WHITE
Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable

April 17, 1968

**OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

Natick, April 25, 1968

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein

designated for that purpose, Thursday, April 25, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," newspapers published in the said Town of Natick in the issues dated April 18, 1968 respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

A record of the Warrant and the Officer's Return thereon.

EDWARD W. DEVEREAUX

Town Clerk of Natick

SPECIAL TOWN MEETING

First Session, May 7, 1968

Meeting Called to order at 7:50 P.M., by the Moderator, who stated there was a quorum present.

Attendance recorded by the Board of Registrars was 157 Town Meeting Members.

New Town Meeting Members were sworn in.

Vote to waive the reading of the Warrant.

ARTICLE 1

(School Department)

To see if the Town will appropriate a sum of money to be expended under the direction of the committee appointed by the Moderator under Article 30 of the warrant for the 1967 Annual Town Meeting, for the purpose of constructing and originally equipping and furnishing an elementary school (on land acquired under the provisions of Article 40 of the Annual Town Meeting of 1966) and to determine whether said sum shall be raised by borrowing or by transfer from available funds or both to take any action relative thereto.

Voted, hand counted vote, yeas, 108, nays, 26 that the Town spend the sum of \$1,830,480.00, be and hereby is appropriated for constructing, originally equipping and furnishing an elementary school (on land acquired under the provisions of Article 40 of the Annual Town Meeting of 1966) and that to raise this appropriation \$107,788.16 be and hereby is transferred from the Unencumbered Balance of Kennedy Junior High voted under Article 1 of the Special Town Meeting June 25, 1963, \$364.05 be and hereby is transferred from the Unencumbered Balance of Wilson Junior High voted under Article 1 of the Special Town Meeting April 24, 1958, \$122,327.79 be and hereby is transferred from the Stabilization Fund, and the Treasurer with the approval of the Selectmen be and hereby is authorized to borrow \$1,600,000.00 and issue bonds or notes of the Town therefor under Chapter 645 of the Acts of 1948 as amended, to be repaid in not more than twenty (20) years provided that the amount to be borrowed shall be reduced by any matching Stabilization Fund payment from the state; and that the Committee appointed by the Moderator under Article 30 of the Warrant for the 1967 Annual Town Meeting be and hereby is authorized to execute all contracts in connection with the project and do all things necessary to carry out the provisions of this vote.

ARTICLE 2

(Sidewalk Study Committee)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide for the construction of sidewalks as follows:

1. The south side of West Central Street from Wellesley Avenue to Mill Street not including existing paved sidewalks.
2. The west side of Speen Street from Pond Street to a point 160 feet south of West Central Street.
3. The south side of Bacon Street from Beacon Street to Franconia Avenue, not including existing paved sidewalks.

Assessments to be made upon the abutters as authorized by any general or special

law; said betterments to be borne not less than fifty percent by the abutters and the remainder by the Town, or otherwise act thereon.

Voted, that the Board of Public Works be authorized to construct sidewalks in the following locations:

1. The south side of West Central Street from Wellesley Avenue to Mill Street, not including existing paved sidewalks.
2. The west side of Speen Street from Pond Street to a point 160 feet south of West Central Street,
3. The south side of Bacon Street from Beacon Street to Franconia Avenue, not including existing paved sidewalks;

all said new construction to be upon land of existing public ways except where a reasonable width of walk cannot be built without encroaching upon privately owned land, in which instance the Commissioners of Public Works are hereby authorized to negotiate with the owners of such land for permission to build upon it some portion of said sidewalk and in consideration of said permission an abatement may be granted of not more than one-half of any betterment costs which might otherwise have been assessed on the owner granting such permission; and that the sum of \$18,700 be appropriated from Free Cash for said construction with betterments of 50% or \$2.75 per running foot of frontage to be assessed, whichever is the lesser.

ARTICLE 3 (Board of Selectmen)

To see if the Town will vote to establish a new position entitled "Labor Relations Director," on a full time basis, to serve all departments, commissions, and boards of the Town, including the School Committee in connection with municipal employee relations by negotiation and implementing the terms of all collective bargaining agreements to which the Town is a party, by representing the Town in matters dealing with employee relations before boards, commissions and courts and before mediators, arbitrators and fact-finders, and to appropriate the funds necessary therefor.

Voted, that the subject of this article be referred to a Committee of six to be composed of one member from each of the Board of Selectmen, Personnel Board, Finance Committee, School Committee, and Chairman of Public Works Department, said appointee to be the Chairman of each specified Board or his delegate, plus one member appointed by the Moderator from the public at large; said committee to bring a recommendation to the next Town Meeting.

9:30 P.M. voted to recess for ten minutes.

9:45 P.M. returned from recess.

ARTICLE 4 (Committee to Study Exterior Needs of Police Headquarters Building)

To see what sums of money that the Town will vote to raise and appropriate, or otherwise provide, for repairing the exterior of the Court House and Police Headquarters building situated on East Central Street or otherwise act thereon.

Voted, that the Town appropriate the sum of \$25,000 from Free Cash for repairing various features of the exterior of the Court House and Police Headquarters and that said sum be expended under the jurisdiction of a Committee of five appointed by the Moderator with all work to be publicly advertised for competitive bidding as required by law.

ARTICLE 5 (Finance Committee)

To see if the Town will vote to amend its By-Laws by adding to Article VI a new Section as follows:

SECTION 8. Any member of the Committee who is absent from four (4) consecutive meetings or from ten (10) meetings in any calendar year shall be considered to have resigned, and notice shall be given to the Moderator who shall appoint a replacement.

Voted, that the Town amend its By-Laws by adding to Article VI a new section as follows:

SECTION 8. Any member of the Finance Committee who is absent without reasonable cause as determined by a majority vote of the Finance Committee from five (5) consecutive meetings or from ten (10) meetings in any calendar year shall be considered to have resigned, and notice shall be given to the Moderator who shall promptly appoint a citizen of the Town to fill the vacancy for the unexpired portion of the term of said resignee.

ARTICLE 6
(Finance Committee)

To see if the Town will vote to authorize the Commissioners of the Department of Public Works to establish a sewer betterments assessment formula based upon a varying percentage of the unit cost and to seek any legislation that may be necessary to accomplish this.

Voted, to refer the subject matter of Article 6 to the Long Range Sewer Study Committee.

ARTICLE 7
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the Several Departments, Boards, and Officers of the Town.

Voted, that the Town appropriate the sum of \$334.69 for the payment of unpaid bills of prior years as enumerated under this Article, said sum to be taken from Free Cash.

ARTICLE 8
(Board of Selectmen)

To see if the Town will vote to appropriate Three Thousand Eight Hundred Ten (\$3,810.00) Dollars to indemnify Natick Chief of Police W. Joseph Shea for legal expenses incurred by him in defending in the Middlesex Superior Court libel and slander actions brought against him by Police Officers William C. Wright, Jr., and Walter L. Burke and to take any action in relation thereto.

Voted, the sum of \$3,810.00 from Free Cash to indemnify Chief of Police W. Joseph Shea for legal expenses incurred by him in defending in Middlesex Superior Court libel and slander actions brought against him by Police Officers William C. Wright, Jr. and Walter L. Burke.

ARTICLE 9
(Board of Selectmen)

To see if the Town will vote to instruct its representatives to the General Court to secure legislation in order to obtain for a nominal consideration, for municipal use, from the Commonwealth a parcel of land in Natick under the control of the Department of Natural Resources; said parcel being bounded and described as follows:

Beginning at a point lying 41.25 feet, more or less, south of land now or formerly of the Boston and Albany Railroad Corp.; thence running south 74 degrees, 00 minutes, 15 seconds, East 52.54 feet to a point; thence running Easterly on an arc with a curve to the left, 879.76 feet to a point; thence turning and running Westerly on an arc with a curve to the right 455.55 feet to a point; thence turning and running Southerly 8.25 feet to a point; thence turning and running Northwesterly on an arc with a curve to the right 331.93 feet to a point; thence running North 68 degrees, 59 minutes, 00 seconds, West 154.72 feet to the point of beginning. Being parcel marked "W.D., 0.46 Acres, Comm. of Mass." shown on sheets 3 and 4 of a plan entitled, "Commonwealth of Massachusetts, Metropolitan Water Works, Lake Cochituate, Land Plans, Scale 100 feet to 1 inch, October, 1910." or otherwise act thereon.

Voted, to instruct the Town Representative to the General Court to secure legislation permitting Natick to acquire for a nominal consideration, for municipal use, from the Commonwealth a parcel of land in Natick under the control of the Department of Natural Resources; said parcel being bounded and described as specified in this Article.

ARTICLE 10 (Board of Selectmen)

To see if the Town will vote to authorize the Selectmen to acquire by gift, purchase, or take by eminent domain, land necessary for municipal parking and appropriate a sum of money from the current tax levy, or transfer from available sums, said land is described as follows:

Northwesterly by the Southeasterly line of Middlesex Avenue, one hundred and forty and 57/100 feet;

Northeasterly by land now or formerly of Norman W. Peoples et al., eighty-two and 02/100 feet;

Southeasterly by Union Court and by Parcel 1B as shown on plan hereinafter mentioned, one hundred forty-three and 08/100 feet; and

Southwesterly by Parcel 3 on said plan and by land now or formerly of Charles F. Robinson et als., Trs., sixty-eight and 34/100 feet.

Said land is shown as Parcel 1A on said plan.

All of said boundaries are determined by the Court to be located as shown on a subdivision plan, as approved by the Court, filed in the Land Registration Office, a copy of which is filed in the Registry of Deeds for the South Registry District of Middlesex County in Registration Book 528, Page 118, with Certificate 79668.

The above described land is subject to the flow of a natural water course being the bed of an old brook, running through the same and shown on said plan as an enclosed waterway.

There is appurtenant to the above described land a right of way over Union Court to Main Street in common with others entitled thereto as set forth in a deed given by George White, Trustee, to Charles H. Jones et al., dated January 1873, duly recorded in Book 1266, Page 196.
or otherwise act thereon.

Voted, Hand counted vote — Yea 75, Nay 34 to refer the subject matter of Article 10 to the Redevelopment Authority.

Quorum questioned; 122 Town Meeting Members in attendance.

Voted to adjourn until next Thursday night, May 9, 1968.

A record of the Proceedings of the First Session of the Special Town Meeting, May, 1968.

EDWARD W. DEVEREAUX
Town Clerk of Natick

SPECIAL TOWN MEETING Second Session — May 9, 1968

At 7:45 P.M. there was a doubt that a Quorum was going to be present, so a close watch was kept on the progress of the checking in by Town Meeting Members by both the Moderator and the Town Clerk.

As of 8:10 P.M. it was reported by the Registrars that a total of 107 Town Meeting Members had been checked in — making a total present of 111. The four additional Town Meeting Members were the Town Meeting Members at large — no Quorum present.

The Moderator then invited those present to be seated and made known the count of those present and answered the inquiries regarding procedure.

Following this explanation another count was made — showing that 107 Town Meeting Members were seated.

At 8:15 P.M. Mr. Gould made an explanation of the situation and then tried to put forth a motion to "Dissolve the Special Town Meeting." This motion was refused by the Moderator.

A motion then was made from the floor to adjourn the Special Town Meeting

until Tuesday next — May 14, 1968 — and this was followed by a discussion.

Following the motion to adjourn — another motion by Mr. Reginald Fitzgerald to dissolve was attempted. This motion was refused by the Moderator. At this point the decision of the Chair was challenged.

A counted vote was taken on the decision of the Chair — 52 Town Meeting Members voted to uphold the decision — and 54 voted to overrule the decision of the Chair. After the Chair was overruled the Moderator accepted a motion to dissolve — this was followed by a motion to table the dissolve motion.

At that time it was reported by the Registrars to the Chair that more Town Meeting Members had checked in which then would indicate that with the Town Meeting Members at large 124 were present — enough for a Quorum.

The Town Clerk then obtained the checklists of those having been checked in. The Moderator then called a roll call of the names of the Town Meeting Members who had checked in. The roll call tally showed 107 Town Meeting Members had checked in — and the four Members at large, making a total of 111 — no Quorum was present.

Following the roll call a motion to dissolve was accepted by the Moderator. The motion to dissolve was voted. Thereupon, the Moderator declared the meeting dissolved at 8:50 P.M.

No action was taken on Articles 11, 12, 13 and 14.

EDWARD W. DEVEREAUX

Town Clerk of Natick

WARRANT FOR SPECIAL TOWN MEETING

June 25, 1968

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, JUNE 25, 1968

at 7:30 o'clock, then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 2 of the Acts of 1938, and Amendments thereto and subject to the Referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street; Natick Police Station and Central Fire Station in Natick; Town Clerk's Office, East Central Street; Fire Station, South Natick; Fire Station on Speen Street, West Natick; Pole #53 South Side of Natick Tool Rental, North Main Street and Bacon Streets; Fire Station, East Natick, at Oak Street; Pole #114 on North Main Street opposite Pine Street, North Natick; Bulletin Board, First National Store, opposite New Road; Pole #15 at intersection of Everett and Cottage Streets, Little South; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said June 25, 1968; also causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said publications to be seven days at least before the day appointed for said meeting, said publications being June 6, 1968.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 3rd day of June A.D. 1968.

LYMAN G. BROWN

JAMES N. LUTTRELL

WILLIAM H. WHITE

Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable of Natick

June 3, 1968

**OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

Natick, June 17, 1968

By virtue of this Warrant, I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, June 14, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," newspapers published in the said Town of Natick, in the issues dated June 6, 1968, respectively, all as within directed.

WILLIAM B. ROGERS
Constable of Natick

A record of the Warrant and the Officer's Return thereon.

EDWARD W. DEVEREAUX
Town Clerk of Natick

**SPECIAL TOWN MEETING
FIRST SESSION — June 25, 1968**

Meeting called to order at 7:45 P.M. by the Moderator who stated there was a Quorum present.

Attendance recorded by Board of Registrars was 160 Town Meeting Members. New Town Meeting Member sworn in by Moderator.

Warrant and Officer's Return read by Moderator.

Resolution presented by George H. Wallace, Town Meeting Member from Precinct 4, regarding property of Dr. and Mrs. Carl Stillman:

BE IT RESOLVED: That this Town Meeting recognize the generosity and keen awareness to conservation and the basic natural resources of our community of Dr. and Mrs. Carl Stillman and their efforts to protect and endear to posterity the natural and historic heritage of our area and

BE IT RESOLVED: That this Town Meeting in session June 25, 1968 express its gratitude by incorporating this Resolution into the record of the proceedings of this Town Meeting, and that said Town Clerk of Natick shall forward an attested copy of this Resolution to Dr. and Mrs. Carl Stillman.

Voted, unanimously to accept this Resolution.

**ARTICLE 1
(School Department)**

To see if the Town will vote to rescind the vote adopted May 7, 1968 relating to the appropriation of \$1,830,480.00 for constructing, originally equipping and furnishing an elementary school and if the Town will vote to appropriate a sum of money for constructing, originally equipping and furnishing an elementary school and to determine whether such appropriation will be raised by borrowing or otherwise, or to take any other action with respect to the financing or the constructing of an elementary school.

Voted, Hand vote — yea 142 — nay 7. Finance Committee Motion:

(1) That the Town rescind the vote adopted May 7, 1968 under Article 1 relating to the appropriation of \$1,830,480 for constructing, originally equipping and furnishing an elementary school, and

(2) That the Town appropriate the sum of \$1,830,480 for constructing, originally equipping and furnishing an elementary school (on land acquired

under the provisions of Article 40 of the Annual Town Meeting of 1966 and that to raise this appropriation \$107,788.16 is transferred from the Unencumbered Balance of Kennedy Junior High voted under Article 1 of the Special Town Meeting June 25, 1963, \$364.05 is transferred from the Unencumbered Balance of Wilson Junior High voted under Article 1 of the Special Town Meeting April 24, 1958, \$122,327.79 is transferred from the Stabilization Fund, and the Treasurer with the approval of the Selectmen is authorized to borrow \$1,600,000.00 and issue bonds or notes of the Town therefor under Chapter 645 of the Acts of 1948 as amended, to be repaid in not more than twenty (20) years from their dates provided that the amount to be borrowed shall be reduced by any matching Stabilization Fund payment from the state; and that the Committee appointed by the Moderator under Article 30 of the Warrant for the 1967 Annual Town Meeting is authorized to execute all contracts in connection with the project and do all things necessary to carry out the provisions of this vote.

Motion to dissolve made and carried. Meeting dissolved at 8:12 P.M.

A Record of the Proceedings at the Special Town Meeting held June 25, 1968.

EDWARD W. DEVEREAUX

Town Clerk

**WARRANT FOR STATE PRIMARY
THE COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

To any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Primaries to meet in:

The Voters of Precinct No. 1 in Center School Auditorium.
The Voters of Precinct No. 2 in School House Hall, South Natick.
The Voters of Precinct No. 3 in Brown School, West Natick.
The Voters of Precinct No. 4 in Congregational Church.
The Voters of Precinct No. 5 in Lilja School (Oak Street), East Natick.
The Voters of Precinct No. 6 in Bennett-Hemenway School, North Natick.
The Voters of Precinct No. 7 in Harold H. Johnson School.
The Voters of Precinct No. 8 in West Natick School.

TUESDAY, THE SEVENTEENTH DAY OF SEPTEMBER, 1968

at 7:00 o'clock A.M., for the following purposes:

To bring in their votes for the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

REPRESENTATIVE IN CONGRESS	Tenth Congressional District
COUNCILLOR	Third Councillor District
SENATOR	Middlesex and Worcester Senatorial District
2 REPRESENTATIVES IN GENERAL COURT	Fortieth Middlesex Representative District
COUNTY COMMISSIONER (2)	Middlesex County
SHERIFF (1)	Middlesex County

The polls will be open from 7:00 o'clock A.M., to 8 P.M.

And you are directed to serve this Warrant by posting attested copies thereof in each of the Post Offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street, Precinct #4; Natick Police Station, Precinct #1; Central Fire Station, Precinct #7; Town Clerk's Office, Precinct #4; Fire Station, South Natick, Precinct #2; Fire Station, West Natick, Precinct #3; Pole #53 at intersection of North Main and Bacon Streets, Precinct #4; Fire Station East Natick and Lilja School, Oak Street, in Precinct #5; Pole

#114 North Main Street opposite Pine Street, Bulletin Board, First National Store, opposite New Road, Precinct #6; Pole #15 at intersection of Everett and Cottage Streets, Little South, Precincts #1 and #2; Johnson School, South Main Street, Precinct #7; West School, Mill Street and pole at intersection of Speen and Mill Streets in Precinct #8.

Above locations being at least one public place in each precinct, in the Town of Natick, seven days at least before September 17, 1968, also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said publications to be seven days at least before the day appointed for said meeting, said publications being September 5, 1968.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 26th day of August A.D. 1968.

LYMAN G. BROWN
JAMES N. LUTTRELL
WILLIAM H. WHITE
Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable of Natick

August 26, 1968

OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Natick, September 9, 1968

By virtue of this Warrant, I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, September 6, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," newspapers published in the said Town of Natick, in the issues dated September 5, 1968, respectively, all as within directed.

WILLIAM B. ROGERS
Constable of Natick

A record of the Warrant and the Officer's Return thereon.

EDWARD W. DEVEREAUX
Town Clerk of Natick

PROCEEDINGS

Natick, September 17, 1968. Meeting opened in all eight Precincts at 7:00 A.M., with the usual legal formalities.
Total number of Ballots cast, Republican, 1446; Democratic, 3140.

Results of the Vote

	1	2	3	— Precincts —			7	8	Totals
	4	5	6						
Republican Party									
Congressman — Tenth District									
Margaret M. Heckler	139	109	101	213	213	159	139	79	1152
30 Colburn Rd.,									
Wellesley									
Blanks									294
Councillor — Third District									
Frank D. Walker	115	95	73	166	174	134	117	71	945
73 Framingham Rd.,									
Marlborough									
Blanks									501

— Precincts —										Total

	1	2	3	4	— Precincts —		7	8	Total
Sheriff — Middlesex County					5	6			
Howard W. Fitzpatrick	365	104	284	283	233	245	251	117	1882
491 Pleasant St., Malden									
Charles J. Biondo	117	31	134	96	84	102	86	31	681
105 Varnum St., Arlington									
Blanks									577

At the completion of the count the ballots, check lists and tally sheets were sealed, properly endorsed, and delivered to the Town Clerk for safe keeping as prescribed by law.

Adjourned.

A Record of the Proceedings at the State Primary.

EDWARD W. DEVEREAUX

Town Clerk of Natick

WARRANT FOR SPECIAL TOWN MEETING
October 29, 1968
THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on,

Tuesday Evening, Oct. 29, 1968

at 7:30 o'clock, then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with Chapter 2 of the Acts of 1938, and Amendments thereto and subject to the Referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in each of the Post Offices in said Natick, and at the following public places in said Natick, to wit Entrance to Selectmen's Rooms, Main Street, Precinct #4; Natick Police Station Precinct #1; Central Fire Station, Precinct #7; Town Clerk's Office; Precinct #4; Fire Station, South Natick, Precinct #2; Fire Station, West Natick, Precinct #3; Pole #53 at intersection of North Main and Bacon Street, Precinct #4; Fire Station East Natick and Lilja School, Oak Street, in Precinct #5; Pole #114 North Main Street opposite Pine Street, Bulletin Board First National Store, opposite New Road, Precinct #6; Pole #15 at intersection of Everett and Cottage Streets, Little South, Precinct #1 and #2; Johnson School, South Main Street, Precinct #7; West School, Mill Street and pole at intersection of Speen and Mill Streets in Precinct #8.

Above locations being at least one public place in each precinct in the Town of Natick, twenty-one days at least before October 29, 1968, also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder", said publications to be twenty-one days at least before the day appointed for said meeting, said publications being October 3, 1968.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 30th day of September A. D., 1968.

LYMAN G. BROWN

JAMES N. LUTTRELL

WILLIAM H. WHITE

Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS

Constable of Natick

September 30, 1968

**OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

Natick, October 10, 1968

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Monday, October 7, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder", newspapers published in the said Town of Natick, in the issues dated October 3, 1968, respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

A record of the Warrant and the Officer's Return thereon.

EDWARD W. DEVEREAUX

Town Clerk of Natick

**SPECIAL TOWN MEETING
First Session
October 29, 1968**

Meeting called to order at 7:50 P.M. by the Moderator, who stated there was a Quorum present.

Attendance recorded by the Board of Registrars was 141 Town Meeting Members.

New Town Meeting Members were sworn in.

Voted to waive the reading of the Warrant.

Unanimous vote that the following Resolution, made by Joseph W. Brown be entered into the minutes of the Special Town Meeting.

RESOLUTION OF CONDOLENCE

WHEREAS, with feelings of deep regret, the Town Meeting Rules Committee must record the passing of one of its members, Mr. THOMAS H. MAHONEY, JR., who died on October 9, and

WHEREAS, we realize to the fullest extent the benefits which our committee and the entire community have derived from the unselfish work of this public-spirited man, and

WHEREAS, so that all may know and appreciate his splendid Christian character, his many benevolent deeds, and the respect and esteem in which he was held, therefore be it

RESOLVED, that this tribute to his memory be included in the official records of this meeting, and be it further

RESOLVED, that a copy of these resolutions be transmitted to the family of our deceased associate with the assurance of our sincerest sympathy.

**ARTICLE 1
(School Committee)**

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for salaries and wages for the Public Schools of Natick.

Voted, that the Town appropriate \$16,000.00 from free cash to supplement the Salaries & Wages Account of the budget of the School Department for the year 1968.

**ARTICLE 2
(School Committee)**

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for transportation of school children.

Voted, that the Town appropriate the sum of \$18,000.00 from free cash to supplement the other School Services Account of the School Department budget for the year 1968, for Transportation.

ARTICLE 3 (Board of Public Works)

To see if the Town will vote to acquire by purchase, by agreement, or by eminent domain proceedings a drain easement necessary for constructing a drainage system on Cypress Road in conjunction with accepting Cypress Road as and for a public way.

Henrietta A. Naylor

A drain easement through the land of Henrietta A. Naylor 15 feet in width running northerly from land of Arthur W. & Phillis P. Chaulk to land of Massachusetts Turnpike Authority described as follows:

Beginning at a concrete bound at the northwesterly lot corner of the land now or formerly owned by Robert D. & Marilyn E. Payton; thence bearing N17°47'40" W, a distance of 120.0±. The above described line being the northeasterly sideline of the easement, the southwesterly sideline of the easement being 15 feet distant thereto and parallel therefrom; all as shown on a plan entitled "Plan of Utility Easement in Natick, Massachusetts" dated January 1968 as laid out by the Department of Public Works, Scale 1"-40' which said Plan has been duly filed with the Department of Public Works, Town of Natick, Middlesex County.

Appropriate money to pay for same or otherwise act thereon.

Voted, that the Town acquire by purchase agreement or by eminent domain for the sum of \$54.00 from free cash a drainage easement on property of Henrietta A. Naylor as described in the subject article.

Upon the following Resolution, offered by Harold Powers, it was voted that the same be entered into the minutes of the Special Town Meeting after a ruling by the Moderator, that no action on the Resolution could be taken by the Town Meeting.

RESOLUTION

WHEREAS, the unlimited Town Meeting of 1949 accepted the provisions of Chapter 540, acts of year 1948, section 97A, passed by the General Court of Massachusetts on June 9, 1948 amending Chapter 41, Section 97 relative to establishment of Police Departments in certain towns, and

WHEREAS, no action was taken, by the town, to accept the provisions of Chapter 595, acts of year 1948, passed by the General Court of Massachusetts on June 14, 1948 amending Chapter 41 by striking out section 97A, inserted by Chapter 540 of the Acts of 1948,

NOW, THEREFORE, BE IT RESOLVED: That the voters of Natick, by their representatives in Town Meeting assembled, instruct the Board of Selectmen to include in the Warrant for the Annual Town Meeting of 1969, to be acted upon and determined by the registered voters at large by Official Ballot, the following question, "Shall the town accept the provisions of Section 97A of Chapter 41 of Massachusetts General laws as amended." and

That the Town Clerk embody our action in the records of this meeting and convey this resolution and action to the Board of Selectmen.

ARTICLE 4 (Sidewalk Study Committee)

To see if the Town will vote to rescind the vote adopted May 7, 1968 relating to the appropriation of \$18,700 for construction of sidewalks with betterments to be assessed and to see what sums of money the Town will vote to raise and appropriate, or otherwise provide for the sidewalk construction as follows:

1. The south side of West Central Street from Wellesley Avenue to Mill Street, not including existing paved sidewalks.
2. The west side of Speen Street from Pond Street to a point 160 feet south of West Central Street.
3. The south side of Bacon Street from Beacon Street to Franconia Avenue, not including existing paved sidewalks.

Assessments to be made upon the abutters as authorized by any general or special law; said betterments to be borne not less than fifty percent by the abutters and the remainder by the Town, or otherwise act thereon.

Voted, that the Town rescind the vote adopted May 7, 1968 under Article 2 relating to the appropriation of \$18,700 for construction of sidewalks, and that the Board of Public Works be authorized to construct sidewalks in the following locations:

1. The south side of West Central Street from Wellesley Avenue to Mill Street, not including existing paved sidewalks;
2. The west side of Speen Street from Pond Street to a point 160 feet south of West Central Street;
3. The south side of Bacon Street from Beacon Street to Franconia Avenue, not including existing paved sidewalks;

all said new construction to be upon land of existing public ways except where a reasonable width of walk cannot be built without encroaching upon privately owned land, in which instance the Commissioners of Public Works are hereby authorized to negotiate with the owners of such land for permission to build upon it some portion of said sidewalk and in consideration for said permission an abatement may be granted of not more than one-half of any betterment costs which might otherwise have been assessed on the owner granting such permission; and that the sum of \$18,700.00 be appropriated from free cash for said construction with betterments of 50% or \$2.75 per running foot of frontage to be assessed, whichever is the lesser.

ARTICLE 5

(Department of Veterans' Services)

To see what sums of money the Town of Natick will vote to raise and appropriate or otherwise provide, for Veterans' Benefits and Services for the remaining current year.

Voted, that the Town appropriate \$27,000.00 from free cash to supplement the Benefits Account of the Veterans' Benefits and Services Budget for the year 1968.

ARTICLE 6

(Natick Recreation Commission)

To see if the Town will vote to appropriate or otherwise provide for the construction of a hard surface, multi-purpose area at the Bennett-Hemenway School, or otherwise act thereon.

Voted, on motion of James Argir, that the Town vote to appropriate, or otherwise provide the sum of \$5,000, to be taken from surplus revenue for the construction of a Multi-Purpose Play Area at the Bennett-Hemenway School.

ARTICLE 7

(Redevelopment Authority)

To see if the Town will vote to raise and appropriate a sum of money for a feasibility survey study for Federal financial assistance to the Redevelopment authority.

Voted, that the Town authorize the appropriation of \$2,000.00 from free cash to be utilized in the preparation of a Feasibility Survey Study by the Redevelopment Authority.

Motion to dissolve is put and carried. Meeting dissolved at 9:12 P.M.

A Record of the Proceedings of the Special Town Meeting held October 29, 1968, at the First and Final Session.

EDWARD W. DEVEREAUX
Town Clerk of Natick

STATE ELECTION, NOVEMBER 5, 1968
WARRANT
THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in State Elections to meet in:

The Voters of Precinct No. 1 in Center School Auditorium.
The Voters of Precinct No. 2 in School House Hall, South Natick.
The Voters of Precinct No. 3 in Brown School, West Natick.
The Voters of Precinct No. 4 in Congregational Church.
The Voters of Precinct No. 5 in Lilja School (Oak Street) East Natick.
The Voters of Precinct No. 6 in Bennett-Hemenway School, North Natick.
The Voters of Precinct No. 7 in Harold H. Johnson School.
The Voters of Precinct No. 8 in West Natick School.

TUESDAY, NOVEMBER 5, 1968

at 7:00 o'clock a.m., at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers, duly appointed and sworn for said Precincts of said Town of Natick in said meeting so assembled for the following offices:

PRESIDENTIAL ELECTORS (1)	For this Commonwealth
REPRESENTATIVE IN CONGRESS (1)	For Tenth Congressional District
COUNCILLOR (1)	For Third Councillor District
SENATOR (1)	For Middlesex and Worcester District
TWO REPRESENTATIVES IN GENERAL COURT	Fortieth Middlesex District
COUNTY COMMISSIONERS (2)	For Middlesex County
SHERIFF (1)	For Middlesex County

Also to vote "YES" or "NO" in answer to the following questions:

QUESTION NO. 1
PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held June 16, 1965, received 210 votes in the affirmative and 26 in the negative, and in a joint session of the two branches held May 10, 1967, received 220 votes in the affirmative and 9 in the negative?

SUMMARY

The proposed amendment of the Constitution increases from five days to ten days the period of time the Constitution gives the Governor to act upon measures passed by the Legislature and submitted to him for approval. No other changes are made in the several Constitutional provisions relative to action by the Governor upon such measures.

QUESTION NO. 2
PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized

below, which was approved by the General Court in a joint session of the two branches held August 30, 1966, received 188 votes in the affirmative and 46 in the negative, and in a joint session of the two branches held May 10, 1967, received 174 votes in the affirmative and 78 in the negative?

SUMMARY

The proposed amendment of the Constitution authorizes the Legislature to impose an income tax graduated according to total income, and authorizes the granting of reasonable exemptions, deductions and abatement, as an alternative to the exercise of the Legislature's existing power to tax income under Article 44 of the Amendments to the Constitution. Without limiting the foregoing authorization, the proposed amendment permits any such tax to be imposed at a uniform percentage of an individual's federal income tax liability or at graduated rates applied to his total income taxable federally, and it permits reasonable variations of any federal provision. It requires that the graduated rates, exemptions, and deductions be set without regard to the kind of income being taxed.

QUESTION NO. 3 PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held July 20, 1966, received 225 votes in the affirmative and 1 in the negative, and in a joint session of the two branches held June 15, 1967, received 210 votes in the affirmative and 2 in the negative?

SUMMARY

The proposed amendment of the Constitution defines the circumstances in which a Governor's inability to perform his functions shall cause his office to become vacant, and it establishes a procedure for making the necessary determinations. The office will become vacant following a declaration of disability by the Governor himself or by the Chief Justice and a majority of the Associate Justices of the Supreme Judicial Court, or such other body as the Legislature may provide. The vacancy will terminate four days after the Governor declares that no disability exists, unless, (1) within that period the Chief Justice and majority of the Associate Justices, or such other body provided by the Legislature, should make a contrary declaration and (2) within another stated period the Legislature, by two-thirds of each branch present and voting, then determines the issue contrary to the Governor's declaration.

The same procedure will also apply to a Lieutenant Governor who in the case of a vacancy is performing the Governor's duties.

The proposed amendment also requires the election of a Governor for the unexpired balance of the four-year term if a vacancy in the office of Governor as described in the proposed amendment continues for a six-month period expiring more than five months prior to a biennial state election other than an election for Governor.

QUESTION NO. 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, upon which the House of Representatives did not vote and upon which the Senate did not vote?

SUMMARY

The proposed law provides that the official ballot in the biennial State election for the year 1970 shall contain a question asking the voters whether there shall be a convention in 1971 to (1) revise, alter or amend the constitution of the Commonwealth on the following subjects, insofar as they relate to the structure of government, and no others: The Executive Branch; the General Court; the Execu-

tive Council; the government of cities, towns, and counties and their relationship to each other and to the government of the Commonwealth; (2) simplify and rearrange the constitution, and (3) provide methods of amendment thereof. The question will state that the convention shall not consider or propose any measure which relates to the Massachusetts Declaration of Rights the provisions of the Massachusetts constitution concerning the "Judiciary Power" (other than provisions respecting the Executive Council), or any of the excluded matters enumerated in Article XLVIII, II, Section 2 of the Massachusetts Constitution. The question will fix the number of delegates to the convention at 150, of whom 20 members shall be members of the General Court; the remaining 130 members shall be elected by the voters in the manner summarized below. The question will also state that the convention shall conclude its business not later than 120 days from its first session.

The proposed law provides that if a majority of the votes on the foregoing question is in the affirmative, the convention shall be held in July, 1971 to revise, alter or amend the constitution on the matters enumerated above only. The House of Representatives and the Senate shall each elect as delegates 10 of its members, not more than six from each branch coming from the same political party. Of the remaining 130 delegates, 10 shall be elected at large and 120 shall be elected from the 40 senatorial districts, 3 from each. Provision is made for the manner of nominating and electing these 130 delegates, without party or political designation, for filling vacancies occurring in the position of any delegate, from whatever source chosen, and for the conduct of the convention's business.

Any revisions, alterations and amendments of the Massachusetts constitution adopted by the convention shall be submitted to the people at the State election in 1972 for their ratification and adoption in such manner as the convention may direct. If a majority of the people voting thereon ratify and adopt such revision, alteration or amendment, the constitution shall be deemed to be changed accordingly.

The proposed law also provides that if the vote on the question to be submitted at the biennial State election in 1970 is in the affirmative, the Governor shall appoint a preparatory commission of 5 members to compile data to aid the convention in the discharge of its duties. Each member of the commission shall receive compensation of \$10,000 and the commission may expend a sum not in excess of \$200,000, as the Governor may approve, for its expenses.

QUESTION NO. 5

A. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages (whiskey, rum, gin, malt beverages, wines and all other alcoholic beverages)?

B. Shall licenses be granted in this city (or town) for the sale therein of wines, and malt beverages (wines, and beer, ale and all other malt beverages)?

C. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages in packages, so called, not to be drunk on the premises?

D. Shall licenses be granted in this city (or town) for the sale of all alcoholic beverages by hotels having a dining room capacity of not less than ninety-nine persons and lodging capacity of not less than fifty rooms?

QUESTION NO. 6

"Shall the Commonwealth of Massachusetts retain capital punishment for crime?"

And you are directed to serve this Warrant by posting attested copies thereof in each of the Post Offices in said Natick, and at the following places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street, Precinct #4; Natick Police Station Precinct #1; Central Fire Station, Precinct #7; Town Clerk's Office, Precinct #4; Fire Station, South Natick, Precinct #2; Fire Station, West Natick, Precinct #3; Pole #53 at intersection of North Main and Bacon Streets, Precinct #4; Fire Station East Natick and Lilja School, Oak Street, in Precinct #5; Pole #114 North Main Street opposite Pine Street; Bulletin Board First National Store, opposite New Road, Precinct #6; Pole #15 at intersection of Everett and Cottage Streets, Little South, Precincts # 1 and #2; Johnson School, South Main Street, Precinct #7;

West School, Mill Street and pole at intersection of Speen and Mill Streets in Precinct #8.

The above locations being in at least one public place in each precinct, in the Town of Natick, seven days at least before November 5, 1968, also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said publications to be seven days at least before the day appointed for said meeting, said publications being October 24, 1968.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 21st day of October, A.D. 1968.

LYMAN G. BROWN
JAMES N. LUTTRELL
WILLIAM T. WHITE
Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable of Natick

October 21, 1968.

OFFICER'S RETURN COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Natick, October 29, 1968

By virtue of this Warrant, I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Monday, October 28, 1968, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," newspapers published in the said Town of Natick, in the issues dated October 24, 1968, respectively, all as within directed.

WILLIAM B. ROGERS
Constable of Natick

A record of the Warrant and Officer's return thereon.

EDWARD W. DEVEREAUX
Town Clerk of Natick

PROCEEDINGS

Natick, November 5, 1968. Meetings opened in all eight Precincts at 7:00 A.M. with usual legal formalities.

Result of the Vote

ELECTORS OF PRESIDENT AND VICE PRESIDENT

	1	2	3	4	— Precincts —		7	8	Central	Total
Nixon and Agnew					5	6				
Republican	658	375	824	836	857	643	512	338	26	5069
Humphrey and Muskie	1221	519	1247	1207	1180	1446	928	511	29	8288
Democratic										
Blomen and Taylor	11	7	9	12	13	13	7	5	0	77
Socialist Labor										
Munn and Fisher	1	0	2	1	0	0	0	0	0	4
Prohibition										
Wallace and Griffin	35	10	45	52	37	35	36	23	1	274
Independent										

	1	2	3	4	Precincts		6	7	8	Total
CONGRESSMAN — Tenth District					5					
Margaret M. Heckler — of Wellesley, Republican	1123	625	1404	1304	1408	1421	869	549		8703
Edmund Dinis — of Fall River, Democratic	584	212	592	583	519	573	452	226		3751

	1	2	3	— Precincts —			7	8	Total
	4	5	6						
COUNCILLOR — Third District									
George F. Cronin, Jr. — of Boston, Democratic	723	300	804	764	705	867	546	310	5019
Frank D. Walker — of Marlborough, Republican	707	393	920	766	921	798	524	330	5359
SENATOR — Middlesex and Worcester District									
William I. Randall — of Framingham, Republican	785	457	1021	887	978	956	593	388	6065
John F. Maguire, Jr. — of Framingham, Democratic	716	277	785	737	705	788	556	313	4877
REPRESENTATIVES IN GENERAL COURT — Fortieth Middlesex District									
Walter T. Burke — of Natick, Democratic	1376	558	1370	1427	1302	1438	1037	593	9101
Lyman G. Brown — of Natick, Republican	535	325	676	664	743	690	433	262	4328
Francis M. Keane — of Natick, Democratic	1057	387	980	1085	782	908	829	430	6458
Richard S. Sanderson — of Natick, Republican	552	351	839	667	967	875	450	312	5013
COUNTY COMMISSIONERS — Middlesex County									
Frederick J. Connors — of Somerville, Democratic	978	445	1097	1041	1045	1189	758	440	6993
John F. Dever, Jr. — of Woburn, Democratic	1035	459	1136	1059	1065	1237	677	464	7132
SHERIFF — Middlesex County									
Howard W. Fitzpatrick — of Malden, Democratic	1070	417	1184	1155	1120	1279	830	475	7530
QUESTION NO. 1									
Yes	1082	577	1408	1177	1286	1293	724	459	8006
No	409	190	402	492	445	462	346	275	3021
QUESTION NO. 2									
Yes	477	266	563	529	554	569	271	201	3430
No	1004	518	1294	1177	1238	1229	869	526	7855
QUESTION NO. 3									
Yes	981	545	1246	1088	1179	1182	698	463	7382
No	456	215	540	537	504	524	348	239	3363
QUESTION NO. 4									
Yes	899	500	1089	962	1013	1099	495	381	6338
No	494	227	567	552	557	558	409	294	3658
QUESTION NO. 5a									
Yes	548	336	752	592	652	672	351	252	4155
No	905	428	1030	1022	1037	1124	699	379	6624
QUESTION NO. 5b									
Yes	559	373	784	651	686	728	404	276	4461
No	833	366	947	922	958	1004	436	435	5901
QUESTION NO. 5c									
Yes	1181	641	1426	1361	1331	1376	894	588	8798
No	346	136	389	363	424	451	281	174	2564
QUESTION NO. 5d									
Yes	719	448	964	805	884	952	492	336	5600
No	683	279	743	696	761	770	544	381	4857
QUESTION NO. 6									
Yes	855	396	1020	960	940	951	654	472	6284
No	738	415	894	818	917	945	552	320	5599

After the announcement of the result in all eight Precincts, the absentee ballots, used and unused, and the check lists were enclosed in separate packages, and delivered to the Town Clerk for safe keeping as prescribed by law. The automatic voting machines were sealed according to law.

Adjourned.

A Record of the Proceedings.

EDWARD W. DEVEREAUX
Town Clerk of Natick

List of Jurors for 1968-1969

Ahern, David C.	General Motors	21 Elmwood Avenue
Aldea, Manuel	Marine Radio Equip. Co.	110 Bacon Street
Alexander, Dorothy J.	Housewife	10 Glen Street
Allen, James Charles	Tel. Repair Man	33 Porter Road
Ames, George H.	Ins. Agt. & Broker	175 Woodland Street
Anderson, Alfred W.	Sales Mgr.	78 MacArthur Road
Anderson, Ethel L.	Cashier Star Mkt.	10 Broads Avenue
Anderson, John L.	Manager	10 Broads Avenue
Anderson, Walter J.	Mgr. W. Carter Co.	7 Sunset Path
Anderson, William L., Jr.	N.E. Tel. Co.	19 Stratford Road
Applebaum, Gerald	Penobscot Shoe Co.	43 Indian Ridge Road
Armitage, Anna M.	Housewife	41 MacArthur Road
Arthur, Antoinette	Gen. Elec. Ashland	3 School Street
Aucoin, Richard J.	Raytheon Co.	15 Felch Road
Ayob, Ruth	Tel. Co.	154 Walnut Street
Balboni, Armando J.	F. Diehl & Son	68 Rockland Street
Bachand, William R.	Inspector, Hunnewell	164a Union Street
Balcom, Howard O.	Tel. Co.	57 Fisher Street
Ball, Elden W.	Engineer	6 Hillside Road
Ball, Jay H.	Medical Comp. System	11 Russell Circle
Ballard, Jeannette	At Home	9 East Street
Barnes, James R.	N.E. Tel. Co.	57 Marion Street
Barnstein, Melvin	Sup't.	10 Hemlock Drive
Barr, John	Florist	141 Eliot Street
Bartzak, Charles F.	Central Tire & Rubber	7 Lakeshore Road
Bates, Kenneth J.	Computer Control	1 Walnut Park Road
Bates, Helen L.	Retired	16 Beverly Road
Bauer, Eric	Pres. Liquor Store	1 Oxbow Road
Bean, Graydon R.	Standard Chem.	5 Lupine Road
Beirne, Hazel B.	Hanson Nursing Home	19 Leach Lane
Beirne, James F.	Raytheon, Waltham	19 Leach Lane
Beirne, Patricia	Unemployed	20 Leach Lane
Belknap, Reginald H.	Retired	9 Ranger Road
Benedict, Robert E.	Unemployed	17 Sherman Street
Bennett, William F.	Tel. Co.	6 Second Street
Benson, Ralph	Eng. Plastics Inc., Westboro	17 Retrop Road
Beranyk, Anton	Gen. Motors	10 Sunshine Avenue
Berger, Max	Rpr. F. Susan & Sons	17 Spring Valley Road
Bergman, J. Dixon	Honeywell-Wellesley	3 Walnut Park Road
Bergman, Walter George	Mgr. W. G. Bergman Inc.	5 Retrop Road
Berke, Sumner	S. Berke Inc.	7 Russell Circle
Berman, Nathan M.	A. Sandler Co.	1 Liberty Street
Bernier, John R.	Director	5 Chester Street
Bessell, Henry R.	Ass't. Office Mgr.	6 Stagg Drive
Bigelow, Edgar R.	Engineer	14 Walcott Street
Bingle, Joseph	Dennison	27 Birch Road
Bittle, Arthur L.	Gen. Motors	166 Union Street
Bittle, Evangeline M.	Practical Nurse	166 Union Street
Blake, Franklin B., Jr.	Raytheon	43 Evergreen Road
Bliss, Frank F.	Foreman	21 Plain Street
Bokoske, Charles H.	Supervisor	17 Ranger Road
Boyard, Morgan J.	Retired	18 Connecticut Avenue
Bosshard, Felix	Gaston Andrey Asso.	8 Ambler Court
Boyle, Robert E.	Electrician	141 E. Central Street
Brady, Charles L.	Retired	39 Pilgrim Road
Brady, Eugene J.	Ins. Amer. Mutual	47 Oak Street
Branagan, Robert P.	Mutrie Motors	45 High Street
Bravo, Carlo J.	N.E. Tel. Co.	10 Woodland Street
Bremner, William E., Jr.	Ass't. Foreman	5 Overbrook Terrace

Breton Roger J.	Bestpak Inc.	7 Circular Avenue
Brewster, Edward W.	Dennison Mfg. Co.	1 Keane Terrace
Briggs, Walter L.	The Hoover Co.	29 Beacon Street
Brown, Dorothy	Clerk	17 Greenwood Road
Brown, Edward W.	Dennison Mfg. Co.	5 Whalen Lane
Brown, Leo V.	Life Ins.	13 Curtis Road
Bruneau, Norman A.	Fenwal	93 South Avenue
Burgess, Arthur E.	LaTouraine Coffee	9 Halsey Way
Cahill, James E.	Insurance	71 West Central Street
Calderwood, Alfred F.	Trans-Sonics Inc.	1 Manor Avenue
Cameron, Herbert C.	Engineer	12 Sheffield Road
Campbell, Holman H.	Pa. Central R.R.	311 N. Main Street
Campbell, Mary P.	Bank Teller	194 Union Street
Campbell, Robert C.	Natick Housecleaning	194 Union Street
Cantrel, Francis G.	Retired	153 E. Central Street
Caplan, Gerald R.	Salesman	16 Liberty Street
Carey, Edward J., Jr.	Director	24 MacArthur Road
Carey, Harold V.	Sales Mgr.	175 Union Street
Carter, Peter M.	Lineman	3 Morse Lane
Casler, James B.	Polaroid Corp.	8 Glen Street
Cavanaugh, John T.	Eng. Product Design	23 Center Street
Cerel, Martin	Real Estate	211 Eliot Street
Chagnon, Michael J.	Accountant	23 Lake Shore Road
Chandler, Lorette	Saleswoman	44 Woodland Street
Chapman, Denison C.	Atkins & Merrill Inc.	8 Milford Avenue
Chase, Roy F.	Mech. Eng.	10 Lowell Road
Chaulk, Willis N.	Maintenance	16 Evergreen Road
Cheney, George E.	Ass't. Foreman	116 S. Main Street
Chenoweth, Henry G.	Mgr. Eastern Industries	82 Winter Street
Chesmore, William L.	Worcester Gas Light	17 Cooper Road
Chetwynde, George L.	Gen. Motors	8 Sheridan Street
Chiacchi, Leonard A.	Salesman	30 Fern Street
Churchill, Winston C.	Painter	19 Overbrook Terrace
Clark, Francis J.	Mgr.	23 Rockridge Street
Clifford, Frank H.	N.E. Pressed Steel	11 Maple Street
Cobb, Melvin A.	Potter Press	61 Alden Street
Coffin, Melvin H.	Tel. Co.	1 Lakewood Road
Collier, Sumner F.	College Town Sportswear	30 Irving Road
Collins, Robert L.	Dennison Mfg. Co.	19 Fiske Street
Condon, David L.	Boston Edison	228 Bacon Street
Connell, David L.	Tel. Co.	13 Shore Road
Connell, Harold W.	Merrill Chev.	14 Eisenhower Avenue
Cook, Caroline	Sears Roebuck	4a Eliot Street
Cook, Helen G.	At home	14 Morningside Avenue
Cope, Margaret R.	Housewife	2 Indian Ridge Road
Coppelotti, Giacomo	Dennison	47 Glen Street
Costello, Bernard B.	Lewis & Shepard Co.	233 Oak Street
Cotton, Carl H.	Retired	281 So. Main Street
Coviello, Albert P.	Mgr.	4 Westfield Road
Crockett, David	Mgr. Graphic Prod.	18 Pleasant Street
Cronin, Timothy C., III	Honeywell, Framingham	19 Rockridge Street
Crossland, Ellis D.	Foreman	9 Sherwood Road
Cunniff, Richard J.	H. P. Hood & Sons	11 Rockridge Road
Cunniff, William E.	Retired	88 Evergreen Road
Curtis, Marguerite C.	Home Maker	13 Forest Avenue
D'Agostini, Frank P.	Gen. Motors	24 Fairview Avenue
Davis, George A.	Export Mgr.	33 MacArthur Road
Davis, Richard L.	Clerk P.W.D.	17 Lincoln Street
Dean, Marjorie	Tel. Co.	73 High Street
Demers, Charles M.	Maintenance Man	20 Laconia Road
Devlin, Francis P.	Gen. Motors	7 Sherman Street
Dill, Agnes M.	Honeywell, Wellesley Hills	3 Badger Avenue

Dininio, Albert G.	Superintendent	13 Crescent Street
Doggart, Albert J.	Head Groundsman	108 Union Street
Donahue, James L.	Retired	42 Wethersfield Road
Donham, Michael B.	Gen. Radio	6 Pleasant Street
Donovan, Joseph J.	Tel. Co.	13 Nottingham Drive
Donovan, Winifred M.	Tel. Co.	13 Nottingham Drive
Driscoll, Leo I., Jr.	Office Mgr.	9 Digren Road
Driver, Richard C.	Mgr. Parker Pen Co.	215 E. Central Street
Drucker, Nathan W.	Estimator	21 Emerson Road
Drury, James H.	Manager	31 Longfellow Road
Dufficy, Francis P.	Sales Mgr.	6 Craigie Street
Dufresne, Gerald L.	Purchasing Agent	2 Drury Lane
Dugan, Joseph R.	Pa. Freight Office	19 Water Street
Dunn, Austin P.	Cost Analyst	23 Surrey Lane
Dunn, Helen	Tel. Co.	11 Grove Road
Duval, Lee B.	Machinist	7 Mathew Court
Dye, Leonard G.	Amer. Tel. & Tel.	22 Longfellow Road
Eagerman, A. Charles	Eagerman, Rich & Co.	10 Pamela Road
Edmonston, Albert E.	Engineer	10 Columbia Avenue
Eisan, James E.	Raytheon	14 Pinewood Avenue
Eisen, George C.	Salesman	16 Russell Circle
Elman, Richard	Mgr.	14 Centre Street
Enright, Claire C.	Unemployed	299 No. Main Street
Enright, Orville J.	Mgr. Quick Mart Stores	299 No. Main Street
Erickson, Henry C.	Dennison	20 Glenwood Street
Fahey, Elizabeth F.	Housewife	120 Cottage Street
Fandel, Thomas R.	Rep. Tel. Co.	27 Harwood Road
Fillion, Richard W.	Foreman	51 Milford Avenue
Finn, Catherine M.	Retired	5 Grant Street
Fitzgerald, Ethel M.	Natick Lab.	28 West Central Street
Fitzgerald, James E.	Retired	2 Westfield Road
Fitzgerald, James S.	H. P. Hood & Sons	7 Fiske Street
Flynn, Walter E.	Retired	39 Fisher Street
Forest, Gerald P.	Research & Dev.	53 Water Street
Foster, Charles C.	Bricklayer	13 Eliot Street
Fournier, Royal E.	Mgr.	50 Pond Street
Fox, Robert L.	Hdwre. Store	151 Oak Street
Fraser, Barbara M.	Waitress	16 West Street
Frazee, Clifford	Town of Wellesley	7 Morse Lane
Frederick, Ralph W.	Painter, Foreman	11 Lake Shore Road
Freeman, Gilbert	S. S. Pierce	96 West Central Street
Frikart, Herbert K.	Sign Painter	71 Everett Street
Fry, Walter O.	Retired	146b E. Central Street
Garabedian, John H.	Operations Mgr. Radio Sta.	251 Oak Street
Garabedian, Kathleen M.	Housewife	64 W. Central Street
Garvey, Richard B.	Retired	169 Boden Lane
Garvin, Richard F.	Lineman	9 Oak Knoll Road
Gavel, James D.	Ford Motor	19 Purington Avenue
Gazard, Harold J.	Retired	33 South Avenue
Geniar, Albert	Inspector	6 Barnesdale Road
Gildea, John F.	Sales Exec.	3 Malden Street
Galvani, Carlo L.	Tel. Co.	22 Walcott Street
Gillis, Edward F.	Foreman	35 High Street
Gillis, John J.	Gen. Mgr.	22 Western Avenue
Glasser, Joseph	Plant Mgr.	Ridge Avenue
Gleason, Roland J.	Sanborn & Co.	12 University Drive
Goldman, Philip	Merchants Car Leasing Co.	40 East Evergreen Road
Grana, Manuel	Gen. Motors	121 Oak Street
Grandoni, Serge	Banker, So. Shore	24 Elmwood Avenue
Greim, Robert E.	Elec. Eng.	83 Woodland Street
Grupposo, Anthony S.	Ass't. Mgr. A&P	12 Manchester Place
Guay, Joseph A.	Gen. Motors	66 Summer Street

Hacker, Walter B.	Retired	42 Eliot Street
Hamilton, Robert L.	R.C.A. Sales	1 Murdoch Road
Hannegan, Walter G.	Supervisor	3 Wilogreen Road
Hanrahan, Gerald P.	Supervisor	173 E. Central Street
Harper, Charles H.	Mgr.	33 Rathburn Road
Harrington, Thomas J.	Mgr. Pru. Life Ins.	12 Murdoch Road
Hartman, Mirian M.	Housewife	9 Rutledge Road
Hasgill, Edwin N., Jr.	P.W.D.	44 Second Street
Hatch, Arthur G.	Retired	63 W. Central Street
Havens, Lester Glenn	Gen. Motors	70 Washington Street
Hawkins, Harold E.	Dennison	6 Draper Street
Hazen, George T.	Foreman	10 Willow Street
Hebert, Leon D.	Mgr.	8 Craft Road
Heffron, George T.	Tel. Co.	4 Buckingham Drive
Henry, T. Ray, Jr.	Mgr. Honeywell	154 Cottage Street
Herb, Daniel H.	Sub. Sta. Opr.	31 Virginia Road
Hill, Crystal M.	Retired	7 Terrane Avenue
Hill, George V.	Expeditior	6 Arcadia Road
Hill, Keith T.	Mgr. Dennison	26 Union Street
Holt, Alfred E.	Foreman	18 Second Street
Howe, Robert A.	Retired	8 Eisenhower Avenue
Howe, William L.	Retired	82 Pond Street
Hoyt, Thomas H.	Bostonia Bev.	46 Pond Street
Hughes, Dora C.	Tel. Opr.	37 Birch Road
Hytte, Edith M.	Housewife	49 School Street Ext.
Incorvati, Ettore	Watchman	40 Pond Street
Janson, Louis T.	Raytheon Co.	11 Strawberry Hill Road
Jenkins, Olen W.	Retired	12 Coolidge Avenue
Jordan, John F.	Staff Ass't.	290 Bacon Street
Kane, Richard W.	Manager	23 Forest Avenue
Kaufman, Edith Harriet	Homemaker	Magnolia Road's End
Keane, Francis W.	Retired	169 Cottage Street
Kearney, Charles A.	Groundsman	4 Gibbs Street
Keefe, Alphonsus J.	Methods Consultant	10 Durant Road
Keefe, Nora A.	Dom's Cleaners	63 W. Central Street
Keene, Kenneth L.	Gen. Motors	120 Wilson Drive
Kelly, Hugh F.	Sylvania Elec.	6 Bay State Road
Kennedy, William B., Jr.	Tel. Co.	8 Maine Avenue
Kerressey, Frederick W.	Foreman	4 Grandview Street
Keto, R. Edward	Sears Roebuck	2 Rolling Lane
Kimball, Lewis W.	Methods Engineer	1 Floral Avenue
King, George S.	Retired	22 Longfellow Road
King, Thomas F.	Boston Edison	14 Vermont Avenue
Konowitz, Jeryle L.	N.E. Machinery	39 Fox Hill Drive
Laming, Percy H.	Cabot Corp. Boston	32 Grove Street
Laming, Virginia	Housewife	32 Grove Street
Lebowitz, Marshall	Books & Magazines	2 Abbott Road
Lehman, Robert E.	N.E. Tel. Co.	9 Willow Street
Linane, William F.	N.E. Tel. Co.	21 High Street
Linscott, Roy H., Jr.	Tel. Co.	17 Fairview Avenue
Lipman, Richard F.	Engineer	24 Hemlock Drive
Lipofsky, Albert	Supervisor	21 Spring Valley Road
Lynch, Edward J.	Mgr.	22 Water Street
Lynch, Harold E.	Retired	137 E. Central Street
Macumber, Arthur	Retired	10 Oak Knoll Road
Mandozzi, Alfred	Dennison Mfg.	10 Hudson Street
Markle, Cynthia P.	Medical Sec.	23 Sherwood Road
McCarthy, James B.	Mfg. Rep.	18 Terrace Road
McCarthy, Paul J.	Tel. Co.	81 Pine Street
McAuley, Edward W.	Mgr. Armour	3 Tower Court

McCraw, Richard J.	Tel. Co.	45 Felch Road
McDonald, Albert J.	Retired	98 W. Central Street
McDonald, Francis C.	Gen. Motors	19 Grant Street
McGowan, Francis E.	Gen. Motors	21 Stacey Street
McGowan, Francis J.	Ass't. Ser. Mgr.	4 Woods Court
McKechnie, Robert M.	Manager	4 High Street
McNamus, Joseph P.	Tel. Co.	28 Longfellow Road
McNeil, Edward L.	Raytheon	66 MacArthur Road
McNichols, Robert A.	Sales Mgr.	12 Rolling Lane
Moomey, Frank S.	Eng. Raytheon	269 Speen Street
Mosher, Ralph M.	Foreman	60 High Street
Mosman, Louise M.	Clerk	105 Bacon Street
Murphy, Claire	Tel. Co.	16 Wentworth Road
Murphy, Robert F.	Tel. Co.	9 Longfellow Road
Novick, Gertrude B.	Retired	40 Harwood Road
Noyes, Alberta	Tel. Co.	4 Pitts Street
O'Connell, Edward V.	Tel. Co.	155 Mill Street
O'Connor, Hugh J.	Retired	18 Hayes Street
O'Connor, Margaret A.	Tel. Co.	4 Marshall Road
Oliver, John J.	Salvage Man	15 Alger Street
O'Mahony, Joseph F.	Advertising	Indian Ridge Road
O'Neill, Arthur G.	Laborer	1 Sunnyside Road
Ordway, Jeanne C.	Housewife	137 No. Main Street
Paquette, Ernest	Manager	49 Walnut Street
Parker, Barbara N.	Tel. Opr.	38 Connecticut Avenue
Parra, Edward J.	Jordan Marsh	16 E. Evergreen Road
Paull, Seymour	Ins. Broker	49 Centre Street
Palullo, Antonio	Retired	32 Pearl Street
Pendergast, James E.	Foreman Tel. Co.	15 Lake Shore Road
Peterson, Winfield A., Jr.	Tel. Co.	12 Rockridge Road
Quilty, Charles W.	Lineman	4 Vernon Road
Quirk, Thomas F.	Retired	8 First Street
Rehill, Joseph F.	Gen. Motors	119 So. Main Street
Reynolds, Thomas W.	Retired	10 Walkup Court
Rodd, Frederick J.	Retired	18 Marion Street
Rose, William G.	Ins. Co.	16 Oak Street
Rosenblum, Nathan	Foreman	60 Pilgrim Road
Roskey, Stanley A.	Boston Edison	11 Franconia Avenue
Rovinelli, Carl	Plant Engineer	98 Glen Street
Rowan, Bernard F.	Order Editor	11 Bennett Street
Saart, William H.	Mgr.	12 Surrey Lane
Sanderson, Trueman L.	Tel. Co.	12 Vernon Road
Sandrew, Bruce	Manager	3 Leighton Street
Saum, Harry F.	Retired	22 Evergreen Road
Schrag, Guy A.	Paper Supplies	54 Rockland Street
Shavor, Kenneth A.	Retired	15 Waring Road
Sheehan, John F., III	Tel. Co.	10 Kelsey Road
Sibley, Edward C.	Fenwal Inc.	48 Rockland Street
Sincock, Robert E.	Retired	5 Greenleaf Road
Slaman, Edward F.	Tel. Co.	12 Eisenhower Avenue
Slamin, Edward C.	Retired	9 Cottage Street
Stifter, Francis J.	Raytheon	171 So. Main Street
Sweet, Ruth E.	Retired	Frost Street
Taber, Stanley K.	Research Center	184 So. Main Street
Taylor, Robert W.	Office Mgr.	11 Lakeview Gardens
Ternus, Alice H.	Homemaker	3 Lakeview Gardens
Tobin, Walter T.	Retired	40 Bradford Road
Valli, Joseph J.	Gen. Elec.	3 Blueberry Hill Road

Wagg, Fred C., Jr.	Manager	27 River Street
Wallace, Timothy R.	Boston Gas Co.	10 Drury Lane
Wallace, Thomas R.	Tel. Co.	104 Pond Street
Walsh, Joseph J.	Security	169 E. Central Street
Ward, Everett W.	Retired	1 Charles Street
Warren, Leroy K.	Ass't. Treas. & Mgr.	11 Crescent Street
Watts, Frederick W.	Office Mgr.	6 Surrey Lane
Wayland, Frederick J.	Mgr. Ins. Co.	10 Aqueduct Road
Webber, Frank	Retired	17 Stacey Street
Whalen, Martin J., Jr.	Foreman	3 Columbia Avenue
Wheeler, Mary A.	Retired	21 Lakeview Gardens
Whittemore, Lydia H.	Retired	67 Beverly Road
Winkler, Robert L.	Tel. Co.	15 Keane Road
Worthington, Edelle M.	Mgr.	13 Hammond Road
Wright, Mary	Tel. Co.	18 Bennett Street
Wright, William C.	Bus. Opr.	14 Bellevue Road
Wylie, Frank E.	Retired	208 Pond Street
Young, George	Engineer	169 Woodland Street
Young, William F.	Tree Warden	22 Look Out Avenue Ext.

We hereby certify that the above is a correct list of Jurors for the Town of Natick, Massachusetts for the years 1968-1969 as prepared and completed by us in accordance with the law this 12th day of August, A.D. 1968.

LYMAN G. BROWN, JR.
JAMES N. LUTTRELL
WILLIAM H. WHITE
Selectmen of Natick,
Massachusetts

Board of Appeals

The Board greatly regrets the untimely death of General Daniel J. Murphy, Jr., on November 25, 1968. His dedicated service as a member of the Board of Appeals was of the utmost value to the town.

During the year 1968 the Board of Appeals conducted eleven public hearings as required by law. During the course of the year the Board received 83 applications for variances and special permits.

The total fees collected by the Board during 1968 amounted to \$3,209.00. Town Meeting appropriated \$4,390.00 for the year 1968. Of the total appropriation \$573.56 was returned to the town.

Mr. Henri Prunaret was appointed to the Board for a three-year term.

Mr. William Reynolds was reappointed as an alternate member while Mr. Walter Peterson was appointed to complete the term of General Murphy.

ROBERT T. GAMMONS, *Chairman*

HENRI PRUNARET, *Member*

WILLIAM REYNOLDS, *Alternate*

PAUL COLLANTON, *Clerk*

WALTER PETERSON, *Alternate*



Students think that it is — how about you?

Board of Assessors

The Board of Assessors respectfully submits its annual report for the year ending December 31, 1968.

Nicholas Arthur was re-elected to the Board without opposition, thus rejoining Donald Atherton and Charles Emanuelli.

The Board held a meeting in March and Mr. Donald Atherton was elected chairman, and Mr. Charles Emanuelli, clerk by unanimous vote.

The Board was forced to increase the tax rate for the year 1968 to \$46.00 per thousand due to several factors, such as the decrease in the distribution from the Local Aid Fund, increase in our share of the county operating expenses, and the big item, of course, is the increase in the expenditures approved by the Annual Town Meeting.

The Board continues to work closely with other town departments to improve the overall efficiency and effectiveness of the office. We have hired for another year our capable appraisal firm of Whipple, Magane and Darcy, who started appraising new construction, additions and alterations in December 1968, and it is hoped that some approximate valuation figure can be reached for the Annual Town Meeting in March 1969.

Our Department continues to press for a change in legislation to help ease the burden on the disabled veterans and widows of towns that have gone to the full and fair cash value method of assessing.

To our office force, those in other town departments who assisted us in our labors, and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

DONALD F. ATHERTON, *Chairman*

CHARLES W. EMANUELLI, *Clerk*

NICHOLAS ARTHUR

Health and Sanitation	26,356.00
Highways	180.00
School (local receipts of School Committee)	33,053.00
Recreation	13,188.00
Public Service Enterprises (such as Water Department)	261,725.91
Interest: On Taxes and Assessments \$8,232.00 On Deposit \$2,162.00	10,394.00
Farm Animal, Machinery and Equipment Excise	102.00
Sewer Rentals	145,846.07
Naick Housing Authority \$1,872.00 Met. Water System \$170.38	2,042.38
Misc.	17,091.74
	<u>\$3,605,663.31</u>
	19,464.94

\$3,605,663.31
19,464.94

TOTAL ESTIMATED RECEIPTS

OVERESTIMATES
Amounts voted to be taken from available funds:

\$10,000.00 12/12/67 Free Cash	
340,000.00 3/19/68 Free Cash	
70,595.26 3/19/68 Other — no Free Cash	
9,490.85 3/19/68 Water Surplus Revenue	
838.34 4/9/68 Unencumbered Balance	
47,844.69 5/7/68 Free Cash	
230,480.00 5/7/68 Other — no Free Cash	

TOTAL AVAILABLE FUNDS

TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS

NET AMOUNT TO BE RAISED BY TAXATION ON PROPERTY

Total	Personal Property	\$ 5,821,300.00	TAX RATE	Personal Property Tax	\$ 267,779.80
Valuation:	Real Estate	168,680,500.00	\$46.00	Real Estate Tax	7,759,303.00
	Total	<u>\$174,501,800.00</u>			<u>\$ 8,027,082.80</u>

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TOTAL TAXES LEVIED ON PROPERTY

Betterment and Special Assessments Added to Taxes:

Sewer	Amount	Committed	Total
Sewer Conn.	\$ 29,835.22	Interest	\$ 29,835.22
Sidewalk & Curb	404.41		404.41
Street	1,290.83		1,290.83
Water	2,975.40		2,975.40
Water	356.63		356.63
Committed Interest	\$	10,547.14	10,547.14
Water Liens added to taxes	15,166.55		15,166.55
Sewer Rentals	9,182.07		9,182.07
Demolition	1,250.00		1,250.00
Forestry	30.00		30.00
Frozen Meter	5.37		5.37
Fill Cellar Hole	41.50		41.50
Relay of Water	685.00		685.00
Water Turn On	2.00		2.00
	<u>\$ 61,224.98</u>	<u>\$ 10,547.14</u>	<u>\$ 71,772.12</u>

TOTAL OF ALL OTHER COMMITMENTS

TOTAL AMOUNT OF 1968 TAXES ON PROPERTY AND OF ASSESSMENTS ADDED TO TAXES AS COMMITTED TO COLLECTOR ... \$ 8,098,854.92

SCHOOL TAX RATE RECAPITULATION 1968

(General Laws, Chapter 59, Section 23C, as amended by Chapter 315, Acts of 1967)

SCHOOL APPROPRIATIONS (Total amounts appropriated or lawfully expended since previous tax rate was fixed)

General Appropriations for Support and Maintenance of Public Schools	\$ 5,302,770.00
Principal and Interest on School Debt	736,889.00
Appropriations Voted from Available Funds for Any School Purposes	230,480.00

TOTAL SCHOOL APPROPRIATIONS	\$ 6,270,139.00
SCHOOL PERCENTAGE 53% of overlay \$300,080.00	159,042.00

ESTIMATED SCHOOL INCOME:

School Department Income	\$ 33,053.00
Special Education Programs, Ch. 69 & 71 (2a)	98,000.00
School Aid, Ch. 70	655,558.00
School Transportation	28,000.00
Outside Schools Transportation, Ch. 74	1,249.00
Education of Deaf & Blind Pupils	5,000.00
Tuition & Transportation	10,252.00
School Transportation	2,000.00
Amounts Voted from Available Funds for School Purposes	230,480.00
Construction of School Projects	320,467.00

TOTAL ESTIMATED SCHOOL INCOME	\$ 1,384,059.00
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ESTIMATED GENERAL RECEIPTS:

Machinery Basis Distribution	\$ 10,979.00
Loss of Taxes — State Property	16,870.00
Valuation Basis Distribution	634,962.00
Motor Vehicle and Trailer Excise	900,000.00
Licenses	32,000.00
Fines	4,966.00
Interest on Taxes, Assessments and Deposits	10,394.00

TOTAL ESTIMATED GENERAL RECEIPTS	\$ 1,610,171.00
SCHOOL PERCENTAGE 53% of Estimated General Receipts	\$ 853,390.00

TOTAL DEDUCTIONS	\$ 2,237,449.00
SCHOOL ASSESSMENT	\$ 4,191,732.00

COMPUTATION OF SCHOOL PERCENTAGE:

Gross Amount Raised	\$12,361,480.00
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Deductions:		
Overlay	\$	300,080.00
Public Service Enterprise Appropriations		211,235.00
Public Service Enterprise Debt and Interest		79,600.00
Total Deductions	Deduct	
NET AMOUNT TO BE RAISED	\$	590,915.00
		<u>\$11,770,565.00</u>
SCHOOL PERCENTAGE = Total School Appropriations	= 53%	
Net Amount to be Raised		<u>11,770,565.00</u>
COMPUTATION OF RATES:		
School Tax Rate = School Assessment	= \$	4,191,732.00
		<u>\$174,501,000.00</u>
General Tax Rate = Total Tax Rate \$46.00	Less School Tax Rate \$24.02	
		= 21.98

TABLE OF AGGREGATES OF PROPERTY, AND TAXES, AS ASSESSED JANUARY 1, 1968

NUMBER OF PARCELS ASSESSED			Total
#Bills On Personal Estate	356		356
#Bills On Real Estate	9,642		9,642
#Bills On Farm Animal Excise	6		6
			<u>10,004</u>
VALUE OF ASSESSED PERSONAL ESTATE:			
Stock in Trade	\$	75,800.00	
Machinery		4,110,400.00	
Live Stock		2,500.00	
All Other Tangible Personal Property		1,621,100.00	
Total Value of Assessed Personal Estate			\$ 5,809,800.00
VALUE OF ASSESSED REAL ESTATE:			
Land exclusive of Buildings	\$	33,873,440.00	
Buildings exclusive of Land		134,805,260.00	
Total Value of Assessed Real Estate			<u>\$168,678,700.00</u>
TOTAL VALUATION OF ASSESSED ESTATE			\$174,488,500.00
TAX RATE PER \$1,000 = \$46.00			

TAXES FOR STATE, COUNTY, AND CITY OR TOWN PURPOSES, INCLUDING OVERLAY:

On Personal Estate	\$ 267,250.80
On Real Estate	7,759,220.20
Total Taxes Assessed	\$ 8,026,471.00

NUMBER OF LIVE STOCK ASSESSED

Horses	5
Neat Cattle: Cows	4
Yearlings: steer — 1; heifers — 1	2
Swine	2
Sheep	16
Fowl	500
All Other	12

NUMBER OF ACRES OF LAND ASSESSED

NUMBER OF DWELLING HOUSES ASSESSED

General	Farm Animals
	Assessed
	\$5 per 1,000
	Value
	2
	90
	1
	6
	6
	9,305
	7,444.98 A +
	7,651

PROPERTY EXEMPT FROM TAXATION AS LISTED BY THE ASSESSORS

(General Laws, Chapter 59, Section 86)

	VALUATION	
	Tangible	Personal
Property of the United States	Real Estate	Property
Property of the Commonwealth of Massachusetts	\$ 9,670,800.00	\$ 20,000.00
Property of Literary (Educational) Organizations	2,052,000.00	20,000.00
Property of Benevolent Organizations	2,530,600.00	166,596.94
Property of Charitable Organizations	21,900.00	.....
Houses of Religious Worship	1,600,400.00	239,965.95
Incorporated Organizations of War Veterans	3,420,000.00	37,975.00
Parsonages (to an Amount not Exceeding \$20,000 for each)	47,600.00	1,000.00
Property of Natick Housing Authority	268,100.00	.....
Cemeteries	1,332,200.00	.....
Property Put to a Public Use:	153,700.00	.....
Schools	13,613,000.00	25,000.00
Libraries	466,500.00	10,000.00
Fire Department	212,000.00	88,000.00
Police Department	204,100.00	2,500.00
Water Department, Including Mains	499,100.00	625,000.00
Parks and Playgrounds	428,100.00	1,000.00
Cemeteries	6,900.00	.....
Highway Department	254,000.00	28,000.00
Sewer Department & System	149,400.00	300,000.00
Town of Frammingham, Public Works Department (Sewer Division)	10,600.00	.....
Tax Possessions	26,200.00	.....
All Other	61,200.00	.....
Total	\$ 37,048,400.00	\$ 1,565,037.89

ASSESSORS' RETURN OF ASSESSED VALUES ON CORPORATIONS

(General Laws, Chapter 59, Section 83)

Type of Corporation	Real Estate	Personal Property	Motor Vehicle Excise
325 Domestic	\$ 11,438,000.00	\$ 4,478,300.00	\$ 1,874,200.00
84 Foreign	14,636,300.00	\$ 94,500.00	1,259,358.00
TOTAL	\$ 26,074,300.00	\$ 4,572,800.00	\$ 3,133,558.00

DONALD F. ATHERTON NICHOLAS ARTHUR CHARLES W. EMANUELLI
Board of Assessors

PROPERTY TAXES ABATED IN 1968
(General Laws, Chapter 59, Section 59 et al.)

LEVY OF 1968	
Personal Property	\$ 184.00
Real Estate	3,022.20
Total Amount Abated	\$ 3,206.20
LEVY OF 1967	
Personal Property	103.20
Real Estate	7,236.90
Total Amount Abated	\$ 7,340.10
LEVY OF 1966	
Personal Property	322.00
Real Estate	1,036.00
Total Amount Abated	\$ 1,358.00
LEVY OF 1965	
Personal Property	83.60
Real Estate	1,124.80
Total Amount Abated	\$ 1,208.40
LEVY OF 1964	
Real Estate	1,124.80
Total Amount Abated	\$ 1,124.80
LEVY OF 1963	
Real Estate	\$ 686.80
Total Amount Abated	\$ 686.80
LEVY OF 1962	
Real Estate	\$ 670.00
Total Amount Abated	670.00
LEVY OF 1961	
Real Estate	660.00
Total Amount Abated	\$ 660.00
LEVY OF 1959	
Real Estate	33.00
Total Amount Abated	\$ 33.00
TOTAL PERSONAL PROPERTY	\$ 692.80
TOTAL REAL ESTATE	15,594.50
TOTAL AMOUNT ABATED	\$ 16,287.30

MOTOR VEHICLE AND TRAILER EXCISE COMMITTED IN 1968
(General Laws, Chapter 60A, Section 1)

LEVY OF 1968	
Number of Vehicles Assessed	18,233
Value of Vehicles Assessed	\$15,661,350.00
Tax on Vehicles Assessed	\$ 980,309.93
LEVY OF 1967	
Number of Vehicles Assessed	1,933
Value of Vehicles Assessed	\$ 2,233,505.00
Tax on Vehicles Assessed	\$ 47,815.43
Total Number of Vehicles Assessed	20,166
Total Value of Vehicles Assessed	\$17,894,855.00
Total Tax on Vehicles Assessed	\$ 1,028,125.36

MOTOR VEHICLE AND TRAILER EXCISE ABATED IN 1968

LEVY OF 1968	
Number of Vehicles Abated	2,196
Tax on Vehicles Abated	\$104,680.92
LEVY OF 1967	
Number of Vehicles Abated	821
Tax on Vehicles Abated	\$ 29,014.90

LEVY OF 1966	
Number of Vehicles Abated	1
Tax on Vehicles Abated	\$ 18.70
Total Tax on Vehicles Abated	\$ 133,714.52

FARM ANIMAL EXCISE COMMITTED IN 1968
(General Laws, Chapter 59, Section 8A)

Number of Farms Assessed	6
Value of Farm Animals & Machinery Assessed	\$ 56,670.00
Tax on Farm Animals & Machinery Assessed	\$ 283.35

STATUTORY EXEMPTIONS OF PROPERTY
(General Laws, Chapter 59, Section 5)

CLAUSE 17		
39—Widows (\$2,000)	\$	3,588.00
CLAUSE 18		
Persons unable to contribute fully towards the public charges by reason of:		
33—Financial Condition		5,428.00
28—Infirmary		6,453.60
CLAUSE 22		
Veterans who by reason of injury or disease contracted while in the service of the United States, during time of war in the line of duty:		
471—Certificate from Veterans Administration showing at least 10% disability (\$2,000.)		43,332.00
59—Veterans having the Purple Heart (\$2,000.)		5,428.00
21—Wives of Soldiers or Sailors entitled to exemption under any of the above paragraphs of Veterans who were eligible at the time of their death or who lost their lives as a result of service (\$2,000.)		1,932.00
4—Fathers and Mothers of Soldiers or Sailors who lost their lives in service (\$2,000.)		368.00
14—Widows of World War I Veterans (\$2,000.)		1,288.00
8—Lost one foot, hand or eye and Distinguished Service Cross and Air Force Cross (\$4,000.)		1,472.00
3—Lost both feet, hands, one hand and one foot, or both eyes (\$8,000.)		1,104.00
1—Paraplegics (Total Exemption)		1,044.20
CLAUSE 37		
1—Blind Persons (\$3,000.)		276.00
CLAUSE 41		
398—Over 70 (\$350.)		137,075.80
ACTS OF 1968		
8—Chapter 9		1,816.00
Total Exemptions — 1,088	Total Amount Exempted	\$ 210,605.60

REAL ESTATE TAX ABATEMENTS IN THE YEAR 1968

(General Laws, Chapter 59, Section 59)

LEVY OF 1968

<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
Robsham, Einar P. & Joyce L. P.O. Box 151, Cochrattuate, Mass.	Clubhouse Lane	\$ 13.80
Kaprielian, Sarop Gene A. Tr./ (Kaprielian Business Trust) 249 North Main St., Natick, Mass.	249 North Main St.	211.60
Lavin, Patricia C.: McCarthy (Faith Ann; Farley, Norman W., Jr., Tic.) Clemmons Rd., Southboro, Mass.	429 Worcester St.	1,071.80
Smith, Hollis D. & Deirdre M. 26 Cottage St., Natick, Mass.	26 Cottage St.	23.00
Clarendon Building Corp. 3 Clarendon St., Natick, Mass.	3 Clarendon St.	257.60
Nickles, Earl C. & Ruth I. 30 Fiske St., Natick, Mass.	30 Fiske St.	4.60
Morana, Nicholas J. & Ann A. 31 Morningside Ave., South Natick, Mass.	31 Morningside Ave.	138.00
Unity Church 19 West Central St., Natick, Mass.	21 West Central St.	23.00
Winterson, Charles M. & Anne T. 207 Worcester St., Natick, Mass.	r241 Worcester St.	27.60
Hansen, Clifford L. & Nancy M. 2 Moore St., Natick, Mass.	36 Fairview Ave.	55.20
Mumford, Alice Herrick end Pegan Lane, Dover, Mass.	end Pegan Lane	920.00
Sykes, J. Kenneth & Ellen P. 681 Washington St., Norwood, Mass.	31 Pleasant St. (S)	188.60
Paul, Alice M. 164 Cottage St., Natick, Mass.	164 Cottage St.	18.40
Doucette, Joseph E. & Rose M. 10 Fern St., Natick, Mass.	10 Fern St.	69.00

LEVY OF 1967

Feinberg, Lester S. 47 Nobscot Rd., Newton, Mass.	1185 Worcester St.	2,210.20
Alana Construction Corp. Main St., Hudson, Mass.	7 Huntington St.	64.50
Feldman, Joseph 50 Cottage St., Natick, Mass.	42 Summer St.	215.00
Feldman, Joseph 50 Cottage St., Natick, Mass.	25 Main St.	903.00
Feldman, Joseph 50 Cottage St., Natick, Mass.	7 Summer St.	473.00

REAL ESTATE TAX ABATEMENTS IN THE YEAR 1968

(General Laws, Chapter 58, Section 8)

LEVY OF 1959

Farrant, Howard D. & Marie H.
off end Wheeler Way, Natick, Mass.

<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
LEVY OF 1963		
Moynihan, Jerome D. & Dorothy I. 2 Wildwood Place, Natick, Mass.	164½ Speen St.	6.80
LEVY OF 1964		
Doe, John Natick, Mass.	107 West Central St.	364.80
LEVY OF 1965		
Doe, John Natick, Mass.	107 West Central St.	364.80
LEVY OF 1966		
Doe, John Natick, Mass.	107 West Central St.	336.00
LEVY OF 1967		
Doe, John Natick, Mass.	107 West Central St.	412.80

REAL ESTATE TAX ABATEMENTS IN THE YEAR 1968

(General Laws, Chapter 58A, Section 7)

LEVY OF 1961		
Mumford, Alice Herrick end Pegan Lane, Dover, Mass.	end Pegan Lane	660.00
LEVY OF 1962		
Mumford, Alice Herrick end Pegan Lane, Dover, Mass.	end Pegan Lane	670.00
LEVY OF 1963		
Mumford, Alice Herrick end Pegan Lane, Dover, Mass.	end Pegan Lane	680.00
LEVY OF 1964		
Mumford, Alice Herrick end Pegan Lane, Dover, Mass.	end Pegan Lane	760.00
LEVY OF 1965		
Mumford, Alice Herrick end Pegan Lane, Dover, Mass.	end Pegan Lane	760.00
LEVY OF 1966		
Mumford, Alice Herrick end Pegan Lane, Dover, Mass.	end Pegan Lane	700.00
LEVY OF 1967		
Mumford, Alice Herrick end Pagen Lane, Dover, Mass.	end Pegan Lane	860.00

<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
Alana Construction Corp. Main St., Hudson, Mass.	11 Huntington St.	94.60
Alana Construction Corp. Main St., Hudson, Mass.	9 Huntington St.	94.60
Alana Construction Corp. Main St., Hudson, Mass.	10 Huntington St.	129.00
Alana Construction Corp. Main St., Hudson, Mass.	12 Huntington St.	129.00
Alana Construction Corp. Main St., Hudson, Mass.	13 Huntington St.	94.60
Alana Construction Corp. Main St., Hudson, Mass.	14 Huntington St.	98.90
Alana Construction Corp. Main St., Hudson, Mass.	15 Huntington St.	129.00
Alana Construction Corp. Main St., Hudson, Mass.	16 Huntington St.	60.20
Alana Construction Corp. Main St., Hudson, Mass.	27 Emerson St.	51.60
Alana Construction Corp. Main St., Hudson, Mass.	4 Huntington St.	94.60
Alana Construction Corp. Main St., Hudson, Mass.	6 Huntington St.	47.30
Alana Construction Corp. Main St., Hudson, Mass.	18 Huntington St.	55.90
Alana Construction Corp. Main St., Hudson, Mass.	25 Emerson St.	51.60
Alana Construction Corp. Main St., Hudson, Mass.	8 Huntington St.	94.60
Alana Construction Corp. Main St., Hudson, Mass.	5 Huntington St.	94.60
Alana Construction Corp. Main St., Hudson, Mass.	3 Huntington St.	98.90
Alana Construction Corp. Main St., Hudson, Mass.	2 Huntington St.	98.90
Alana Construction Corp. Main St., Hudson, Mass.	1 Huntington St.	60.20
Alana Construction Corp. Main St., Hudson, Mass.	end Emerson St.	520.30

Department Financial Reports

REPORT OF THE TOWN TREASURER

Balance in banks, December 31, 1967	\$ 1,150,948.23
Receipts January 1, 1968-December 31, 1968	26,591,402.07
Deferred Deposit January 6, 1969	21,693.30
Deferred Deposit January 10, 1969	303,233.96
Total	\$28,067,277.56
Disbursements January 1, 1968-December 31, 1968	26,150,608.29
Cash Balance on hand December 31, 1968	\$ 1,916,669.27
Cash Investments	
Time deposit due January 21, 1969	\$ 500,000.00
Time deposit due February 10, 1969	500,000.00
Time deposit due March 12, 1969	1,000,000.00
Time deposit due June 10, 1969	250,000.00
Time deposit due June 10, 1969	1,000,000.00
Total	\$ 5,166,669.27

RICHARD H. POTTER, *Town Treasurer*

BOARD OF TRUSTEES LEONARD MORSE HOSPITAL

We have examined the Balance Sheet of the Leonard Morse Hospital, Natick, Massachusetts, as of September 30, 1968, the Fund Summary Statements and the Statement of Revenue and Expense for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, subject to the final determination of contractual losses as further explained in Note 1 of Notes to Financial Statements, the accompanying Balance Sheet and Statement of Revenue and Expense present fairly the financial position of the Leonard Morse Hospital at September 30, 1968, and the results of its operation for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

JAMES O. DUNN, *Certified Public Accountant*

December 23, 1968
Boston, Massachusetts

LEONARD MORSE HOSPITAL BALANCE SHEET — SEPTEMBER 30, 1968

ASSETS

GENERAL FUND	
CURRENT ASSETS:	
Cash	\$ 33,807
Accounts Receivable — Net	525,941
Inventories	74,119
Other Assets	7,872
Due from Specific Purpose Fund (Note 3)	1,433
TOTAL CURRENT ASSETS	\$ 643,172
Prepaid Finance Expense	\$ 24,659
TOTAL GENERAL FUND	\$ 667,831
SPECIFIC PURPOSE FUND	
Cash	\$ 79,691
Investments	1,000
TOTAL SPECIFIC PURPOSE FUND	\$ 80,691
ENDOWMENT FUND	
Cash and Investments	\$ 28,000
TOTAL ENDOWMENT FUND	\$ 28,000
PLANT FUND	
Cash	\$ 101,607
Accounts Receivable	686,677
Due from General Fund	67,271
Fixed Assets — Net	805,228
TOTAL PLANT FUND	\$1,660,783
TOTAL ASSETS (Note 5)	\$2,437,305

See Notes to Accompany Financial Statements.

LEONARD MORSE HOSPITAL BALANCE SHEET — SEPTEMBER 30, 1968

LIABILITIES AND FUND BALANCES

GENERAL FUND	
CURRENT LIABILITIES:	
Accounts Payable and Others	\$ 135,916
Notes Payable (Note 4)	75,000
Due to Plant Fund	67,271
TOTAL CURRENT LIABILITIES	\$ 278,187
Aetna Insurance Company	\$ 57,800
Fund Equity	331,844
TOTAL GENERAL FUND	\$ 667,831
SPECIFIC PURPOSE FUND	
Due to General Fund	\$ 1,433
Fund Balance	79,258
TOTAL SPECIFIC PURPOSE FUND	\$ 80,691
ENDOWMENT FUND	
Fund Balance	\$ 28,000
TOTAL ENDOWMENT FUND	\$ 28,000
PLANT FUND	
Note Payable (Note 4)	\$ 60,000
Serial Notes Payable (Note 4)	700,000
Fund Equity	900,783
TOTAL PLANT FUND	\$1,660,783
TOTAL LIABILITIES AND FUND BALANCES (Note 5)	\$2,437,305

See Notes to Accompany Financial Statements.

LEONARD MORSE HOSPITAL
ANALYSIS OF CHANGES IN GENERAL FUND EQUITY
For the Year Ended September 30, 1968

FUND BALANCE — SEPTEMBER 30, 1967		\$ 237,075
ADDITIONS:		
Transfer from Plant Fund for Purchase of Radiology and Laboratory Equipment	\$ 8,330	
Difference Between the Amount Payable and the Amount Received on the Direct Reduction Serial Notes	13,323	
Loss on Trade-In	636	
Net Income	133,933	156,282
REDUCTIONS:		
Transfer to Plant Fund for Purchase of Radiology and Laboratory Equipment	\$ 15,882	
Transfer to Specific Purpose Fund	20,000	
Adjustment of Accounts Receivable	15,365	
Adjustment of Accounts Payable	4,131	
Adjustment of Prior Years' Accounts (Net)	6,135	61,513
FUND BALANCE — SEPTEMBER 30, 1968	\$	<u>331,844</u>

See Notes to Accompany Financial Statements.

LEONARD MORSE HOSPITAL
STATEMENT OF REVENUE AND EXPENSE
For the Year Ended September 30, 1968

GROSS PATIENT REVENUE		
Routine Services		
Nursing Care, Room and Food Service		\$1,623,166
Special Services		
Operating Room, X-Ray, Lab., Pharmacy, etc.		1,201,509
GROSS PATIENT REVENUE		<u>\$2,824,675</u>
DEDUCTIONS FROM GROSS PATIENT REVENUE		
Blue Cross, Medicare, Industrial, and Welfare	\$ 124,657	
Charity and Courtesy	14,186	
Bad Debts	56,500	(195,343)
NET PATIENT REVENUE		<u>\$2,629,332</u>
Other Operating Revenue		22,315
TOTAL OPERATING REVENUE		<u>\$2,651,647</u>
EXPENSES		
Nursing and Other Professional Services	\$1,655,356	
Dietary	205,776	
Housekeeping and Maintenance	283,627	
Administration	419,674	
Interest	6,024	
Depreciation	62,272	
Finance	933	(2,633,662)
NET OPERATING REVENUE	\$	<u>17,985</u>
NON-OPERATING REVENUE		67,725
Non-Operating Expenses		<u>\$ 85,710</u>
		(3,761)
SUPPLEMENTARY REVENUE		<u>\$ 81,949</u>
		52,044
NET REVENUE (Notes 1 and 2)	\$	<u>133,993</u>

See Notes to Accompany Financial Statements.

LEONARD MORSE HOSPITAL
NOTES TO ACCOMPANY FINANCIAL STATEMENTS
September 30, 1968

Note 1: The Hospital has not made a final determination of the dollar amount of the payment ad-

justments to be made in connection with the filing of the Blue Cross reimbursement report for the year ended September 30, 1967 and the Medicare reimbursement report for the years ended September 30, 1966 and September 30, 1967.

The Hospital has not made a final determination of the dollar amount of the payment adjustments to be made in connection with the filing of the Blue Cross and Medicare reimbursement reports for the year ended September 30, 1968. As of this date, the reimbursement reports have not been prepared. In the opinion of management these adjustments should be favorable to the hospital.

Note 2: A preliminary settlement from Medicare for the year ended September 30, 1967, in the amount of \$39,842 was received on October 3, 1968, by the Leonard Morse Hospital and subsequently deposited in the bank. This is not included in Revenue and Expense Summary for the year ended September 30, 1968.

Note 3: Represents interest which was received in the Temporary Fund on savings accounts but which has not been transferred to the General Fund as of September 30, 1968.

Note 4: The maturity dates on notes and serial notes payable are as follows:

General Fund

Notes Payable to Banks:

<i>Due Date</i>	<i>Rate</i>	<i>Amount</i>
October 29, 1968	6½%	\$ 60,000
Demand	5½%	15,000
		<u>\$ 75,000</u>

Plant Fund

Note Payable to Bank: November 25, 1968	6¼%	<u>\$ 60,000</u>
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Serial Notes Payable:

Leonard Morse Hospital, 7% Direct Obligation Serial Notes Dated 8/1/68

<i>Due Date</i>	<i>Amount</i>
February 1, 1971	\$ 107,000
August 1, 1971	111,000
February 1, 1972	114,000
August 1, 1972	118,000
February 1, 1973	123,000
August 1, 1973	127,000
	<u>\$ 700,000</u>

Note 5: The figures shown are condensed for the Town of Natick Report. A copy of the complete audit figures have been received by the Leonard Morse Hospital and are on public file.

LEONARD MORSE HOSPITAL
MEMORIAL FUNDS

For the Year Ended September 30, 1968

Helen R. Adams Fund	\$ 1,000
Martha W. Bean Fund	3,000
Mr. and Mrs. Alex Blaney Fund	15,000 (2, 3)
Ida M. Brown Fund	2,297
Patrick H. Cooney Fund	5,000 (1)
N. S. M. Crowell Fund	135
Grace I. Cupples Fund	104
Edward Dearborn Fund	3,295
Edward Dearborn Fund	1,000 (3)
J. A. Donahoe Fund	1,411
Gertrude Drake Fund	803
Annie B. Gibbs Fund	5,000 (1)
N. B. Goodnow Fund	500
Daisy M. Harris Fund	4,412
Edgar S. Hayes Fund	5,000 (1, 2)
Edward Lyons Fund	5,000 (2)
Helen C. Pooke Fund	2,000 (1)
Elizabeth Rice Fund	3,000 (1, 2)
Edith A. True Fund	2,000 (1)
Elizabeth Hill Weatherby Fund	297
Madeline E. Wight Fund	1,000
Other Memorial Fund	20,108
Total	<u>\$ 81,362</u>

- (1) Pledged to secure loan.
(2) Restricted by Donor.
(3) Represented by investment in U.S. Government Securities.

NATICK HOUSING AUTHORITY

NATICK 667-C2 MASS.

BALANCE SHEET — DECEMBER 31, 1968

ASSETS

Administration Fund	\$ 13,643.64	
Administration Fund Savings	57,401.29	\$ 71,044.93
Accounts Receivable — Tenants		50.00
Prepaid Insurance		572.92
Development Costs	\$2,094,000.00	
Less: Development Cost Liquidation	108,000.00	1,986,000.00
TOTAL ASSETS		<u>\$2,057,667.85</u>

LIABILITIES

Accounts Payable — Development	\$ 6,081.16	
Federal Withholding Taxes	205.18	
State Withholding Taxes	72.26	
Retirement & Insurance	5.77	\$ 6,364.37
Tenants' Prepaid Rents		350.00
Notes Authorized	\$2,094,000.00	
Less: Notes Retired	108,000.00	1,986,000.00
Matured Interest and Principal	\$ 784.81	
Debt Service Reserve	22,454.00	
Operating Reserve	31,804.10	55,042.91
Donations		300.00
Net Income		9,610.57
TOTAL LIABILITIES		<u>\$2,057,667.85</u>

NATICK HOUSING AUTHORITY

NATICK 200-1 MASS.

BALANCE SHEET — DECEMBER 31, 1968

ASSETS

Administration Fund	\$ 12,329.82	
Administration Fund Savings	56,499.75	
Petty Cash and Change Fund	50.00	\$ 68,879.57
Accounts Receivable — Tenants	\$ 1,460.57	
Accounts Receivable — State Aid	(571.15)	889.32
Debt Service Fund	\$ 3,596.23	
Debt Service Trust Fund	1,098.41	
Debt Service Trust Fund Investments	1,978.75	6,673.39
Prepaid Insurance		137.69
Development Costs	\$ 512,000.00	
Less: Development Cost Liquidation	163,000.00	349,000.00
TOTAL ASSETS		<u>\$ 425,579.97</u>

LIABILITIES

Withholding Taxes		\$ 329.99
Bonds Authorized	\$ 500,000.00	
Less: Bonds Retired	163,000.00	337,000.00
Tenants' Security Deposits		2,255.50
Matured Interest and Principal	\$ 9,580.75	
Debt Service Reserve	19,161.24	
Unamortized Bond Premium	3,091.08	
Reduction of Annual Contribution	3,500.00	
Operating Reserve	33,687.63	69,020.70
Capital Donations		12,000.00
Net Income		4,973.78
TOTAL LIABILITIES		<u>\$ 425,579.97</u>

MORSE INSTITUTE

Treasurer's Report

1968

GENERAL BOOK FUND

INVESTMENT ACCOUNT			
Cash Balance December 31, 1967	\$	3,361.00	
Investment Income		2,879.72	\$ 6,240.72
Transferred to Natick Trust Co.	\$	2,892.46	
Bank Custodian Fee		175.00	3,067.46
Balance December 31, 1968			\$ 3,173.26

JOHN O. WILSON

INVESTMENT ACCOUNT			
Cash Balance December 31, 1967	\$	531.00	
Investment Income		567.26	\$ 1,098.26
Balance December 31, 1968			\$ 1,098.26

BLANCHE G. HARWOOD FUND

INVESTMENT ACCOUNT			
Cash Balance December 31, 1967	\$	1,331.59	
Income		1,915.10	\$ 3,246.69
Transferred to Natick Trust Co.			1,331.59
Balance December 31, 1968			\$ 1,915.10

NELLIE L. LEAMY FUND

INVESTMENT ACCOUNT			
Cash Balance December 31, 1967	\$	741.45	
Income		818.78	\$ 1,560.23
Transferred to Natick Trust Co.			741.45
Balance December 31, 1968			\$ 818.78

GENERAL BOOK FUND OPERATING ACCOUNT

Cash on hand January 1, 1968			\$ 5,497.30
Income from:			
Fines	\$	3,192.12	
Card Clips		39.60	
Lost Books		181.14	
Out-of-Town-Borrowers		54.00	
Other		85.66	
Contributions & Gifts		22.21	
Transferred from Trustee's Fund		4,965.50	\$ 8,540.23
Total Income			\$ 14,037.53
Expenses:			
Books	\$	7,538.18	
Refund on Lost Books		13.95	
Charging Machine Cards		85.70	
Encyclopedias		524.85	
Maps & Directories		181.17	
Other Publications		50.00	
Other		30.37	
Subscriptions		563.36	
Miscellaneous Supplies		136.03	
Cash Stolen in February		84.77	\$ 9,208.38
Cash on hand December 31, 1968			\$ 4,829.15

JOHN O. WILSON OPERATING ACCOUNT

Cash on hand January 1, 1968			\$ 366.74
Income from:			
Fines	\$	1,746.53	
Card Clips		62.10	
Lost Books		175.49	
Transferred from Trustee's Fund		1,000.00	\$ 2,984.12
Total Income			\$ 3,350.86

Expenses:		
Books	\$	2,394.47
Refunds on Lost Books		11.48
Miscellaneous Supplies		4.28
Maps & Directories		63.84
Other Publications		37.44
		<hr/>
Cash on hand December 31, 1968	\$	299.35

DECEMBER 31, 1968

C7-377-1 GENERAL BOOK FUND

		Market	Value	
\$5,000	U.S. Treasury Notes 4¼ 8/15/92	78.12	\$	3,906
5,000	Pacific Gas & Electric Co. 4½ 6/1/90	72		3,600
105	shs American Express	58		6,090
150	shs First National Bank of Boston	82½		12,375
238	shs Manufacturers Hanover Trust	67		15,946
159	shs New England Electric System	28¼		4,492
84	shs Standard Oil New Jersey	36⅞		3,090
192	shs Texas Gulf Sulphur	45¼		8,688
102	shs Union Carbide	44½		4,539
	Natick Five Cents Savings Bank			9,501
	Natick Five Cents Savings Bank			353
	Natick Federal Savings & Loan	10,000	\$	82,580.00

C7-377-2 JOHN O. WILSON FUND

\$2,000	New York, Chicago & St. Louis R.R. 3% 4/1/86	58	\$	1,160
55	shs BT New York Corp.	82		4,510
15	shs Pennsylvania R.R.	69.37		981
	Natick Five Cents Savings Bank			5,963
	Natick Five Cents Savings Bank — Rose	220	\$	12,834.00

C-337-3 BLANCHE G. HARWOOD FUND

\$12,000	U.S. Treasury 5¼% 5/15/71	97.46	\$11,659	
\$ 5,000	Southern Pacific 4½ 1969	99		4,950
240	shs American Tel. & Tel.	53		12,720
10	shs Consolidated Edison (N.Y.) \$5.00 pfd.	76¼		762
60	shs General Electric	93⅞		5,627
60	shs Morgan Guaranty Trust Co.	127½		7,650
	Natick Five Cents Savings Bank			7,214
			\$	50,582.00

C-337-4 NELLIE L. LEAMY FUND

\$4,000	U.S. Treasury 2½ 12/15/72-67	89.37	\$	3,575
260	shs Continental Illinois National Bank & Trust Co.	45½		12,103
40	shs E. I. DuPont \$3.50 pfd.	60⅞		2,407
100	shs Union Pacific Railroad	52½		5,250
	Natick Five Cents Savings Bank			171
			\$	23,506.00
				<hr/>
				\$ 169,502.00

CONTRIBUTORY RETIREMENT SYSTEM

Ledger Assets December 31, 1967	\$1,406,389.72
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INCOME

Contributions from Members:

Group I	\$	82,963.60	
Group IV		62,084.04	
		<hr/>	\$ 145,047.64

From Town Appropriations:

Pension Fund	\$	156,000.00	
Expense Fund		10,782.00	
		<hr/>	\$ 166,782.00

From Other Sources

Pension Fund	\$	624.36	
Miscellaneous		2.14	
		<hr/>	\$ 626.50

Interest on Bonds:

U. S. Government	\$	3,985.46	
Telephone		15,537.52	
Public Service		23,183.25	
Industrial		2,752.50	
Capital Notes		1,639.50	
Bank		6,570.35	
Insurance		1,385.92	

Dividends on Stocks:

Interest on Savings Banks	10,640.96		
Interest on Cooperative Banks	4,175.78		
Interest on Federal Savings & Loan Assoc.	2,214.23		
		\$	72,105.47
Increase by Adjustment on Stocks	\$ 49,222.06		49,222.06
Profit on Sale of Securities	12,518.07		12,518.07
			\$ 446,301.74
			\$1,852,691.46

DISBURSEMENTS

Annuity Payments	\$	19,969.64	
Pension Payments		173,296.63	
Refund of Deductions		45,417.66	
Expenses:			
Salaries — Secretary	\$	5,679.60	
Active Administration		1,729.16	
Surety Bonds		36.00	
Office Supplies & Equipment		294.93	
Postage		103.26	
Medical Fees		765.00	
Conferences, Meetings, Dues, Etc.		139.06	
Investment Counsel		919.12	
Modernizing Bookkeeping System		601.33	
Miscellaneous		8.00	
	\$	10,275.46	
Accrued Interest Paid on Investments		3,962.28	
Balance December 31, 1968	\$	252,921.67	
			\$1,599,769.79

JOHN L. CASALY, *Chairman*
GEORGE F. ROBERTS, *Secretary* STANLEY J. LAVERY
Retirement Board
RICHARD H. POTTER, *Town Treasurer*

Accounting Department

Report of Town Comptroller

In compliance with Section 61, Chapter 41, General Laws, submitted herewith is the annual report of the Accounting Department for the year ended December 31, 1968.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payment. The payments, which were presented on 235 Treasury Warrants, amounted to \$26,150,-644.45.

The Treasurer's cash has been audited and found to be in order. The total receipts during 1968 were \$26,916,365.49. The cash balance on hand December 31, 1968 was \$1,916,669.27 plus invested cash of \$3,250,000.00 for a total of \$5,166,669.27 which is an increase of \$229,795.71 over the balance on hand at the end of 1967.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town officers, Committees and Boards charged with the expenditure of Town funds. At the time of this report, the known unpaid bills of previous years are:

Francis X. Rockett, M.D. — 1968 medical expenses	Fred Hildreth	\$ 15.00
Leonard Morse Hospital — 1968 medical expenses	James A. McCormick	133.25
Xerox Corp. — 1968 June usage		73.35
		<hr/>
		\$ 221.60

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1966, 1967 and the first nine months of 1968 and their requests for 1969. Copies of each were forwarded to the Finance Committee.

The unexpended appropriation balances, exclusive of Sewer and Water, returned to the 1968 Revenue Account amounted to \$300,538.86, an increase of \$74,172.34 over the previous year.

As required by law, under Section 54-A, Chapter 41, General Laws, notice was given to the Assessors of the total 1968 receipts except from taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts was specified. The actual collection in this group of receipts was \$21,732.93 higher than the estimate used by the Assessors in determining the 1968 tax rate.

Appended to this report are the following schedules:

- a) Cash Receipts
- b) Summary of Appropriations and Expenditures
- c) Balance Sheet showing the financial condition of the Town
- d) Deferred Revenue Not Due
- e) Net Funded or Fixed Debt
- f) Trust Funds — Cash and Securities
- g) Debt Statement showing amounts due for Principal and Interest for 1968
- h) Analysis of Revenue and other Accounts

DOUGLAS BELL, *Chief Accountant*

STANLEY J. LAVERY, *Comptroller*

1968 CASH ACCOUNT

Balance January 1, 1968		\$ 1,150,948.23
Receipts:		
January	\$ 783,548.94	
February	988,143.44	
March	1,989,373.79	
April	1,508,771.54	
May	2,646,891.37	
June	1,340,742.59	
July	2,836,128.80	
August	615,443.65	
September	997,150.96	
October	3,026,076.01	
November	4,981,516.01	
December	5,202,578.39	26,916,365.49
	<hr/>	<hr/>
Total Cash 1968		\$28,067,313.72
Less Disbursements:		
January	\$ 1,035,762.79	
February	1,238,728.01	
March	1,758,123.67	

April	1,554,073.41	
May	1,862,932.69	
June	2,133,466.95	
July	1,583,112.76	
August	1,135,034.74	
September	1,495,975.48	
October	2,844,954.78	
November	4,598,134.31	
December	4,910,380.86	26,150,644.45
Balance December 31, 1968		\$ 1,916,669.27

FREE CASH FOR YEAR 1969

(as determined by the Director of Accounts, February 7, 1969)

Surplus Revenue Account Balance 12/31/68			\$ 582,576.24
Levy of 1932-1950 Real Estate	\$	985.74	
Levy of 1951 Real Estate		177.84	
Levy of 1952 Real Estate		307.20	
Levy of 1953 Real Estate		133.50	
Levy of 1954 Real Estate		157.68	
Levy of 1955 Real Estate		175.50	
Levy of 1956 Real Estate		243.75	
Levy of 1957 Real Estate		205.72	
Levy of 1958 Real Estate		273.60	
Levy of 1959 Real Estate		541.48	
Levy of 1960 Real Estate		688.46	
Levy of 1961 Real Estate		472.18	
Levy of 1962 Real Estate		598.08	
Levy of 1963 Real Estate		540.48	
Levy of 1964 Real Estate		477.78	
Levy of 1965:			
Personal Property	\$	76.00	
Real Estate		733.62	809.62
Levy of 1966 Real Estate		1,323.24	
Levy of 1967 Real Estate		12,685.44	
Levy of 1968:			
Personal Property	\$	1,122.40	
Real Estate		170,986.34	172,108.77
“Free Cash” as of January 1, 1969			\$ 389,670.18

CERTIFIED FREE CASH — 1968

Certified by Director for 1968 Use			\$ 490,608.85
Voted at Annual Town Meeting:			
Article 16		\$ 340,000.00	
Voted at Special Town Meeting 5/7/68:			
Article 2	\$	18,700.00	
Article 4		25,000.00	
Article 7		334.69	
Article 8		3,810.00	47,844.69
Voted at Special Town Meeting 10/29/68		68,054.00	455,898.69
Unused “Free Cash” returned to Surplus Revenue			\$ 34,710.16

R E C E I P T S

— 1968 —

Current Year:

Personal Property	\$	265,930.60	
Real Estate		7,395,140.19	
Loss of Taxes — State		16,870.17	
In Lieu of Taxes — Metro-			
politan Water System		182.26	
Natick Housing Authority		1,872.00	
Abatements to Veterans		4,366.60	\$ 7,684,361.82

Previous Years:

Personal Property	3,784.20	
Real Estate	120,758.76	
Tax Title Redemptions	2,305.23	126,848.19

From the State:

Corporation Tax	10,979.82	
Income Tax — State Valuation	20,720.00	
Income Tax — Chapter 69, 70 & 71	798,981.66	
Income Tax — Free Public Libraries (Reserved for Ap- propriation)	7,207.75	
Income Tax — Summer Rec- reation for Physically Handi- capped & Mentally Re- tarded	2,950.29	
Meal Tax — OAA	7,305.51	
State Tax Basis	614,242.16	1,462,387.19 \$ 9,273,597.20

LICENSES AND PERMITS

Selectmen Licenses	2,056.00	
Selectmen — Liquor Licenses	7,000.00	
Health Licenses	1,104.50	
Licenses and Permits — Police	2,335.75	
Bicycle Registration — Police	21.75	
Building Department — Permit Fees	15,811.49	
Hawkers & Peddlers	25.00	28,354.49

FINES AND FORFEITS

District Court of Natick	4,000.10	
Other	57.00	4,057.10

GRANTS AND GIFTS

From the Federal Government:

Disability Assistance — Admin- istration	\$ 821.94
Disability Assistance — Assis- tance	8,862.32
Aid to Families with Dependent Children — Administration..	6,489.60
Aid to Families with Dependent Children — Assistance	25,186.00
Medical Assistance for the Aged — Administration	10,920.70
Medical Assistance for the Aged — Assistance	130,327.48
Old Age Assistance — Admin- istration	3,514.10
Old Age Assistance—Assistance	23,154.71
School Aid — Public Law 874..	67,958.00
National Defense Education Act:	
P.L. 85-864 — Title III	7,790.88
P.L. 85-864 — Title V	1,746.50
P.L. 88-210	3,179.00
Adult Basic Education P.L. 88- 452 Title II	1,380.00
Cooperative Research P.L. 89- 10 Title I Project Exposure 1968	14,736.00

Cooperative Research P.L. 89-10 Title I Project Discovery 1969	3,883.00	
Leonard Morse Hospital Construction	281,141.13	591,091.36
From the Commonwealth of Massachusetts:		
Chapter 90 Maintenance 1967 \$..	1,500.00	
Chapter 679 Acts of 1965	2,057.93	
Tuition & Transportation	15,086.19	
School Vocational Education ..	1,249.92	
Tuition & Transportation METCO Students	5,360.00	
School Construction Aid:		
Senior High .. \$	86,769.12	
Johnson	8,461.00	
Brown	6,054.85	
Lilja	6,018.49	
Brown Addition	4,327.85	
Bennett-Hemenway	6,950.75	
Kennedy Jr. High	67,491.97	
High School Addition	61,328.45	
So. Natick School	100,000.00	347,402.48
Welfare — General Relief	367.24	
Welfare — DA Administration	166.62	
Welfare — DA Assistance	3,787.95	
Welfare — AFDC Administration	1,283.85	
Welfare — AFDC Assistance	23,245.39	
Welfare — MA Administration	2,736.13	
Welfare — MA Assistance	122,018.10	
Welfare — OAA Administration	882.67	
Welfare — OAA Assistance	25,446.06	
Veterans' Benefits	50,345.97	\$ 604,936.50
Conservation	2,000.00	
From the County of Middlesex:		
Dog Licenses — 1967	1,938.68	
Chapter 90 Maintenance — 1967	1,500.00	
Dog Damage — Care	435.00	3,873.68
From Leonard Morse Hospital Building Fund Trustees		170,622.43 \$ 1,370,523.97

SPECIAL ASSESSMENTS

Sewer Assessments:		
Unapportioned	5,666.73	
Added to 1968 Taxes	27,673.08	
Added to 1967 Taxes	1,710.71	
Added to 1966 Taxes	29.92	
Added to 1965 Taxes	29.92	
Paid in Advance	10,151.63	45,261.99
Sewer House Connections Assessments:		
Added to 1968 Taxes	498.04	
Paid in Advance	178.45	676.49
Sidewalk Assessments:		
Unapportioned	3,764.26	
Added to 1968 Taxes	1,199.44	

Added to 1967 Taxes	144.60		
Paid in Advance	363.78	5,472.08	
Street Assessments:			
Added to 1968 Taxes	2,868.42		
Added to 1967 Taxes	234.15		
Added to 1966 Taxes	67.42		
Added to 1965 Taxes	67.42		
Paid in Advance	814.91	4,052.32	
Water Assessments:			
Added to 1968 Taxes	356.63		
Paid in Advance	165.00	521.63	55,984.51

PRIVILEGES

Motor Vehicle and Trailer Excise:			
Current Year	\$ 866,502.36		
Prior Years	77,065.11	\$ 943,567.47	
Farm Animal Excise:			
Current Year		280.35	
Parking Meter Fees		10,071.53	\$ 953,919.35

DEPARTMENTAL REVENUE

Selectmen — Rent of Court Quarters	\$ 6,000.00
Treasurer — Tax Title Release	3.00
Treasurer — Employer's Compensation of State	
Withholding Tax	849.47
Town Collector — Fees and Costs	2,744.40
Town Clerk — Various Fees	7,901.64
Comptroller — Sale of Xerox Copies	114.96
Assessors — Sale of Revaluation Books	76.50
Planning Board — Sale of Rules & Regulations, etc.	19.00
Planning Board — Filing Fees — Plans	146.00
Board of Appeals — Deposit Fees	3,209.00
Police Accident Reports — Copying	981.00
Building Advertising Fees	552.40
Sealer of Weights and Measures — Fees	1,003.80
Forestry	30.00
Civil Defense — Matching Fund	2,671.14
Health — Dental Clinic Fees	1,726.00
Health — Rabies Fees	673.50
Health — Dump Fees	25,908.50
Health — Various Clinics	2,345.77
Sewer Rentals	147,737.90
Sewer Rentals — Added to 1968 Taxes	8,667.82
Sewer Rentals — Added to 1967 Taxes	457.10
Sewer — Miscellaneous	9,229.80
House Rental	1,560.00
Sale of Garbage	2,460.85
Dump Salvage	460.04
Garbage Collection Service	189.00
Highways — Repairs to Private Ways	242.00
Highways — Miscellaneous	262.21
Highways — Road Machinery Fund	26,794.96
PWD Sewer Permit & Inspection	455.00
PWD Drafting & Miscellaneous	73.70
Non-Contributory Pension Recoveries:	1,728.66
OAA Recoveries	4,152.00
Schools — Rent of Halls	8,424.83
Schools — Tuition	1,960.00
Schools — Summer School	15,292.50
Schools — Sale of Miscellaneous Supplies	445.00
Schools — Bus Tickets	220.00

Schools — Adult Education — Local Revenue	6,960.00	
Recreation — Beach Permits	8,172.20	
Recreation — Self Supporting Programs	6,087.35	
Recreation — Miscellaneous	1,024.42	
Veterans — Discharge of Liens & Assignments	18,123.18	
Various Departments — Telephone	1,070.89	
Various Departments — Insurance Damage Claims	3,481.87	
Various Departments — State Gas Excise Tax	103.49	
Various Departments — Blue Cross-Blue Shield Re- fund of Town Share, etc.	457.08	
Various Departments — Miscellaneous	696.77	
Tailings	577.13	334,523.91

WATER DEPARTMENT

Meter Rates	261,482.63	
Liens Added to 1968 Taxes	14,117.40	
Liens Added to 1967 Taxes	827.50	
Liens Added to 1966 Taxes	102.75	
Miscellaneous	24,761.98	
Summonses	395.40	
Frozen Meter Added to 1968 Taxes	5.37	
Water Turn on Added to 1968 Taxes	2.00	
Relay Added to 1968 Taxes	685.00	302,380.03

INTEREST

Real & Personal Taxes	\$ 6,440.95	
Tax Titles	93.96	
Motor Vehicle Excise	893.15	
Special Assessments	10,499.29	
Charity Funds	4,174.25	
Cemetery Funds	506.86	
Bond Issue	5,314.38	
Investments — Revenue Cash	6,730.63	
Investments — Non-Revenue Cash	80,476.32	115,129.79

MUNICIPAL INDEBTEDNESS

Temporary Loans:		
Anticipation of Serial Issue .. \$ 200,000.00		
Anticipation of Tax Revenue 3,100,000.00	3,300,000.00	
General Purpose Loans	3,921,200.00	
Bond Issue	29,540.20	7,250,740.20

AGENCY AND REVOLVING FUNDS

Sporting Licenses Due State	7,818.50	
Dog Licenses Due County	2,790.00	
Beverage Licenses Due State	20.00	
Sale of Dogs Due County	81.00	
School Lunch	278,365.98	
School Athletics	7,999.93	
Guarantee Deposits — Miscellaneous	950.00	
Contributory Group General Insurance — Employ- ees' Share	106,860.26	
Federal Withholding Taxes	1,043,287.35	
Massachusetts Withholding Taxes	163,064.50	1,611,237.52

REFUNDS AND TRANSFERS

Refunds:		
General — Credit Various Appropriations	\$ 5,111.97	

Credited to Revolving Funds	24,398.42	
Revenue Cash Investments	700,000.00	
Non-Revenue Cash Investments	4,885,925.33	
Miscellaneous Refunds	481.70	5,615,917.42
Total Receipts for 1968		\$26,916,365.49
Cash on Hand January 1, 1968		1,150,948.23
Grand Total for 1968		\$28,067,313.72



Town Comptroller Stanley Lavery

RECAPITULATION OF EXPENDITURES — 1968

	Jan. 1, '68 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
GENERAL GOVERNMENT								
Finance Committee — Salaries & Wages	\$ 858.00	.....	\$ 858.00	\$ 848.00	.....	\$ 10.00	.....
Finance Committee — Expense	6,400.00	500.00	6,900.00	5,660.68	.....	1,239.32	.....
Personnel Board — Salaries & Wages	948.00	.....	948.00	795.00	.....	153.00	.....
Personnel Board — Expense	335.00	.....	335.00	247.02	.....	87.98	.....
Selectmen — Salaries & Wages	7,653.00	.....	7,653.00	7,641.70	.....	11.30	.....
Selectmen — Expense	1,925.00	775.00	2,700.00	2,637.48	.....	62.52	.....
Selectmen — Out of State Travel	150.00	.....	150.00	150.00	.....	.....	.....
Selectmen — Stenographic	250.00	.....	250.00	.....	.....	250.00	.....
Comptroller — Salaries & Wages	34,435.00	.....	34,435.00	29,043.82	.....	5,391.18	.....
Comptroller — Expense	2,420.00	4,719.80	7,139.80	3,519.58	.....	.....	3,620.22
Comptroller — Out of State Travel	125.00	.....	125.00	125.00	.....	.....	.....
Town Treasurer — Salaries & Wages	15,632.00	100.00	15,732.00	15,613.74	.....	118.26	.....
Town Treasurer — Expense	5,010.00	.....	5,010.00	4,018.52	.....	991.48	.....
Town Treasurer — 1967	\$ 16.00	.....	.....	16.00	16.00	.....	.....	.....
Town Collector — Salaries & Wages	23,891.00	.....	23,891.00	23,852.25	.....	38.75	.....
Town Collector — Expense	4,390.00	.....	4,390.00	4,359.97	.....	30.03	.....
Assessors — Salaries & Wages	20,966.00	.....	20,966.00	20,635.30	.....	330.80	.....
Assessors — Expenses	5,700.00	.....	5,700.00	4,392.30	.....	1,307.70	.....
Assessors — Professional Appraisal — 1969	5,500.00	.....	5,500.00	.....	.....	5,500.00	.....
Assessors — Professional Appraisal — 1968	4,000.00	.....	500.00	.....
Assessors — Professional Appraisal — 1967	4,500.00	.....	.....	200.00	.....	.....	200.00	.....
Assessors — Professional Appraisal — 1966	200.00	.....	.....	425.00	.....	\$ 425.00	.....	.....
Town Counsel — Salaries & Wages	4,587.00	.....	4,587.00	4,560.80	.....	26.20	.....
Town Counsel — Expense	5,350.00	.....	5,350.00	3,970.88	.....	1,379.12	.....
Town Counsel — Case Fees	18,000.00	11,806.40	29,806.40	28,825.25	.....	981.15	.....
Town Clerk — Salaries & Wages	27,239.00	246.78	27,485.78	27,485.78	.....	.....	.....
Town Clerk — Expense	3,750.00	.....	3,750.00	3,722.66	.....	27.34	.....
Town Clerk — Election & Town Meetings	12,724.00	.....	12,724.00	12,104.96	.....	619.04	.....
Town Clerk — Salaries & Wages	10,300.00	.....	10,300.00	9,200.12	.....	1,099.88	.....
Town Clerk — Election & Town Meetings
Town Clerk — Expense	2,000.00	.....	2,000.00	2,000.00	.....	.....	.....
Board of Registration — Salaries & Wages	10,843.00	.....	10,843.00	10,802.50	.....	40.50	.....
Board of Registration — Expense	5,275.00	.....	5,275.00	5,028.99	.....	246.01	5.84
Planning Board — Salaries & Wages	4,134.00	.....	4,134.00	2,168.08	.....	1,965.92	.....
Planning Board — Expense	2,100.00	.....	2,100.00	1,787.35	.....	312.65	.....
Planning Board — Professional Planning	500.00	.....	500.00	225.00	.....	275.00	.....
Consultants	659.10
Planning Board — Professional Planning	659.10	.....	.....	.....	.....
Assistance	659.10	.....	.....	.....	.....	.....	.....	.....

RECAPITULATION OF EXPENDITURES — 1968

	Jan. 1, '68 Balance	Appropriations	Loans & Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
Central Purchasing Equipment Committee								
— Fire Department		2,900.00	35.00	2,935.00	2,460.00		475.00	
Central Purchasing Equipment Committee								
— Building Department		963.00		963.00			355.00	608.00
Central Purchasing Equipment Committee								
— Forestry Department		4,600.00		4,600.00	4,505.00		95.00	
Central Purchasing Equipment Committee								
— Civil Defense		11,440.00		11,440.00	10,292.99		1,147.01	
Central Purchasing Equipment Committee								
— Board of Health		375.00		375.00	355.00		20.00	
Central Purchasing Equipment Committee								
— PWD Sewer		21,000.00		21,000.00	19,940.00		1,060.00	
Central Purchasing Equipment Committee								
— PWD Sanitation		2,500.00		2,500.00	2,461.00		39.00	
Central Purchasing Equipment Committee								
— PWD Highway		43,050.00		43,050.00	42,186.00		2,864.00	
Central Purchasing Equipment Committee								
— PWD Water		11,000.00	89.50	11,089.50	10,986.50		103.00	
Central Purchasing Equipment Committee								
— Recreation Department		5,850.00		5,850.00	5,774.75		75.25	
Central Purchasing Equipment Committee								
— 1967	34,056.25			34,056.25	34,047.25		9.00	
Repair Exterior of Court House Committee		25,000.00		25,000.00				25,000.00
Medical Expenses of Officer Hildreth		2,065.20		2,065.20	2,065.20			
Medical Expenses of Joseph P. Saviano		4,391.62		4,391.62	4,387.12		4.50	
Expenses of Sgt. Edward C. Garvin		1,500.00		1,500.00	1,500.00			
Indemnity Police Chief W. Joseph Shea		3,810.00		3,810.00	3,810.00			
Indemnity George F. Roberts		772.00		772.00	772.00			
PWD Administration — Salaries & Wages		54,909.00		54,909.00	54,763.69		145.31	
PWD Administration — Expense		17,285.00		17,285.00	17,202.24		82.76	
PWD Administration — Out of State Travel		500.00		500.00	500.00			
PWD Engineering — Salaries & Wages		39,615.00		39,615.00	35,697.89		3,917.11	
PWD Engineering — Expense		760.00		760.00	717.69		42.31	
PWD Equipment Maintenance — Salaries & Wages		56,671.00		56,671.00	50,487.54		6,183.46	
PWD Equipment Maintenance — Expense		41,600.00		41,600.00	41,584.02		15.98	
Total for GENERAL GOVERNMENT	\$2,652,711.08	\$ 700,741.58	\$1,977,846.96	\$5,331,299.62	\$3,348,002.30	\$ 925.00	\$ 36,582.91	\$1,945,789.41

PROTECTION OF PERSONS AND PROPERTY

Police Department — Salaries & Wages		\$ 540,550.00		\$ 540,550.00	\$ 533,516.01		\$ 7,033.99	
Police Department — Salaries & Wages — 1967			\$ 252.27	252.27	252.27			

Police Department — Expense	43,023.00	2,702.58	45,727.58	40,967.85	.....	4,733.36	\$ 26.37
Police Department — Construct Commu- nications Room and Lieutenants Office	3,200.00	.....	3,200.00	3,173.88	.....	26.12	.....
Police Department — Court Quarters Ex- pense	2,525.00	.....	2,525.00	2,121.63	.....	403.37	.....
Police Department — Air Conditioning Court	1,500.00	.....	1,500.00	1,470.50	.....	29.50	.....
Police Department — Out of State Travel	500.00	.....	500.00	.....	.....	.....	.....
Police Department — Emergency Medical Expenses	100.00	2,585.11	2,685.11	2,685.11	.....	.....	.....
Fire Department — Salaries & Wages	818,949.00	.....	818,949.00	777,208.29	.....	41,740.71	.....
Fire Department — Expense	21,600.00	32.00	31,632.00	31,410.54	.....	221.46	.....
Fire Department — Out of State Travel	31,600.00	32.00	31,632.00	421.00	.....	79.00	.....
Fire Department — Extend & Alter Fire Alarm System	3,000.00	.....	3,000.00	2,227.52	.....	772.48	.....
Fire Department — Educational Expenses In State	350.00	.....	350.00	214.85	.....	135.15	.....
Fire Department — Emergency Medical Expenses	100.00	1,480.41	1,580.41	1,578.41	.....	2.00	.....
Militia Rifle Range	125.00	.....	125.00	125.00	.....	.....	.....
Building Department — Salaries & Wages	26,524.00	2,606.00	29,130.00	28,835.10	.....	294.90	.....
Building Department — Expense	4,716.00	.....	4,716.00	3,635.34	.....	1,060.66	.....
Building Department — Expense — 1967	294.00	.....	294.00	.....	.....	294.00	.....
Building Department — Out of State Travel	60.00	.....	60.00	60.00	.....	.....	.....
Building Department — Print Revised Building Code	1,000.00	.....	1,000.00	139.00	.....	841.00	.....
Building Department — Print Revised Zoning By-Laws	1,000.00	.....	1,000.00	144.00	.....	856.00	.....
Scaler of Weights & Measures — Salaries & Wages	6,255.00	.....	6,255.00	6,254.00	.....	1.00	.....
Scaler of Weights & Measures — Expense	660.00	7.16	967.16	967.16	.....	.....	.....
Forestry — Salaries & Wages	57,815.00	.....	57,815.00	51,769.80	.....	6,045.20	.....
Forestry — Expense	10,540.00	18.80	10,558.80	9,970.21	.....	588.59	.....
Forestry — Expense — 1967	183.37	.....	183.37	183.37	.....	.....	.....
Forestry — Removal & Disposal of Dutch Elm Diseased Trees from Private Pro- perty	158.65	.....	158.65	.....	.....	.....	158.65
Dog Officer — Salaries & Wages	1,347.00	.....	1,347.00	1,237.96	.....	109.04	.....
Dog Officer — Expense	2,725.00	.....	2,725.00	1,740.86	.....	984.14	.....
Civil Defense	1,500.00	.....	1,500.00	1,310.58	.....	189.42	.....
Conservation Commission — Expense	1,000.00	.....	1,000.00	217.87	.....	705.63	.....
Conservation Commission Fund	10,000.00	.....	21,178.46	2,407.83	.....	.....	18,770.63
Total for PROTECTION OF PERSONS AND PROPERTY	\$ 11,814.48	\$ 9,684.33	\$1,592,964.81	\$1,506,785.94	.....	\$ 67,146.72	\$ 19,032.15
HEALTH AND SANITATION							
Health Department — Salaries, Wages & Fees	\$ 35,498.00	.....	\$ 35,498.00	\$ 27,303.04	.....	\$ 8,194.96	.....
Health Department — Expense	12,820.00	\$ 12,970.90	\$ 25,790.90	22,738.37	.....	3,052.53	.....

RECAPITULATION OF EXPENDITURES — 1968

	Jan. 1, '68 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selections & Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
Health Department — Expense — 1967 .. \$	113.20			113.20	113.20			
Health Department — Cooperative Clinic ..								
— Mental Health Service ..		10,000.00		10,000.00	7,000.00		345.00	3,000.00
Dental Clinic — Salaries, Wages & Fees ..		12,023.00		12,023.00	11,678.00		596.47	
Dental Clinic — Expense ..		1,520.00		1,520.00	923.53		216.85	
Mosquito Control — Salaries & Wages ..		10,495.00		10,495.00	10,278.15		1,292.74	
Mosquito Control — Expense ..		7,830.00	7.79	7,837.79	6,545.05		15,206.70	
PWD Sewer — Salaries & Wages ..		67,980.00		67,980.00	52,773.30		2,824.72	
PWD Sewer — Expense ..		17,930.00		17,930.00	15,105.28		14.00	
PWD Sewer — Renovate Pumping Station ..		5,000.00		5,000.00	4,986.00			
PWD Sewer — Connect Sewer to Met. System ..	21,701.95			21,701.95				21,701.95
PWD Sewer — Construct Sewer — Manchester Place ..	7,231.08			7,231.08	3,102.32			4,128.76
PWD Sewer — Construct Sewer — East Natick ..	834,348.53			1,749,348.53	963,384.90			785,963.63
PWD Sewer — Engineering Plans, Specs. & Borings — E. Natick Sewer ..	31,660.27		915,000.00	31,660.27	31,660.27			
PWD Sewer — Construct Sewer — Felch Rd. Area ..	6,305.11			6,305.11	3,360.00			2,945.11
PWD Sewer — Construct Sewer — Hartford Street ..	6,798.43			6,798.43	4,400.00			2,398.43
PWD Sewer — Construct Sewer — Bellevue Rd. ..	435.46			435.46				435.46
PWD Sewer — Construct Sewer — Purington Avenue ..	15,699.23			15,699.23		15,699.23		
PWD Sewer — Construct Sewer — Craigie Street Area ..								
PWD Sewer — Construct Sewer — Farwell Street Area ..	43,795.65	2,000.00		2,000.00	20.25			1,979.75
PWD Sewer — Construct Sewer — Woodland Street Area ..		33,500.00		43,795.65	36,583.33			7,212.32
PWD Sewer — Construct Sewer — Walnut, Bacon & Chestnut Streets Area ..		6,715.00		6,715.00	1,888.97			33,500.00
PWD Sewer — Construct Sewer — Hartford, Speen Sts. Area ..		3,415.00		3,415.00	966.00			4,826.03
PWD Sewer — Easements — Purington Avenue ..	520.00			520.00				2,449.00
PWD Sanitation — Salaries & Wages ..		140,149.00	17.97	140,166.97	130,688.45		9,478.52	520.00
PWD Sanitation — Expense ..		2,900.00		2,900.00	2,869.83		30.17	
PWD Town Dump — Salaries & Wages ..		20,388.00		20,388.00	20,001.93		386.07	
PWD Town Dump — Expense ..		19,100.00		19,100.00	16,026.34		3,073.66	
Total for HEALTH AND SANITATION .. \$	968,608.91	\$ 409,268.00	\$ 927,996.66	\$ 2,305,868.57	\$ 1,374,396.51	\$ 15,699.23	\$ 44,712.39	\$ 871,060.44

HIGHWAYS AND BRIDGES

PWD Highway — Salaries & Wages	.....	\$	211,840.00	.....	\$	211,840.00	\$	179,171.14	.....	\$	32,668.86	.....
PWD Highway — Expense	.....		23,220.00	.....		23,220.00		22,793.75	.....		426.25	.....
PWD Highway — Snow Removal	.....		90,000.00	.....		90,000.00		68,396.71	.....		21,603.29	.....
PWD Highway — Traffic Markings & Signs	.....	\$	31.53	.....		31.53			.....		31.53	.....
PWD Highway — Sidewalk Curbing Repairs	.....		6,000.00	.....		6,000.00		5,879.24	.....		120.76	.....
PWD Highway — Sidewalk Construction	.....		5,000.00	.....		5,000.00		4,944.73	.....		55.27	.....
PWD Highway — Chapter 90 Maintenance	.....		4,500.00	.....		4,500.00		4,500.00	.....		2,389.45	.....
PWD Highway — Offstreet Drainage Repairs and Improvements	.....		500.00	.....		500.00			.....		500.00	.....
PWD Highway — Reconstruct Retaining Wall — Pond Street	.....		7,500.00	.....		7,500.00			.....			\$	7,500.00
PWD Highway — Construct Culvert — Boden Lane	.....		147.37	.....		147.37			.....			
PWD Highway — Reconstruct Oakland Street	.....		7,661.73	.....		7,661.73			.....				7,661.73
PWD Highway — Chapter 90 Mill Street — 1963	.....		4,752.80	.....		4,752.80		4,752.80	.....			
PWD Highway — Chapter 90 Mill Street — 1964	.....		13,218.40	.....		13,218.40		26.88	.....				13,191.52
PWD Highway — Chapter 90 Speen Street — 1962	.....		5,406.16	.....		5,406.16		5,406.16	.....			
PWD Highway — Chapter 90 Mill Street — 1965	.....		13,700.00	.....		13,700.00			.....			
PWD Highway — Chapter 90 Mill Street — 1966	.....		13,700.00	.....		13,700.00			.....				13,700.00
PWD Highway — Chapter 90 Mill Street — 1967	.....		13,700.00	.....		13,700.00			.....				13,700.00
PWD Highway — Chapter 90 Mill Street — 1968	.....		13,700.00	.....		13,700.00			.....				13,700.00
PWD Highway — Chapter 90 Mill Street Construction	.....		5,186.49	.....		5,186.49			.....				5,186.49
PWD Highway — Construct Cypress Road	.....		10,785.00	.....		10,785.00		590.13	.....				10,194.87
PWD Highway — Construct Birch Road	.....		980.00	.....		980.00			.....				980.00
PWD Highway — Construct Tyler Street	.....		6,580.00	.....		6,580.00		3,204.66	.....				3,375.34
PWD Highway — Resurface Speen & Main Streets	.....		12,500.00	.....		12,500.00		5,238.95	.....				7,261.05
PWD Highway — Resurface Marion & Pine Streets	.....		10,857.93	.....		10,857.93		8,626.43	.....				2,231.50
PWD Highway — Construct Various Sidewalks	.....		18,700.00	.....		18,700.00		772.79	.....				17,927.21
Street Lighting	.....		74,500.00	.....		74,500.00		63,384.01	.....				9,115.90
Christmas Season Lighting	.....		2,000.00	.....		2,000.00		1,126.61	.....				875.39
Traffic Control Signals Installation	.....		175.54	.....		175.54			.....			
Installation of Detectors on E. Central Street	.....		320.00	.....		320.00			.....			
Signal Equipment Dewey Street	.....		363.00	.....		363.00			.....				363.00

RECAPITULATION OF EXPENDITURES — 1968

	Jan. 1, '68 Balance	Appropriations	Loans Transfers & Credits	Totals	Expended on Selection's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
Install Traffic Control Devices on Union St. at LMH		11,500.00	.....	11,500.00	.....	.....	.....	11,500.00
Parking Meter Maintenance — Salaries & Wages		6,570.00	\$ 232.00	6,802.00	6,801.35	.....	.65	.....
Parking Meter Maintenance — Expense		1,255.00	.....	1,255.00	1,249.65	.....	5.35	.....
Total for HIGHWAYS AND BRIDGES	\$ 80,676.53	\$ 521,174.42	\$ 232.00	\$ 602,082.95	\$ 391,476.54	\$ 1,005.91	\$ 67,790.79	\$ 141,809.71
CHARITIES								
Public Welfare — Salaries & Administrative Expenses		\$ 20,389.00	.....	\$ 20,389.00	\$ 20,389.00	.....	.....	.....
Public Welfare — Public Assistance		148,742.00	\$ 1,098.30	149,840.30	149,818.00	.....	\$ 22.30	.....
DA Assistance — Federal Grant	457.37	.....	821.94	1,279.31	853.60	425.71	.....	.....
DA Assistance — Federal Grant	7,296.10	.....	8,862.32	16,158.42	15,492.93	665.49	.....	.....
AFDC Assistance — Federal Grant	4,825.10	.....	6,489.60	11,314.70	8,907.80	2,406.90	.....	.....
AFDC Assistance — Federal Grant	32,784.89	.....	39,601.14	72,386.03	63,007.86	9,378.17	.....	.....
MA Assistance — Federal Grant	4,364.47	.....	10,948.70	15,313.17	11,345.50	3,967.67	.....	.....
MA Assistance — Federal Grant	60,846.21	.....	138,363.96	199,210.17	170,212.54	28,997.63	.....	.....
OA Assistance — Federal Grant	3,170.25	.....	3,514.10	6,684.35	6,045.32	639.03	.....	.....
OA Assistance — Federal Grant	52,407.74	.....	30,501.19	82,908.93	82,149.01	759.92	.....	.....
Federal Grant Account .....	.....	.....	48,358.31	48,358.31	42,734.78	145.40	.....	5,478.13
John B. Walcott Fund — Interest Ac- count	16,969.95	.....	4,214.54	21,184.49	15,837.50	.....	.....	5,346.99
Maria Hayes Welfare Fund — Interest Ac- count	24.41	.....	23.20	47.61	.....	.....	.....	47.61
Sally Spaulding Welfare Fund — Interest Account	23.94	.....	23.20	47.14	.....	.....	.....	47.14
Total for CHARITIES	\$ 183,170.43	\$ 169,131.00	\$ 292,820.50	\$ 645,121.93	\$ 586,793.84	\$ 47,385.92	\$ 22.30	\$ 10,919.87
VETERANS' SERVICES								
Salaries & Wages		\$ 13,345.00	.....	\$ 13,345.00	\$ 13,112.88	.....	232.12	.....
Expense		2,270.00	.....	2,270.00	2,153.09	.....	116.91	.....
Benefits		146,000.00	\$ 753.07	146,753.07	145,072.32	.....	1,680.75	.....
Total for VETERANS' SERVICES		\$ 161,615.00	\$ 753.07	\$ 162,368.07	\$ 160,338.29	.....	\$ 2,029.78	.....
EDUCATION								
School — Salaries & Wages		\$4,466,664.00	\$ 1,626.95	\$4,468,290.95	\$4,422,731.78	.....	\$ 31,454.91	\$ 14,104.26
School — Administration		39,800.00	.....	39,800.00	38,208.22	.....	1,591.78	.....
School — Instruction		261,306.00	91.52	261,397.52	260,856.65	.....	540.87	.....
School — Other School Services		190,000.00	.....	190,000.00	189,516.97	.....	483.03	.....
School — Operation & Maintenance of Plant		273,800.00	10.50	273,810.50	273,779.00	.....	31.50	.....
School — Fixed Charges		200.00	.....	200.00	63.00	.....	137.00	.....
School — Community Services		32,000.00	.....	32,000.00	27,697.91	.....	3,457.26	844.83

School — Acquisition of Fixed Assets	28,000.00	.....	28,000.00	27,941.11	.....	58.89
School — Program with Others	45,000.00	.....	45,000.00	38,307.04	.....	6,692.96
Purchase Land for School .....	.....	.....	38,800.00	.....	364.05	.....
Wilson Junior High School Building	364.05	.....	364.05	.....	.....	163.38
Senior High School Addition	27,893.13	.....	27,893.13	27,729.75	.....	269.00
Junior High School Renovations	8,235.54	.....	8,235.54	3,767.10	4,468.44	.....
Construct Field House — Memorial Field	2,867.75	.....	2,867.75	2,598.75	.....	.....
Plans, Specs. & Bids — South Natick School,	16,502.68	.....	16,502.68	16,302.68	.....	.....
Kennedy Jr. High School	107,788.16	.....	107,788.16	.....	.....	.....
Construct South Natick Elementary School	108,152.21	.....	1,708,152.21	372,458.51	.....	1,335,693.70
School Lunch — Revolving Fund	5,874.05	.....	278,365.98	268,503.45	.....	15,736.58
School Athletics — Revolving Fund	13,889.86	.....	21,889.79	17,406.27	.....	4,483.25
U. S. Federal Aid to Schools — PL 874	94,008.72	.....	67,958.00	91,367.69	.....	70,599.03
U. S. Federal Aid to Schools — PL 89-10 — .....	.....	.....	.....	.....	.....	.....
Project Discovery	11,153.62	.....	20.70	11,174.32	.....	.....
U. S. Federal Aid to Schools — PL 89-10 — .....	.....	.....	.....	.....	.....	.....
Project Discovery 1969 .....	.....	.....	3,883.00	2,025.00	.....	1,838.00
U. S. Federal Aid to Schools — PL 89-10 — .....	.....	.....	.....	.....	.....	.....
Project Exposure .....	.....	.....	14,736.00	14,736.00	.....	.....
U. S. Federal Aid to Schools — PL 88-210 .....	.....	.....	3,179.00	3,091.10	.....	87.90
U. S. Federal Aid to Schools — PL 89-750	153.50	.....	1,380.00	1,533.50	.....	.....
U. S. Federal Aid to Schools — PL 864 — .....	.....	.....	.....	.....	.....	.....
Title III	19,266.49	.....	7,790.88	27,057.37	.....	7,824.56
U. S. Federal Aid to Schools — PL 864 — .....	.....	.....	.....	.....	.....	.....
Title V	2,007.60	.....	1,746.50	2,007.60	.....	1,746.50
Total for EDUCATION	\$ 348,805.15	\$ 1,988,788.96	\$ 7,782,516.32	\$ 6,172,036.21	\$ 112,620.65	\$ 44,448.20
						\$ 1,453,411.26

LIBRARIES

Morse Institute — Salaries & Wages	\$ 121,195.00	.....	\$ 121,195.00	\$ 106,150.42	.....	.....
Morse Institute — Expense	29,145.00	.....	29,234.10	28,864.52	.....	15,044.58
Morse Institute — Library Addition	7,036.13	.....	7,036.13	1,786.80	.....	369.58
Morse Institute — Additional Site	11,495.00	.....	11,495.00	.....	.....	5,249.33
Bacon Free Library Maintenance	175.11	.....	6,435.11	6,433.00	.....	11,495.00
						2.11
Total for LIBRARIES	\$ 18,706.24	\$ 156,600.00	\$ 89.10	\$ 143,234.74	.....	\$ 16,746.44

RECREATION

Salaries & Wages	\$ 106,619.00	.....	\$ 106,619.00	\$ 104,077.02	.....	.....
Expense	20,280.00	.....	21,248.00	20,171.51	.....	2,541.98
Out of State Travel .....	.....	.....	.....	.....	.....	1,076.49
Custodians of School Buildings	8,250.00	.....	8,250.00	5,552.27	.....	147.73
Program for Handicapped Children	4,702.00	.....	4,702.00	5,984.07	.....	474.28
Program for Mentally Retarded Children	4,597.00	.....	4,397.00	4,219.79	.....	1,791.65
Self-Supporting Programs	10,280.00	.....	10,280.00	4,214.21	.....	482.21
Resurface Coolidge Field Basketball Court	3,000.00	.....	3,000.00	6,301.30	.....	382.79
Install Lighting System at Wilson School .....	.....	.....	.....	13.72	.....	3,978.70
Tennis Courts .....	.....	.....	.....	.....	.....	2,986.28
Construct Hard Surface Area at Bennett-Hemenway School	4,521.00	.....	4,521.00	3,742.89	.....	778.11
	16,000.00	.....	16,000.00	509.69	.....	15,490.31

RECAPITULATION OF EXPENDITURES — 1968

	Jan. 1, '68 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
Land Development	331.00	.....	.....	331.00	162.00	.....	.....	169.00
Develop Picnic Area	\$ 100.00	.....	.....	100.00	.....	.....	.....	100.00
Construct Softball Field	5.00	.....	.....	5.00	.....	\$ 5.00	.....	.....
Purchase Land (Art. 44 — ATM 3/19/63) ..	1.00	.....	.....	1.00	.....	.....	.....	1.00
Purchase Land (Art. 59 — ATM 3/9/65) ..	1.00	.....	.....	1.00	.....	.....	.....	1.00
Fence on Speen Street	735.83	.....	.....	735.83	.....	735.83	.....	.....
Install Water Service at Coolidge Field	82.38	.....	.....	82.38	.....	.....	.....	82.38
Total for RECREATION	\$ 1,256.21	\$ 178,899.00	\$ 1,018.00	\$ 181,173.21	\$ 149,948.47	\$ 740.83	\$ 10,401.55	\$ 20,082.36
PENSIONS								
Non-Contributory Pensions .....	.....	\$ 58,875.00	\$ 441.67	\$ 59,316.67	\$ 59,115.16	.....	\$ 201.51	.....
Non-Contributory Annuities .....	.....	1,600.00	.....	1,600.00	1,600.00	.....	.....	.....
Contributory Retirement System — Admin- istration Expense .....	.....	10,782.00	.....	10,782.00	10,782.00	.....	.....	.....
Contributory Retirement System — Pension Fund .....	.....	156,000.00	.....	156,000.00	156,000.00	.....	.....	.....
Military Service Credit .....	.....	1,095.00	.....	1,095.00	1,095.00	.....	.....	.....
Workmen's Compensation Credit .....	.....	947.00	.....	947.00	947.00	.....	.....	.....
Total for PENSIONS .....	.....	\$ 229,299.00	\$ 441.67	\$ 229,740.67	\$ 229,539.16	.....	\$ 201.51	.....
UNCLASSIFIED								
Memorial Day Expense .....	.....	\$ 1,985.00	.....	\$ 1,985.00	\$ 1,880.45	.....	\$ 104.55	.....
Veterans' Day Expense .....	.....	720.00	.....	720.00	394.65	.....	125.35	.....
Care of Veterans' Graves .....	.....	506.00	.....	506.00	439.59	.....	66.41	.....
Town Clock Maintenance .....	.....	325.00	.....	325.00	281.00	.....	44.00	.....
Printing Town Report .....	.....	8,000.00	.....	8,000.00	7,550.16	.....	449.84	.....
Blanket Property Insurance .....	.....	19,120.00	.....	19,120.00	17,742.00	.....	1,378.00	.....
Workmen Compensation Insurance .....	.....	39,879.00	\$ 11,709.00	51,588.00	51,588.00	.....	.....	.....
Workmen Compensation Insurance (Art. 68 — ATM 1968) .....	.....	33.00	.....	33.00	.....	.....	33.00	.....
Motor Vehicle Insurance .....	.....	29,540.00	.....	29,540.00	28,992.82	.....	547.18	.....
Public Liability Insurance .....	.....	3,841.00	.....	3,841.00	3,512.00	.....	329.00	.....
Contributory Group General Insurance .....	.....	103,878.00	.....	103,878.00	89,555.87	.....	5,322.13	\$ 9,000.00
Contributory Group General Insurance — 1967	\$ 8,397.74	.....	.....	8,397.74	8,049.76	.....	347.87	.....
Rental of Veterans' Headquarters .....	.....	2,400.00	.....	2,400.00	2,400.00	.....	.....	.....
Massachusetts Teachers' Retirement .....	.....	522.00	.....	522.00	.....	.....	522.00	.....
Reserve Fund .....	.....	80,000.00	.....	80,000.00	.....	\$ 57,515.14	22,484.86	.....
Council for the Aging .....	.....	700.00	250.00	950.00	832.48	.....	117.52	.....
Trailings Account .....	.....	.....	53.10	53.10	53.10	.....	.....	.....
Total for UNCLASSIFIED	\$ 8,397.74	\$ 291,449.00	\$ 12,012.10	\$ 311,838.84	\$ 213,471.88	\$ 57,515.14	\$ 31,871.82	\$ 9,000.00

PUBLIC SERVICE ENTERPRISE									
PWD Water — Salaries & Wages								\$	9,287.34
PWD Water — Expense									19.78
Repairs to Pine Oaks Well #1								\$	2,008.60
Construct Water Storage Facility — Union Street									40,522.06
Construct Water Storage Facility — Town Forest Park									3,031.67
Construct New Well, Springville Station									6,428.21
Replace Water Mains — West Street									7,939.03
Extend Water Mains — Cypress Rd. & Tyler Street									5,409.11
Total for PUBLIC SERVICE ENTERPRISE \$	85,751.69	\$	224,367.00	\$	3,028.00	\$	313,146.69	\$	9,307.12
INTEREST									
Anticipation Tax Revenue									
Anticipation Serial Issue									4,340.98
General Purpose Loans									*1,263.38
Water Loans									*1,122.25
Premium on Loans									
Total for INTEREST	\$	8,718.31		\$	29,540.20		\$	8,718.31	\$
Total for PUBLIC SERVICE ENTERPRISE \$	85,751.69	\$	224,367.00	\$	3,028.00	\$	313,146.69	\$	9,307.12
MUNICIPAL INDEBTEDNESS									
Maturing General Debt									
Maturing Water Debt									
Anticipation Tax Revenue									
Anticipation Serial Issue									
Total for MUNICIPAL INDEBTEDNESS									
State Examination of Retirement System — 1968									
State Recreation Areas — 1967									
State Recreation Areas — 1968									
Metropolitan Area Planning Council — 1968									
Metropolitan Sewer Loan — So. System — 1967									
Metropolitan Sewer Loan — So. System — 1968									
Middlesex County Tax — 1967									
Middlesex County Tax — 1968									
Middlesex County T.B. Hospital Assessment — 1968									
Middlesex County Land Damages — Mill Street — 1968									
Motor Vehicle Excise Tax Bills — 1968									
Massachusetts Bay Transit Authority — 1967									

RECAPITULATION OF EXPENDITURES — 1968

	Jan. 1, '68 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts * 36
Massachusetts Bay Transit Authority — 1968..								
Group Insurance Commission — Elderly								
Governmental Retirees' Insurance Pro-								
gram			13,231.96	13,231.96	13,232.32			
			3,146.65	3,146.65	3,146.65			
Total for STATE AND COUNTY	\$ 13,294.46		\$ 462,838.66	\$ 476,133.12	\$ 466,563.56	\$ 19,464.94		\$ 9,895.38
CHARGES								
AGENCY AND TRUST FUND INCOME								
Dog Licenses Due County	\$ 80.25		\$ 2,790.00	\$ 2,870.25	\$ 2,744.00	\$ 11.25		\$ 115.00
Sale of Dogs Due County			81.00	81.00	69.00			12.00
Dog Licenses from County — 1967			1,938.68	1,938.68		1,938.68		
Sporting Licenses Due State			7,818.50	7,818.50	7,818.50			
Beverage Licenses Due State — 1967			10.00	10.00				
Beverage Licenses Due State — 1968			10.00	10.00	10.00			
Chapter 679 Acts of 1962 Highway Fund	5,186.49			5,186.49		5,186.49		
Chapter 679 Acts of 1965 Highway Fund	35,000.00			37,057.93		37,057.93		
State Aid for Libraries	7,207.75		7,207.75	14,415.50		7,207.75		7,207.75
Cemetery Trust Funds			506.86	506.86	506.86			
Contributory Group General Insurance	15,746.29		107,269.17	123,015.46	102,239.03			20,776.43
Federal Withholding Taxes	80.54		1,043,287.35	1,043,367.89	1,017,281.34			26,086.55
Massachusetts Withholding Taxes			163,064.50	163,064.50	159,038.85			4,005.65
Total of AGENCY AND TRUST FUND	\$ 63,301.32		\$ 1,336,041.74	\$ 1,399,343.06	\$ 1,289,737.58	\$ 51,402.10		\$ 50,203.38
INCOME								
CASH REFUNDS								
Real Estate Tax:								
Levy of 1968			\$ 18,860.56	\$ 18,860.56	\$ 18,860.56			
Levy of 1967			7,571.40	7,571.40	7,571.40			
Levy of 1966			1,386.00	1,386.00	1,386.00			
Levy of 1965			760.00	760.00	760.00			
Levy of 1964			760.00	760.00	760.00			
Levy of 1963			680.00	680.00	680.00			
Levy of 1962			670.00	670.00	670.00			
Levy of 1961			660.00	660.00	660.00			
Motor Vehicle & Trailer Excise:								
Levy of 1968			33,202.12	33,202.12	33,202.12			
Levy of 1967			5,168.70	5,168.70	5,168.70			
Levy of 1966			18.70	18.70	18.70			
Other:								
PWD Guarantee Deposits			800.00	800.00	800.00			
Water Rates & Sewer Rentals			26.65	26.65	26.65			
Taxi Badges			6.00	6.00	6.00			

ESTIMATED RECEIPTS — 1968

Used by Assessors in 1968 \$3,198,091.33
 Excess Receipts Closed to 1968 Revenue Account 21,732.93

Corporation Tax	10,979.82
Veterans' Benefits	50,351.91
Loss of Taxes — State Properties	16,870.17
Abateents to Veterans	4,366.60
Outside School Transportation	1,249.92
Education of Handicapped	2,950.29
Construction of School Projects	247,402.48
Charities	150,446.48
Old Age Assistance	29,487.53
State Tax — Valuation Basis	634,962.16
Schools — Chapters 69, 70 & 71	798,981.66
State Meals Tax	7,305.51
Schools — Tuition & Transportation	15,086.19
Schools — Tuition & Transportation METCO	5,360.00
Motor Vehicle Excise (net)	905,177.95
Licenses & Permits (net)	28,588.19
Court Fines	4,057.10
Special Assessments (net)	66,362.41
General Government	15,975.86
Protection of Persons & Property	5,156.54
Dog Damage — Care	435.00
Forestry	30.00
Health	31,426.77
Sale of Garbage	2,460.85
Garbage Collection Service	189.00
Dump Salvage	460.04
Highways	499.21
Veterans' Services	13,055.15
Schools — Miscellaneous	33,302.41
Recreation	15,283.97
Interest on Cash Investments	92,485.17
Farm Animal Excise	7,460.86
In Lieu of Taxes — Natick Housing Authority	280.35
In Lieu of Taxes — Metropolitan Water System	1,872.00
Court House Rent	182.26
Various Departments — Telephone	6,000.00
Various Departments — State Gasoline Excise Tax	1,108.86
Various Departments — Insurance Damage Claims	103.49
Various Departments — Hospitalization Refunds	3,481.87
Various Departments — Miscellaneous	471.11
Total	8,117.12
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	\$3,219,824.26

REVENUE ACCOUNT — 1968

Appropriations ATM	\$11,211,425.31
Appropriations STM of 4/9/68	75,922.00
Appropriations STM of 5/7/68	47,844.69
Appropriations STM of 6/25/68	108,152.21
Appropriations STM of 10/29/68	68,054.00
Overlay Deficits of Prior Years	57,437.66
Court Judgments	4,500.00
State Underestimates for 1967	6,170.48
State and County Estimates	456,668.18
Other Amounts to be Raised	58,532.74
Current Overlay	242,643.75
Gifts from L. M. Hospital Trustees	170,622.43
Excess Closed to Surplus Revenue	338,825.66
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	\$12,866,799.11

SURPLUS REVENUE (E & D) — 1968

"Free Cash," Certified for 1968 Use	\$ 490,608.85
Reopen 1967 Police Dept. Salary Appropriation	252.27
Added to Tax Titles	2,286.30

Available Funds Used ATM	\$ 462,330.53
Available Funds Used STM 4/9/68	858.54
Available Funds Used STM 5/7/68	47,844.69
Available Funds Used STM 6/25/68	108,152.21
Available Funds Used STM 10/29/68	68,054.00
Estimated Receipts Used by Assessors:	
General	\$3,198,091.33
Water	261,725.91
Sewer	145,846.07
State and County Overestimates for 1967	<hr/>
Personal Property Tax Commitments	19,464.84
Real Estate Tax Commitments	267,250.80
Gifts from L. M. Hospital Trustees	7,759,220.20
Excess Estimated Receipts Collected	170,622.43
Unexpended Appropriations Balances	56,798.69
	300,358.86
	<hr/>
	\$12,866,799.11

Balance January 1, 1968	\$ 667,575.87
Interest not covered by appropriation	2,509.67
Allocation MA Recoveries	526.93
Allocation OA Recoveries	5,952.23
Chapter 90 Maintenance	3,000.00
Tax Title Redemptions	2,305.23
To correct 1967 entry for Dog License Fees	11.25
To correct 1966 entry for MA refunds	306.66
Unused Portion of 1968 "Free Cash"	34,710.16
Excess from 1968 Revenue Account	358,825.66
Total Credits	<hr/>
Less Debits	\$1,075,723.66
	493,147.42
	<hr/>
Balance December 31, 1968	\$ 582,576.24

WATER ESTIMATED RECEIPTS

Estimate Used by Assessors	\$ 261,725.91
Excess Collections to Surplus	52,133.20

Water Rates — net	
Water Liens Added to Taxes — net	\$ 261,462.38
Water Relay Added to Taxes — net	15,047.65
Water Turned On Added to Taxes	685.00
Water Miscellaneous — net	2.00
Water Summons	24,761.98
Unexpended Appropriations Balance	395.40
	11,504.70
	<hr/>
	\$ 313,859.11

Voted Article 15 Annual Town Meeting	\$	9,490.85
Balance January 1, 1968		52,133.20
Excess of 1968 Receipts		
	\$	61,624.05
Total Credits		9,490.85
Less Debits		
Balance December 31, 1968	\$	52,133.20

Estimate Used by Assessors	\$ 145,846.07	Sewer Rentals — net	\$ 147,730.00
Excess Collections to Surplus	40,073.69	Sewer Rentals Added to Taxes — net	9,124.92
		Sewer Miscellaneous	9,229.80
		Unexpended Appropriation Balances	19,835.04
	<u>\$ 185,919.76</u>		<u>\$ 185,919.76</u>

Raised in 1968 Tax Levy	\$	22,945.16
Excess of 1968 Receipts		40,073.69
Total Credits		63,018.85
Less Debits		22,945.16
Balance December 31, 1968	\$	40,073.69
Balance January 1, 1968	\$	22,945.16

TOWN OF NATICK

Balance Sheet December 31, 1968

GENERAL ACCOUNTS

ASSETS

Cash:	
General Revenue Cash Investments	\$ 500,000.00
Non-Revenue Cash Investments	2,750,000.00
Petty Cash Advances:	
Town Collector	250.00
PWD Administration	75.00
School Athletics	100.00
Town Clerk	50.00
Finance Committee	25.00
Recreation Department	100.00
	600.00
	\$3,166,669.27

Accounts Receivable:

Taxes:	
Levy of 1932-1950 Real Estate	985.74
Levy of 1951 Real Estate	177.84
Levy of 1952 Real Estate	307.20
Levy of 1953 Real Estate	133.50
Levy of 1954 Real Estate	157.68
Levy of 1955 Real Estate	175.50
Levy of 1956 Real Estate	243.75
Levy of 1957 Real Estate	205.72
Levy of 1958 Real Estate	273.60
Levy of 1959 Real Estate	541.48
Levy of 1960 Real Estate	688.46
Levy of 1961 Real Estate	472.18
Levy of 1962 Real Estate	598.08
Levy of 1963 Real Estate	540.48
Levy of 1964 Real Estate	477.78
Levy of 1965:	
Personal Property	76.00
Real Estate	733.62
Levy of 1966:	
Real Estate	809.62
Levy of 1967:	
Real Estate	1,323.24
Levy of 1968:	
Personal Property	12,685.44
Real Estate	172,108.77
Motor Vehicle Excise:	192,906.06

LIABILITIES AND RESERVES

Overpayments:	
Sewer Betterments Added to 1965 Taxes	\$ 48.35
Sewer Betterments Added to 1966 Taxes	478.08
Sewer House Connection Betterment Added to 1968 Taxes	93.63
Sidewalk Betterments Added to 1967 Taxes	34.41
Street Betterments Added to 1965 Taxes	47.39
Street Betterments Added to 1966 Taxes	5.11
Motor Vehicle Excise Added to 1965 Taxes	6.05
Motor Vehicle Excise Added to 1967 Taxes	2.86
Sewer Rentals Added to 1966 Taxes	31.30
Water Liens Added to 1966 Taxes	336.20
Water Liens Added to 1967 Taxes	397.40
Water Miscellaneous Added to 1967 Taxes	793.33
Guarantee Deposits:	\$ 2,274.11
PWD Miscellaneous	2,050.00
Agency:	
Due County — Dog Licenses	115.00
Due County — Sale of Dogs	12.00
Sale of Land of Low Value	2,579.00
Contributory Group Insurance — Employees	20,776.43
Federal Withholding Taxes	26,086.55
Massachusetts Withholding Taxes	4,005.65
Tailings — Unclaimed Checks	4,999.86
Trust Funds Income:	
John B. Walcott Fund — Interest	5,346.99
Maria Hayes Welfare Fund — Interest	47.61
Sally Spaulding Welfare Fund — Interest	47.14
Recoveries:	
Disability Assistance	2,841.86
Old Age Assistance	7,860.04
Federal Grants:	
Welfare Assistance	5,478.13

BALANCE SHEET — (Continued)

Levy of 1963	8.25	Aid to Schools:			
Levy of 1964	20.15	Public Law #874	70,599.03		
Levy of 1966	1.24	Public Law #89-10 Project Discovery	1,858.00		
Levy of 1968	42,420.77	Public Law #88-210	87.90		
		National Defense Education Act:			
Farm Animal Excise:		Public Law #864 Title III	7,824.56		
Levy of 1968	1.50	Public Law #864 Title V	1,746.50		
Special Assessments:					
Sewer:		Revolving Funds:			
Unapportioned	35,608.53	School Lunch	13,736.58		107,814.22
Added to 1959 Taxes	40.23	School Athletics	4,483.52		
Added to 1964 Taxes	59.66				
Added to 1967 Taxes	452.06	Appropriation Balances:			
Added to 1968 Taxes	2,127.14	Revenue:	265,311.29		
Sidewalk:		General	92,929.91		
Unapportioned	3,509.24	Sewer	31,092.07		
Added to Taxes 1966	71.50	Water	4,055,069.53		4,444,402.80
Added to 1968 Taxes	91.39	Non-Revenue			952,400.00
Street:		Loans Authorized — Unissued			
Unapportioned	6,552.55				
Added to 1951 Taxes	11.02	Overestimates:			
Added to 1952 Taxes	10.94	Middlesex County Tax 1968			12,155.84
Added to 1953 Taxes	10.94				
Added to 1954 Taxes	10.94	Receipts Reserved for Appropriation:			
Added to 1955 Taxes	10.94	Parking Meter Reserve	10,077.53		
Added to 1956 Taxes	10.94	Road Machinery Fund	6,996.00		
Added to 1957 Taxes	10.94	Refund Land Purchase Reserve	2,000.00		
Added to 1958 Taxes	60.69	Henry Wilson Shop Maintenance Fund			
Added to 1959 Taxes	60.69	— Interest	829.08		
Added to 1960 Taxes	49.75	State Aid for Libraries	7,207.75		27,110.36
Added to 1961 Taxes	49.75	Premium on Loans			
Added to 1962 Taxes	49.75	Overlay Reserve	20,845.10		
Added to 1963 Taxes	20.68	Overlay Reserved for Abatements:	204.60		
Added to 1967 Taxes	106.98	Levy of 1952	266.24		
Water:		Levy of 1968	30,664.75		30,930.99
Added to 1966 Taxes	84.91	Appropriation from Stabilization Fund			122,327.79
Added to 1967 Taxes	108.69	Reserve for Petty Cash Advances			600.00
Building Demolition:					
Added to 1966 Taxes	400.00	Revenue Reserved Until Collected:			
Added to 1967 Taxes	214.00	Special Assessment	51,532.17		
Added to 1968 Taxes	1,250.00	Motor Vehicle Excise	42,441.50		
Committed Interest:		Farm Animal Excise	1.50		
Added to 1951 Taxes	4.42	Departmental	56,500.80		
Added to 1952 Taxes	3.94	State & County Aid to Highways	126,300.00		
Added to 1953 Taxes	3.50	Sewer	22,216.03		
Added to 1954 Taxes	3.06	Water	34,610.92		
Added to 1955 Taxes	2.63				
Added to 1956 Taxes	2.19				

			Tax Title & Possession	.....	52,758.81	386,361.70
			Surplus Revenue:			
			General	.....	582,576.24	
			Sewer	.....	40,073.69	
			Water	.....	52,133.20	674,783.13
Added to 1957 Taxes	1.75					
Added to 1958 Taxes	13.43					
Added to 1959 Taxes	39.80					
Added to 1960 Taxes	8.40					
Added to 1961 Taxes	5.97					
Added to 1962 Taxes	3.98					
Added to 1963 Taxes	1.99					
Added to 1964 Taxes	16.35					
Added to 1965 Taxes	79.85					
Added to 1966 Taxes	94.10					
Added to 1967 Taxes	69.49					
Added to 1968 Taxes	778.75					
Tax Titles & Possessions:						
Tax Titles					1,133.60	
Tax Possessions					52,239.14	
					45,424.85	
					7,333.96	
Departmental Revenue:						
Sale of Garbage					8,431.89	
Garbage Collection					98.00	
Town Dump Salvage					92.48	
PWD Highway					840.92	
Veterans' Benefits					46,256.85	
General Relief					352.03	
Disability Assistance					381.40	
Old Age Assistance					47.23	
					56,500.80	
Aid to Highways:						
State					83,700.00	
County					42,600.00	
					126,300.00	
Sewer:						
Rentals					20,498.73	
Rentals Added to 1965 Taxes					49.05	
Rentals Added to 1967 Taxes					157.95	
Rentals Added to 1968 Taxes					514.25	
Rentals Added to 1967 Taxes					189.30	
Service Added to 1967 Taxes					838.05	
Miscellaneous					22,247.33	
Water:						
Rates					32,731.10	
Liens Added to 1965 Taxes					128.90	
Liens Added to 1968 Taxes					249.90	
Relay Added to 1967 Taxes					28.00	
Service Added to 1967 Taxes					256.34	
Meter Repairs Added to 1967 Taxes					3.12	
Miscellaneous Added to 1968 Taxes					1.30	
Miscellaneous					2,736.99	
					36,137.85	
Loans Authorized:						
Leonard Morse Hospital — Construction					807,150.00	
Leonard Morse Hospital — Remodeling					52,250.00	
Craigie Street Area Sewer					93,000.00	
					952,400.00	

BALANCE SHEET — (Continued)

Underestimates for 1968:	
State Recreation Areas	3,519.48
Metropolitan Sewer Loan	8,192.81
Massachusetts Bay Transit Authority ....	.36
Emergency Overdraft:	
Land Taking & Damage — Mill St. Job	
	10,338.57
Due from Stabilization Fund:	
South Natick Elementary School	122,327.79
Overlay Deficits:	
Levy of 1959	33.00
Levy of 1961	187.82
Levy of 1962	670.00
Levy of 1963	686.80
Levy of 1964	760.00
Levy of 1965	765.00
Levy of 1966	1,631.00
Levy of 1967	8,655.00
	<u>13,388.62</u>
	<u>\$6,858,978.80</u>

\$6,858,978.80

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DEFERRED REVENUE ACCOUNTS

Apportioned Sewer Assessments Not Due	
Apportioned Sewer House Connections Assessments Not Due	
Apportioned Sidewalk Assessments Not Due	
Apportioned Street Assessments Not Due	
Apportioned Water Assessments Not Due	

\$ 206,313.35

Apportioned Sewer Assessment Revenue:

Due in 1967	\$ 359.38
Due in 1968	263.77*
Due in 1969	28,862.22
Due in 1970	28,920.06
Due in 1971	27,913.48
Due in 1972	27,786.98
Due in 1973	27,376.83
Due in 1974	20,604.76
Due in 1975	19,876.16
Due in 1976	18,867.88
Due in 1977	2,827.56
Due in 1978	927.36
Due in 1979	369.37
Due in 1980	369.37
Due in 1981	369.37
Due in 1982	369.37
Due in 1983	369.37
Due in 1984	339.59
Due in 1985	339.59
Due in 1986	339.59
Due in 1987	97.59
	<u>\$ 206,313.35</u>

Apportioned Sewer House Connections Assessment Revenue:
 Due in 1969

365.31

Due in 1970	360.25
Due in 1971	360.25
Due in 1972	360.25
Due in 1973	360.25
Due in 1974	360.25
Due in 1975	354.99
Due in 1976	355.08
Due in 1977	41.91
Due in 1978	41.91

2,960.45

Apportioned Sidewalk Assessment Revenue:

Due in 1966	28.00
Due in 1967	34.36
Due in 1968	34.97
Due in 1969	1,281.49
Due in 1970	1,281.49
Due in 1971	1,088.48
Due in 1972	1,088.48
Due in 1973	981.52
Due in 1974	868.18
Due in 1975	823.95
Due in 1976	232.96
Due in 1977	59.33
Due in 1978	51.99
Due in 1979	31.68

7,886.88

Apportioned Street Assessment Revenue:

Due in 1966	4.95
Due in 1969	2,918.48
Due in 1970	2,863.00
Due in 1971	1,089.95
Due in 1972	1,089.95
Due in 1973	543.13
Due in 1974	543.13
Due in 1975	281.94
Due in 1976	115.21
Due in 1977	115.21
Due in 1978	115.21
Due in 1979	37.77
Due in 1980	37.77

9,759.70

Apportioned Water Assessment Revenue:

Due in 1966	84.91*
Due in 1969	356.63
Due in 1970	356.63
Due in 1971	132.09
Due in 1972	132.09
Due in 1973	132.09
Due in 1974	132.09
Due in 1975	132.09
Due in 1976	47.16
Due in 1977	47.16

BALANCE SHEET — (Continued)

		47.16
	Due in 1978	14.52
	Due in 1979	1,444.80
		<u>\$ 228,365.18</u>
	*Debit Balance	

DEBT ACCOUNTS — 1968

Net Funded or Fixed Debt:		
Inside Debt Limit:		
General		
Outside Debt Limit:		
General	\$ 6,090,000.00	
Water	680,000.00	
		<u>\$ 6,770,000.00</u>
Serial Loans:		
Inside Debt Limit:		
Sewer	\$ 2,473,000.00	
Library	210,000.00	
Voting Machines	56,200.00	
Hospital	4,295,000.00	\$ 7,034,200.00
Outside Debt Limit:		
General:		
Hospital	60,000.00	
Schools	6,030,000.00	
Public Service Enterprise:		
Water	680,000.00	6,770,000.00
		<u>\$13,804,200.00</u>

TRUST, INVESTMENT AND RETIREMENT ACCOUNTS

Trust and Investment Funds:		
Cash and Securities:		
In Custody of Town Treasurer:		
In Custody of Boston Safe Deposit & Trust Co.	\$ 455,010.83	
In Custody of Library Trustees	1,061,424.10	
Retirement Fund:	176,807.40	
In Custody of Town Treasurer	1,599,769.79	
In Custody of Town Treasurer:		
Stabilization Fund	\$ 353,693.55	
John B. Walcott Charity Fund	58,253.78	
John B. Walcott Invested Interest Fund	15,000.00	
Maria Hayes Town Hall Fund	10,582.76	
Henry Wilson Shop Maintenance Fund ..	1,265.57	
Sally Spaulding Welfare Fund	500.00	
Maria Hayes Welfare Fund	500.00	
Cemetery Perpetual Care Funds:		
Collins Morse Estate	9,057.85	
William L. Coolidge	4,257.24	
George H. J. Beckman	631.23	
William Crosby	216.86	
Thomas D. Smith	80.40	
Abraham Bigelow Cemetery Fund	100.00	
Edward B. Bigelow	105.77	
James Nagle and Michael Fox	201.09	
George N. Cobb	100.00	
John W. Walcott	474.73	455,010.83
In Custody of Boston Safe Deposit & Trust Co.:		
Samuel G. Chickering Hospital Fund	1,050,588.77	
Nellie L. Leamy Hospital Fund	10,835.33	1,061,424.10
In Custody of Library Trustees:		

Morse Institute:		
General Book Fund	85,753.26	
John O. Wilson Fund	13,712.26	
Blanche G. Harwood Fund	52,497.10	
Nellie L. Leamy Fund	24,324.78	
John A. Donahoe Fund	300.00	
Herbert Billings Rose Fund	220.00	176,807.40
Municipal Contributory Retirement System:		
Cash	7,846.45	
Bonds — U. S. Government	94,504.07	
Bonds — Telephone	344,993.95	
Bonds — Public Service	520,369.49	
Bonds — Industrial	55,287.41	
Capital Notes	37,288.89	
Bank Stocks	242,004.73	
Insurance Company Stocks	36,675.00	
Savings Banks	184,600.00	
Cooperative Banks	23,000.00	
Federal Savings and Loan Associations ...	43,500.00	
Accrued Interest on Bonds	9,699.78	1,599,769.79
		<u>\$3,293,012.12</u>

DEBT STATEMENT

(Also Amounts Due for Principal and Interest during Year 1969)

Purpose of Loan	Year Issued	Rate of Interest	Outstanding Jan. 1, 1968	Added in 1968	Paid in 1968	Outstanding Dec. 31, 1968	Principal Due 1969	Interest Due 1969	Maturity
Schools: Lincoln-Johnson	1948	2.50	\$ 15,000	.....	\$ 15,000	\$	\$	.....	1968
Schools: Brown-Lilja	1949	2.00	60,000	.....	30,000	30,000	30,000	600.00	1969
Bennett-Hemenway School	1950	1.75	44,000	.....	15,000	29,000	15,000	507.50	1970
Brown School Addition	1951	2.00	30,000	.....	10,000	20,000	15,000	400.00	1970
Sewer Mains Extension	1951	2.00	20,000	.....	5,000	15,000	3,000	300.00	1971
Sewer Mains Extension	1952	2.10	175,000	.....	13,000	162,000	13,000	3,402.00	1982
Senior High School — #1	1952	2.10	88,000	.....	22,000	66,000	22,000	1,386.00	1971
Morse Hospital Addition	1953	2.25	75,000	.....	15,000	60,000	15,000	1,350.00	1972
Senior High School — #2	1953	2.40	450,000	.....	75,000	375,000	75,000	8,100.00	1973
Senior High School — #3	1954	2.25	525,000	.....	75,000	450,000	75,000	9,281.25	1974
Wellesley-Natick Sewer	1954	2.00	37,000	.....	6,000	31,000	6,000	620.00	1974
Wilson Junior High School — #1	1959	3.40	100,000	.....	50,000	50,000	50,000	1,700.00	1969
Wilson Junior High School — #2	1960	3.30	225,000	.....	75,000	150,000	75,000	3,712.50	1970
Stratford-No. Main St. Sewer	1961	3.30	130,000	.....	10,000	120,000	10,000	3,960.00	1980
Kennedy Junior High School	1963	3.00	1,300,000	.....	100,000	1,400,000	100,000	42,000.00	1982
Morse Institute Library Addition	1964	2.90	245,000	.....	35,000	210,000	35,000	6,090.00	1974
Natick Farms Area Sewer	1964	2.90	130,000	.....	20,000	110,000	20,000	3,190.00	1974
Water Storage Facility — Bacon	1965	3.30	300,000	.....	25,000	275,000	25,000	9,075.00	1980
High School Addition	1965	3.30	2,080,000	.....	120,000	1,960,000	120,000	64,680.00	1985
Water Storage Facility	1967	3.50	435,000	.....	30,000	405,000	30,000	13,650.00	1982
Sewer Mains Extension — Union	1967	3.50	250,000	.....	25,000	225,000	25,000	7,437.50	1976
Leonard Morse Hospital — #1	1967	4.20	.....	\$ 1,500.00	.....	1,500,000	155,000	119,490.00	1987
Sewer Mains Extension — E. Natick #1	1967	4.20	.....	1,450,000	.....	1,450,000	105,000	37,590.00	1977
So. Natick Elementary School	1968	4.50	.....	915,000	.....	915,000	80,000	67,500.00	1988
Leonard Morse Hospital — #2	1968	4.50	3,000,000	.....	155,000	2,845,000	75,000	65,250.00	1988
Sewer Mains Extension — E. Natick — #2	1968	4.50	1,000,000	.....	105,000	895,000	95,000	41,175.00	1978
Voting Machines Purchase	1968	4.00	.....	56,200	.....	56,200	19,000	1,868.00	1971
Totals			\$10,914,000	\$ 3,921,200	\$ 1,031,000	\$13,804,200	\$ 1,285,000	\$ 514,314.75	
Inside Debt Limit			5,002,000	2,421,200	389,000	7,034,200	563,000	290,372.50	
*Outside Debt Limit			5,912,000	1,500,000	642,000	6,770,000	722,000	223,942.25	

